

BATAAN PENINSULA STATE UNIVERSITY

MAIN • CITY OF BALANGA • BAGAC • ABUCAY • ORANI • DINALUPIHAN



REVOLVE



ANNUAL REPORT

2017

REVOLVE

BPSU ANNUAL REPORT 2017

Gregorio J. Rodis, Ph. D.
University President

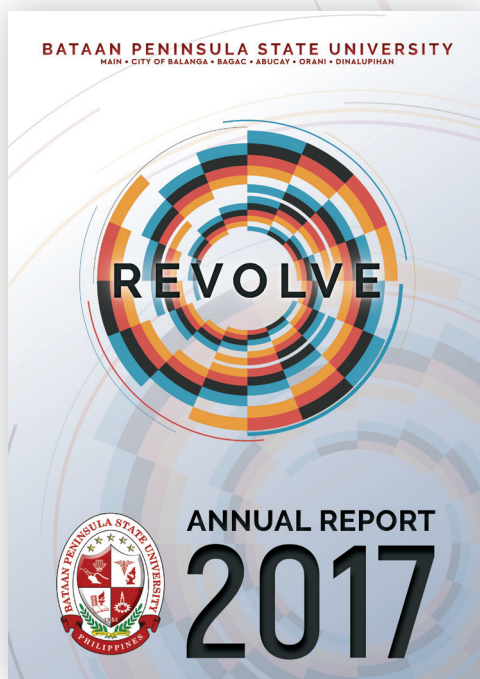
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ABOUT THE COVER

The Annual Report 2017 "Revolve" entails how Bataan Peninsula State University withstood all the challenges throughout the year. Though it paved its way to the top as a leading university in Bataan, we cannot discount the fact that it continues to face an endless cycle of struggles. These imperfections will not interfere in achieving the aim of the institution, nevertheless, it will strengthen its core. Through the collaborative effort of the BPSU community, it will rise above in any circumstances.



MESSAGE FROM THE UNIVERSITY PRESIDENT

Doubt is a necessary precondition to meaningful action. Fear is the great mover in the end. One must never lose time in vainly regretting the past nor in complaining about the changes which cause us discomfort, for change is the very essence of life. Our success and achievements this year attest to the wisdom of this maxim. Change need not be something we should fear. If we look at it as something we could always count on, then it becomes a comfort. In this day and age, there are only a handful of things that we can find comforting.

This year, the results proved that BPSU is indeed on the right track. It doesn't really matter whose idea worked better. Ideas do not show themselves productive with those who suggest them, but with those persevering workers who feel them strongly and put all their faith and love in their efficacy. After all, accomplishments are creations of the will and rewards of ardor.

Understanding the good that came out of all our projects and schemes this year is fundamental, and if we hold this firm we shall have begun. If we enlarge it, we can become great; but if we regard it lightly, we shall shrivel. The potentiality of its flourishing rests with us and no other.

Zealously, we should guard against the sins of mediocrity. It will be a terrible waste to allow division and negativity to get the best of us now. We have come so far, and it is clear that our lives will greatly change in the coming months and years. Each of us is an indispensable cog in the BPSU machinery. Everything we did this year allowed us to analyze ourselves, pushing us to be better. It created this great avenue for excellence. Mediocrity is for worms. Excellence is for people. People excel because they can. A group of people, in turn, can be better.

Our business is not about the money, nor the prestige. Our business is educating and preparing the youth. If this entails going through the motions of perfecting our craft, so be it. If this would mean stepping out of our comfortable routines, putting ourselves under the spotlight and allowing our peers to determine whether we are indeed functioning the best way we can, then by all means, let's do that.

Let us keep on going, never giving up. If we work together, nothing is too frightening nor too hard. Let us work together. Let us meet challenges head on. Let us not just ramble on about excellence. Let us not just sit back and let one or two groups of people do the job. From this day on, we are going to stop being ordinary. We are not going to dream about excellence anymore. We are going to own it.




GREGORIO J. RODIS Ph. D.
UNIVERSITY PRESIDENT

EXECUTIVE SUMMARY

REVOLVE. The unwavering vision of Bataan Peninsula State University continuously spins another milestone for the entire Peninsulares to achieve quality and excellence in higher education, thus, incessantly thrives to be innovative, transformative and responsive academic threshold.

Reflexing its human resource capacity, the University raised a significant number of faculty to upgrade their qualifications through advance education, scholarships, seminars and trainings locally and internationally. With a total of 523 faculty members, 21% completed their doctorate degree, 43% now become full-fledged Masters in their respective major field.

Envisioned to accelerate curricular programs of the University, proposed programs were approved and awarded its certificate of compliance in terms of accreditation, 41% of the academic programs bagged Level 3, while 37% for level 2 and a total of 22% for level 1. There are 49 curricular programs currently offered this A.Y 2016-2017. 4% are post graduate, 17% graduate, 8% post baccalaureate, 59% are baccalaureate degree and 12% pre baccalaureate/technical vocational.

Venturing on the capacity of the University to produce relevant researches, 7% (internally funded) and 14% (externally funded) proposed researches were completed on time; while 93% (externally funded) and 86% (externally funded) faculty researches are still on-going and are expected to be accomplished early this 2018. Verily, budgetary allocations are sourced out from external agencies. Moreover, completed researches were presented in international conferences which marked 47% of its total, while 41% in the national presentations and local presentations engaged 12% faculty researchers. Likewise, 13 students' researches were presented in all level of conferences.

Of odds and evens, despite the budget cut and free tuition, the University continues upgrading of physical facilities, construction of new buildings and providing wider platforms as for academic avenues. On the account of providing quality education in the Region, the University's major infrastructures marked to be world class. The 2017 implemented projects include the construction of the CT Building, and CNM Building (phase II) in Main Campus, construction of Multi-Purpose Building and CBA Building located in Balanga Campus, Construction and Rehabilitation of Multi-Purpose Building in Orani Campus, and concreting of road, construction of two-storey library and container vans in Abucay Campus.

Living ultimately to its mission to serve the students, the University continues to propel its arms through services and organizations that strengthen their full capabilities and social being. Scholarship grants of Peninsulares had a total of 3,117 scholars which were divided into SUC, Government and Private funding.

Vital in the learning experiences and academic success of the students, services such as scholarships, counseling, On-The-Job-Trainings, Student Organizations, Student Council, and publications are leading the way in exploring their huge potentials. Academic and non-academic competitions of students continues to produce numerous awards and recognitions not only for the University but also for the Province of Bataan. Awards of excellence, merit award, award in the 15th Philippine Quill Awards, Regional Culture and the Arts Festival and 'Best Research Paper' for Y4IT 2017 Research Summit were only some of the competitions won by the outstanding Peninsulares this year.

Enthusiastic in sustaining women empowerment, BPSU recognizes both men and women without gender biases. It is notable that the University complies with the government requirements by holding relevant trainings and seminars that bring about target changes in the participants' knowledge, skills and attitude towards gender and gender issues.

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A BRIEF HISTORY

Bataan Peninsula State University was established by virtue of Republic Act 9403, signed into law on 22nd of March 2007. It is a conglomeration of fine leading higher education institutions in Bataan seeking to contribute to the national and regional development through providing excellent quality of services in instruction, research, production and extension.

Before the conversion, BPSU used to have three campuses; two are located in the City of Balanga while the third is situated in Orani. The passage of RA 9403 resulted to the expansion of BPSU's campuses as the said Act duly integrated the Bataan State College in Dinalupihan and its satellite campus in Abucay (formerly Bataan National Agricultural School). The five campuses of the university have very humble beginnings and yet they all emerged with glorious histories to be proud of. More empowerment is expected to be bestowed to each campus as their strengths shall be utilized for the success of the 111 programs and other services of the university. On June 2008, the University made education more accessible to the residents of the towns of Bagac and Morong by establishing an extension in the Municipality of Bagac. The extension offers some of the most in demand courses in the country like BS Entrepreneurship, BS Hotel and Restaurant Management, first two years of Nursing, and General Engineering courses.

It is not surprising that the enrollment continues to increase over the years as the university has proven its capability to match and even to surpass the performance of other reputable universities in the country in various competitions and also in the licensure exams. Other than this, low tuition fee rates, and pollution-free and safe environment further encourage the Bataños and those from other nearby provinces to patronize BPSU.

For BPSU, a life without challenges to conquer would be futile as the university always stretches the limit to adapt to the changes and to turn trials into opportunities. Even cuts in the budget will not impede BPSU from attaining its goals. Aside from relying on its several IGPs to augment the budget and sustain its programs, the university continues to strengthen and to establish partnerships with local and international agencies that are more than willing to work side by side BPSU as it continues its journey towards a more dignified future.

VISION

A leading university in the Philippines recognized for its proactive contribution to sustainable development through equitable and inclusive programs and services by 2030.

MISSION

To develop competitive graduates and empowered community members by providing relevant, innovative and transformative knowledge, research, extension and production programs and services through progressive enhancement of its human resource capabilities and institutional mechanisms.

MANDATE

The University shall primarily provide advanced instruction and professional training in education, engineering, science and technology, arts and humanities, computer and forestry, and other relevant fields of study. It shall also undertake research, extension services and production activities in support of the socio-economic development of Bataan and provide progressive leadership in its areas of specialization. (Section 2, Republic Act 9403)

DEVELOPMENT THRUSTS

1. Transparency in governance through participatory policy making and development planning;
2. Responsive, quality and relevant academic programs through attainment of internationally -recognized standards of excellence;
3. Unequalled service to stakeholders via facilities and mechanisms upgrading as results of concrete and up to date monitoring and evaluation;
4. Sustainable partnership with national and international academic and industry entities; and
5. Transformative research and extension programs through formidable pool of experts and replicated and functional outputs

BOARD OF REGENTS

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Dr. Ruby S. Matibag, Dean, College of Nursing and Midwifery

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Dr. Arturo M. Alegado, Dean of Instruction, BPSU Abucay Campus

Ms. Lydia O. Alipio, Dean of Instruction, BPSU Orani Campus

Dr. Thelma D. Manansala, Head, Department of Arts and Sciences - Main Campus

Mr. Eduardo R. Cortez, Head, Department of Arts and Sciences - Balanga Campus

Mr. Ferdinand M. Santos, University Registrar

Ms. Francisca B. Llamzon, University Librarian

Mr. Rowell G. De Guia, In-Charge, International Affairs

Ms. Leila Estioco, University Budget Officer

Ms. Lirio C. Baluyot, University and Board Secretary

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ACADEMIC AFFAIRS

CURRICULAR OFFERINGS

With its vision to be one of the leading universities in the country, BPSU continues to strive for quality and excellence by providing relevant and accessible education not only for the natives of Bataan but for its neighboring localities as well. Throughout the years, BPSU, composed of its five (5) campuses and one (1) extension campus, has emerged to be an outstanding institution that offers various programs. Due to the implementation of the Zoning scheme last Academic year 2016-2017, each campuses offer their specialized priority programs.

The University offers forty-nine (49) curricular programs as of Academic Year 2017-2018. Fifty-nine percent (59%) is under the Baccalaureate programs; eight percent (8%) is post-baccalaureate; four percent (4%) is for post-graduate program, seventeen percent (17%) for graduate programs, and a total of twelve percent (12%) for pre-baccalaureate and Technical- Vocational.

Figure 1. Distribution of Curricular Programs According to Level

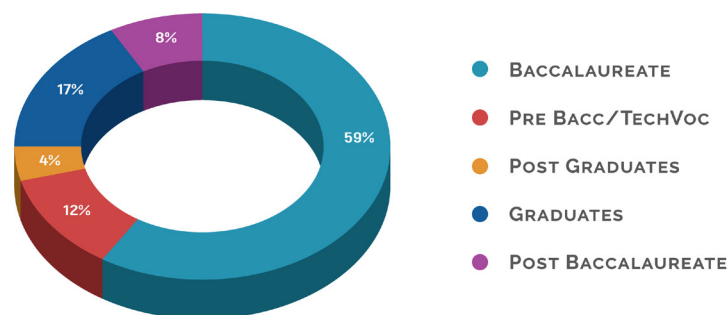


Table 1. List of Curricular Offerings per Campus

| CAMPUS | COLLEGE | PROGRAM |
|---------|-----------------------------------|---|
| Abucay | Baccalaureate | Bachelor of Science in Agriculture |
| | | • Animal Science |
| | | • Crop Science |
| | | Bachelor in Secondary Education |
| | | • Agriculture |
| | | Bachelor of Science in Agricultural Engineering |
| | Graduate | Master of Science in Agriculture |
| Bagac | Baccalaureate | Bachelor of Elementary Education |
| Balanga | College of Business & Accountancy | Associate in Computer Secretarial |
| | | Associate in Computer Technology |

(Cont. Table 1. List of Curricular Offerings by Campus)

| | | |
|-------------|---|---|
| Balanga | College of Business & Accountancy | Bachelor of Science in Accountancy |
| | | Bachelor of Science in Business Admin. |
| | | • Human Resource Development |
| | | • Marketing Management |
| | | • Operations Management |
| | College of Education | Bachelor in Secondary Education |
| | | • Biological Science |
| | | • English |
| | | • Filipino Education |
| | | • Mathematics Teaching |
| | | • Music, Arts, Physical. Education & Health |
| | | • Physical Science Education |
| | | • Social Studies Education |
| | College of Nursing and Midwifery | Certificate in Teaching Program |
| | | Bachelor of Science in Nursing |
| | College of Social and Behavioral Sciences | Diploma in Midwifery |
| | | Bachelor of Arts in Psychology |
| | | Bachelor of Science in Psychology |
| | | • Clinical |
| | | • Industrial |
| Dinalupihan | College of Education | Bachelor of Secondary Education |
| | | • Biological Science |
| | | • English |
| | | • Mathematics |
| | | • Social Studies |
| | | • MAPEH |
| | | Bachelor of Elementary Education |
| | | • General Education |
| | | • Early Childhood |
| | | |

(Cont. Table 1. List of Curricular Offerings by Campus)

| | | |
|-------------|--|--|
| Dinalupihan | College of Business and Accountancy | Bachelor of Science in Hotel and Restaurant Management |
| | Graduate | Doctor of Education |
| | | • Educational Management |
| | | Master of Arts in Education |
| | | • Educational Management |
| | | • General Science |
| | | • Mathematics |
| Main | College of Business and Accountancy | Bachelor of Science in Hotel and Restaurant Management |
| | | Bachelor of Science in Tourism Management |
| | College of Engineering and Architecture | Bachelor of Science in Architecture and Engineering |
| | | Bachelor of Science in Civil Engineering |
| | | Bachelor of Science in Electrical Engineering |
| | | Bachelor of Science in Electronics Engineering |
| | | Bachelor of Science in Mechanical Engineering |
| | College of Technology | Bachelor of Science in Industrial Technology |
| | | Diploma of Engineering Technology |
| | | Two-Year Trade Technician |
| | | Certificate of Technology |
| | College of Information and Communications Technology | Bachelor of Science and Information Technology |
| | | • Net and Web Applications |
| | | • Software Development |
| | Graduate School | Doctor of Education in Educational Management |
| | | Master in Engineering Management |
| | | Master in Business Administration |
| | | Master in Public Administration |
| | | Master in Physical Education & Sports |

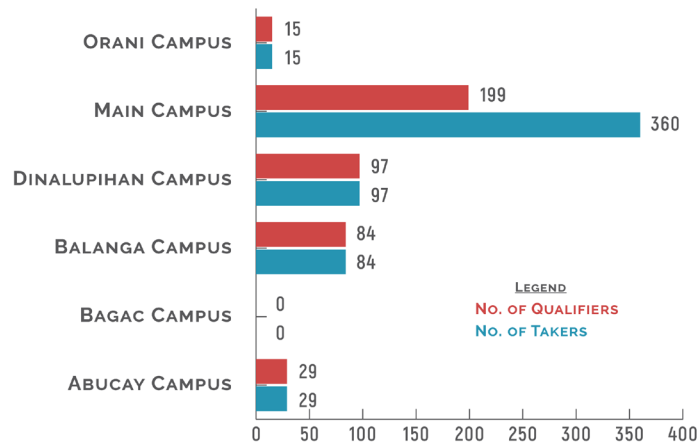
(Cont. Table 1. List of Curricular Offerings by Campus)

| | | |
|-------|--|--|
| Main | Graduate School | Master of Arts in Nursing |
| | | Master of Arts in Education |
| | | • Educational Management |
| | | • General Science |
| | | • Language Education |
| | | • Mathematics |
| | | • Filipino |
| | | • Social Studies |
| | | • Technology and Home Economics |
| | | • Guidance and Counseling |
| Orani | College of Agriculture | Bachelor of Science in Fisheries |
| | College of Business and Accountancy | Associate in Computer Technology |
| | | Associate in Technical Graphics |
| | | Bachelor of Science in Hotel and Restaurant Management |
| | College of Education | Bachelor in Elementary Education |
| | | • General Education |
| | College of Industrial Education/Technology | Bachelor of Science in Industrial Technology |
| | | • Electrical Technology |
| | | • Electronics Technology |
| | | • Automotive Technology |
| | | • Food Technology |
| | | • Welding and Fabrication Technology |
| | | • Drafting Technology |
| | | Bachelor of Arts in Cosmetology |
| | | Two Year Trade Technology |
| | | • Electrical Technology |
| | | • Electronics Technology |
| | | • Automotive Technology |
| | | • Food Technology |
| | | • Welding and Fabrication Technology |
| | | • Drafting Technology |

ADMISSION

The repercussions brought by the implementation of K-12 Program, reduced the number of applicants for the admission compared to previous academic years. A total of 585 applicants took the admission test. In the Main Campus, 199 only qualified out of the 360 takers, on the other hand, all applicants from Orani Campus, Dinalupihan Campus, Balanga Campus and Abucay Campus passed the admission test

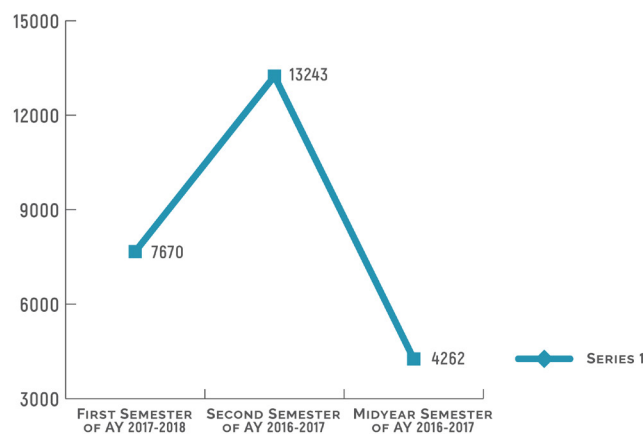
Figure 2. Result of Admission of AY 2016-2017



ENROLLMENT

Figure 3 shows the summary of enrollment of the undergraduate program from the midyear semester of academic year 2017-2018 up to first semester of academic year 2017-2018. From its total enrollees of 4,262 (midyear semester), drastic increase of population happened in second semester with the total enrollees of 13,243.

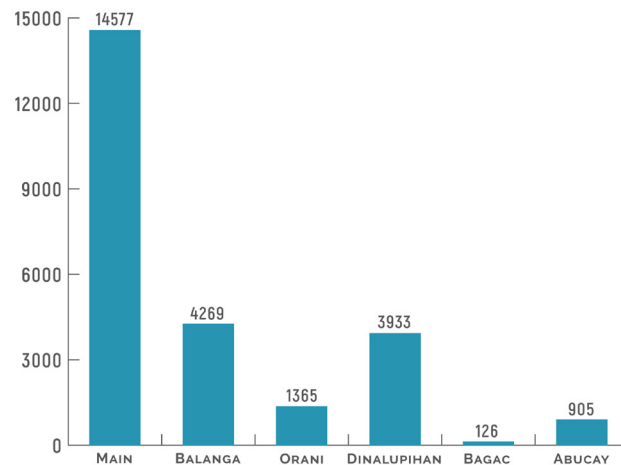
Figure 3. Summary of Enrollment



ENROLLMENT: UNDERGRADUATE PROGRAM

BPSU-Main Campus' total population of students garners the most number of enrollees - with 14,577 number of students while Balanga Campus has 4,269, Dinalupihan Campus with 3,933, Orani Campus with 1,365 enrollees, Abucay Campus has 905 students while Bagac Campus has the least number of enrollees with 126 students.

Figure 4. Enrollment per Campus AY 2016-2017

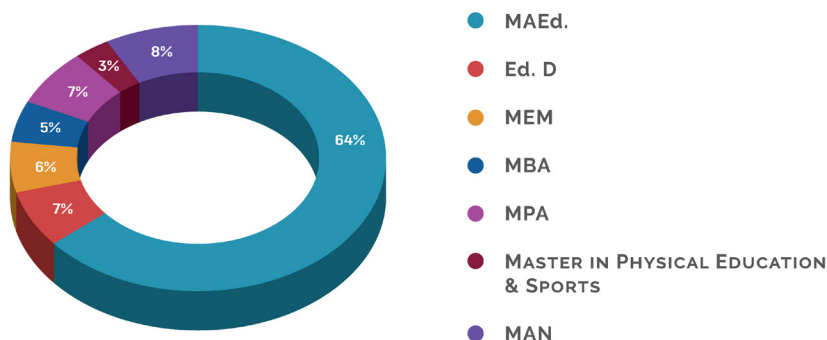


ENROLLMENT: ADVANCED EDUCATION

Graduate School continuously increases its enrollment as the university needs professional growth of the faculty. This also shows how BPSU has been trusted to cater the Advanced Education Program.

Being responsive to the call of professional growth among graduate students, the credibility of the University to cater advanced education revealed a significant increase in its enrollment this year. Figure 5 shows majority of the enrollees in Advanced Education comes from Master of Arts in Education with 64%, while the minority is divided into Master of Arts in Nursing (8%), Doctor of Education (7%), Master in Public Administration (7%), Master in Engineering Management (6%), Master in Business Administration (5%), and Master in Physical Education and Sports (3%).

Figure 5. Distribution of Graduate School Enrollment per Program



GRADUATION

Table 2. Summary of Graduates 2017

| PROGRAM MAJOR | MALE | FEMALE | TOTAL |
|---|------|--------|-------|
| POST GRADUATE | | | |
| Doctor of Education | | | |
| Educational Management | 5 | 9 | 14 |
| Master of Science in Agriculture | 0 | 2 | 2 |
| Master in Engineering Management | 3 | 4 | 7 |
| Master in Business Administration | 0 | 5 | 5 |
| Master in Public Administration | 2 | 3 | 5 |
| Master in Physical Education & Sports | 1 | 2 | 3 |
| Master of Arts in Nursing | 1 | 17 | 18 |
| Master of Arts in Education | | | |
| Educational Management | 10 | 17 | 27 |
| General Science | 0 | 4 | 4 |
| Language Education | 4 | 5 | 9 |
| Mathematics | 2 | 12 | 14 |
| Filipino | 0 | 3 | 3 |
| Social Studies | 2 | 6 | 8 |
| Technology and Home Economics | 1 | 5 | 6 |
| Guidance and Counseling | 0 | 2 | 2 |
| BACCALAUREATE | | | |
| Institute of Agriculture | | | |
| Bachelor of Science in Agriculture | | | |
| Animal Science | 34 | 20 | 54 |
| Crop Science | 11 | 17 | 28 |
| Bachelor of Science in Agricultural Engineering | 19 | 11 | 30 |
| College of Education | | | |
| Bachelor in Secondary Education | | | |
| Agriculture | 4 | 24 | 28 |
| T.L.E. | 3 | 17 | 20 |
| Biological Science | 5 | 28 | 33 |
| English | 11 | 62 | 73 |
| Filipino Education | 3 | 29 | 32 |
| Mathematics | 11 | 63 | 74 |
| Music, Arts, Physical. Education & Health | 33 | 65 | 98 |
| Physical Science Education | 2 | 8 | 10 |
| Social Studies Education | 17 | 50 | 67 |
| Bachelor of Elementary Education | | | |
| General Education | 25 | 205 | 230 |
| Early Childhood | 0 | 18 | 18 |

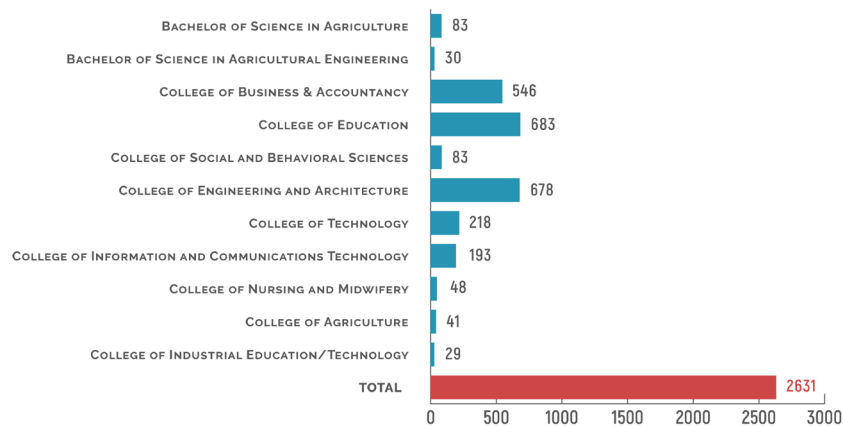
(Cont. Table 2. Summary of Graduates 2017)

| | | | |
|--|-----|-----|-----|
| College of Business & Accountancy | | | |
| Bachelor of Science in Accountancy | 26 | 124 | 150 |
| Bachelor of Science in Business Admin. | | | |
| Human Resource Development | 8 | 51 | 59 |
| Marketing Management | 11 | 35 | 46 |
| Operations Management | 17 | 64 | 81 |
| Bachelor of Science in Mngt. Info. System | 14 | 20 | 34 |
| Bachelor of Science in Hotel and Restaurant Management | 34 | 71 | 105 |
| Bachelor of Science in Tourism Management | 9 | 62 | 71 |
| College of Social and Behavioral Sciences | | | |
| Bachelor of Science in Psychology | | | |
| Clinical | 6 | 27 | 33 |
| Industrial | 8 | 42 | 50 |
| College of Engineering and Architecture | | | |
| Bachelor of Science in Architecture and Engineering | 30 | 36 | 66 |
| Bachelor of Science in Civil Engineering | 91 | 107 | 198 |
| Bachelor of Science in Electrical Engineering | 101 | 10 | 111 |
| Bachelor of Science in Electronics Engineering | 37 | 54 | 91 |
| Bachelor of Science in Mechanical Engineering | 179 | 33 | 212 |
| College of Industrial Technology | | | |
| Bachelor of Science in Industrial Technology | | | |
| Automotive Technology | 32 | 0 | 32 |
| Drafting Technology | 12 | 6 | 18 |
| Electrical Technology | 67 | 0 | 67 |
| Electronics Technology | 25 | 2 | 27 |
| Food Technology | 7 | 21 | 28 |
| Machine Shop Technology | 49 | 0 | 49 |
| Welding and Fabrication Technology | 19 | 3 | 22 |
| College of Information and Communication Technology | | | |
| Bachelor of Science and Information Technology | | | |
| Net and Web Applications | 58 | 55 | 113 |
| Bachelor of Science in Computer Science | | | |
| Network and Data Communication Systems | 16 | 32 | 48 |
| Software Development | 24 | 8 | 32 |
| College of Nursing and Midwifery | | | |
| Bachelor of Science in Nursing | 11 | 37 | 48 |
| College of Agriculture | | | |
| Bachelor of Science in Fisheries | 18 | 23 | 41 |
| Bachelor of Arts in Cosmetology | 0 | 4 | 4 |

(Cont. Table 2. Summary of Graduates 2017)

| PRE-BACCALAUREATE/ TECHNICAL-VOCATIONAL | | | |
|--|-------------|-------------|-------------|
| Associate in Computer Secretarial | 0 | 1 | 1 |
| Associate in Computer Technology | 59 | 53 | 112 |
| Two-Year Trade Technician | | | |
| Drafting Technology | 8 | 6 | 14 |
| Electrical Technology | 17 | 0 | 17 |
| Food Technology | 6 | 18 | 24 |
| Mechanical Technology | 12 | 0 | 12 |
| Welding and Fabrication Technology | 25 | 3 | 28 |
| Associate in Technical Graphics | 28 | 16 | 44 |
| Two Year Trade Technology | | | |
| Electrical Technology | 22 | 2 | 24 |
| Electronics Technology | 4 | 3 | 7 |
| Automotive Technology | 32 | 0 | 32 |
| Food Technology | 6 | 11 | 17 |
| Welding and Fabrication Technology | 21 | 3 | 24 |
| Post-Baccalaureate | | | |
| Certificate in Teaching Program | 6 | 18 | 24 |
| Diploma in Midwifery | 0 | 5 | 5 |
| Diploma of Engineering Technology | | | |
| Electrical Technology | 20 | 0 | 20 |
| Electronics Technology | 10 | 2 | 12 |
| Mechanical Technology | 14 | 2 | 16 |
| Welding and Fabrication Technology | 6 | 0 | 6 |
| Certificate of Technology | | | |
| Automotive Technology | 14 | 0 | 14 |
| Refrigeration & Airconditioning Technology | 11 | 0 | 11 |
| TOTAL | 1439 | 1783 | 3222 |

Figure 6. Distribution of Graduates per Discipline (Baccalaureate)



The university continues its mission of producing competitive graduates. Out of the 11 Baccalaureate disciplines in the figure, it shows that College of Education have the highest number of graduates with a total of 683, followed by College of Engineering and Architecture with 678 graduates, College of Business and Accountancy has a total of 546 graduates. The summary of Graduates in 2017 with Baccalaureate Degree has a grand total of 2,631.

Figure 7. Distribution of Graduates per Discipline (Pre Bacc/TechVoc)

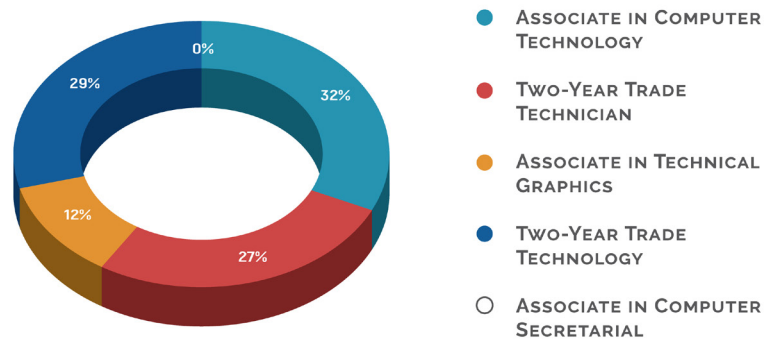


Figure 7 shows the distribution of graduates per discipline. 32% of the total percentage is from Associate in Computer Technology, while 29% is from the two-year Trade Technology, 27% from two-year Trade Technician and 12% from Associate in Technical Graphics.

Figure 8. Distribution of Graduates per Discipline (Post Baccalaureate)

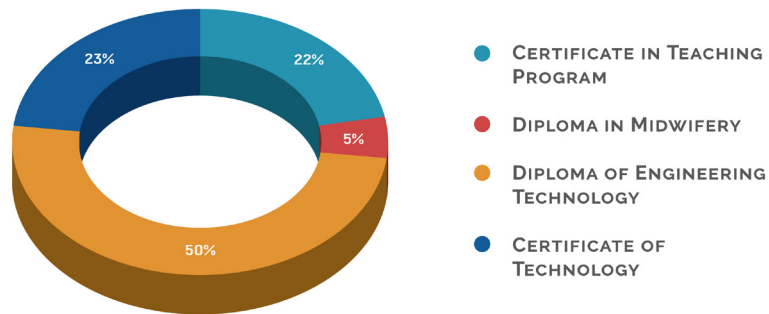


Figure 8 reveals the distribution of graduates per discipline. The university honed competitive graduates in four (4) post baccalaureate discipline. 50% of graduates finished the Diploma of Engineering Technology, while 23% completed Certificate of Technology, 22% from Certificate in Teaching Program and 5% finished the Diploma in Midwifery.

Figure 9. Distribution of Graduates per Discipline (Graduate School)

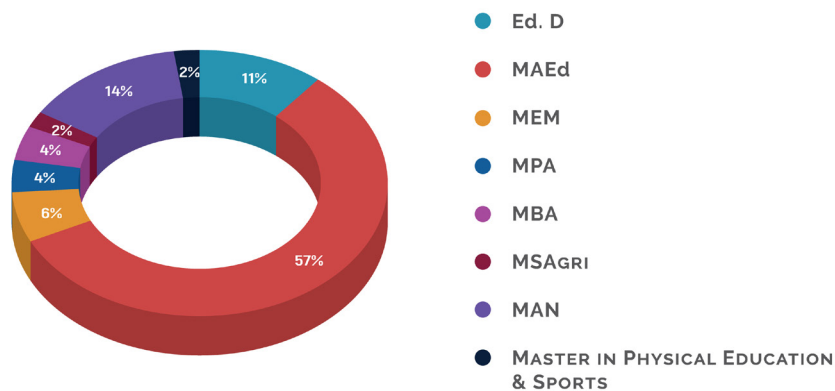


Figure 9 shows the percentage breakdown of graduates from Graduate School. 57% of the degree holders are from MAEd, 14% is from MAN, 11% from Ed.D. 6% is from MEM, 4% are both from MPA and MBA, and 2% are both from MSAGRI and Master in Physical Education and Sports.



QUALITY ASSURANCE

QUALITY ASSURANCE

Quality Assurance Office is responsible in ensuring that BPSU offers quality programs. To sustain high-quality education, all programs must be subject to evaluation of the Accrediting Agency of Chartered Colleges and Universities in the Philippines, Inc. (AACUP). The general standards set by AACUP must be met by the University to acquire certifications that the institution is legitimately qualified to offer academic programs.

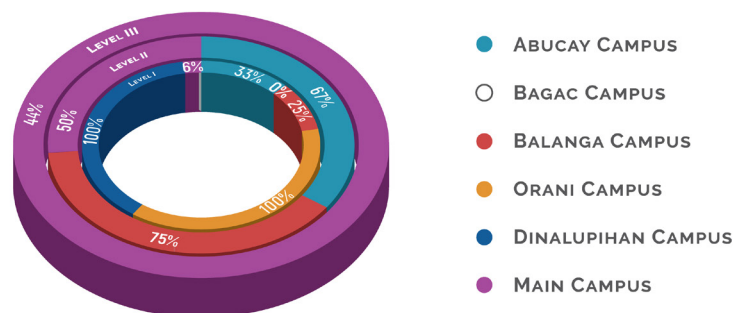
UNDERGRADUATE PROGRAMS

This Academic Year 2017-2018, thirty-two (32) or 100% of undergraduate programs of BPSU are accredited but with the exception for Bagac Extension which has no entry program for accreditation.

Table 3. Accreditation Status of Undergraduate Accreditable Programs by Campus (2017)

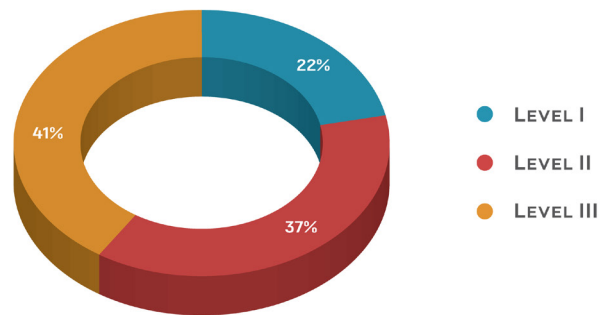
| CAMPUS | No. of ACCREDITABLE PROGRAMS (BY PROGRAM) | ACCREDITATION LEVEL | | | | | | TOTAL PROGRAMS WITH ACCREDITATION |
|-----------------|---|---------------------|------------------|----------|-----------|-----------|----------|-----------------------------------|
| | | NONE | CANDIDATE STATUS | LEVEL I | LEVEL II | LEVEL III | LEVEL IV | |
| Abucay | 3 | | | 1 | 2 | | | 3 |
| Bagac Extension | 0 | | | | | | | 0 |
| Balanga | 8 | | | | 2 | 6 | | 8 |
| Dinalupihan | 4 | | | 4 | | | | 4 |
| Main | 16 | | | 1 | 8 | 7 | | 16 |
| Orani | 1 | | | 1 | | | | 1 |
| TOTAL | 32 | | | 7 | 12 | 13 | | 32 |

Figure 10. Percentage of Accredited Programs per Campus



Moreover, Abucay Campus has 100% accredited programs; 33% is Level I and 67% is Level II programs. Balanga Campus has 100% accredited programs; 25% Level I and 75% Level II programs. Orani and Dinalupihan Campus both have 100% Level I accredited programs. Main Campus has 100% accredited programs; 6% Level I, 50% Level II and 44% Level III programs.

Figure 11. Accreditation Level of Undergraduate Program by Accreditation Level



All undergraduate programs are 100% accredited, with 22% under Level I, 37% under Level II, and 41% under Level III accreditation level.

Table 4. List of Accredited Programs per Campus/ Level/ Rating

| CAMPUS | GRADUATE PROGRAMS | LEVEL OF ACCREDITATION | DESCRIPTIVE RATING | VALIDITY |
|----------------|--|--|--------------------|--------------------------------|
| ABUCAY CAMPUS | Bachelor of Science in Agriculture | | | |
| | Animal Science | Level II Re-Accredited (Level III Phase 1) | Very Satisfactory | Sept., 16, 2017-Sept. 15, 2018 |
| | Crop Science | Level II Re-Accredited (Level III Phase 1) | Very Satisfactory | Sept., 16, 2017-Sept. 15, 2019 |
| | BS in Agricultural Engineering | Level I Accredited | Satisfactory | Aug. 01, 2015- July 31, 2018 |
| BALANGA CAMPUS | Bachelor of Secondary Education | | | |
| | Biological Sciences | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | English | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | Filipino | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | Music, Arts, Physical Education and Health | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | Mathematics | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | Physical Sciences | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | Social Studies | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | BS in Nursing | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | BS in Accountancy | Level II Accredited | Very Good | Dec.16, 2014- Dec. 15, 2018 |
| | BS in Business Administration | | | |
| | Human Resource Management | Level II Accredited | Very Good | Aug. 01, 2015- July 31, 2019 |
| | Marketing Management | Level II Accredited | Very Good | Aug. 01, 2015- July 31, 2019 |

(Cont. Table 4. List of Accredited Programs per Campus/ Level/ Rating)

| | | | | |
|--------------------|--|------------------------|-------------------|-------------------------------|
| BALANGA CAMPUS | Operations Management | Level II Accredited | Very Good | Aug. 01, 2015- July 31, 2019 |
| | BS in Management Information System | Level II Accredited | Very Good | Aug. 01, 2015- July 31, 2019 |
| | BS in Psychology | Level II Accredited | Very Good | Aug. 01, 2015- July 31, 2019 |
| | Bachelor of Arts in Psychology | Level I Accredited | Satisfactory | Sept. 16, 2017-Sept. 15, 2020 |
| DINALUPIHAN CAMPUS | Bachelor of Elementary Education | | | |
| | General Education | Level I Re-Accredited | Satisfactory | September 2019 |
| | Pre-Elementary Education | Level I Re-Accredited | Satisfactory | September 2019 |
| | Biological Sciences | Level I Re-Accredited | Satisfactory | September 2019 |
| | Mathematics | Level I Re-Accredited | Satisfactory | September 2019 |
| | Social Studies | Level I Re-Accredited | Satisfactory | September 2019 |
| MAIN CAMPUS | BS in Industrial Technology | | | |
| | Automotive Technology | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | Drafting Technology | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | Electrical Technology | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | Electronics Technology | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | Food Technology | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | Mechanical Technology | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | Refrigeration and Air-Conditioning Tech. | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | Welding and Fabrication Technology | Level III Phase 1 | Very Good | Jan. 01, 2014-Dec. 31, 2017 |
| | BS in Civil Engineering | Level II Re-Accredited | Satisfactory | September 2020 |
| | BS in Electrical Engineering | Level II Re-Accredited | Satisfactory | September 2020 |
| | BS in Mechanical Engineering | Level II Re-Accredited | Very Satisfactory | September 2020 |
| | BS in Hotel and Restaurant Management | Level II Accredited | Very Good | Aug. 01, 2015- July 31, 2019 |
| | BS in Computer Science | | | |
| | Network and Data Communication | Level II Accredited | Very Good | Aug. 01, 2015- July 31, 2019 |
| | Software Development | Level II Accredited | Very Good | Aug. 01, 2015- July 31, 2019 |
| | BS in Information Technology | Level II Accredited | Very Good | Aug. 01, 2015- July 31, 2019 |
| | BS in Architecture | Level II Accredited | Very Good | Aug. 01, 2015- July 31, 2019 |
| | BS in Electronics Engineering | Level II Accredited | Very Good | Aug. 01, 2015- July 31, 2019 |
| | BS in Tourism Management | Level I Accredited | Very Good | Mar. 16, 2016-Mar. 15, 2019 |
| ORANI CAMPUS | Bachelor of Science in Fisheries | Level I Accredited | Very Satisfactory | Sept. 16, 2017-Sept. 15, 2020 |

GRADUATE PROGRAMS

Table 5 reveals that the university has eight (8) or eighty percent (80%) accredited Graduate programs in Main Campus garnered 100% accredited program with Level II and Abucay Campus with one (1) program candidate status.

Table 5. Accreditation Status of Graduate Accreditable Programs by Campus (2017)

| CAMPUS | No. of ACCREDITABLE PROGRAMS (BY PROGRAM) | ACCREDITATION LEVEL | | | | | | TOTAL PROGRAMS WITH ACCREDITATION |
|--------------|---|---------------------|------------------|----------|----------|-----------|----------|-----------------------------------|
| | | NONE | CANDIDATE STATUS | LEVEL I | LEVEL II | LEVEL III | LEVEL IV | |
| Abucay | 1 | | 1 | | | | | 1 |
| Dinalupihan | 2 | 2 | | | | | | 0 |
| Main | 7 | | | | 7 | | | 7 |
| TOTAL | 10 | 2 | 1 | 0 | 7 | 0 | 0 | 8 |

Table 6. List of Accredited Programs per Campus/Level/Rating

| CAMPUS | GRADUATE PROGRAMS | LEVEL OF ACCREDITATION | DESCRIPTIVE RATING | VALIDITY |
|----------------------|---|------------------------|--------------------|--|
| ABUCAY CAMPUS | Master of Science in Agriculture major in Animal Science | Candidate | | March 16, 2016 to March 15, 2019 |
| | Master of Science in Agriculture major in Crop Science | Candidate | | March 16, 2016 to March 15, 2019 |
| MAIN CAMPUS | Doctor of Education- Educational Management | II | Very Good | August 1, 2015 to July 31, 2019 |
| | Master of Arts in Education Educational Management | II | Very Good | August 1, 2015 to July 31, 2019 |
| | Master of Arts in Education-Filipino | II | Very Good | December 16, 2014 to December 15, 2018 |
| | Master of Arts in Education-General Science | II | Very Good | December 16, 2014 to December 15, 2018 |
| | Master of Arts in Education-Mathematics | II | Very Good | December 16, 2014 to December 15, 2018 |
| | Master of Arts in Education-Social Studies | II | Very Good | December 16, 2014 to December 15, 2018 |
| | Master of Arts in Education-Technology and Home Economics | II | Very Good | December 16, 2014 to December 15, 2018 |
| | Master of Arts in Education-Language Education | II | Very Good | December 16, 2014 to December 15, 2018 |
| | Master of Arts in Education-Guidance and Counselling | II | Very Good | December 16, 2014 to December 15, 2018 |
| | Master of Physical Education and Sports | II | Very Good | August 1, 2015 to July 31, 2019 |
| | Master in Public Administration | II | Very Good | December 16, 2014 to December 15, 2018 |
| | Master in Business Administration | II | Very Good | December 16, 2014 to December 15, 2018 |
| | Master of Arts in Nursing | II | Very Good | December 16, 2014 to December 15, 2018 |
| | Master in Engineering Management | II | Very Good | August 1, 2015 to July 31, 2019 |

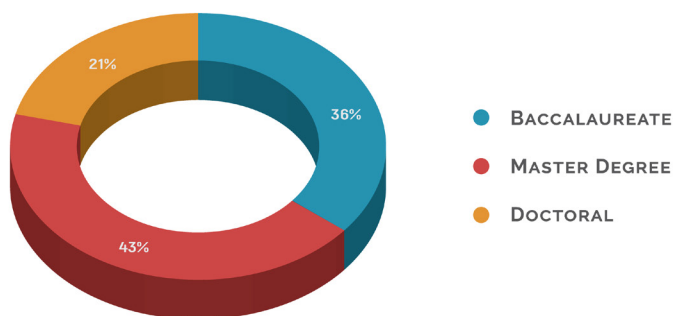
In commitment for excellence, the University continues to upgrade the quality of its undergraduate and graduate programs to qualify in the accreditation.



FACULTY

To further enhance the institution's commitment into higher standards of education, further development of personal growth in the field of teaching is required. With the emerging trends in education, faculty should maintain professional excellence which the University upholds. Keeping abreast with the directions of the Commission on Higher Education (CHED) realized through continuous innovation of teaching strategies and instructions adheres target of the State University.

Figure 12. Percentage of Faculty Distribution According to Highest Education Attainment



The faculty members are composed of Master Degree holders with 43%, while 36% Baccalaureate and Doctoral with 21% for AY 2017-2018.

FACULTY WITH SCHOLARSHIPS

As of now, there are 16 out of the 25 faculty members who are pursuing graduate and post-graduate studies in various higher educational institutions in the country under various scholarships. As shown in table 7, nine (9) of them are studying through the sponsorship of the Commission of Higher Education, three (3) under DOST, one (1) is under the sponsorship of Gurong Iskolar ng Bataan, one (1) faculty member is pursuing advanced studies through local funding from the University, and one (1) through the sponsorship of Myongji University in South Korea.

Table 7. Faculty with Scholarships AY 2017-2018

| NO. | NAME | PROGRAM | SCHOOL | SCHOLARSHIP |
|-----|---------------------------|---|----------------------------------|---------------------------------|
| 1 | Caberto, Mary Jane P. | MSAE | CLSU | DOST-ERDT |
| 2 | Daag, Herren Donna M. | MSA | CLSU | DOST |
| 3 | Garcia, Ronald | MSAE | CLSU | DOST-ERDT |
| 4 | Maza, Perry Ayn Mayzon A. | Combined MS and Ph. D. in Molecular Biology | Myongji University, South Korea | Myongji University, South Korea |
| 5 | Sibug, Diana B. | MS Physics | Dela Salle Manila | CHED |
| 6 | Villaflores, Zorille D | | UPLB | CHED |
| 7 | Alonzo L. Mortejo | Ph.D | Pacific Intercontinental College | Institutional |

(Cont. Table 7. Faculty with Scholarships AY 2017-2018)

| | | | | |
|----|-------------------|---|-----------------------------------|-------------------------------------|
| 8 | Perdio, Adrian C. | Doctor of Philosophy in Chemistry Education | University of the Philippines | CHED Faculty Development Program II |
| 9 | Quiroz, Samuel A. | | Bataan Peninsula State University | Gurong Iskolar ng Bataan |
| 10 | Monica Cabanding | | Dela Salle University | CHED-FDP II Scholar |
| 11 | Joanna Biong | | PhD Chemistry | CHED |
| 12 | Ferrer, Vonhopper | | Ph. D. in Filipino | CHED |
| 13 | Joerald Gadia | | Ph.D. in Philosophy | CHED |
| 14 | Jennifer Garcia | | PhD Social Science | CHED |
| 15 | Nomer Varua | | PhD Applied Linguistics | CHED |

Figure 13. Number of Faculty Population from AY 2014-2015 to AY 2016-2017

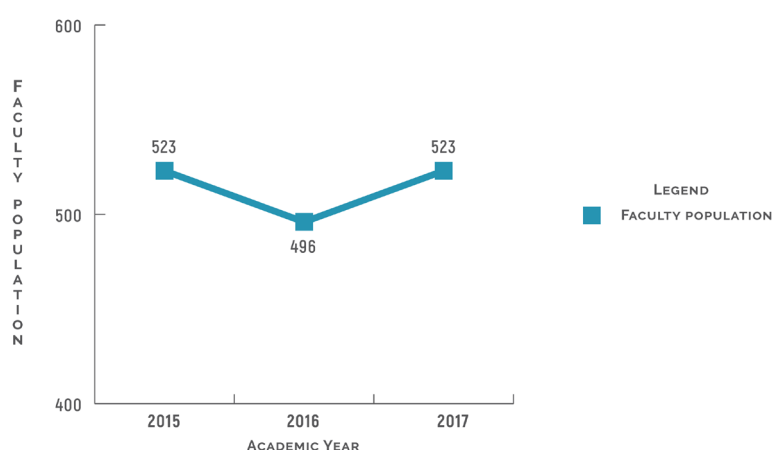


Figure 13 reveals 5.44% difference in the faculty workforce, that is, the need for additional teachers lowered from 496 compared to 523 of the previous year A.Y. 2015-2016.

FACULTY AS ACCREDITORS

This year, there are a number of faculty members of the University who were selected by the Accrediting Agency of Chartered Colleges and Universities of the Philippines (AACCUP) to form part of its teams during accreditation visits in various State Universities and Colleges.

Table 8. List of Faculty Accreditors

| NAME OF FACULTY | AREA ACCREDITED | SUC ACCREDITED | DATE OF ACCREDITATION |
|--------------------------|---|---|-----------------------|
| Irene Gina D. Cruz | | | |
| Engr. Nelson S. Andres | Physical Plant and Facilities, Laboratories | Technological University of the Philippines- Manila | July 3-5, 2017 |
| Engr. Grisom P. Gines | Curriculum and Laboratories | Technological University of the Philippines- Manila | July 3-5, 2017 |
| Engr. Nelson S. Andres | Curriculum and Laboratories | Technological University of the Philippines- Manila | July 6-8, 2017 |
| Engr. Grisom P. Gines | Curriculum and Laboratories | Technological University of the Philippines- Manila | July 6-8, 2017 |
| Engr. Nelson S. Andres | Laboratories and Physical Plant | Palawan State University – Quezon Campus | October 16-18, 2017 |
| Engr. Grisom P. Gines | Research and Extension | Palawan State University – Quezon Campus | October 16-18, 2017 |
| Engr. Nelson S. Andres | Curriculum and Laboratories – BSEE | Palawan State University – Main Campus | October 19-21, 2017 |
| Engr. Grisom P. Gines | Curriculum and Laboratories – BSME | Palawan State University – Main Campus | October 19-21, 2017 |
| Engr. Aida Solomon | Curriculum | Bicol State University | July 3-7, 2017 |
| Quintos, Sherrilyn B. | Area V - Research Area VI - Extension | Cagayan State University-Appari Campus | April 4-6, 2017 |
| | Area II - Faculty | Bicol University - Legazpi Campus | July 4-7, 2017 |
| | Area IV - Support to Students | Abra State Institute of Science and Technology Bangued Campus | September 27-29, 2017 |
| | Area IV - Support to Students | Batangas State University Nasugbu Campus | December 12-15, 2017 |
| Dr. Rolando P. Manaligod | Administration | Laguna Polytechnic State University | |

Table 9. List of Accreditors Training

| NAME FACULTY | NATURE OF ATTENDANCE | TITLE OF TRAINING/ SEMINAR | VENUE | INCLUSIVE DATE/S | SPONSORING AGENCY |
|---------------------|----------------------|---|---|----------------------|-------------------|
| Mr. Jaime M. Forbes | Accreditor | Partido State University | Daet/Labo/ Jose Panganiban Camarines Norte | October 15-19, 2017 | AACCUP |
| Mr. Jaime M. Forbes | Accreditor | Accreditation Survey Visit to the Batangas State University, Lemery, Batangas | Batangas State University, Lemery, Batangas | December 12-15, 2017 | AACCUP |

TRAININGS AND SEMINARS

In cognizance of the professional growth and development among faculty members, attendance and participation to various trainings and seminars uplift the University's human resource development. Professional Development and Personal Growth mean that the faculty exhibits lifelong-learning, addressing professional needs and responding to institutional change globally.

With a total of 523 faculty members of BPSU, thirteen (13) attended International trainings, ninety-one (91) National, forty (40) Regional and eighty-seven (87) attended local trainings/ seminars. Figure 14 shows the trainings and seminars attended by faculty per campus.

Figure 14. Number of Faculty attended Trainings and Seminars per level

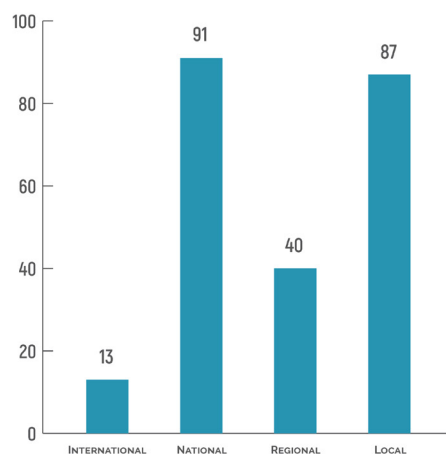
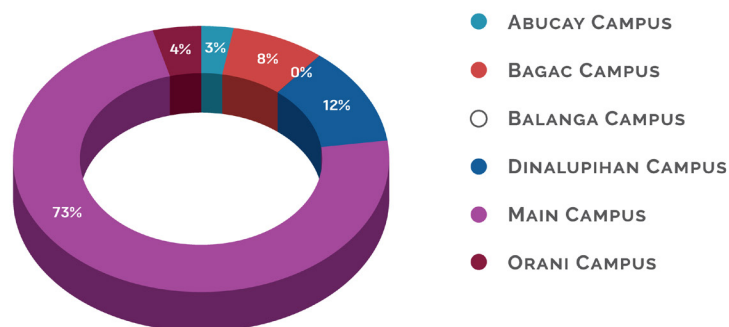


Figure 15. Number of Faculty Trainings and Seminars Attended



FACULTY SEMINARS

Table 10. List of Faculty Seminars

| TITLE OF SEMINAR / WORKSHOP/ TRAININGS | PARTICIPANTS | DATE OF ACTIVITY | VENUE | SPONSORING AGENCY | LEVEL | AWARDS / RECOGNITION RECEIVED, OF ANY |
|--|--|----------------------|--|---|-------|---------------------------------------|
| International Seminar-Workshop on Electronic Records Management | Ms. Christine A. Lulu | October 10-12, 2017 | Subic Grand Harbour Hotel, 249 Waterfront Road, Subic Bay Freeport Zone, Zambales | National Archives of the Philippines | | |
| Business Coach Seminars (Fundamental of Organizational Development; Total Quality Management Training; Human Resources Management Training) | Ms. Dianne April Miranda Ms. Adona Dela Rosa | October 16-18, 2017 | Unit 201 Richbelt Tower, 17 Annapolis St., Greenhills, San Juan City, Metro Manila | Business Coach, Inc. Quality Business | | |
| Government Procurement Reform Act and Its Revised IRR and Updates | Ms. Mary Grace Forbes Ms. Rubilita C. Diaz | October 18-20, 2017 | Hotel Kimberly, No. 770 Pedro Gil St., Malate, Manila | Professional Development Committee of the Association of Government Internal Auditors, Inc | | |
| CFASCUP National Convention, Seminar-Workshop and Election of National Officers | Ms. Mercedes O. Perez | October 19-20, 2017 | Mezzo Hotel, Cebu City | Confederation of Faculty Associations of State Colleges and Universities of the Philippines (CFASCUP) | | |
| Seminar-Workshop on Embedding GCED in the Professional Education Component of the New Teacher Education Curriculum in the Philippines | Dr. Lourdes S. Santos Dr. Laarni C. Canare | October 24-26, 2017 | PNU Alumni and Public Relations Hall | Philippine National Normal University | | |
| National Re-Orientation Workshop and Training on NBC No. 461 | Ms. Monina S. Romero | October 25-26, 2017 | Batangas State University-Main Campus, Batangas city | Philippine Associations of State Universities and Colleges (PASUC) | | |
| Seminar on Cash Management and Its Internal Control System | Ms. Gina C. Alidio Ms. Catherine R. Carreon | October 25-27, 2017 | Hotel Kimberly, 770 Pedro Gil St., Malate, Manila | The Association of Government Internal Auditors, Inc. | | |
| Basic Research Ethics Training and Workshop on Standard Operating Procedure | Dela Rosa ADona, Miranda, Dianne April, Perdio Olivia Job D. Paguio | November 6-9, 2017 | Patio Luisa, Lou-is Resort and Restaurant Balanga City Bataan | Research and Development Office (REDO) BPSU | | |
| Training on Research Ethics Capacity Development | Mr. Jobe Paguio Mr. Daniel Bawan Dr. Leonardo T. Olubia Mr. Alonzo Mortejo Ms. Khristina Anne A. Dimaricut Ms. Jackielyn Magpantay | November 6-9, 2017 | Lou-is Resort and Restaurant, City of Balanga, Bataan | BPSU Peninsulares Research Ethics Committee (BPSU-PREC) | | |
| Seminar for Security Personnel and Selected Students | Erick Banzon, Florencio Rodriguez, Dinnes Agoyaoy, Nodillo Rodriguez, Marcel Garcia and Randy Navarro | 14-Nov-17 | Raven Resort Lodge and Cabin | BPSU | | |
| Training-Workshop on Integrating GAD in Development Planning | Ms. Rubilita Diaz Ms. Charity Enriquez Ms. Evelyn Tria Mr. Benjamin Adraneda Mr. Ronald Quinto Mr. Romeo Quintos Jr. Mr. Jan Carlo Salaveria | November 13-15, 2017 | Plaza Hotel, City of Balanga | GFPS-CHRE | | |

(Cont. Table 10. List of Faculty Seminars)

| | | | | | | |
|---|---|-----------------------|--|--|--|--|
| AGIA and COA Training and Seminars (Philippine Budgeting System) | DIR. MAGDALENA A. ABELLA Ms. Jocelyn Lazarte | NOVEMBER 15-17, 2017 | KIMBERLY HOTEL, 770 PEDRO GIL ST., MALATE MANILA | ASSOCIATION OF GOVERNMENT INTERNAL AUDITOR, INC. (AGIA) | | |
| Leadership Training Workshop of Non-Teaching Personnel | Dir. Magdalena Abella Non-Teaching Personnel | November 20-24, 2017 | Plaza Hotel, City of Balanga, Bataan | Office for Administrative Services | | |
| Training-Workshop on Sustaining Gender Mainstreaming Efforts | Ms. Evelyn Tria Ronald Q. Quinto | November 22-24, 2017 | Raven Resort, Abucay, Bataan | GFPS-CHRE | | |
| 1st National Conference on food, Environment, Engineering and Technology | Mr. Jobe Paguio Ms. Richael Rodrigo | November 22-24, 2017 | Lou-is Resort and Restaurant, City of Balanga Bataan | The Research and Development Office | | |
| 44th Annual Convention of the Philippine Society of Biochemistry and Molecular Biology | Arturo Villanueva | November 27-30, 2017 | Taal Vista Hotel Tagaytay | Philippine Society of Biochemistry and Molecular Biology | | |
| Training on VAW Laws for the Establishment of a Referral System | Bugay, Maria Pilar, Cipriano, Jackielyn, Forbes, Mary Grace, Ladra, Ma. Concepcion, Madi, Kimberly Lara, Moise Carina, Perez, Mercedes, Villa Visayas | November 27-29, 2017 | Plaza Hotel, City of Balanga Bataan | BPSU | | |
| Seminar-Workshop on Marketing Plan | Lorna Dela Paz | 28-Nov-17 | Bataan Tourism Center, Balanga City Bataan | Bataan Tourism | | |
| The Empower 3.0 Youth Aquatics and Ecotourism Camp | Mr. Job Paguio | 03-Dec | Sugicay Island, Bulalacao, Oriental Mindoro | The Provincial Youth Development Council and Keep Hope Alive | | |
| Seminar on Common Criteria Evaluation (CCE) and Qualitative Evaluation (QCE) | All Permanent Employee | 05-Dec-17 | 2nd Floor of the University Library, BPSU Main Campus | The Philippine Association of State University and Colleges NBZ Zonal Computerization Center | | |
| Seminars in Internal Control System for Property and Supply Management (Appraisal and Disposal) | Mr. Jhun Buenaventura Mr. Michael Cariño | December 6-8, 2017 | Hotel Kimberly, 770 Pedro Gil St., Malate, Manila | The Association of Government Internal Auditors, Inc. | | |
| Gender Sensitivity Training for Non-Teaching Employees | Ms. Rowena Atuan Ms. Annabelle Bueneventura Ms. Catherine Carreon Ms. Charisse Flores Ms. Christine Lulu Mr. Eduardo Abaniel Mr. Froilan Villegas Blessie Adraneda | December 6-8, 2017 | Lou-is Resort and Restaurant, City of Balanga Bataan | GFPS-CHRE | | |
| 25th National Fruit Symposium | Arturo M. Alegado | Nov. 7-10, 2017 | Puerto Prinsesa City, Palawan | Phil Fruits Association | | |
| International Conference on Sustainable Energy Ecosystem/4th ERDT Congress | Mary Jane P. Caberto | October 18-20, 2017 | Cebu City | DOST | | |
| 6th International Conference on Multidisciplinary Research | Neil D. David | June 7-9, 2017 | Taiwan | Phil. Association of Institutions for Research (PAIR) | | |
| 2017 DA RFO III R&D In-House Review | Ricson L. Ines | September 13-15, 2017 | Philippine Carabao Center, Science City of Munoz Nueva Ecija | DA RFO III | | |
| PSAE Annual Convention | Jonathan E. Lacayanga | April 24-29, 2017 | Legaspi City | PSAE | | |

(Cont. Table 10. List of Faculty Seminars)

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| Stove plus Academy | | November 6-12, 2017 | Iloilo City | Peace and Equity Foundation | | |
| PSAE Annual Convention | | April 24-29, 2017 | Legaspi City | PSAE | | |
| 5th National Congress and 2017 Philippine Agriculturists Summit | Rina Q. Paguia | 18-Jul-17 | Naga, City, Camarines Sur | PAA | | |
| September 20, 201 | | Fiesta Pavilion, Manila Hotel | USAID STRIDE | Synergy 2017 Conference | | |
| National Conference for Food, Environment, Engineering Technology Conference | | November 22-24, 2017 Lou-is | Resort and Restaurant, Balanga City, Bataan | NCFEET-PAA | | |
| 19th International Conference on Engineering for Renewable Energy Waste and Biomass Valorization | Dharell B. Siano | February 12-13, 2017 | Kuala Lumpur Malaysia | Dharell B. Siano | | |
| International Conference On Sustainable Energy Ecosystem/14th ERDT Congress | | October 18-20, 2017 | Cebu City | DOST | | |
| 45th International Symposium "Actual Tasks on Agricultural Engineering" | Walter G. Valdez | February 21-24, 2017 | Grand Hotel Adriatic, Opatija, Croatia | International Commission of Agricultural Engineering | | |
| Leveling Session of the University Wide Gender Audit of BPSU's GAD Mainstreaming Efforts | Lalaine Q. Cascasan | 31-Mar-17 | Raven Resort, Abucay Bataan | | | |
| Commencement Exercises of the Old San Jose Elementary School | Dr. Norma S. David | 04-Apr-17 | Old San Jose, Dinalupihan, Bataan | Old San Jose Elementary School | | |
| Jose Rizal Institute Moving Up Ceremony | Mrs. Glenda D. Abad | 05-Apr-17 | JRI Multipurpose Hall, Orion, Bataan | Jose Rizal Institute | | |
| Magsaysay Integrated School Moving Up Ceremony | Dr. Glenda C. Magno | 06-Apr-17 | Magsaysay Integrated School, Dinalupihan, Bataan | Magsaysay Integrated School | | |
| Commencement Exercises and Recognition of First Community School of Dinalupihan | Mr. Joseph Ross E. Cortel | 07-Apr-17 | FCSD Chapel, Dinalupihan, Bataan | First Community School of Dinalupihan | | |
| DepEd Intensive Training for School Paper Advisers | Dr. Candida S. Punla | September 6-8, 2017 | Pan Resort, Capitangan, Abucay Bataan | DepEd | International | |
| Workshop on Writing for Publication | Mrs. Glenda D. Abad | Feb. 13, 2017 | RET Conference Hall, CLSU Muñoz, Nueva Ecija | CLSU & PSSNNLI | Local | |
| Seminar Workshop on Conducting Rights-Based and Gender-Fair Focus Group Discussions and Interviews | Dr. Candida S. Punla, Mrs. Glenda D. Abad | Feb. 16, 2017 | Buena Casa Hosteria, Subic Bay Freeport Zone | GFPS-CHRE | National | |
| 2017 National Conference-Workshop for Teachers and Administrators | Dr. Glenda C. Magno | Feb. 24-26, 2017 | Travelers Hotel, Subic Bay, Olongapo City | LSPU, Guro Formation Furom-UP & DepEd | Local | |
| Workshop on Quality and QMS Planning | Mrs. Noraida G. Bardemorilla, Mrs. Fatima B. Bacala | Feb. 28, 2017 | Conference Room 1, 3/F Administration Building, BPSU Main Campus | DAP | Local | |

(Cont. Table 10. List of Faculty Seminars)

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|--|--|-----------------------|---|-----------------|---------------|--|
| Workshop on Quality and QMS Planning | Mrs. Noraida G. Bardemorilla Mrs. Fatima B. Bacala | March 1-2, 2017 | Conference Room 1, 3/F Administration Building, BPSU Main Campus | DAP | International | |
| 5th Edukcircle International Convention on Education Studies | Mrs. Noraida G. Bardemorilla | 04-Mar-17 | AFP Theater, Camp Aguinaldo, Quezon City | Edukcircle-ICCS | Local | |
| Workshop on Documentation of QMS required Information and Establishing Structure and Controls for Documented Information | Mrs. Noraida G. Bardemorilla Mrs. Fatima B. Bacala | March 7-10, 2017 | Conference Room 1, 3/F Administration Building, BPSU Main Campus | DAP | International | |
| 5th International Conference on Project & Program Management | Dr. Maria Fe V. Roman | 24-Mar-17 | Lahug Campus, UP Cebu | IAPPM & UP-Cebu | National | |
| Philippine Quality Award Application Development Course | Dr. Candida S. Punla | April 4-7, 2017 | Pasig City, Philippines | | Local | |
| Training Workshop on Gender Analysis and GAD Tools for Program Implementers | Mrs. Glenda D. Abad, Mrs. Julie D. Camacho, Dr. Celia M. Lapid, Mrs. Marites F. Pascual, Mr. Billy B. Alipio, Mr. Julito L. Serrano, Mr. Ariel M. Tamayo | May 29-31, 2017 | Crown Royale Hotel, City of Balanga, Bataan | | Regional | |
| Training Team of the Regional Course on Mainstreaming GAD in Agency Operations and the Program Cycle | Mrs. Catheryn Panlaqui, Mrs. Marites Pascual, Dr. Candida Punla | June 20-23, 2017 | Raven Resort, Abucay, Bataan | | National | |
| 26th Annual Philippine Biodiversity Symposium | Mrs. Glenda D. Abad and Ms. Judy B. Dumlao | July 18-22, 2017 | Ateneo de Manila University, Katipunan Avenue, Quezon City | | Local | |
| Seminar on Quality Assurance Through 5S Good Housekeeping | Mrs. Noraida G. Bardemorilla | 04-Jul-17 | Conference Room 1, Administration Building, BPSU Main Campus, City of Balanga, Bataan | | Local | |
| Two-Day Seminar for OSAS Staff Development Across University and Planning of OSAS Activities for C.Y. 2017-2018 | Dr. Candida S. Punla | July 12-13, 2017 | Conference Room 1, Administration Building, BPSU Main Campus, City of Balanga, Bataan | | Local | |
| Training-Workshop on Research Formulation and Packaging for Funding | Mrs. Glenda D. Abad and Ms. Judy B. Dumlao | July 25-28, 2017 | Mahogany Hall, LOU-Is Resort and Restaurant, City of Balanga, Bataan | | Local | |
| Workshop on Establishing the QMS Audit Programme and Auditing QMS | Dr. Maria Fe V. Roman and Dr. Glenda C. Magno | 04-Aug-17 | Conference Room 1, Administration Building, BPSU Main Campus, City of Balanga, Bataan | | Regional | |
| Orientation on Local Off-Campus Activities and Student Internship Abroad Program (SIAP) | Dr. Glenda C. Magno and Mrs. Noraida G. Bardemorilla | 11-Aug-17 | Saint Jacinta Hall, Our Lady of Fatima University, City of San Fernando, Pampanga | | Regional | |
| Seminar on varied sports events for Arnis, Athletics, Basketball, Boxing, Sepak Takraw, Taekwondo And Volleyball | Mr. Redentor Bañez | September 12-15, 2017 | Bulacan State University Main Campus | | Local | |

(Cont. Table 10. List of Faculty Seminars)

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|---|--|---|---|--|----------|--|
| Gender Fair Education Seminar-Workshop | Mrs. Glenda D. Abad, Mrs. Ma. Fatima B. Bacala, Ms. Carla S. Bautista, Mrs. Julie D. Camacho, Dr. Celia M. Lapid, Mrs. Catheryn C. Panlaqui, Mrs. Maria Lani S. Susi, Mr. Bonifacio B. Dumalo Jr. and Dr. Eugenio S. Magno | September 20-22, 2017 | Raven Resort, Abucay, Bataan | | Local | |
| Training-Workshop on Language/Content Analysis as a Research Method for Faculty Members | Mrs. Glenda D. Abad and Dr. Candida S. Punla | September 23-24, 2017 | Raven Resort, Abucay, Bataan | | National | |
| Philippine Quality Award Application Development Course | Mrs. Sunshine S. Talavera | October 17-20, 2017 | Development Academy of the Philippines, Pasig City | | National | |
| CFASCUP National Convention Seminar Workshop and Election of National Officers | Mr. Billy B. Alipio | October 19-20, 2017 | Mezzo Hotel, Cebu City | | National | |
| 53rd National Midyear Conference of the Philippine Guidance and Counseling Association | Dr. Perla B. Estrella | October 23-24, 2017 | World Class Sison Auditorium, Maniboc, Lingayen, Pangasinan | | National | |
| National Re-Orientation Workshop and Training on NBC No. 461 | Mrs. Glenda D. Abad | October 25-26, 2017 | Batangas State University-Main Campus, Batangas City | | Local | |
| Training workshop on Integrating GAD in Development Planning | Mrs. Marites Pascual, Dr. Glenda C. Magno, Mrs. Catheryn C. Panlaqui, Ms. Carla S. Bautista, Mr. Ariel M. Tamayo, Mr. Billy B. Alipio, Dr. Eugenio S. Magnop | November 13-15, 2017 | The Plaza Hotel, City of Balanga, Bataan | | Local | |
| PAASA Seminar for Student Affairs Practitioners | Dr. Perla B. Estrella | November 15-17, 2017 | EPHATHA Development Center, Social Action Center of Pampanga INC., Maimpis City of San Fernando | | National | |
| National Training on Capability Building for Extension Program Implementors and Professionalism | Mrs. Glenda D. Abad | November 16-17, 2017 | Bayview Park Hotel, Manila | | Local | |
| Training Workshop on Sustaining Gender | Mrs. Noraida G. Bardemorilla, Ms. Carla Bautista, Dr. Glenda C. Magno, Mrs. Lovely C. Manalili, Mrs. Catheryn Panlaqui, Dr. Eugenio S. Magno, Mr. Ariel Tamayo | November 22-24, 2017 | Raven Resort, Abucay, Bataan | | Regional | |
| 22nd Annual Regional Seminar-Workshop of Philippine Association of Chemistry Teachers-Region 3 | Dr. Norma S. David, Mr. Rendel B. Batchar | November 23-25, 2017 | Daily Bread Home, Bonga Menor, Bustos, Bulacan | | National | |
| Agia and COA Training and Seminar | Mrs. Maribel Q. Tolentino | November 16-17 and November 27-29, 2017 | Kimberly, #770 Pedro Gil St. Malate, Manila | | National | |

(Cont. Table 10. List of Faculty Seminars)

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|---|---|----------------------|--|---------------|---------------|--|
| Association of Administrators in Hospitality, Hotel and Restaurant Management Educational Institutions 17th National Convention | Ms. Carla S. Bautista | December 1-3, 2017 | Pan Pacific Hotel, Manila | | Local | |
| Seminar on Common Criteria Evaluation and Qualitative Contribution Evaluation | All Permanent Faculty Teachers | 05-Dec-17 | 2nd Floor University Library, BPSU Main Campus | | International | |
| Attendance to the two day Seminar - Workshop in Extension for CEA | Select Eng'g Faculty | Feb 23-24, 2017 | BPSU, Main Campus | OES | local | |
| Attendance to the Presentation of PCIEERD Research Agenda | Engr. F. Baret | 24-Feb-17 | San Frdo Pamp. | DOST | Regional | |
| Attendance to the Forum on Retail Competition and Open Access (RCOA) | Engr. N. Andres | 13-Mar-17 | Pamp | MERALCO | Regional | |
| Attendance to the Zonal Public Hearing/ Consultations on Revised Policies, Standards and Guidelines | Engr. N. Andres Engr. F. Poblete Engr. F. Baret | Mar 14-15, 2016 | UP, Diliman | CHED | National | |
| Attendance to the WORLDBEX 2017 Exhibit and Construction Display | Engr. A. Valentos Engr. E. Cabana Engr. M. Tapia Arch. R. Aguilar | 17-Mar-17 | World Trade Center, Mla | WORLDBEX | National | |
| Attendance to the 3rd Faculty Boothcamp on Technopreneurship | Engr. N. Andres | Mar 27-29, 2017 | Makati City | SCET Berkeley | National | |
| Attendance to the Edge Expert/ Auditor's Training | Engr. E. Cabana Engr. M. Tapia | Apr 4-5, 2017 | Taguig City | EDGE | National | |
| Gender Fair Education Seminar Workshop | Engr. M. Tapia | Apr 6-7, 2017 | Crown Royale | GAD BPSU | Local | |
| Attendance to the United Architects of the Philippines 43rd National Convention | Arch. R. Aguilar Arch. S. Roxas Arch. P. Bugay Arch. Y. Atienza Arch. K. Guanzon | Apr 27-29, 2017 | MOA Pasay City | UAP | National | |
| Attendance to the 2017 National Midyear Convention | Engr. N. Andres | May 18-20, 2017 | Bacolod City | IIEE | National | |
| Attendance to the PICE National Midyear Convention | Engr. F. Maglaque Engr. J. Navarro Engr. O. de Jesus Engr. C. Lacson Engr. J. Muñoz | June 15-17, 2017 | Pasay City | PICE | National | |
| Attendance to the CLAARRDEC writeshop on the packaging of agency and consortium-led proposals | Engr. R. Muñoz Engr. K. Ortega | June 28-29, 2017 | Angeles Pamp. | CLA | National | |
| Attendance to the 19th Central Luzon National Convention of the IIEE | Engr. N. Andres Engr. M. Tapia | June 30-July 1, 2017 | Subic | IIEE | Regional | |
| Attendance to the 7th PCIEERD Anniversary | Engr. F. Baret | 29-Jun-17 | Pasay City | PCIEERD | National | |

(Cont. Table 10. List of Faculty Seminars)

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| Attendance to the 2017 SMART Wireless Eng'g Education Program Faculty Immersion | Engr. F. Baret Engr. R. Sampang Engr. C. Maglaque | Jul 24-Aug 4, 2017 | Hermosa Bataan | SMART | Regional | |
| Writesop for Salikha: CHED NCCA Grants for Creative Projects of the K-12 Transition Program | Arch. R Aguilar Arch. Y. Atienza | 25-Aug-17 | CHED Auditorium, UP Diliman | CHED/TIP | National | |
| Training on Productivity enhancement for Mango in Bataan and Zambales | Engr. K. Ortega | Aug 24-25, 2017 | Lou-is Restaurant | RDO | Local | |
| Seminar on Mechatronics for Metals and Engineering Industries | Engr. A. Nisay Engr. Brian Tuazon Engr. Gerald Robles Engr. Ruel Cabahug Engr. Christopher Maglaque Engr. Jane Avila Engr. Roland Manalang Engr. Riadal Sampang Engr. Faye Baret | 24-Aug-17 | World Trade Center, Pasay City | Mechatronics and Robotics Society of the Philippines | National | |
| Benchmarking Activity in Laboratory facility of Mapua University and TIP-QC | Engr. Arman Nisay Engr. Nelson Andres Engr. Gerald robles Engr. Jonathan Munoz Engr. Cabana Engr. Rodrigo Munoz Engr. Aiza Santos Arch Robert Aguilar Arch Yves Atienza | 10-Aug-17 | Mapua University and Technological Institute of the Philippines – Quezon City | CEA | | |
| Training/ Seminar on Basic Occupational Safety & Health | Engr. Gerard Robles | Sept 1-4, 2017 | ATCS Pilar, Bataan | Avie Technical and Consultancy Services | Local | |
| Training on IBM SPSS for Researchers | Engr. Kristine Ortega | Sept 6-7, 2017 | Conference Room 1 | RDO | Local | |
| Synergy 2017 | Engr. Arman Nisay Engr. Gerard Robles | Sept. 19-20, 2017 | Manila Hotel, Manila | IOPHIL/ USAID STRIDE | National | |
| Gender Fair Education Seminar Workshop | Engr. Maryrose Vallejos, Engr. Oscar De Jesus | Sept 20-22, 2017 | Raven Resort | GAD BPSU | Local | |
| National Civil Engineering Quiz 2017 | Engr. Jonathan Munoz Engr. Oscar De Jesus | 16-Sep-17 | UP Diliman | UP ACES | | |
| National Civil Engineering Symposium 2017 | Engr. Jeleny Navarro Engr. Fe Maglaque Engr. Christian Macalinao Engr. Aiza Santos Engr. Oscar de Jesus | 15-Sep-17 | UP Diliman | UP ACES | National | |
| Training on Conducting Field Interview Surveys and Focus Group Discussion and their Analysis | Engr. Kristine Ortega | Sept 21-24, 2017 | Pinnacle Hotel and Suites in Davao City | International Association of Scholarly Publishers, Editors and Reviewers | National | |
| Attendance to the 1st CLARDEC Fiesta | Engr. R. Muñoz Engr. K. Ortega Engr. B Tuazon Engr. C Maglaque | Sept 26-29, 2017 | Muñoz, Nueva Ecija | CSLU | Regional | |
| Attendance to the 31st IIEE-CSC Regional Quiz Show & 17th IIEE-CSC Regional Math Wizard | Engr. M. Tapia Engr. R. Manalang | 29-Sep-17 | Holy Sangel Univ | IIEE | Regional | |

(Cont. Table 10. List of Faculty Seminars)

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| Attendance to the Seminar on Philippine National Standards | Engr. A. Valentos Engr. E. Cabana Engr. M. Tapia Arch.R. Aguilar | 05-Oct-17 | Pamp | DTI | Regional | |
| Attendance to the presentation of RD & E proposals for 2018 implementation | Engr. R. Muñoz Jr. Engr. K. Ortega | Oct 10-11, 2017 | San Frdo Pamp | RDO | Regional | |
| Attendance to the 65th National Convention of PSME | Engr. A. Nisay Engr. G. Robles Engr. B. Tuazon Engr. R. Cabahug Engr. M. Velasco | Oct 18-21, 2017 | SMX | PSME | National | |
| Attendance to the AUP joint area assembly 2017 | Arch R. Aguilar Arch. Y Atienza | Oct 20-21, 2017 | Ilocos Norte | UAP | National | |
| Attendance to the technical panel evaluation of BPSU'S heirit program project proposal | Engr. R. Muñoz Jr. Engr. K. Ortega | 23-Oct-17 | UP Dilimam | DOST | National | |
| Attendance to the Seminar on Short Circuit Calculation | Engr. M. Tapia | Oct 26-27, 2017 | Quezon City | WESM | National | |
| Attendance to the IECEP 67th Annual General Membership Meeting and Convention | Engr. C. Maglaque | Nov 23-25, 2017 | Subic | IECEP | National | |
| Attendance to the IIEE 42nd Annual National Convention | Engr. N. Andres Engr. M. Tapia | Nov 16-19,2017 | SMX | IIEE | National | |
| Attendance to the PICE 43rd National Convention | Engr. F. Maglaque Engr. J. Muñoz Engr. A. Santos Engr. J. Navarro | Nov 28-30, 2017 | Mall of Asia, Pasay city | PICE | National | |
| Attendance to the UAPSA Annual Activity entitled "Nobleza joint Area A & B Assembly" | AR Y. Atienza | Nov 17&19, 2017 | Zambales | UAPSA | Regional | |
| Seminar on Common Criteria Evaluation (CCE) & Qualitative Contribution Evaluation (QCE) | Permanent Faculty | Dec 5,2017 | BPSU | | Local | |
| Attendance to PSSI 2017 National Convention and General Assembly | Engr. E. Cabana | Dec 7-9, 2017 | Manila | PSSE | National | |
| Attendance to the Trainor's Training on Packaging and Label Design Concept | Noel Tolentino Aaron Paul Rivera Charles Adrian De Lazo | Jan. 11-13, 2017 | International Center, BPSU Main Campus, City of Balanga | Department of Science and Technology Regional Office No. III | Local | |
| Attendance as Paper Presenter to the International Conference on Technological Revolution in Education 2017 | Cherry Collera Roda Pangilinan Janice Christian M. Sacdalan | Feb. 22-24,2017 | Crown Regency Resort and Convention Center, Boracay Island, Aklan | International Conference on Technological Revolution in Education 2017 | National | |
| Participation to the TORO Inter-School IT ELITE Challenge | Apple Quinlao | Feb. 15, 2017 | Holy Angel University, Angeles, City, Pampanga | TSS Trixan Support Service | National | |
| Attendance to the International Computer Driving Licence Briefing | Marissa B. Ramos Maria Diorella A. Paguio | 03-Mar-17 | UP. Diliman, Quezon City | Department of Information and Communication Technology | National | |
| Attendance to the Edukcicle Inter National Convention on Engineering and Technology Education | Apple Quinlao James Bantor | 11-Mar-17 | AFP Theater, Camp Aguinaldo, Quezon City | Edukcicle - ICCS | National | |

(Cont. Table 10. List of Faculty Seminars)

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| Attendance to Y4IT Research Summit 2017 | Cristina G. Rivera Marissa B. Ramos Maria Diorella A. Paguio Janice Christian M. Sacdalan | 16-Mar-17 | Film Center, University of the Philippines Diliman, Quezon City | UP System IT Foundation | National | |
| Attendance to the Curriculum Development Workshop for Information Technology (ITE) | Cristina G. Rivera Roda A. Pangilinan | March 30-31, 2017 | Holy Angel University, Angeles City, Pampanga | Commission on Higher Education | National | |
| Attendance to the Seminar on ICT for Development Essentials for Government Manager | Janet Sinongco | April 3-7, 2017 | DICT Bldg. C.P. Garcia Avenue, Diliman Quezon City | National ICT Competency Management Service | National | |
| Attendance to the 15th PSITE Region III General Assembly | Marissa B. Ramos Maria Diorella A. Paguio | April 20-21, 2017 | Pavillion Hall, Costa Pacifica, Baler, Aurora | Philippine Society of Information Technology (PSITE) Region III | National | |
| Attendance to the 9th CICT In-House Review and Research Exhibit | Roda A. Pangilinan | 15-May-17 | Conference Rm. 1, 3/f Admin Building, BPSU-Main Campus | College of Information and Communication Technology | Local | |
| Attendance as Resource Speakers to the Seminar-Workshop on Intellectual Property Rights | Cristina G. Rivera Aaron Paul C. Rivera | May 17-19, 2017 | Pampanga State Agricultural University's (PSAU) | BPSU ITSO | National | |
| Attendance to the National ICDL Digital Challenge | Engr. Maria Diorella A. Paguio | 30-May-17 | DICT Building C.P. Garcia Avenue, Diliman Quezon City | Department of Information and Communication Technology DICT | National | |
| Attendance to the Training on Java Programming | James Roland A. Bontor | June 13-30, 2017 | DICT Central Office, C.P. Garcia Ave. Diliman QC | National ICT Competency Management Services of DICT | National | |
| Attendance to the Philippine Society of Information Technology (PSITE) Free Training on Mobile App Development Using Unity 3D | Aaron Paul C. Rivera Caludine Jaro Charles Adrian De Lazo | June 21-24, 2017 | Angeles University Foundation, Angeles City, Pampanga | Philippines Society of Information Technology (PSITE) | National | |
| Attendance to the Trainor's Training on Packaging of Label Design Concept | Aaron Paul C. Rivera Noel Tolentino Charles Adrian De Lazo | June 27-28, 2017 | International Center, BPSU-Main Campus | Department of Science and Technology | Local | |
| Attendance to the Gender Sensitivity Training for Faculty Members (Batch 4) | Arlene Naoe James Roland Bontor | July 12-14, 2017 | Plaza Hotel, City of Balanga, Bataan | GAD - BPSU Main Campus | Local | |
| Attendance to Conduct of IPR Training for Tarlac State University | Cristina G. Rivera Aaron Paul Rivera | July 12-14, 2017 | Tarlac State University | Innovation and Technology Support Office | National | |
| Attendance to Workshop on Establishing the QMS Audit Programme and Auditing QMS | Cristina G. Rivera | Aug. 04, 2017 | Conference Rm. 1, Administrative Building, BPSU-Main Campus | DAP | Local | |
| Attendance to the PASUC Training Entitled "Conceive, Design, Implement and Operate (CDIO): Introduction to Advancing CDIO" | Noel Tolentino Joseph Ross Cortel | Aug. 14-15, 2017 | Mandarin Hotel, Cebu City | PASUC | National | |
| Attendance to the Training on Government Procurement Reform Act and its Revised IRR and Training on Philippine Bidding Documents | Cristina G. Rivera | Aug. 30- Sept. 01, 2017 | Hotel Kimberly, 770 Pedro Gil St., Malate, Manila | Association of Government Internal Auditors, Inc. | National | |

(Cont. Table 10. List of Faculty Seminars)

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| Attendance to the Philippine Startup Challenge | Stephanie Rose Basilio Arlyne Naoe | Aug. 31, 2017 | Department of Information and Communications Technology, Philippine Software Industry Association | Metro Manila | National | |
| Attendance to Conduct of Training on IBM SPSS for Researchers | Cristina Rivera | Sept. 6-7, 2017 | Conference Rm. 1, BPSU-Main Campus, City of Balanga | Research and Development Office | Local | |
| Attendance to the 15th Youth Congress on Information Technology | Stephanie Rose Basilio Dennis Carlos Joseph Rose Cortel Charles Adrian De Lazo Claudine Jaro James Roland Bentor | Sept. 07, 2017 | SMX Convention Center, Mall of Asia Complex, Pasay City | UP System IT Foundation | National | |
| Attendance to the Gender Fair Education Seminar-Workshop | Cristina Rivera Arlyne Naoe | Sept. 20-22, 2017 | Raven Resort, Abucay, Bataan | GFPS-CHRE | Local | |
| Attendance to the Cascading of ISO 9001:2015 | Cristina G. Rivera Roda Pangilinan Cherry Collera | Sept. 25, 2017 | Multi Media Rm. BPSU-Main Campus | Quality Assurance Office | Local | |
| Attendance to the Basic Intellectual Property Symposium and Patent Information Search Workshop | Aaron Paul C. Rivera | Sept. 26 – 27, 2017 | Thomas Aquinas Research Complex Auditorium, UST, Espana, Manila | University of Santo Tomas with Adamson Univerfsity | National | |
| Attendance to the National Re-Orientation Workshop and Training on NBC and Training on NBC No. 461 | Roda A. Pangilinan | Oct. 25-26, 2017 | BPSU-Main Campus, Balanga City, Bataan | Philippines Association of State Universities and Colleges (PASUC) | Local | |
| Attendance to Basic Research Symposium | Ruben D. Espejo, Jr. | Nov. 07, 2017 | Bayleaf Intramuros Hotel, Intramuros, Manila | National Research Council of the Philippines and DOST | National | |
| Attendance to Conduct CICT Series of Seminars for the Graduating Students | Stepahnie Rose Basilio Janette Sinongco | Nov. 07, 2017 | Bataan Government Center, Pilar, Bataan | College of Information and Communication Technology (CICT) | Local | |
| Attendance to the Five-Day Patent Drafting Workshop | Aaron Paul Rivera | Nov. 13-17, 2017 | PCAARRD Innovation and Technology Center Building, Jamboree Road, Los Banos, Laguna | World Intellectual Property Organization (WIPO) | National | |
| Attendance to the Two-Day Intellectual Property Rights Training for Engineering and Technology Faculty | Aaron Paul Rivera | Nov. 20-21, 2017 | BPSU-Main Campus, Balanga City, Bataan | Office of the Research, Extension and Training | Local | |
| Clinical Instructor Management Seminar | Matibag, Ruby | 20-Feb-17 | Nursing Conference Room, Mariveles Mental Hospital, Mariveles, Bataan | Department of Health Region III/ Mariveles Mental Hospital | Local | |
| Seminar on Rights-Based and Gender Fair Conduct of Investigations on Cases and Complaints | Matibag, Ruby Forbes, Mary Grace | March 9-10, 2017 | Crown Royale Hotel, Balanga City, Bataan | Bataan Peninsula State University GFPS - CHRE | Local | |
| Training Workshop on Equitable Selection of Research and Extension Program Beneficiaries | Villanueva, Jocelyn | March 14-15, 2017 | Raven Resort, Abucay, Bataan | GFPS - CHRE | Local | |

(Cont. Table 10. List of Faculty Seminars)

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| Application and Action Planning Based on Outputs of the Training Workshop on Equitable Selection of Research and Extension Program Beneficiaries | Villanueva, Jocelyn | 30-Mar-17 | Graduate School Building, BPSU Main Campus | GFPS - CHRE | Local | |
| University Wide Gender Audit of BPSU's Mainstreaming Efforts | Matibag, Ruby Forbes, Mary Grace | 31-Mar-17 | Raven Resort, Abucay, Bataan | GFPS - CHRE | Local | |
| Orientation on Guidelines in Documented Information ISO 9001:2015 | Forbes, Mary Grace | 02-May-17 | Conference Room 1, Administration Building, BPSU Main Campus | ISO | Local | |
| 2017 International Education Week | Forbes, Mary Grace | 04-May-17 | Crown Royale Hotel, Balanga, Bataan | BPSU International | Local | |
| Training Workshop on Gender Analysis and GAD Tools for Program Implementers | Villanueva, Jocelyn Santos, Maria Caroline | May 29-31, 2017 | Crown Royale Hotel, Balanga, Bataan | GFPS - CHRE | Local | |
| Seminar on Quality Assurance Through 5S Good Housekeeping | Sy, Maria Florenda | 04-Jul-17 | Conference Room 1, Administration Building, BPSU Main Campus | Quality Assurance Office | Local | |
| Two-Day Seminar for OSAS Staff Development Across University and Planning of OSAS Activities for AY 2017-2018 | Carlos, Maria Karina Soriano, Maria Elinor | 12-Jul-17 | Conference Room 1, Administration Building, BPSU Main Campus | BPSU - OSA | Local | |
| Gender Sensitivity Training for BPSU Faculty Members (Batch 4) | Malabanan, Meyan Rose | July 12-14, 2017 | The Plaza Hotel, Balanga City, Bataan | Bataan Peninsula State University GAD | Local | |
| Seminar Entitled - "Seminar for OSAS Staff Development and Planning of OSAS Activities CY 2017-2018" | Carlos, Maria Karina Soriano, Maria Elinor | 13-Jul-17 | Bataan Greenhills Farm Resort, Abucay, Bataan | Bataan Peninsula State University Office of Student Affairs and Services | Local | |
| Orientation/ Seminar on the Creation of Security Management Protocols of Public and Private Elementary and Secondary Schools | Matibag, Ruby | 18-Jul-17 | Balanga Elementary School AVR, Talisay, Balanga City | Department of Education Region III - Schools Division of City of Balanga | Local | |
| Seminar Entitled - "Which Way to Go: Nursing Ethics in Education, Practice and Research" | Aguilar, Maria Elena Calimbas, Nemia Carlos, Maria Karina Castillo, Rachel David, Ruby Malabanan, Meyan Rose Magpantay, Ronnel Matibag, Ruby Pantaleon, Norma Ramos, Evelyn Riego, Edwin Rubiano, Maria Florinda Vianzon, Rosita Tuazon, Catherine Santos, Maria Caroline Santos, Marietta Soriano, Maria Elinor Sy, Maria Florenda | 22-Jul-17 | Emilliana Hall, Tenejero, Balanga City, Bataan | BPSU Graduate School Faculty in Partnership with the College of Nursing and Midwifery | Local | |

(Cont. Table 10. List of Faculty Seminars)

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|---|---|-------------------------------|--|---|-------|--|
| Seminar Entitled - "Millennial Nurses: The Positive Nursing Practice in Today's Environment" | Balana, Gerardo Aguilar, Maria Elena Calimbas, Nemia Carlos, Maria Karina Castillo, Rachel David, Ruby Magpantay, Ronnel Malabanan, Meyan Rose Matibag, Ruby Pangilinan, Sylvia Pantaleon, Norma Riego, Edwin Rubiano, Maria Florinda Ramos, Evelyn Vianzon, Rosita Santos, Maria Caroline Santos, Marietta Soriano, Maria Elinor Sy, Maria Florenda Tuazon, Catherine | 05-Aug-17 | Emilliana Hall, Tenejero, Balanga City, Bataan | BPSU Graduate School Faculty in coordination with the College of Nursing and Midwifery | Local | |
| Training on Results-Based Monitoring and Evaluation of Extension Projects | Castillo, Rachel Balana, Gerardo | August 10-11, 2017 | Conference Room 1, Administration Building, BPSU Main Campus, Balanga City, Bataan | Bataan Peninsula State University - Extension Office | Local | |
| IBM SPSS Training for Researchers | Rubiano, Maria Florinda Dela Rosa, Ronnell | September 6-7, 2017 | Conference Room 1, Administrative Building, BPSU Main Campus, Balanga City, Bataan | Strategic Research and Development Center, Inc. | Local | |
| Seminar-Workshop on Gender Fair Education | Matibag, Ruby Malabanan, Meyan Rose | September 20-22, 2017 | Raven Resort , Abucay, Bataan | Bataan Peninsula State University GFPS -CHRE | Local | |
| 2nd Bataan Medical Society Post Graduate Course: BMS at the Frontline - "Moving Forward Thru Changing Times" | Aguilar, Maria Elena Sy, Maria Florenda | 29-Sep-17 | Crowne Royal Hotel, Balanga City, Bataan | Bataan Medical Society | Local | |
| Training on "Addressing Vulnerability in the Coast: Disaster Preparedness and Emergency Response Training for Coastal Barangay" | Balana, Gerardo Castillo, Rachel Tuazon, Catherine Magpantay, Ronnel Riego, Edwin | October 19-21;25- 27, 2017 | Barangay Poblacion/Sabang, Morong, Bataan | Municipality of Morong, Bataan | Local | |
| 1st National Conference on Food, Environment, Engineering and Technology | Rubiano, Maria Florinda | November 22-24, 2017 | Patio Isidora, Lou-is Resort and Restaurant, Balanga City, Bataan | Bataan Peninsula State University Research and Development Office | Local | |
| Seminar Entitled - "Seminar on Common Criteria Evaluation (CCE) & Qualitative Contribution Evaluation (QCE)" | Carlos, Maria Karina Castillo, Rachel Pantaleon, Norma Sy, Florenda Tuazon, Catherine Vianzon, Rosita Balana, Gerardo Riego, Edwin Villanueva, Jocelyn | 05-Dec-17 | University Library, Bataan Peninsula State University Main Campus, Balanga City, Bataan | Bataan Peninsula State University | Local | |
| Gender Sensitivity Training | Soriano, Maria Elinor | December 6-8, 2017 | Lou-is Resort and Restaurant, Balanga City, Bataan | Bataan Peninsula State University | Local | |
| Trainers and Assessors Convention | Villanueva, Jocelyn | 12-Dec-17 | Lou-is Resort and Restaurant, Balanga City, Bataan | Technical Education and Skills Development Authority and Bataan Federation of Technical Institution, Inc. | Local | |

(Cont. Table 10. List of Faculty Seminars)

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|--|--|----------------------|--|---|----------|--|
| Workshop on Writing for Publication: Disseminating Research Outputs to the Scientific Community through Valid Publication | Malabanan, Meyan Rose | 13-Feb-17 | RET Conference Hall, Central Luzon State University, Science City of Munoz, Nueva Ecija | The International Affairs Office, The Academic Research Council and the Training Office of Central Luzon State University together with the Philippine Society for the Study of Nature - Northern Luzon | Regional | |
| Workshop on Framework for Health Research in Disaster: Capacity Enhancement on Health Research in Disaster | Magpantay, Ronnel Malabanan, Meyan Rose | March 23-24, 2017 | Xenia Hotel, Clark, Angeles City, Pampanga | Philippine Council for Health Research and Development - Department of Science and Technology | Regional | |
| Training on Health Research in Disaster: Development of a Research Proposal | Magpantay, Ronnel Malabanan, Meyan Rose | April 18-20, 2017 | Xenia Hotel, Clark, Angeles City, Pampanga | Philippine Council for Health Research and Development - Department of Science and Technology | Regional | |
| Central Luzon Health Research Forum: "Translational Research: Addressing Health Inequities in Central Luzon" | Rubiano, Maria Florinda Pangilinan, Sylvia Malabanan, Meyan Rose | April 25-26, 2017 | Subic Bay Travelers Hotel, Subic Bay Freeport Zone | DOH - Regional Office 3 and Central Luzon Health Research and Development Consortium | Regional | |
| Training on Health Research in Disaster Phase III: Presentation of Proposal for Technical Review | Magpantay, Ronnel | May 31- June 1, 2017 | Green Canyon Eco Art, Clark, Angeles City, Pampanga | Philippine Council for Health Research and Development - Department of Science and Technology | Regional | |
| One Day Orientation of the Department of Health Scholarship Program | Matibag, Ruby | 16-Jun-17 | Department of Health Regional Office III, Conference Room, Maimpis, San Fernando, Pampanga | Health Human Resource Development Bureau | Regional | |
| Training Workshop on Rapid Damage Assessment Needs Analysis and Post Disaster Assessment Needs | Balana, Gerardo | June 20-22, 2017 | Mansion Garden Hotel, SBMA, Olongapo City | Office of Civil Defense - Region III | Regional | |
| Research Proposal Writeshop on Drug Discovery and Biomedical Devices Development | Hipolito, Monica Matibag, Ruby Rubiano, Maria Florinda | June 28-29, 2017 | Imerex Plaza Hotel, Angeles City, Pampanga | Central Luzon Health Research and Development Consortium | Regional | |
| 2nd Scientific Seminar (RA 10912- Continuing Professional Development, The Role of the Midwife in Disaster Responsiveness, Partograph and Intrapartum Case Analysis) | Matibag, Ruby | 30-Jun-17 | Gordon College, Amphitheater, East Tapinac, Olongapo City | Integrated Midwives Association of the Philippines, Inc. | Regional | |
| Central Luzon Health Research and Development Consortium (CLHRD) | Rubiano, Maria Florinda | July 12-13, 2017 | Imerex Plaza Hotel, Angeles City, Pampanga | Central Luzon Health Research and Development Consortium | Regional | |
| Basic Research Ethics Training | Rubiano, Maria Florinda | July 12-13, 2017 | Imerex Plaza Hotel, Angeles City, Pampanga | Philippine Health Research Ethics Board and Philippine Council for Health Research and Development DOST | Regional | |

(Cont. Table 10. List of Faculty Seminars)

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|--|--|-----------------------|---|--|----------|--|
| Health Sector Review Forum (The Challenge of Reaching the Poor with a Continuum of Care: A 25-year Assessment of the Philippine Health Sector Performance) | Rubiano, Maria Florinda | 17-Aug-17 | Xenia Hotel, Clark, Angeles City, Pampanga | Health Policy Development Program and Central Luzon Health Research and Development Consortium | Regional | |
| Philippine National Health Research System Week | Dela Rosa, Ronnell Rubiano, Maria Florinda | August 22-25, 2017 | Philippine International Convention Center, Pasay City | Central Luzon Health Research and Development Consortium | Regional | |
| Central Luzon Health Research and Development Consortium (CLHRDC) Research Management Committee 3rd Quarter Meeting | Rubiano, Maria Florinda | 07-Sep-17 | DOST III Conference Room, DM Government Center, Maimpis, San Fernando, Pampanga | Central Luzon Health Research and Development Consortium | Regional | |
| Indigenous People Health Summit | Limcangco, Eden Matibag, Ruby | 11-Sep-17 | Royce Hotel, Clark, Pampanga | Department of Health Regional Office III | Regional | |
| DOH Consultative Meeting and MOA Signing | Limcangco, Eden Matibag, Ruby | September 20-21, 2017 | Subic Grand Harbour Hotel, Subic, Zambales | Department of Health Regional Office III | Regional | |
| Regional Research Seminar: "Going Beyond the Basics of Research : Understanding Scientific Writing, Publication and Journal Management" | Pangilinan, Sylvia Rubiano, Maria Florinda | 21-Oct-17 | Blue Horizon, Crown Royale Hotel and Restaurant, Balanga City, Bataan | Bataan Research Educators Organization, Inc. | Regional | |
| 29th Regional Annual Convention: Nurses at the Forefront Transforming Healthcare for the Filipinos and the World | Balana, Gerardo Calimbas, Nemia Carlos, Maria Karina Castillo, Rachel David, Ruby Magpantay, Ronnel Pantaleon, Norma Ramos, Evelyn Santos, Maria Caroline Sy, Florenda Tuazon, Catherine Villanueva, Jocelyn | 08-Dec-17 | St. Agatha Resort and Country Club, Sta. Rita, Guiginto, Bulacan | Philippine Nurses Association, Inc. in coordination with PNA Bulacan Chapter | Regional | |
| Seminar Entitled - "Emergency Trauma Care: Saving Lives" | Balana, Gerardo Calimbas, Nemia Carlos, Maria Karina Castillo, Rachel David, Ruby Magpantay, Ronnel Pantaleon, Norma Santos, Maria Caroline Sy, Florenda Tuazon, Catherine Villanueva, Jocelyn | 08-Dec-17 | St. Agatha Resort and Country Club, Sta. Rita, Guiginto, Bulacan | Philippine Nurses Association, Inc. in coordination with PNA Bulacan Chapter | Regional | |
| Seminar Entitled - " LOG IN: An Overview to Concepts Trends and Issues of Nursing Informatics | Balana, Gerardo Calimbas, Nemia Carlos, Maria Karina Castillo, Rachel David, Ruby Magpantay, Ronnel Pantaleon, Norma Santos, Maria Caroline Sy, Florenda Tuazon, Catherine Villanueva, Jocelyn | 08-Dec-17 | St. Agatha Resort and Country Club, Sta. Rita, Guiginto, Bulacan | Philippine Nurses Association, Inc. in coordination with PNA Bulacan Chapter | Regional | |
| Perinatal Association of the Philippines Chapter Caravan | Soriano, Maria Elinor | 12-Dec-17 | Kong's Restaurant, Olongapo City | Perinatal Association of the Philippines, Inc. | Regional | |
| ADPCN National Summer Conference 2017 - "Towards Quality Nursing Education: Transition, Translation, Transformation" | Matibag, Ruby | April 26-27, 2017 | Bohol Tropics Resort, Tagbilaran City, Bohol | Association of Deans of Philippine Colleges of Nursing, Inc. | National | |

(Cont. Table 10. List of Faculty Seminars)

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|--|---|-----------------------|---|---|----------|--|
| 27th Annual Convention - "Education, Regulation and Association (ERA): Converging Towards Health for All" | Matibag, Ruby Limcangco, Eden Hipolito, Monica | May 8-9, 2017 | Manila Grand Opera Hotel, Doroteo Jose St. Sta Cruz, Manila | The Association of Philippine Schools of Midwifery, Inc. | National | |
| 43rd Annual Convention and Scientific Meeting: "360 Degrees Safety in Perioperative Nursing Practice" | Castillo, Rachel Ramos, Evelyn Rubiano, Maria Florinda Santos, Maria Caroline | July 1-2, 2017 | Marriott Hotel, Newport, Pasay City | Operating Room Nurses Association of the Philippines, Inc. (ORNAP) | National | |
| Training on Emergency and Disaster Management | Magpantay, Ronnel Riego, Edwin | July 10-12, 2017 | JV Sotejo Auditorium, PNA Head Office, Malate, Manila | PNA through Committee on Disaster Preparedness | National | |
| Seminar Entitled - "Old and New Perspectives in Nursing and Healthcare: Challenges of the New Era" | Carlos, Maria Karina | 12-Aug-17 | Pamantasan ng Lungsod ng Pasig, Pasig City | Ang Nars Karapatan, Kalusugan, Kabuhayan (CPD Provider Accreditation 2009-021) | National | |
| Synergy 2017 | Dela Rosa, Ronnell Rubiano, Maria Florinda | September 19-20, 2017 | Manila Hotel, Manila | Intellectual Property of the Philippines - IPOPHL in Partnership with USAID Stride | National | |
| Philippine Association for Graduate Education 50th Annual Convention - "Research Collaboration Among ASEAN Graduate Schools: Prospects and Challenges" | Dela Rosa, Ronnell | September 19-22, 2017 | Fiesta Pavilion, Manila Hotel and UST Ballroom Hall, Espana, Manila | Philippine Association for Graduate Education | National | |
| 58th Annual Convention and General Assembly - "Collaboration of Nursing Education, Research and Practice Towards Quality Healthcare" | Matibag, Ruby | October 5-6, 2017 | Manila Hotel, Manila | Association of Deans of Philippine Colleges of Nursing, Inc. | National | |
| National Public Hearing/ Consultation on the Proposed Guidelines on Accreditation of Health Facilities Utilized by Midwifery Interns | Matibag, Ruby | 10-Oct-17 | Bayview Park Hotel, Roxas Blvd, Manila | Commission on Higher Education | National | |
| Training Program on Teaching Professional Nursing Courses of the New BSN OBE Curriculum | Matibag, Ruby Santos, Maria Caroline | October 11-13, 2017 | 137 Matahimik St., U.P. Village, Diliman, Quezon City | Association of Deans of the Philippine Colleges of Nursing, Inc. and Philippine Nursing Education Academy | National | |
| National Public Hearing/ Consultation on the Proposed Guidelines on Accreditation of Health Facilities Utilized by Nursing Interns | Matibag, Ruby Santos, Maria Caroline | 12-Oct-17 | Bayview Park Hotel, Roxas Blvd, Manila | Commission on Higher Education | National | |
| 95th PNA Foundation Anniversary, 60th Nurses Week Celebration and 2017 National Annual Convention: "Nurses at the Forefront Transforming Healthcare For the Filipinos and the World" | Vianzon, Rosita Villanueva, Jocelyn | October 17-19, 2017 | Legazpi City Convention Center, Washington Drive, Legazpi City | Philippine Nurses Association, Inc. | National | |

(Cont. Table 10. List of Faculty Seminars)

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|--|--|-----------------------|--|---|---------------|--|
| CFASCUP National Convention and Seminar Workshop - "Faculty: The Institutional Character of a University" | Matibag, Ruby | October 19-20, 2017 | Mezzo Hotel, Mabolo, Cebu City, Philippines | Confederation of Faculty Associations of State Colleges and Universities of the Philippines, Inc. | National | |
| 43rd Annual Convention and 44th Midwifery Week Celebration - "IMAP INC: Sustaining its Mission and Vision for 43 Years and Beyond" | Limcangco, Eden | 21-Oct-17 | SMX Convention Center, Seashell Ln, Pasay, Manila | Integrated Midwives Association of the Philippines, Inc. | National | |
| Training Program on Teaching Professional Nursing Courses of the New BSN OBE Curriculum | Calimbas, Nemia Villanueva, Jocelyn | November 22-24, 2017 | St. Louis University, Baguio City | Association of Deans of the Philippine Colleges of Nursing, Inc. and Philippine Nursing Education Academy | National | |
| MCNAP's 37th Foundation Anniversary and 36th Annual Convention - "Linkages and Collaborations: Beyond Borders to Attain Best Practices in Maternal and Child Nursing" | Villanueva, Jocelyn | November 25-26, 2017 | Diamond Hotel, Manila, Philippines | Mother and Child Nurses Association of the Philippines, Inc. | National | |
| Training on ECG, BLS and ACLS | Aguilar, Maria Elena Carlos, Maria Karina Sy, Maria Florenda | December 14-17, 2017 | Auditorium, PNA Head Office, Manila | American Heart Association/ ACLS Healthcare Solutions | National | |
| International Postgraduate Roundtable and Research Forum Cum Summer School 2017 (IPRRFSS) | Villanueva, Jocelyn | July 3-7, 2017 | Education University of Hongkong, 10 Lo Ping Road, Tai Po, N.T, Hongkong | Holy Angel University | International | |
| Nursing Internship Program | Matibag, Ruby | August 7-21, 2017 | Daegu Health University - South Korea | BPSU International Affairs/ College of Nursing and Midwifery | International | |
| International Symposium on Realizing the Full Cycle of Research and Development: From Bench to Community | Pangilinan, Sylvia | September 21-22, 2017 | Taal Vista Hotel, Tagaytay City | AASSA, NAST PHL, IAP | International | |
| ADPCN 1st International Conference on Nursing Education, 57th Annual Convention and General Assembly and the 15th National Conference for Nursing Students - "Borderless Nursing Education: Relevance, Innovations and Engagement" | Matibag, Ruby | October 6-7, 2017 | Manila Hotel, Manila | Association of Deans of Philippine Colleges of Nursing, Inc. | International | |
| Training Workshop for Peer Reviewers Using the Scopus and Thomson Reuters (ISI) Standards | Pangilinan, Sylvia | October 15-17, 2017 | International House, Northwestern University, Laoag City | Asian Society of Teachers for Research, Inc. | International | |
| DTI Regional Summit | Bernadeth B. Gabor, Ph.D. | November 29, 2017 | Royce Hotel, Pampanga | Department of Trade and Industry | Regional | |

(Cont. Table 10. List of Faculty Seminars)

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|--|---|--------------------------|---|---|----------|--|
| Research proposal Writeshop | Rowena Valerio, Ph.D. Josefino Langas, Ph.D. Eduardo Tinao Ma. Andrea Sundiam Roy Oroyo | November 28-29, 2017 | Conference 2, BPSU Main Campus, Balanga City, Bataan | BPSU Research Development Office | Local | |
| Training on VAW Laws for Establishment of Referral System | Charlene Munoz | November 27-28, 2017 | The Plaza Hotel | BPSU-Gender and Development Office | Local | |
| 1st National Conference on Food, Environment, engineering and Technology | Rowena Valerio, Ph.D. Bernadeth B. Gabor, Ph.D. | November 22-24, 2017 | Louis Resort and Restaurant | BPSU Research Development Office | National | |
| Training Workshop on Sustaining Gender Mainstreaming Efforts | Zenaida H. Baino | November 22-24, 2017 | Raven Resort | BPSU-Gender and Development Office | Local | |
| Leadership Workshop of Non-Teaching Personnel | Charlene Munoz | November 20, 2017 | The Plaza Hotel | BPSU-Office of Administration and Finance | Local | |
| 24th International Agribusiness Exhibition and seminars | Rowena Valerio, Ph.D. | 27-Oct-17 | World trade Center | Department of Agriculture | National | |
| Synergy 2017 | Eduardo S. Tinao Dr. Rowena Valerio | Sept. 19-20, 2017 | Manila Hotel, Manila | IPOPHL with USAID STRIDE Program | National | |
| Training on Soil Sampling, STK Analysis and Compost Fungus Activator Usage | Dr. Rowena Valerio | Sept. 21-22, 2017 | Lou-is Resort & Restaurant | RDO | Local | |
| CLAARDEC Sipag Fiesta Cook Fest and Fruits and Vegetable Carving Contest | Dr. Ma. Concepcion Sevilla Dr. Rowena Valerio | Sept. 28, 2017 | Multi-Purpose Gym, CLSU, Science City of Muñoz, Nueva Ecija | CLSU | Regional | |
| Seminar on Varied Sports Events for Arnis, Athletics, Basketball, Boxing, Sepak Takraw, Taekwondo and Volleyball | Dr. Josefino A. Langas | Sept. 12-15, 2017 | Bulacan State University Main Campus | SCUAA III | Regional | |
| Gender Fair Education Seminar-Workshop | Dr. Bernadeth B. Gabor Dr. Edmond M. Camingal Michael M. De Leon | Sept. 20-22, 2017 | Raven Resort, Abucay, Bataan | GAD Resource Center | Local | |
| CHED DARE TO STCBMF Project | Dr. Rowena B. Valerio | Sept. 01, 2017 | Bataan and Zambalez | BPSU DARE TO Project | Regional | |
| Training-Workshop on Language/ Content Analysis as a Research Method for Faculty Members | Maria Andrea S. Sundiam | Sept. 23-24, 2017 | | GFPS-CHRE | Local | |
| Training on Productivity Enhancement for Mango (PEM) in Bataan and Zambalez | Dr. Rowena B. Valerio | August 24-25, 2017 | Patio Luisa, Lou-is Resort and Restaurant, Balanga City, Bataan | RDO | Local | |
| Training on Government Procurement Reform Act (RA 9184) and Its Revised IRR | Ms. Zenaida H. Baino | August 30-Sept. 01, 2017 | Hotel Kimberly, 770 Pedro Gil St., Malate Manila | Association of Government Internal Auditors, Inc. | National | |

(Cont. Table 10. List of Faculty Seminars)

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|---|--|---|--|---|----------|--|
| Training on Results-Based Monitoring & Evaluation of Extension Project | Dr. Rowena Valerio Mrs. Rosemarie P. Ongoco Dr. Edmond Camingal Dr. Bernadeth B. Gabor Mrs. Zenaida Baino Mrs. Maria Andrea Sundiam Dr. Josefino Langas Jocelyn Manalang | August 10-11, 2017 | Conference Room1, Administration Building, BPSU Main Campus, City of Balanga Bataan | Office of Extension and Training Services | Local | |
| Training-Workshop on Research Formulation and Packaging for Funding | Dr. Rowena B. Valerio | July 25-28, 2017 | Lou-is Resort & Restaurant, City of Balanga Bataan | RDO | | |
| Attendance to the TESDA 1st Experts Meeting | Dr. Bernadeth Gabor Dr. Josephine Balingit Dr. Edmond Camingal Mr. Eduardo Tiniao Dr. Josefino Langas Mr. Eduardo Santos Dr. Aurea Reyes Ms. Ma. Andrea Sundiam Ms. Venes Santiago Ms. Zenaida Baino Mr. Ronald Lim Mr. Domingo Molo | 23-Jun-17 1:00 PM | Bataan Heroes Memorial College | | local | |
| Training to the Regional Annual Administrative and Tactical Inspection (RAATI) | Mr. Joseph Pencil Mr. Noel Tolentino ROTC Unit | 13-Mar-17 | BPSU Main Campus, City of Balanga, Bataan | University Funds | Regional | |
| Attendance to Hytec Power Free Product Appreciation Workshop | Mr. Noel Hipolito Mr. Bienvenido Bascara III Mr. Rolando N. De Jesus Mr. Pablo Dominguez Mr. Rolando Olaya Ms. Maria Andrea S. Sundiam Mr. Harry John Gallardo Mr. Generoso Barata Mr. Rolando Cruz Mr. Rodolfo Delos Reyes Dr. Josefino Langas Mr. Eduardo Palmera Dr. Bernadeth B. Gabor | 14-Mar-17 | Hytec Power, Novalches, Quezon City | University Funds | | |
| Attendance to the Free Seminars on Cassava Based Processing, Wine Making, and Rice Based Production | Dr. Ma. Concepcion Sevilla Dr. Rowena Valerio Dr. Bernadeth Gabor Ms. Rosemarie Ongoco | 11-Aug-17 Sept. 8, 2017 Nov. 10, 2017 | Agriculture Training Institute Serrano Hall, ATI bldg., Elliptical Road, Diliman, Quezon City | | | |
| Attendance to the ESGP-PA Grantees Campus Meeting | Ms. Anne Mae A. Concepcion | Feb. 20, 2017 Feb. 21, 2017 Feb. 22, 2017 | Abucay Campus Balanga Campus Main Campus | | | |
| Bench Marking | Dr. Edmundo C. Tungol Ms. Maria Andrea S. Sundiam Mr. Leon J. Valencia Mr. Noel T. Hipolito | January 26-27, 2017 | San Fernando, La Union | | | |
| Attendance to the Trainors training on Packaging and Label Design Concept | Dr. Bernadeth B. Gabor Mr. Leonardo A. Agoyao Mr. Aaron Paul C. Rivera Mr. John Robert S. Garcia | January 11-13, 2017 | International Center BPSU Main Campus | | | |

(Cont. Table 10. List of Faculty Seminars)

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|---|--|---|--|---|----------|--|
| Training on Results-Based Monitoring & Evaluation of Extension Project | Dr. Rowena Valerio Mrs. Rosemarie P. Ongoco Dr. Edmond Camingal Dr. Bernadeth B. Gabor Mrs. Zenaida Bains Mrs. Maria Andrea Sundiam Dr. Josefino Langas Jocelyn Manalang | August 10-11, 2017 | Conference Room1, Administration Building, BPSU Main Campus, City of Balanga Bataan | Office of Extension and Training Services | Local | |
| Training-Workshop on Research Formulation and Packaging for Funding | Dr. Rowena B. Valerio | July 25-28, 2017 | Lou-is Resort & Restaurant, City of Balanga Bataan | RDO | | |
| Attendance to the TESDA 1st Experts Meeting | Dr. Bernadeth Gabor Dr. Josephine Balingit Dr. Edmond Camingal Mr. Eduardo Tinao Dr. Josefino Langas Mr. Eduardo Santos Dr. Aurea Reyes Ms. Ma. Andrea Sundiam Ms. Venes Santiago Ms. Zenaida Bains Mr. Ronald Lim Mr. Domingo Molo | 23-Jun-17 1:00 PM | Bataan Heroes Memorial College | | Local | |
| Training to the Regional Annual Administrative and Tactical Inspection (RAATI) | Mr. Joseph Pencil Mr. Noel Tolentino ROTC Unit | 13-Mar-17 | BPSU Main Campus, City of Balanga, Bataan | University Funds | Regional | |
| Attendance to Hytec Power Free Product Appreciation Workshop | Mr. Noel Hipolito Mr. Bienvenido Bascara III Mr. Rolando N. De Jesus Mr. Pablo Dominguez Mr. Rolando Olaya Ms. Maria Andrea S. Sundiam Mr. Harry John Gallardo Mr. Generoso Barata Mr. Rolando Cruz Mr. Rodolfo Delos Reyes Dr. Josefino Langas Mr. Eduardo Palmera Dr. Bernadeth B. Gabor | 14-Mar-17 | Hytec Power, Novalches, Quezon City | University Funds | | |
| Attendance to the Free Seminars on Cassava Based Processing, Wine Making, and Rice Based Production | Dr. Ma. Concepcion Sevilla Dr. Rowena Valerio Dr. Bernadeth Gabor Ms. Rosemarie Ongoco | 11-Aug-17 Sept. 8, 2017 Nov. 10, 2017 | Agriculture Training Institute Serrano Hall, ATI bldg., Elliptical Road, Diliman, Quezon City | | | |
| Attendance to the ESGP-PA Grantees Campus Meeting | Ms. Anne Mae A. Concepcion | Feb. 20, 2017 Feb. 21, 2017 Feb. 22, 2017 | Abucay Campus Balanga Campus Main Campus | | | |
| Bench Marking | Dr. Edmundo C. Tungol Ms. Maria Andrea S. Sundiam Mr. Leon J. Valencia Mr. Noel T. Hipolito | January 26-27, 2017 | San Fernando, La Union | | | |
| Attendance to the Trainors training on Packaging and Label Design Concept | Dr. Bernadeth B. Gabor Mr. Leonardo A. Agoyao Mr. Aaron Paul C. Rivera Mr. John Robert S. Garcia | January 11-13, 2017 | International Center BPSU Main Campus | | | |

(Cont. Table 10. List of Faculty Seminars)

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|---|--|-----------------------|---------------------------------------|---|----------|--|
| University Wide Gender Audit of BPSU's GAD Mainstreaming Efforts | Bernadeth Gabor | 31-Mar-17 | Raven Resort Abucay, Bataan | GAD-CHRE | Local | |
| Seminar on Training-Workshop on Equitable Selection of Research and Extension Program Beneficiaries | Bernadeth Gabor Eduardo Tinao | March 14-15, 2017 | Raven Resort, Abucay, Bataan | GAD-CHRE | Local | |
| Product Appreciation Workshop | Noel Hipolito Bienvenido Bascara Rolando de Jesus Pablo Dominguez Rolando Olaya Maria Andrea Sundiam Harry John Gallardo Generoso Barata Rolando Cruz Rodolfo delos Reyes Dr. Josefino Langas Eduardo Palmera Leon Valencia | 14-Mar-17 | Hytec Power, Novaliches Quezon City | | | |
| 2017 International Convention on Engineering and Technology Education | Eduardo Tinao Ma. Andrea Sundiam Rosemarie Ongoco Ronald Lim Ronaldo Trajano Eduardo Santos Zenaída Bano | March 11, 2017 | Centro Escolar University Mla | EdukCiecle International Center for Communication Studies | National | |
| Trainors' Training on Packaging and Label Design Concept | Bernadeth B. Gabor | January 11-13, 2017 | BPSU PATVEP Hostel | DOST RO 3 | Regional | |
| Enhancing capabilities in the Evaluation and Interpretation of Test Instruments through item Analysis | Abad, Jenette C. Alba, Ma. Cristina S. Bangco, Selma S. Bantay, Riza S. Bantugan, Ramon M. Carpio, Rolando M. Castillo, Celso P. Cruz, Consuelo G. | 19-Dec-17 | Plaza Hotel, Balanga City | BPSU-DOAS Main campus | Local | |
| Attendance To The 1st National Conference On Food, Environment, Engineering & Technology | Abas, Mel S. | Nov. 22-24, 2017 | Louis Resort and Restaurant | BPSU | | |
| IBM-SPSS Training for Research Project Proposal Development in Extension & RBME | Abas, Mel S. | Sept. 6-7, 2017 | | BPSU | | |
| Gender-Fair Education Seminar-Workshop | Austria, Noralyn H. | September 19-20, 2017 | Raven resort, Abucay, Bataan | GAD Resource Center | Local | |
| Seminar on Common Criteria (QCE) & Qualitative Contribution (QCE) | Bangco, Selma S. Cruz, Mariza Dulce C. | Dec. 05, 2017 | BPSU Library | BPSU | Local | |
| French and Japanese Culture, Education and Language Seminar | Bangco, Selma S. | May 3-5, 2017 | Crown Royale Hotel | BPSU | Local | |
| Attendance to the National Re-Orientation Workshop and Training on NBC No. 461 | Bantay, Riza S. | October 25-26, 2017 | Batangas State University Main campus | BPSU | National | |
| Seminar-Workshop on Gender Fair Education | Cruz, Consuelo G. Cruz, Mariza Dulce C. Dela Cruz, Celeste C. | September 20-22, 2017 | Raven Resort Abucay, Bataan | BPSU | | |

(Cont. Table 10. List of Faculty Seminars)

| | | | | | | |
|---|---|-------------------------|---|--|----------|--|
| Capabilities in the Evaluation and Interpretation of Test Instruments through item Analysis | Bustamante, Maricel N. Cruz, Mariza Dulce C. Dela Cruz, Celeste C. Enriquez, Digi Ana Esquerro, Imelda T Flores, Edgar Allan C. Dela Vega, Maritess C. Delos Reyes, Riza I. Enriquez, Digi Ana Dela Rosa, Zenaida D. Fontillas, Lemuel R. Francisco, Lee R. Gadia, Joerald M. Ibañez, Arlene D. Leño, Consorcio B. Loyola, Lorna L. Magtala, Wilma C. Manansala, Thelma D. Matito, Emellie Y. Ocampo, Carmelita N. Olaya, Danna Paula Peña, Chona E. Quicho, Lilibeth B. Quintos, Sherrilyn B. Realce, Imelda C. Ronquillo Cynthia M. Roque, Victoria G. Sarmiento, Marianita Varua, Nomer A. | Decemebr 19, 2017 | Plaza Hotel, Balanga City | BPSU-DOAS Main campus | Local | |
| Synergy 2017 | Cruz, Consuelo G. | September 19-20, 2017 | The Manila Hotel, Manila, Philippines | | | |
| 2017 PASUC General Assembly | Cruz, Consuelo G. | 07-Jul-17 | Century Park Hotel, Malate, Manila | | | |
| PLAI National Congress 2017 and General Assembly "Libraries Take Action: Providing and Opportunity for All" | Cruz, Mariza Dulce C. | November 21-24, 2017 | SMX Convention Center, Bacolod City, Philippines | | | |
| Share the love for Reading BPSU Librarian Project | Cruz, Mariza Dulce C. | 22-Feb-17 | | | | |
| Zonal Public Hearing Consultation on the Proposed Minimum Requirement for Libraries on Higher Educ. Inst. Common to all Program. | Cruz, Mariza Dulce C. | 04-May-17 | Participant, Searobeol Grand Lesire Hotel Subic Freeport Zone, Zambalez | - CHED | | |
| Collection Management in the Electronics Environment Trends & issues | Cruz, Mariza Dulce C. | July 17-18, 2017 | Participant, Ateneo De MEu University, Quezon City | - Center for Human Research & Development Foundation, Inc. | | |
| CHED Faculty Training for the Teaching of the New General Education Core Courses Second Generation Training for Mathematics in the Modern World | David, Alex D. | April 24 - May 13, 2017 | PSAU | CHED | National | |
| Attendance to the workshop on writing for publication | David, Alex D. | 13-Feb-17 | RET Conference Hall, CLSU, Muñoz, Nueva Ejica | | | |
| Wikang Filipino: Daluyan ng Pambansang Pagkakakilanlan at Pagkakaisa | Dela Cruz, Celeste C. | August 24-25, 2017 | Auditorium of the College of Education UP Diliman, Quezon City | | | |
| Outcome Based Assessment | Dela Rosa, Zenaida D. | 12-Dec-16 | PNU | PALELC | | |

(Cont. Table 10. List of Faculty Seminars)

| | | | | | | |
|--|---|-----------------------|--|---|---------------|--|
| CCE & QCE | Dela Rosa, Zenaida D. Enriquez, Digi Ana Matito, Emellie Y Mortejo, Jesselyn C. Nañasca, Marianne M. Quintos, Sherrilyn B. Sarmiento, Marianita | 05-Dec-17 | BPSU | BPSU | | |
| Setting Royalty Rates and Other Financial Terms | Ibañez, Arlene D. | December 05-06, 2017 | B-Hotel, Alabang | DOST Technology Application and Promotion Institute (TAPI) | National | |
| Attendance to the 1st National Conference on Food, Environment, Engineering & Technology | Ibañez, Arlene D. | November 22-24, 2017 | Lou-Is Resort & Restaurant City of Balanga | BPSU | | |
| WIPO National Workshop on Patent Analytics | Ibañez, Arlene D. | November 7-10, 2017 | IPOPHL Multi-purpose Hall Intellectual Property, Taguig City | WIPO/IPOPHL | National | |
| WIPO President's Summit | Ibañez, Arlene D. | June 21-23, 2017 | International Intellectual Property Training Institute (IIPIT), Daejeon, republic of Korea | World Intellectual Property Organization (WIPO) | International | |
| Enabling IP Environment (EIE) Workshop | Ibañez, Arlene D. | March 27-31, 2017 | Max's Restaurant Scout Tuazon, Quezon City | World Intellectual Property Organization (WIPO), Intellectual Property Philippines (IPOPHL) | National | |
| Association of Technology Managers (AUTM) - Asia Conference | Ibañez, Arlene D. | April 23-26, 2017 | Hongkong Science Park, Hongkong | AUTM-Asia | International | |
| Knowledge, Technology Transfer Officers' (KTTO) Huddle Workshop | Ibañez, Arlene D. | May 23-25, 2017 | New World Makati Hotel, Makati City | USAID-STRIKE (Science, Technology Research and Innovation for Development Program) | National | |
| Workshop on Research Ethics Committee Standard Operating Procedures | Quintos, Sherrilyn B. | November 8-9, 2017 | Lou-Is Restaurant, City of Balanga | BPSU - RDO | Local | |
| Attendance to the 1st National Conference on Food, Environment, Engineering & Technology | Roldan, Lorna R. | November 22-24, 2017 | Lou-Is Resort and Restaurant City of Balanga | BPSU | | |
| Training Workshop for Peer Reviewers Using the Scopus and Thomson Reuters (ISI) Standards | Roldan, Lorna R. | October 15-17, 2017 | International House, Northwestern University, City of Laoag | | | |
| Basic Research Ethics Training | Roldan, Lorna R. | November 6-7, 2017 | Lou-Is Resort & Restaurant | | | |
| Workshop on Research Ethics Committee Standard Operating Procedures | Roldan, Lorna R. | November 8-9, 2017 | Lou-Is Resort & Restaurant | | | |
| Enhancing Capabilities in the Evaluation and Interpretation of Test Instrument through Item Analysis | Ronquillo Cynthia M. | 19-Dec-17 | Plaza Hotel City of Balanga | BPSU-DOAS | Local | |
| Seminar-Workshop on Gender Fair Education | Roque, Victoria G. | September 20-22, 2017 | Raven Resort, Abucay, Bataan | BPSU | Local | |

(Cont. Table 10. List of Faculty Seminars)

| | | | | | | |
|---|---|--------------------------|--|--|---------------|--|
| French, Japanese & American Culture, Education and Language Seminar | Sarmiento, Marianita | May 3-5, 2017 | Crown Royale Hotel City of Balanga | BPSU (Institutional) | | |
| Basic Research Ethics Training | Sarmiento, Marianita Varua, Nomer A. | November 6-7, 2017 | Lou-Is Resort & Restaurant City of Balanga | BPSU & Philippine Health Research Ethics Band and Philippine Council for Health Research and Development, Department of Science and Technology | | |
| Workshop on Research Ethics Committee Standard Operating Procedures | Sarmiento, Marianita Varua, Nomer A. | November 7-8, 2017 | Lou-Is Resort & Restaurant City of Balanga | Philippine Health Research Ethics Band and Philippine Council for Health Research and Development, Department of Science and Technology | | |
| Workshop on Writing for Publication | Dr. Leandro T. Olubia | 13-Feb-17 | PSAU | BPSU-GS | Local | |
| Health Promotion Board Meeting with Consulting Agencies | Ronnell D. Dela Rosa | 06-Apr-17 | Mayor's Conference Room | City of Balanga | Local | |
| Training on Implementation of Research Ethics Across Disciplines | Ronnell D. Dela Rosa | April 23-26, 2017 | Pinnacle Hotel and Suites, Davao City | RDO-BPSU | National | |
| Training Workshop on Academic Integrity and Plagiarism Prevention Policies, Technologies and Best Practices | Dr. Ronnell D. Dela Rosa Dr. Jesselyn C. Mortejo | June 26 – 28, 2017 | Dao Diamond Hotel and Restaurant, Tagbilaran City, Bohol | RDO-BPSU | National | |
| Philippine National Health Research System Week | Dr. Ronnell D. Dela Rosa | August 22-25, 2017 | Philippine International Convention Center | RDO-BPSU | National | |
| Training on IBM SPSS For Researchers | Dr. Ronnell D. Dela Rosa | September 6-7, 2017 | BPSU | RDO-BPSU | Local | |
| Asia Marine Educators Association Conference | Dr. Vicente B. Lintag MS. Lorna L. Loyola Ms. Olivia Anne S. Siccion Dr. Edmond Camingal | 07-Sep-17 | MAAP | BPSU-GS | International | |
| Synergy 2017 | Ronnell D. Dela Rosa | 19-Sep-17 | Manila Hotel, Manila | RDO-BPSU | National | |
| Philippine Association for Graduate Education | Rowell G. De Guia Ronnell D. Dela Rosa | September 19 to 22, 2017 | Manila Hotel and University of Sto Tomas, Manila | BPSU – GS | National | |
| 2017 APRU Global Health Program | Ronnell D. Dela Rosa | October 17 – 18, 2017 | Novotel Manila Araneta Center, Cubao, QC | University of the Philippines | International | |
| ASEAN Conference on Non-communicable Diseases (NCD's) | Ronnell D. Dela Rosa | October 25-27, 2017 | Manila Marriot Hotel, | Department of Health | National | |
| Research Ethics Capacity Development | Ronnell D. Dela Rosa Lourdes S. Santos Leandro T. Olubia Glenda D. Abad | November 6 to 9, 2017 | Louis Resort and Restaurant, City of Balanga | BPSU Peninsulares Research Ethics Committee | Local | |
| Gender Sensitivity Training for Faculty Members | Roxanne T. Bongco Khristina Anne A. Dimaricut Teresita E. Roberto Yolanda B. Simbul Romualdo B. De Guzman | July 12-14, 2017 | The Plaza Hotel, Balanga City | Gender and Development | Local | |
| Seminar – Workshop on Safety in the Laboratory | Ma. Katrina Sabel A. Corpuz | July 20-21, 2017 | Ateneo de Manila University | Philippine Institute of Pure and Applied Chemistry | National | |

(Cont. Table 10. List of Faculty Seminars)

| | | | | | | |
|--|---|-----------------------|---|--|---------------|--|
| Training – Workshop on Sustainable Small and Medium – Scale Bamboo Enterprises for the Green Economy | Romualdo B. De Guzman | July 24-28, 2017 | PCAARRD-DOST, Los Baños, Laguna | Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development | National | |
| Training Workshop on Research Formulation and Packaging for Funding | Adrian Deil Manliclic Mark Nell Corpuz Mark June Consigna | July, 25-28, 2017 | Louis, Resort and Restaurant, Balanga City | Research Developing Office | Local | |
| Training Workshop on Academic Integrity and Plagiarism Prevention, Policies, Technologies and Best Practices | Mark Nell Corpuz | July 26-28, 2017 | Dao Diamond Hotel and Restaurant, Tagbilaran City, Bohol | Asian Association for Academic Integrity | National | |
| 2nd International Conference on Environment Science | Mark Nell C. Corpuz | August 3-4, 2017 | School of Environment Science and Management, University of the Philippines, Los Baños, Colege Laguna | | International | |
| Traning on IBM SPSS for Researchers | Delia S. Llave Mark Nell Corpuz | September 6-7, 2017 | BPSU Main Campus, Balanga City | Research and Development Office | Local | |
| Asia Marine Educators Association(AMEA) Conference | Adrian Deil Manliclic Mark Nell Corpuz Mark June Consigna | 07-Sep-17 | Kamaya Point, Mariveles Bataan | Maritime Academy of Asia and the Pacific / AMEA | National | |
| Gender Fair Education Seminar – Workshop | Lydia O. Alipio Roxanne T. Bongco Khristina Anne A. Dimarucut Venes A. Santiago Crisanto Vallester | September 20-22, 2017 | Raven Resort, Abucay Bataan | CFPS-CHRE | Local | |
| 9th Interactive Youth Forum and Workshop for Student Affairs Practitioners | Adrian Deil Manliclic | September 20-22, 2017 | La Carmela de Boracay, Boracay, Malay Aklan | Philippine Association of Administrators of Student Affairs, Inc | National | |
| Training Workshop on Language/ Content Analysis as a Research Method for Faculty Members | Roxanne T. Bongco Digna M. De Guzman Khristina Anne A. Dimarucut Belinda M. Lapuz Delia S. Llave Venes A. Santiago | September 23-24, 2017 | | CFPS-CHRE | Local | |
| PCAARRD Director's Council Meeting | Mark Nell C. Corpuz | 25-Sep-17 | | Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development | National | |



STUDENTS

STUDENTS

The University's topmost priority to boost the holistic persona of its students gears to create various programs that may provide practical learning experiences through academic activities and extra-curricular activities.

SCHOLARSHIPS

There are (3) three types of scholarship grants availed by BPSU students namely: SUC Funded, Government Funded and Privately-funded scholarships. Under the SUC Scholarship, grantees are 1,050 in total, while there are 2,004 scholars under the Government Fund, and lastly, there are 63 scholars under private fund with a total of 3,117 scholars.

Table 11. Total number of Scholars under Different Scholarship Program as of AY 2016-2017

| SCHOLARSHIP | 1ST SEMESTER | 2ND SEMESTER | TOTAL |
|--------------|--------------|--------------|-------------|
| Private | 56 | 7 | 63 |
| Government | 1780 | 224 | 2004 |
| SUC | 580 | 470 | 1050 |
| TOTAL | 2416 | 701 | 3117 |

Table 12. SCHOLARSHIP PROGRAM AS OF AY 2016-2017

| SCHOLARSHIP PROGRAM | AY 2016-2017 | |
|---------------------------------------|--------------------------|--------------------------|
| | 1 st SEMESTER | 2 nd SEMESTER |
| A.SUC-FUNDED | | |
| 2. Academic Scholarship | | |
| University Scholarship | 29 | 37 |
| College Scholarship | 191 | 208 |
| 3. Privilege Scholarship | | |
| Child of or Permanent Employee | 19 | 19 |
| Publication | 12 | 6 |
| CSC | 15 | 5 |
| ROTC 1st Class | 1 | |
| ROTC 2nd Class | | |
| 4. Sports/Cultural Scholarship | 4 | |
| Varsity | 51 | 25 |
| Dance | 15 | 11 |
| Choir | 3 | 5 |

(Cont. Table 12. SCHOLARSHIP PROGRAM AS OF AY 2016-2017)

| | | |
|---|-------------|------------|
| Theater | 9 | 7 |
| Brass Band | 5 | 3 |
| DIWA | 21 | 17 |
| 5. DILG/Sangguniang Kabataan | 20 | 3 |
| 6. Free Tuition Fee (Fisheries and Agriculture) | 185 | 124 |
| SUC FUNDED SUBTOTAL | 580 | 470 |
| GOVERNMENT SCHOLARSHIP | | |
| 1. CHED StuFAP – Tulong Dunong | 163 | 143 |
| 2. Iskolar ng Bataan | 685 | |
| 3. Iskolar ng Bayan | 31 | 7 |
| 4. Iskolar ng Orani | 564 | |
| 5. CHED – ESGP-PA | 100 | 21 |
| 6. AFP/Veterans | 4 | 3 |
| 7. DA-ACEF | 13 | 13 |
| 8. DND-CHED-PASUC | 1 | |
| 9. GSIS Scholarship Program | 2 | 3 |
| 10. OWWA ODSP | 1 | 4 |
| 12. ESGP-PA | 82 | 22 |
| 13. Bataan Library BCYFI | 7 | |
| 17. Municipality of Bagac Financial Assistance | 100 | |
| 18. One Town, One Scholar Scholarship | | |
| 19. OWWA OFW Dependent Scholarship program (ODSP) | 12 | |
| 21. DOST | 12 | 5 |
| 22. BAUSA | 3 | 3 |
| GOVERNMENT SCHOLARSHIP SUBTOTAL | 1780 | 224 |
| PRIVATE SCHOLARSHIP | | |
| Asiawide Land Specialist Scholarship | 14 | 4 |
| Bataan Association of USA | 3 | |
| Justice Emilio Gancayco Foundation | 1 | |
| Lifebank Foundation | 10 | 1 |
| Medina Lacson De Leon Foundation | 5 | 2 |
| Oscar- Mila Banzon Scholarship | 3 | |
| PLDT- SMART GabayGuro 2g Scholarship | 14 | |
| Mario-Celia Vergara Scholarship | 1 | |
| San Miguel Corporation | 5 | |
| PRIVATE SCHOLARSHIP SUBTOTAL | 56 | 7 |
| TOTAL: | 2416 | 701 |

GUIDANCE SERVICES

Guidance Counselors and Guidance Advocates have major roles in the lives of the students. Counselling Services enable the students to voice out their thoughts, emotions and problems in their everyday lives inside or outside the campus.

The Counseling Services Office guides the students to handle all psychological stress that they encounter in order to utilize their maximum potential without any hindrance.

ON-THE-JOB-TRAINING

Exposure to actual work environment and applications of theories for the students to be well prepared to work for their future career in their chosen fields and specialization is what the University offers to its students through On-the-job-trainings. These on-the-job trainings mainly aim to orient and train the students to further widen their experience and knowledge according to their program.

ALL CAMPUSES

- ACDI Multi-purpose Cooperative
- Acro Distribution and Logistic Corp.
- Asiawide
- Asiawide Land Specialist Development Corporation
- Balanga City Hall
- Balanga Municipal Hall
- Balanga Water District
- Bataan 2020, INC.
- Bataan Automotive Re-Manufacturing Corporation Toyota, Bataan
- Bataan Christian School
- Bataan Doctors Hospital and Medical Center
- Bataan General Hospital
- Bataan National High School
- Bataan Parole and Probation Office
- Bataan Peninsula State University - Balanga Campus- Guidance office
- Bataan Peninsula State University – COOP (Main Campus)
- Bataan Peninsula State University (Main Campus)
- Bataan Peninsula State University - Main Campus- Placement Office
- Bataan School of Fisheries
- Bataan School of Montessori
- BJMP Bataan District Jail
- Cabri Cabri
- Capitol Employees of Bataan (CEMBA) MPC
- Carbon Site
- Charoen Pokphand Foods Philippines Corporation
- CIM Government of Balanga
- City Government of Balanga
- City of Balanga National High School
- Construction, & Government Utility Offices
- De Guzman Group of Company
- Department of Public Works and Highway
- Department of Trade and Industry
- Development Bank of the Philippines
- DSWD-Regional Office III
- Eliraz Shmuel Lachish
- FCF Manufacturing Corporation
- Fiesta Community
- Freeport Area of Bataan
- Galeria Victoria
- Global Dominion Financing Corporation
- Government Arsenal
- GR Bank (Orani Branch)
- Hall of Justice
- Herma Shipyard Inc.
- Hermosa Water District
- Human Shelter
- Integrated Meat and Poultry Processing
- Isaac and Catalina Medical Hospital
- Jetti Business Center Luzon
- Jetti Petroleum INC.
- JNCE Medical and Diagnostic Clinic
- Justice Emilio Angeles Gancayco Memorial High School
- Lamao National High School
- Limay National High School
- LKY Resort and Hotel Inc. Oriental Bataan
- LRC Manpower International Inc.
- Manufacturing, Ship Repair; Oil/ Fuel Depot; Power/Energy

- Maritime Academy of Asia and the Pacific
- Mariveles Mental Hospital
- Max's Bataan
- Micha Frank Givat Hen
- Mizrahi Farm Beer Yaacov
- Morong National High School
- Municipality of Bagac
- Municipality of Balanga city
- Municipality of Hermosa
- Municipality of Hermosa
- Municipality of Orani
- Municipality of Pilar
- New Era university
- Nicap Construction
- Nicera Philippines Inc.
- Nicera Telcom
- Orani Municipal Social Welfare and Development
- Orani National High School
- Orani National High School
- Orani, Water, District
- Orix Metro Leasing Financing Lord
- Pablo Roman National High School
- Pag-Ibig Fund
- Penelco
- PENELCO Main Office
- Peninsula Electric Cooperative, INC.
- Petron Bataan Refinery
- PhilHealth
- Philippine Health Insurance
- Philippine National Bank (Orani Branch)
- Power/Energy, &Manufacturing
- PREDA Foundation INC.
- Protos Ezyva Pampanga
- Provincial Capitol
- Public Elementary Schools in Bagac and Morong
- PULP Magazine
- Quantum Management Services Domain INC.
- Rebirth Philippines Therapeutic Community Foundation INC.
- Rural Bank of Limay
- Ryan Gee Parlor
- Saint John Academy
- Samal Municipal Hall
- Samal National High School
- San Jose Health Center
- Sanyo Denki Philippines Incorporated
- SBMA Labor Department
- Servico Filipino INC.
- Shining Star Salon
- Simon and Stanley International Trading and Development Corp. Inc.
- St Joseph Hospital
- St. Michael the Archangel Academy
- Subic Bay Yacht Club
- Subic Travelers Hotel
- Teva Post Hosen
- The Oriental Bataan
- The Plaza Hotel
- Thousand Fortune Mining Industrial Network Company
- Toyota Bataan INC.
- Traders Multi-Purpose Cooperative
- United Coconut Planters Bank (Makati-Main Branch)
- United Coconut Planters' Bank
- UP Manila Philippine General Hospital
- Vetafs Food Corporation
- Village Bank
- Village Savings Bank
- Village Savings Bank
- Village Savings Bank
- VXI Global Holdings
- Water District

STUDENT ORGANIZATIONS

Student organizations are avenues to showcase multiple intelligences of the students and for them to get involved not only on academic activities but on extra-curricular activities as well. Below are lists of the Accredited Student Organizations for Academic Year 2016-2017. Nonetheless, student organizations promote personal development and growth, intercultural understanding and community service and help the students to develop their skills, talents and interests.

The developed skills and abilities of the members of each student organizations have substantial effects on how they will survive global competitions in the real world. Student organizations have become the pillars of the University for the students to achieve excellence in their chosen field of endeavor, other than academics.

ABUCAY CAMPUS

- Chi Alpha
- Campus Youth Ministry
- Christian Brotherhood International(INC)
- United Society of Animal Specialists
- Association of Young Agriculturists
- Philippine Society of Agricultural Engineers-Pre professional Group
- Red Cross Youth
- The Greenfields
- Mga KaSocSci UNESCO Club
- Philippine Nursing Students Association (PNSA)
- Physical Science Society
- Psychological Society (PsychSoc)
- Balangay Bayani
- BPSU-College Red Cross Youth Council
- Fitness Haypa
- BC Legs Dance Troupe
- Teatro Peninsulares
- The Defender

BAGAC CAMPUS

- ArTEATRO KAWAYANAN
- HERON
- Campus Student Council
- BPSU-Bagac SALIMBAYAN Dance Troupe
- CYMEX-Bagac Chapter

BALANGA CAMPUS

- Bios Logos Organization
- BPSU Junior Philippine Council of Management (JPCOM)
- English Language And Literature Advocates (ELLA)
- Junior Philippine Institute of Accountants (JPJA)
- Kapisanan Ng Mga Mag-Aaral Sa Filipino (KAMFIL)
- MAPEH Society
- BPSU Mathematics Society

DINALUPIHAN CAMPUS

- Campus Life Chi Alpha (XA)
- Campus Youth Ministry
- Earth Savers' Club
- English Language and Literature Advocates
- HRM Society
- Human Kinetics Club
- Neucliperean Club
- Samahanng Nag-iisangLahi (SANLAHI Club)
- Speech and Drama Club
- BAHAGHARI (The Visual Arts Club)
- Engaño Cultural Dance Troupe
- Haraya Bookworm and Word Smith Club
- Music Society
- Malasimbo
- Sinners and Saints Dance Troupe

MAIN CAMPUS

- Society of Students of Information Technology (SSITE) – BPSU Chapter – National
- I, MUSIC, ARTS AND HUMANITIES Enthusiasts (IMAHE)
- College Student Council-local
- CYMEX Campus Ministry-local
- Photography Club – local
- The Guilds

ORANI CAMPUS

- Ichthus Society
- Campus Youth Ministry
- Campus Student Council
- The Polytechnician

STUDENT COUNCIL

The University's Student Council serves as an avenue that moderates an open communication between the students and the administration in addressing campus related issues, views and opinions. In conjunction, the University strives to hone leadership skills through the Student Councils.

For Academic Year 2016-2017, student councils from different campuses of the University conducted various activities, in order to inculcate not just leadership in an organization but develop holistically the whole studentry.

STUDENT PUBLICATION

16th Luzonwide Higher Education Press Conference
February 22-24, 2016
Puerto Princesa, Palawan (Regional)

Table 13. Student Publications' Awards and Recognitions

| THE DEFENDER - BALANGA CAMPUS | |
|-------------------------------|--|
| PARTICIPANT | AWARD |
| Leane Kimberly F. Rubia | 2 nd Place Layouting |
| Argel T. Guimalda | 9 th Place Developmental Communication |
| | 4 th Best Broadsheet |
| | 3 rd Place in Page Design & News Page |
| | 6 th Place in Sports Page, Literary Page & Feature Page |
| | 7 th Place in Editorial Page |
| | 10 th Place in DevCom Page |

(Cont. Table 13. Student Publications' Awards and Recognitions)

| MALASIMBO - DINALUPIHAN CAMPUS | |
|--------------------------------|--|
| PARTICIPANT | AWARD |
| Iszel Ann Benosa | 6 th Place Editorial Writing English |
| Jacie Ronquillo | 6 th Place Photo Journalism English |
| Group Category | |
| Newsletter | 3 rd Place Best Newsletter (Over-All) |
| | 2 nd Place Best Sports Page |
| | 3 rd Place Best News Page |
| | 7 th Place Best Opinion/Edition Page |
| | 7 th Place Best Features Page |
| | |
| Broadsheet | 5 th Place Best Broadsheet (Over-All) |
| | 4 th Place Opinion/Editorial Page |
| | 4 th Place Page Design |
| | 5 th Place Best Feature Page |
| | 7 th Place Best News Page |
| | 7 th Place Best Sports Page |
| | 9 th Place Best Devcom Page |

| THE POLYTECHNICIAN - ORANI CAMPUS | |
|-----------------------------------|---|
| PARTICIPANT | AWARD |
| Patrick Francisco | 9 th Place Comic Strip Drawing |
| Marlon Turtur | 7 th place Photo Journalism |

| THE GUILDS - MAIN CAMPUS | |
|----------------------------|--|
| PARTICIPANT | AWARD |
| Carlo Jake O. Carballo | 1 st Place Opinion Writing - English |
| Mark Angelo T. Pumares | 5 th Place Feature Writing - Filipino |
| Sajid T. Crisostomo | 5 th place Sports Writing - English |
| John Carl Michael G. Emala | 6 th place DevCom Writing - Filipino |

(Cont. Table 13. Student Publications' Awards and Recognitions)

| Group Category | |
|--|---|
| Newsletter | 7 th Place Best Newsletter |
| | 2 nd Place Best Page Design |
| | 5 th Place Best DevCom Page |
| | 7 th Place Best Sports Page |
| | |
| Broadsheet | 3 rd Best Broadsheet |
| | 1 st Place Best Sports Page |
| | 2 nd Place Best Literary Page |
| | 3 rd Place Best Editorial/Opinion Page |
| | 3 rd Place Best Features Page |
| | 5 th Place Best DevCom Page |
| | 8 th Place Best Page Design |
| | 9 th Place Best News Page |
| | |
| Magazine | 2 nd Best Magazine |
| | 1 st Place Best Features Page |
| | 1 st Place Best DevCom Page |
| | 1 st Place Best Sports Page |
| | 2 nd Place Best News Page |
| | 2 nd Place Best Opinion Page |
| | 7 th Place Best Page Design |
| | 8 th Place Best Cover Design |
| | |
| Literary Folio | 6 th Best Literary Folio |
| | 1 st Place Best Concept |
| | 3 rd Place Best Page Design |
| | 10 th Place Best Visual Arts Page |
| | |
| The Catholic Mass Media Awards, Student Category | |
| 1588: The Guilds Literary Folio 2015-2016 | Best Literary Publication |
| | Nominee- Best Student Organization |

(Cont. Table 13. Student Publications' Awards and Recognitions)

| Philippine Student Quill Awards | |
|---------------------------------|--|
| Roy F. Boringot | Award of Excellence (1588: The Guilds Literary Folio) |
| Carlo Jake O. Carballo | Award of Excellence (Antiguo: Festival Literario Y del Arte de Sandigan) |
| Jude Nicole Mendoza | Award of Excellence (Sandigan: Kabataang may Paninindigan para sa Bayan) |
| Sajid T. Crisostomo | Award of Excellence (A Mileage of Excellence) |
| John Carl Michael G. Emala | Award of Merit (#BataanCaptured) |

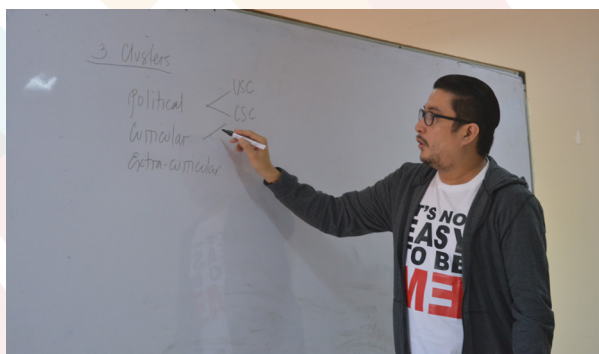
UNIVERSITY WIDE LEADERSHIP TRAINING SEMINAR FOR NEWLY-ELECTED STUDENT LEADERS AND OATH TAKING OF OFFICERS

OCTOBER 16 - 18, 2017



STUDENT ORGANIZATION STREAMLINING

FEBRUARY 22, 2017



FREE EDUCATION CAMPAIGN ASSEMBLY

FEBRUARY 2, 2017





ARTS AND CULTURAL AFFAIRS

2017 PASUC REGIONAL CULTURE AND THE ARTS FESTIVAL

BPSU placed 4th overall in the 2017 Philippine Association of State Universities and Colleges Regional Culture and the Arts Festival held on October 26-28, 2017 at the Philippine Marine Merchant Academy (PMMA), San Narciso, Zambales. In total, the University bagged two (2) Championships for Short and Sweet Play and Painting Categories; five (5) 2nd place for Choir, Mr. CAASUC, Instrumental Solo, Extemporaneous Speech, and Live Band Categories; four (4) 4th Place in Contemporary, Pencil Drawing, Vocal Duet and MS. CAASUC Categories; and, six (6) 5th place for Charcoal Rendering, Storytelling, Pagsulat ng sanaysay, Kundiman, Photography and Quiz Bowl Categories.



1ST PLACE (SHORT AND SWEET PLAY)
TEATRO PENINSULARES



1ST PLACE (PAINTING) VITTO, EZRAEL M.



2ND PLACE (CHOIR) BPSU SINGERS

|  BATAAN PENINSULA STATE UNIVERSITY Office of the Arts & Cultural Affairs | | | | | |
|---|-------------------------|--------------|--|-------------------------|------------------------------|
| <i>BPSU Arts and Cultural Week</i> February 20-14, 2017 | | | | | |
| DATE | ACTIVITY | CAMPUS | BRIEF DESCRIPTION | PARTICIPANTS | CONTACT PERSONS |
| Feb 20 | Creative Drawing Clinic | Dinalupihan | Workshop on Advanced Creative Drawing | Pre-Registered Students | Ms. Judy Dumlaog |
| Feb 20 | Dance Clinic | Main | Workshop on Dance Routines and Choreography (for Non-Dance Troupe Members) | Pre-Registered Students | Engr. Fe Maglaque |
| Feb 21 | Photography Clinic | Main | Workshop on Fundamentals of Camera, and Commercial and Creative Photography | Pre-Registered Students | Engr. Fe Maglaque |
| Feb 21 | Film Showing | Main | Re-Run of Award-Winning Filipino Indie Film Featuring: EKSTRA (Jeffrey Jeturian) Best Screenplay & Audience Choice Award 2013 Cinemalaya Independent Film Festival | Interested Students | Engr. Fe Maglaque |
| Feb 21 | Dance Clinic | Abucay | Workshop on Dance Routines and Choreography | Pre-Registered Students | Ms. Nympha Gemzon |
| Feb 22 | Photography Clinic | Balanga | Workshop on Fundamentals of Camera, and Commercial and Creative Photography | Pre-Registered Students | Ms. Jenifer Carandang |
| Feb 22 | Dance Clinic | Orani | Workshop on Dance Routines and Choreography | Pre-Registered Students | Ms. Alicia Ocampo |
| Feb 22 | Film Showing | Main | Re-Run of Award-Winning Pinoy Indie Film Featuring: SERBIS (Brillante Mendoza) Golden Kinnaree Award, 2008 Bangkok Int'l Film Festival Best Picture, 2009 Gawad Urian; Best Film, Young Critics Circle | Interested Students | Engr. Fe Maglaque |
| Feb 23 | Dance Clinic | Balanga | Workshop on Dance Routines and Choreography | Pre-Registered Students | Ms. Nympha Gemzon |
| Feb 23 | Photography Clinic | Orani | Workshop on Fundamentals of Camera, and Commercial and Creative Photography | Pre-Registered Students | Ms. Jenifer Carandang |
| Feb 23 | Theater Arts Clinic | Dinalupihan | Workshop on Dance Routines and Choreography | Pre-Registered Students | Ms. Alicia Ocampo |
| Feb 23 | Film Showing | Main | Re-Run of Award-Winning Filipino Indie Film Featuring: NORTE, HANGGARAN NG KASAYSAYAN (Lav Diaz)- Best Picture, 2014 Gawad Urian | Interested Students | Engr. Fe Maglaque |
| Feb 24 | Festival of Talent | All Campuses | Road Show Presentation of Dance, Music, Theater, and other Genre of the Arts | Selected Students | Campus Cultural Coordinators |

Table 14. 2017 PASUC Regional Culture and the Arts Festival Awardees

| NAMES | AWARDS | CATEGORIES |
|--|-----------------------|-----------------------|
| Teatro Peninsulares (Selected Students) | 1 st Place | Short and sweet Play |
| Vitto, Ezrael | 1 st Place | Painting |
| BPSU Singers | 2 nd Place | Choral Competition |
| Martinez, Kirk John | 2 nd Place | Mr. CAASUC |
| De Guzman, Christian Jeru | 2 nd Place | Instrumental Solo |
| Muñoz, Jeanny | 2 nd Place | Extemporaneous Speech |
| Live Band (Selected Students) | 2 nd Place | Live Band |
| BPSU Selected Students | 4 th Place | Contemporary |
| Escaño, Joshua | 4 th Place | Pencil Drawing |
| Pabustan, Romelyn Bauyon, Illysa | 4 th Place | Vocal Duet |
| Beronia, Rose Ann F. | 4 th Place | MS. CAASUC |
| Santos, Jan Rei Jude | 5 th Place | Charcoal Rendering |
| Velasco, Princess Rutas Penelope | 5 th Place | Storytelling |
| Rubia, Leane Kimber | 5 th Place | Pagsulat ng sanaysay |
| Calmacio, Dan, Jason | 5 th Place | Kundiman |
| Gonzales, Micah Ella R. | 5 th Place | Photography |
| BPSU Selected Students | 5 th Place | Quiz Bowl |

BPSU 10TH YEAR ANNIVERSARY

"Isang Dekada, Isang BPSU" is the theme of the 10th year Conversion anniversary of the institution from the Bataan Polytechnic College to Bataan Peninsula State University. The celebration united all the six campuses (Abucay, Bagac, Balanga, Dinalupihan, Main, and Orani) with a weeklong set of programs and activities conducted on March 20-24, 2017.



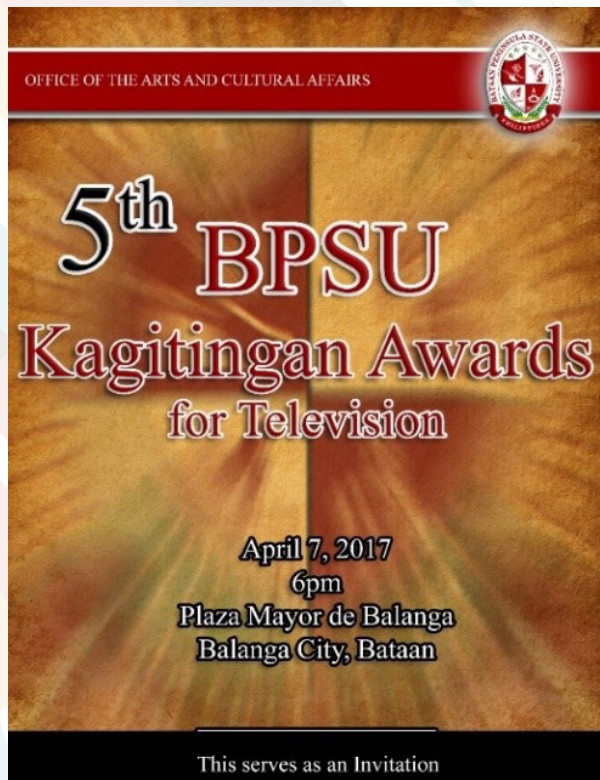
BPSU KAGITINGAN AWARDS

Envisioned and pioneered in 2013, the BPSU Kagitingan Awards for Television is the first student-based media award-giving body in Central Luzon. It gives recognition to television programs on a nationwide broadcast that promote and impart values of valor in its diverse delineation. The recognition was based on the importance and values of heroism in different aspects. The overall indicator of the concept of "Kagitingan" was based on the standards of group of student organizations that comprise the Electoral College.

Aside from recognition, The Kagitingan Awards is also a double-edged advocacy that cites pleading television networks to produce laudable programs and to wake young viewers by supporting highly regarded television programs. This principle is founded by a number of scholarly studies that confirms television impacts as a controlling channel in honing personal and social values and character of young viewers. It is with this sort of philosophy that Kagitingan Awards for Television came to existence.

Coordinated by the Office of the Arts and Cultural Affairs of Bataan Peninsula State University, the first three (3) years of Kagitingan Awards restricted its conferment of recognition to only ten (10) "Pinakamagiting na Programang Pantelebisyon." This restriction was aimed in putting the selected television programs to an "honor roll" type of recognition, thus making them the cream of the crop.

However, the 4th Kagitingan Awards included 2016 ten (10) Pinakamagiting na Personalidad ng Telebisyon" on the impression that television personalities also influence young viewers' values and character. It was also during the same year when the first "Pinakamagiting na Himpilang Pantelebisyon" was conferred.



KAGITINGAN AWARDS FOR TELEVISION WINNERS:

PERSONALIDAD NG TELEBISYON

Michael V. (Bubble Gang)

(Pinakamagiting na Personalidad ng Comedy Program)

Jose Manalo (Eat Bulaga)

(Pinakamagiting na Personalidad ng Entertainment Program)

Vicky Morales (Wish Ko Lang!)

(Pinakamagiting na Personalidad ng Public Service Program)

Kara David (I-Witness)

(Pinakamagiting na Personalidad ng Documentary Program)

Jessica Soho (Kapuso Mo, Jessica Soho)

(Pinakamagiting na Personalidad ng Magazine Show)

Jessica Soho (State of the Nation)

(Pinakamagiting na Personalidad ng News Program)

Mike Enriquez (24 oras)

(Pinakamagiting na Personalidad ng Investigative Program)

Boy Abunda (The Bottomline with Boy Abunda)

(Pinakamagiting na Personalidad ng Talk Show)

Shaina Magdayao (MMK)

(Pinakamagiting na Personalidad ng Drama Anthology)

Coco Martin (Ang Probinsyano)

(Pinakamagiting na Personalidad ng Drama Series)

PROGRAMANG PANTELEBISYON

Imbestigador

(Pinakamagiting na Investigative Program)

Eat Bulaga

(Pinakamagiting na Variety Program)

Wish Ko Lang!

(Pinakamagiting na Public Service Program)

I-Witness

(Pinakamagiting na Documentary Program)

24 oras

(Pinakamagiting na News Program)

Kapuso Mo, Jessica Soho

(Pinakamagiting na Magazine Show)

Bubble Gang

(Pinakamagiting na Comedy Program)

The Bottomline with Boy Abunda

(Pinakamagiting na Talk Show)

MMK: Courageous Catie Story

(Pinakamagiting na Drama Anthology)

Ang Probinsyano

(Pinakamagiting na Drama Series)



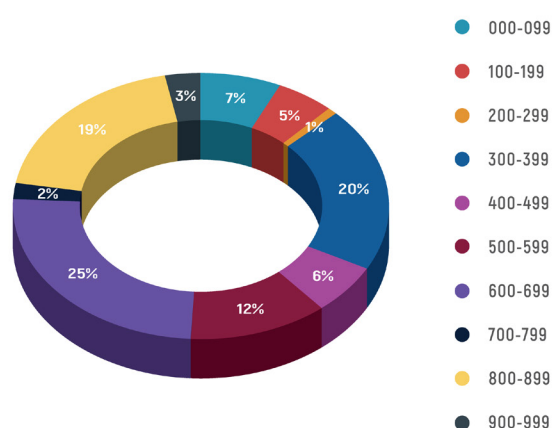
LIBRARY

Equipping the university with a library that is most accessible to students and employees has become relevant in these times; thus, the University took the initiative to upgrade the library system by continuously innovating library resources and facilities.

Table 15. List of Book Purchases and Book Donations per Campus

| BOOKS | ABUCAY | | BAGAC | | BALANGA | | DINALUPIHAN | | MAIN | | ORANI | | TOTAL (ALL LIBRARIES) | |
|-----------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|--------------------------|------------------|
| | NO. OF VOL | NO. OF TITLES | NO. OF VOL | NO. OF TITLES | NO. OF VOL | NO. OF TITLES | NO. OF VOL | NO. OF TITLES | NO. OF VOL | NO. OF TITLES | NO. OF VOL | NO. OF TITLES | NO. OF VOL | NO. OF TITLES |
| PURCHASED | 0 | 0 | 0 | 0 | 168 | 57 | 227 | 60 | 87 | 86 | 0 | 0 | 482 | 203 |
| DONATION | 354 | 294 | 655 | 288 | 207 | 200 | 131 | 129 | 689 | 506 | 214 | 178 | 2250 | 1595 |
| TOTAL | 354 | 294 | 655 | 288 | 375 | 257 | 358 | 189 | 776 | 592 | 214 | 178 | 2732 | 1798 |

Figure 16. Percentage Distribution of Book Collection by Discipline



The figure shows that the highest percentage of book collection of the University are following: Applied Sciences (Useful Arts, Machine Shop, Welding, FCM, Medicine, Garments, Foods, Sheet metal, etc. (25%), Social Sciences (Economics, Education, Law, Commerce 20% and Literature (all nations & periods) Drama, Fiction, Essays (19%).

Table 16. Distribution of Book Collection per Discipline per Campus

| CAMPUS/ CLASSIFICATION No. | 000-099 | 100-199 | 200-299 | 300-399 | 400-499 | 500-599 | 600-699 | 700-799 | 800-899 | 900-999 |
|----------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| ABUCAY | 423 | 230 | 24 | 908 | 293 | 814 | 1175 | 111 | 491 | 288 |
| BAGAC | 155 | 150 | 22 | 644 | 239 | 939 | 461 | 35 | 907 | 245 |
| BALANGA | 5990 | 4095 | 451 | 18028 | 4514 | 8729 | 17767 | 1997 | 7011 | 1724 |
| DINALUPIHAN | 1150 | 1181 | 236 | 3355 | 1681 | 2423 | 1579 | 402 | 2062 | 555 |

(Cont. Table 16. Distribution of Book Collection per Discipline per Campus)

| | | | | | | | | | | |
|--------------|--------------|-------------|------------|--------------|-------------|--------------|--------------|-------------|--------------|-------------|
| MAIN | 2054 | 994 | 101 | 4730 | 1027 | 3378 | 10096 | 611 | 2397 | 666 |
| ORANI | 866 | 1027 | 138 | 599 | 204 | 1483 | 4536 | 63 | 14010 | 296 |
| TOTAL | 10638 | 7677 | 972 | 28264 | 7958 | 17766 | 35614 | 3219 | 26878 | 3774 |

Table 17. No. of Library Users per Month

| LIBRARY SERVICES | JAN. | FEB. | MAR. | APR. | MAY. | JUN. | JUL. | AUG. | SEPT. | OCT. | NOV. | DEC. | TOTAL |
|--------------------------|--------------|--------------|--------------|--------------|--------------|-------------|-------------|-------------|--------------|--------------|--------------|-------------|---------------|
| CIRCULATION (BOOKS) | 8975 | 12465 | 10051 | 7063 | 9624 | 1848 | 1329 | 5124 | 8914 | 9195 | 6579 | 3585 | 84752 |
| READING & PERIODICAL | 2744 | 3247 | 2879 | 2465 | 3217 | 963 | 631 | 1947 | 2922 | 2455 | 2033 | 690 | 26193 |
| ELECTRONIC RESOURCE | 491 | 1131 | 1758 | 992 | 1277 | 235 | 70 | 569 | 658 | 720 | 427 | 3646 | 11974 |
| MULTIMEDIA (BY SECTIONS) | 1432 | 1666 | 1575 | 1792 | 1298 | 461 | 530 | 1643 | 1826 | 1598 | 1590 | 274 | 15685 |
| DISCUSSION ROOMS | 318 | 236 | 230 | 109 | 195 | 18 | 12 | 89 | 82 | 167 | 54 | 160 | 1670 |
| TOTAL | 13960 | 18745 | 16493 | 12421 | 15611 | 3525 | 2572 | 9372 | 14402 | 14135 | 10683 | 8355 | 140274 |

LIBRARY STAFF PURSUING ADVANCE STUDIES

Seven (7) library staff advances their educational qualification by pursuing Masteral degree, Bachelor's degree and National Certification Assessment. Three (3) staff of the University are currently taking Masters of Library and Information Science in Baliwag University ; two (2) staff are currently taking Bachelor in Library and Information Science in Columban College, Inc.; and two (2) staff taking NC II Housekeeping program in BPSU - TESDA.

CONTINUING LIBRARY LINKAGES SUMMARY

With the external linkages of the University, its library benefits well from local, national and international tie-up with various institutions and government agencies through donations , subscriptions, exchanges, etc.

Table 18. Summary of Library Linkages

| AGENCY/ INSTITUTION/ INDIVIDUALS | ADDRESS | NATURE OF LINKAGE | LEVEL |
|----------------------------------|----------------------------|-------------------|---------------|
| PCAARD | UPLB | Donation | National |
| CD Books International | Manila | Donation | International |
| Circular Books Trading | Manila | Donation | Local |
| Linar Education Materials | Manila | | |
| Asia Foundation | Manila | Donation | International |
| DOST | Manila | Donation | National |
| The Asia Foundation | Magallanes St. Makati City | Donation | International |
| Manila Bulletin Publishing Corp. | Manila | Subscription | National |

(Cont. Table 18. Summary of Library Linkages)

| | | | |
|---|--------------------------|--|----------|
| Phil. Council for Agriculture, Forestry and Natural Resources (PCARRD-DOST) | Laguna | Complimentary Journals, Factsheets, etc... | National |
| Saint Louis University | Baguio City, Philippines | Exchange | National |
| Philippine Publishing House | Manila | Subscription | National |
| Manila Bulletin Publishing Corp. | Manila | Subscription | National |
| Saint Louis University | Baguio City, Philippines | Exchange | National |
| Phil. Council for Agriculture, Forestry and Natural Resources (PCARRD-DOST) | Laguna | Complimentary Journals, Factsheets, etc... | National |
| Philippine Publishing House | Manila | Subscription | National |
| The Makati Rotary Club | Makati City, Philippines | Donation | National |
| Commission on Higher Education | Manila, Philippines | Donation | National |
| Don Honorio Ventura State University | Pampanga | Exchange | National |
| Great Books Trading | Manila, Philippines | Donation | National |
| The Bataan Chronicle | Balanga City, Bataan | Donation | Local |
| EESM Bookstore | Metro Manila | Donation | Local |
| Faculty, Alumni, Administrative staff | Bataan | Donation | Local |
| Bani Elementary School | Balanga, Bataan | Donation(Adopted Community) | Local |
| Casupanan Elementary School | Dinalupihan, Bataan | Donation(Adopted Community) | Local |

Table 19. Trainings and Seminars Attended by Library Staff

| TITLE OF SEMINAR / WORKSHOP / TRAINING / CONFERENCE | PARTICIPANTS | DATE OF ACTIVITY | VENUE | SPONSORING AGENCY | LEVEL |
|--|----------------------|---------------------|------------------------------------|-------------------|-------|
| HIV Awareness Symposium | Juvy Cris C. Bergado | 1-Dec-17 | Raven Resort, Abucay Bataan | | |
| Leadership Training Module I | | 22-Nov-17 | Gap Hotel | | |
| LibTalk 2017 | | October 25-27, 2017 | University of Assumption | | |
| Cascading of ISO 9001:2015 | | 22-Sep-17 | University Library | | |
| Koha Seminar – Applied Koha Library Automation Training and Seminar (AKLATS 3.0) | | May 25-26, 2017 | Manila Tytana Colleges, Pasay City | | |

(Cont. Table 19. Trainings and Seminars Attended by Library Staff)

| | | | | | |
|---|--|--------------------|---|--|---------------|
| Sex Disaggregated Data and Gender Statistics | | May 16-17, 2017 | Raven Resort, Abucay, Bataan | | |
| Beating the Traffic Prioritizing Collection Development and Information Services in the Hybrid Library Environment | MARIETA G. DAVID | May 24-26, 2017 | Balay Indang, Cavite | | |
| Leadership Training Module I | Marieta G. David | 22-Nov-17 | Gap Hotel | | |
| Gender Sensitivity Training | | December 6-8, 2017 | Lou-is Resort and Restaurant | | |
| Leveling Session of the University-Wide Gender Audit of BPSU's GAD Mainstreaming Efforts | Mercedes O. Perez and Lani A. Sangalang | 31-Mar-17 | Raven Resort, Abucay, Bataan | BPSU GAD Focal Point System | |
| Right-Based and Gender Fair Conduct of Investigation on Cases and Complaints | Mercedes O. Perez | March 9-10, 2017 | Crown Royale, Capitol Drive, Balanga City | BPSU GAD Focal Point System | |
| iConnect: Libraries in Transition: Moving Forward by Technology Infusion | Lani A. Sangalang | 26-May-17 | Hotel Jen, Manila | Electronic Information Solutions, Inc. | Local |
| Beating the Traffic: Prioritizing Collection Development and Information Services in the Hybrid Library Environment | Mercedes O. Perez, MLIS | May 24-26, 2017 | Balay Indang, Indang, Cavite | Phil. Librarians Association, Inc. (PLAI) | Regional |
| Training on Sex Disaggregated Data & Gender Statistics | Mercedes O. Perez, MLIS and Jocelyn B. Rodriguez | May 16-17, 2017 | Raven Resort and Log Cabin, Abucay, Bataan | BPSU GAD Focal Point System | Local |
| French, Japanese & American Culture, Education and Language Seminar during the BPSU 2017 International Education Week | Esmeralda O. Lorayes, Jocelyn B. Rodriguez and Lani A. Sangalang | May 3-5, 2017 | Crown Royale Hotel, City of Balanga, Bataan | Bataan Peninsula State University | International |
| Blueprint Sessions to Establish GAD Database, Revise Office Intake Forms and Identity Office Gender Indicators | Mercedes O. Perez, MLIS and Jocelyn B. Rodriguez | 7-Jul-17 | Seorabeol Grand Leisure Hotel, Subic Bay Freeport Zone | BPSU GAD Focal Point System | Local |
| Collection Management in the Electronic Environment: Trends and Issues | Mercedes O. Perez, MLIS | July 17-18, 2017 | Walter Hogan Conference Center, Institute of Social Order Ateneo de Manila University, Loyola Heights, Q.C. | Center for Human Research and Development Foundation, Inc. | National |

(Cont. Table 19 Trainings and Seminars Attended by Library Staff)

| | | | | | |
|--|--|-------------------------------|--|---|----------|
| ISO Orientation | All Library Staff | 18-Dec-17 | Reading Area, 2nd Floor, BPSU Balanga Campus Library | Quality Assurance | Local |
| "Training VAW Laws for the Establishment of a Referral System" | Mercedes O. Perez, MLIS | November 27- 29, 2017 | The Plaza Hotel, City of Balanga, Bataan, Philippines | BPSU GAD Focal Point System, Central Luzon Regional Center for Human Rights Education | Local |
| PLAI National Congress 2017 and General Assembly, "Libraries Take Action: Providing Access and Opportunity for All" | Mercedes O. Perez, MLIS | November 21- 24 2017 | SMX Convention Center, Bacolod City, Negros Occidental, Philippines | The Philippine Librarians Association, Inc. (PLAI) in partnership with the National Commission for Culture and the Arts (NCCA) through the National Committee on Libraries and Information Services (NCLIS) and the National Library of the Philippines (NLP) | National |
| "Leadership Seminar" | Mercedes O. Perez, MLIS, Esmeralda O. Lorayes, Lani A. Sangalang, John C. Muñoz, Jocelyn B. Rodriguez and Rose R. Salazar | November 20, 21 & 23, 2017 | Grand Ball Room, 2nd Floor, The Plaza Hotel, City of Balanga, Bataan, Philippines | Bataan Peninsula State University - Office of the Administrative Services | Local |
| Two-day CFASCUP National Convention and Seminar-Workshop with the theme, "Faculty: The Institutional Character of a University" | Mercedes O. Perez, MLIS | October 19-21, 2017 | Confederation of Faculty Associations of State Colleges and Universities of the Philippines, Inc., Mezzo Hotel, Mabolo, Cebu City, Philippines | BPSU GAD Focal Point System | Local |
| Leveling session for the university-wide gender audit of BPSU's mainstreaming efforts | Librarian and staff | 31-Mar-17 | Raven Resort, Abucay, Bataan | Bataan Peninsula State University GAD | Local |
| Training on disaggregated data and gender statistic | Selected Employees | May 16-17, 2017 | Raven Resort, Abucay | Bataan Peninsula State University GAD | Local |
| Seminar-workshop on prioritizing collection development and information services in the hybrid library environment | Selected Librarian | May 24-26, 2017 | Balay Indang, Indang, Cavite | Philippine Normal University Library and Information Science Alumni Association | National |

(Cont. Table 19. Trainings and Seminars Attended by Library Staff)

| | | | | | |
|---|---|--------------------------|-------------------------------------|--|----------|
| Seminar-workshop enhancing the skills of the 21st century k-12 school librarian (harmonizing the school resources and services with the k-12 curriculum - part 3) | Selected Librarian | June 1-2, 2017 | Ateneo de Manila University (ADMU) | Center for Human Research and Development Foundation, Inc. (CHDRF) | National |
| Attended to the blueprint session to establish GAD database, revise office intake forms and identity office gender indicators | Selected Employees | 7-Jul-17 | Seorable Hotel, SBMA | Bataan Peninsula State University GAD | Regional |
| Attended Training Workshop of Non-teaching Personnel Module 1: Discovering the Basics of Leadership | None teaching employees | November 20, 23-24, 2017 | Plaza Hotel City of Balanga, Bataan | Bataan Peninsula State University | Local |
| Orientation of Non-Teaching Staff | Joyzel A. De Leon Carmelita B. Soriano Dexter G. De Leon Dizie Alvin R. Alfuentes Eduardo V. Gueco Rolden Rivero | 6-Jan-17 | Conference Room 2, Admin. Bldg. | HR Office | Local |
| Manual Review of Student Handbook | Francisca B. Llamzon | 16-Jan-17 | Conference Room 2, Admin. Bldg. | Committee on Student handbook review | Local |
| Top Management Orientation for ISO 9001:2015 | Francisca B. Llamzon Josephine R. Tanciongco Joyzel A. De Leon | 24-Jan-17 | Conference Room 2, Admin. Bldg. | Quality Assurance Office | Local |
| Training Course on ISO 9001:2015 QMS Requirements and Documentation | Joyzel A. De Leon | January 25-27, 2017 | Conference Room 2, Admin. Bldg. | Quality Assurance Office | Local |
| Continuation of Training Course on ISO 9001:2015 QMS Requirements and Documentation | Joyzel A. De Leon | March 1-3, 2017 | Conference Room 2, Admin. Bldg. | Quality Assurance Office | Local |
| ISO Training: Workshop on Documentation of QMS required information and Establishing Structure and Controls for Documented Information | Josephine R. Tanciongco Joyzel A. De Leon | March 8-10, 2017 | Conference Room 2, Admin. Bldg. | Quality Assurance Office | Local |
| Symposium on West Philippine Sea with Cong. Harry Roque | Francisca B. Llamzon Josephine R. Tanciongco Joyzel A. De Leon Dizie Alvin R. Alfuentes | 22-Mar-17 | 2nd Floor, University Library | BPSU Main Campus | Local |
| Leveling Session of the University-Wide Gender Audit of BPSU's GAD Mainstreaming Efforts | Mercedes O. Perez and Lani A. Sangalang Francisca B. Llamzon Josephine R. Tanciongco Joyzel A. De Leon | 31-Mar-17 | Raven Resort, Abucay, Bataan | BPSU GAD Focal Point System | Local |

(Cont. Table 19. Trainings and Seminars Attended by Library Staff)

| | | | | | |
|--|---|-------------------|---------------------------------|-----------------------------|----------|
| ISO Training | Josephine R. Tanciongco Joyzel A. De Leon | April 11-12, 2017 | Graduate School | Quality Assurance | Local |
| Citizen's Charter Presentation | Francisca B. Llamzon Josephine R. Tanciongco | 18-Apr-17 | Conference Room 2 | VPAA | Local |
| Accreditation Survey Visit at Pangasinan State University | Francisca B. Llamzon Josephine R. Tanciongco | May 2-5, 2017 | San Carlos, Pangasinan | AACCUP | National |
| Attend Zonal public hearing/consultation on the proposed minimum requirements for libraries of HEI's common to all programs | Mariza Dulce C. Cruz | 4-May | Subic, Zambales | CHED | National |
| Institutional Policy and Process Review | Francisca B. Llamzon Josephine R. Tanciongco Joyzel A. De Leon | 11-May-17 | Conference Room 2 | VPAA | Local |
| Continuation of Training Course on ISO 9001:2015 QMS Requirements and Documentation | Joyzel A. De Leon | March 1-3, 2017 | Conference Room 2, Admin. Bldg. | Quality Assurance Office | Local |
| ISO Training: Workshop on Documentation of QMS required information and Establishing Structure and Controls for Documented Information | Josephine R. Tanciongco Joyzel A. De Leon | March 8-10, 2017 | Conference Room 2, Admin. Bldg. | Quality Assurance Office | Local |
| Symposium on West Philippine Sea with Cong. Harry Roque | Francisca B. Llamzon Josephine R. Tanciongco Joyzel A. De Leon Dizie Alvin R. Alfuentes | 22-Mar-17 | 2nd Floor, University Library | BPSU Main Campus | Local |
| Leveling Session of the University-Wide Gender Audit of BPSU's GAD Mainstreaming Efforts | Mercedes O. Perez and Lani A. Sangalang Francisca B. Llamzon Josephine R. Tanciongco Joyzel A. De Leon | 31-Mar-17 | Raven Resort, Abucay, Bataan | BPSU GAD Focal Point System | Local |
| ISO Training | Josephine R. Tanciongco Joyzel A. De Leon | April 11-12, 2017 | Graduate School | Quality Assurance | Local |
| Citizen's Charter Presentation | Francisca B. Llamzon Josephine R. Tanciongco | 18-Apr-17 | Conference Room 2 | VPAA | Local |

(Cont. Table 19. Trainings and Seminars Attended by Library Staff)

| | | | | | |
|---|---|----------------|------------------------------|--|----------|
| Accreditation Survey Visit at Pangasinan State University | Francisca B. Llamzon Josephine R. Tanciongco | May 2-5, 2017 | San Carlos, Pangasinan | AACCUP | National |
| Attend Zonal public hearing/consultation on the proposed minimum requirements for libraries of HEI's common to all programs | Mariza Dulce C. Cruz | 4-May | Subic, Zambales | CHED | National |
| Institutional Policy and Process Review | Francisca B. Llamzon Josephine R. Tanciongco Joyzel A. De Leon | 11-May-17 | Conference Room 2 | VPAA | Local |
| Brigade Eskwela at Bani Elementary School | Francisca B. Llamzon Josephine R. Tanciongco Mariza Dulce C. Cruz | 16-May-17 | Cupang, Balanga | Library | Local |
| Finalization of Institutional Policy and Process Review | Francisca B. Llamzon Josephine R. Tanciongco Joyzel A. De Leon | 17-May-17 | Conference Room 2 | VPAA | Local |
| Meeting of Administrative Council –Main Campus | Josephine R. Tanciongco | 25-May-17 | PATVEP | Campus Director | Local |
| EISI: iConnect forum | Joyzel A. De Leon | 26-May-17 | Hotel Jen, Manila | Electronic and Information Solutions, Inc. | National |
| ISO Initial Visit | Francisca B. Llamzon Josephine R. Tanciongco Joyzel A. De Leon | 30-May-17 | Library | Quality Assurance | Local |
| Accreditation Survey Visit at Bicol University | Francisca B. Llamzon Josephine R. Tanciongco | July 3-7, 2017 | Bicol | AACCUP | National |
| Meeting with Dr. Emmanuel Macaraeg, VPAA | Francisca B. Llamzon Josephine R. Tanciongco | 13-Jul-17 | Conference Room 2 | BPSU | Local |
| Attended Graduate School Graduation | Francisca B. Llamzon Josephine R. Tanciongco Mariza Dulce C. Cruz | 14-Jul-17 | Lou-is Resort and Restaurant | BPSU- Graduate School | Local |
| Meeting with the Campus Director - Dr. Flora Canare | Josephine R. Tanciongco | 17-Jul-17 | Conference Room 2 | BPSU | Local |

(Cont. Table 19. Trainings and Seminars Attended by Library Staff)

| | | | | | |
|---|--|-----------------------|---|--|----------|
| Attended seminar entitled "National Seminar-Workshop on Collection Management in the Electronic Environment: Trends and Issues" | Mariza Dulce C. Cruz Elizabeth A. Almario | July 17-18, 2017 | Ateneo De Manila, Loyola Heights, Quezon City | Center for Human Research and Development Foundation, Inc. | National |
| Meeting with Dr. Emmanuel Macaraeg, VPAA | Josephine R. Tanciongco | 19-Jul-17 | Conference Room 2 | BPSU | Local |
| AACCUP Mid-Year Accreditor's Conference | Francisca B. Llamzon | July 24-26, 2017 | Century Park Hotel | AACCUP | Local |
| Meeting with the Campus Director - Dr. Flora Canare | Josephine R. Tanciongco | 26-Jul-17 | Campus Director's Office | BPSU | Local |
| ISO Top Management Orientation | Francisca B. Llamzon Josephine R. Tanciongco Joyzel A. De Leon | 4-Aug-17 | Conference Room 2 | BPSU | Local |
| Mock Accreditation | Francisca B. Llamzon Josephine R. Tanciongco | August 9-11, 15, 2017 | Quality Assurance office | BPSU | Local |
| Librarians' Strategic Planning | Francisca B. Llamzon Josephine R. Tanciongco Mariza Dulce C. Cruz Elizabeth A. Almario | 18-Aug-17 | Discussion Room 1 | BPSU LIS | Local |
| Attended seminar of PAARL entitled "Strategic Thinking: Shaping the Future of Academic/Research Libraries" | Francisca B. Llamzon Josephine R. Tanciongco | August 23-25, 2017 | Tagaytay City | PAARL | National |
| Attended dialogue with FASSO President, Jason Anthony Banzon and Mam Arlene Pascual | Francisca B. Llamzon Josephine R. Tanciongco Mariza Dulce C. Cruz Elizabeth A. Almario Joyzel De Leon Carmelita Soriano Dexter De Leon Dizie Alvin Alfuentes Eduardo Gueco Rhoden Rivero | 30-Aug-17 | Reading Section | BPSU LIS | Local |
| Assisted in the Level I Accreditation of Programs for Balanga, Orani and Abucay Campus | Francisca B. Llamzon Josephine R. Tanciongco | September 13-15, 2017 | Reading Section | BPSU LIS | Local |

(Cont. Table 19. Trainings and Seminars Attended by Library Staff)

| | | | | | |
|--|---|-----------------------|---|--|------------|
| Accreditation Survey Visit at Abra State Institute of Science and Technology | Francisca B. Llamzon Josephine R. Tanciongco | September 26-29, 2017 | Abra | AACCUP | National |
| Leadership training Workshop of Non-Teaching Personnel | Francisca B. Llamzon Josephine R. Tanciongco | Nov. 20, 2017 | Plaza Hotel, City of Balanga | BPSU | Local |
| Leadership training Workshop of Non-Teaching Personnel | Dexter De Leon | Nov. 21, 2017 | Plaza Hotel, City of Balanga | BPSU | Local |
| Leadership training Workshop of Non-Teaching Personnel | Joyzel De Leon Dizie Alvin R. Alfuentes Elizabeth B. Almario | Nov. 22, 2017 | Plaza Hotel, City of Balanga | BPSU | Local |
| Leadership training Workshop of Non-Teaching Personnel | Eduardo V. Gueco Carmelita B. Soriano | Nov. 24, 2017 | Plaza Hotel, City of Balanga | BPSU | Local |
| PLAI National Congress | Francisca B. Llamzon Josephine R. Tanciongco Mariza Dulce C. Cruz | Nov. 21-24, 2017 | SMX Convention Center, Bacolod City | BPSU | Local |
| Training on VAW laws for the establishment of Referral System | Elizabeth B. Almario | Nov. 27-29, 2017 | Plaza Hotel, City of Balanga | BPSU | Local |
| Applied KOha Library Automation Training and Seminar | Mary Jane R. Hermoso | May 25-26, 2017 | Manila Tytana College, Pasay City | Onstrike Library Solutions | Technical |
| Enhancing the Skills of the 21st Century K-12 School Librarians | Mary Jane R. Hermoso | June 1-2, 2017 | Ateneo de Manila University | Center for Human Research and Development Foundation, Inc. | Managerial |
| Training of New Accreditors for Outcomes- Based Quality Assurance | Mary Jane R. Hermoso | June 22-24, 2017 | Tarlac State University- Lucinda Campus | AACCUP, Inc. | Managerial |
| Applied KOha Library Automation Training and Seminar | Mary Jane R. Hermoso | May 25-26, 2017 | Manila Tytana College, Pasay City | Onstrike Library Solutions | Technical |
| Enhancing the Skills of the 21st Century K-12 School Librarians | Mary Jane R. Hermoso | June 1-2, 2017 | Ateneo de Manila University | Center for Human Research and Development Foundation, Inc. | Managerial |

(Cont. Table 19. Trainings and Seminars Attended by Library Staff)

| | | | | | |
|--|----------------------|----------------------|---|--------------|------------|
| Training of New Accreditors for Outcomes- Based Quality Assurance | Mary Jane R. Hermoso | June 22-24, 2017 | Tarlac State University- Lucinda Campus | AACCUP, Inc. | Managerial |
| Leadership training Workshop for Non-teaching Personnel | Mary Jane R. Hermoso | 22-Nov-16 | Plaza Hotel, Balanga, Bataan | BPSU | Managerial |
| Lead Accreditor in Sorsogon State University Accreditation Level II | Mary Jane R. Hermoso | November 16-18, 2017 | Catanduanes and Sorsogon | AACCUP | Managerial |
| Lead Accreditor in Catanduanes State University Accreditation Level II | Mary Jane R. Hermoso | November 13-15, 2017 | Catanduanes and Sorsogon | AACCUP | Managerial |



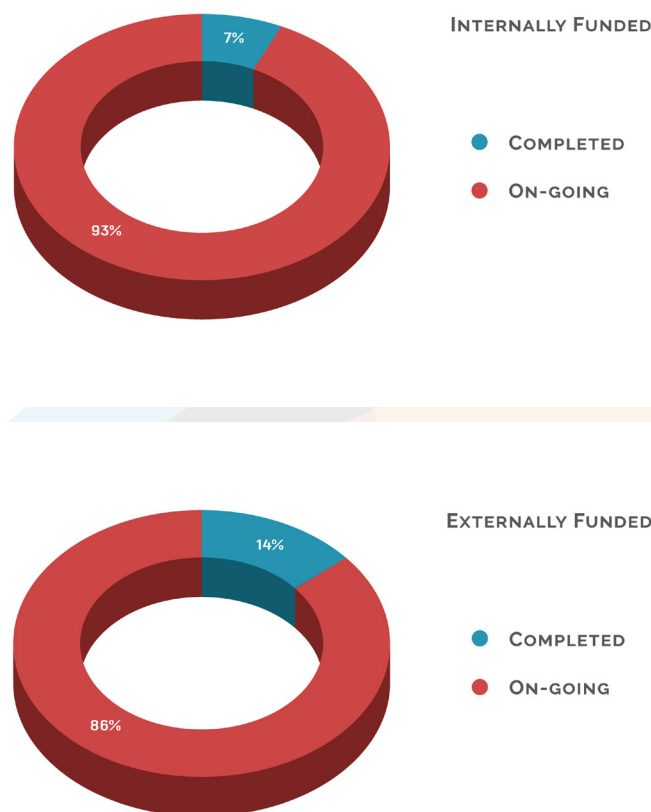
RESEARCH

BPSU's researches marked its way by producing relevant studies that can contribute to the community development. Furthermore, the institution, specifically the Research and Development Office participates in various trainings, conferences and seminars. Creating linkages with other agencies resulted in to partnerships that enable the university to conduct more researches through external funding agency sources.

RESEARCH PROJECT CONDUCTED

The Figure shows the percentage of the researches conducted both externally and internally funded. The University capitalizes on the proficiency of the faculty and students to conduct more researches that can be utilized by the community and the University.

Figure 17. Percentage of Researches Conducted



Ninety-three percent (93%) of the internally funded on-going researches were expected to be finished in 2018.

External funds are provided by various sponsors such as CLHRDC, DOST-PCIEERD, DA-BAR, DENR, BMB/PENRO in order to achieve the highest levels of trends in research development. There are still eighty-six (86%) percent on-going researches that are extended until 2018.

Table 20. Completed Researches in 2017

| No. | RESEARCH TITLE | FUND SOURCE | AMOUNT OF FUND ALLOCATED |
|-----|--|-------------|--------------------------|
| 1 | Design Evaluation of Multi-Purpose Machine | | 485,000.00 |
| 2 | Design Evaluation of Thermo Electric Charger | | 380,000.00 |
| 3 | BPSU Research and Development Services for Managing Web-based Knowledge Portal | BPSU-GAA | 87,500.00 |
| 4 | BPSU Research and Development Services for Managing Web-based Knowledge Portal | BPSU-GAA | 87,500.00 |

Table 21. On-going Researches in 2017

| No. | RESEARCH TITLE | FUND SOURCE | AMOUNT OF FUND ALLOCATED |
|-----|---|--------------|--------------------------|
| 1 | Value Chain Analysis for Improved and Sustainable cashew Production on Bataan | MOOE- GAA | 100,000.00 |
| 2 | Sustainable Mango Production through Science and Technology Innovations and Support Mechanisms for Capacity Development in Central Luzon | DARE TO CHED | 2,000,000.00 |
| 3 | Community-Based Rice Mushroom Production Technologies and Innovations in Bataan | DA-RFO III | 2,049,892.60 |
| 4 | Development and Evaluation of Hand Tractor drawn Implements of Rice- Based Crop Production in Support of Mechanization Program in Region III | DA-RFO III | 2,000,000.00 |
| 5 | Community-Based Rice Mushroom Production Technologies and Innovations in Bataan | DA-RFO III | 2,049,892.60 |
| 6 | Development and Evaluation of Hand Tractor drawn Implements of Rice- Based Crop Production in Support of Mechanization Program in Region III | DA-RFO III | 2,000,000.00 |
| 7 | Filipino Nurses Compliance in the Conduct of Professional Nursing Code of Ethics among Select Institutions in Bataan: Inputs on the Development of an Ethical Framework on Nursing Ethics | BPSU | 89,630 |
| 8 | Ethno-medicinal Plants of Indigenous Peoples in Bataan: A multi-stage Study | BPSU | Phase 1: 156,000 |
| 9 | Health Practices on Special Education Program Among Selected Schools in the City of Balanga: Basis for Intervention | BPSU | 99,840 |
| 10 | Determination of the Total Glucosidase and Hypoglycemic Property of Sesuvium Portulacastrum: Phase 1 | BPSU | 89,405 |
| 11 | Assessment of Ex-Detainee Graduates at the Bataan District Jail Under the Technical and Skills Development Program of BPSU Office of the Extension Services From 2010-2015: Basis for the Intervention and Improvement of extension Program | BPSU-RDO | 11,000.00 |
| 12 | Three-Layered Double purpose Cooking Steamer with Timer and Temperature Gauge | BPSU-RDO | 43,430.00 |
| 13 | Adaptive Strategies of Dual Earner Couples in Balancing Work and Family Commitment: Input for a Psycho-Educational Training Design | BPSU-GAA | - |
| 14 | Integrated Assessments of BPSU Employability to BPO Industry | BPSU-GAA | - |
| 15 | Teachers' Perceptions Toward Technology Integration in Teaching Mathematics | BPSU-GAA | 22,500.00 |

(Cont. Table 21. On-going Researches in 2017)

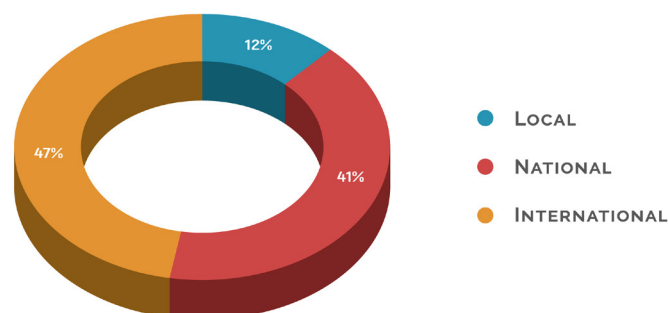
| No. | RESEARCH TITLE | FUND SOURCE | AMOUNT OF FUND ALLOCATED |
|-----|--|------------------|-------------------------------------|
| 16 | Health practices on Special Education Program Among Selected Schools in the City of Balanga: Basis for Intervention | BPSU-GAA | 99,840.00 |
| 17 | Determination of the Total Glucosidase and Hypoglycemic Property of Sesuvium Portulacastrum: Phase 1 | BPSU-GAA | 89,405.00 |
| 18 | Adaptive Strategies of Dual Earner Couples in Balancing Work and Family Commitments: Input for a Psycho-Educational Training Design | | P 85,000.00 |
| 19 | Integrated Assessment of BPSU Employability to Business Process Outsourcing (BPO) Industry: Input for a Comprehensive Competency-Based Training Program | | 168,300.00 |
| 20 | The Effects of Online Games on the Academic Performance and Behavior of the Bachelor of Science in Industrial Technology Freshmen Students of BPSU Main Campus | | 21,740.00 |
| 21 | Localized Processing Machine for Roasting and Grinding of Dried Coffee Beans | BPSU Main | 65,000.00 |
| 22 | Organic Soil Fertilizer Maker | BPSU Main | 35,000.00 |
| 23 | Recycled Plastic Rotational Molding Machine | BPSU Main | 40,000.00 |
| 24 | Processing Machine for Making Ceiling Boards | BPSU Main | 60,000.00 |
| 25 | Human Rights and Gender Equality Temperature: An impact Survey of GAD Effects among Employees and Students of BPSU | BPSU – GAA (GAD) | 21,145.00 |
| 26 | Human Rights and Gender Equality Temperature: An Impact Survey of GAD Effects among Employees and Students of the Bataan Peninsula State University | BPSU-GAA | 21,145.00 |
| 27 | Proposal for Training Needs Assessment and Training Outcome Evaluation: Basis for In-House University-wide Professional and Technical Program for BPSU Non-Teaching Personnel | (GAD) | 65,000.00 |
| 28 | Assessment of TESDA NC II Certified Ex-Detainee Graduates at the Bataan District Jail under the Technical and Skills Development Program of BPSU from 2010-2015: Basis for Intervention and Improvement of Extension Programs | BPSU-GAA | 11,450.00 |
| 29 | Project : Tracer Study of the BS Tourism Graduates of the Bataan Peninsula State University Study 1 : A Perspective Assessment of Employability Study 2 : Perceptive Assessment of the Contribution of Bataan Peninsula State University Training to the Bachelor of Science in Tourism Graduates' Personal Development Study 3 : Perceptive Quality Assessment of the BPSU BS Tourism Management Program in Terms of Content, Delivery and Relevance to the Tourism Industry Workplace | BPSU-GAA | 84,370.00 61,450.00 73,308.00 |
| 30 | Teachers' Perceptions Toward Technology Integration in Teaching Mathematics | BPSU-GAA | 22,500.00 |
| 31 | Health practices on Special Education Program Among Selected Schools in the City of Balanga: Basis for Intervention | BPSU-GAA | 99,840.00 |
| 32 | Determination of the Total Glucosidase and Hypoglycemic Property of Sesuvium Portulacastrum: Phase 1 | BPSU-GAA | 89,405.00 |
| 33 | Human Rights and Gender Equality Temperature: An Impact Survey of GAD Effects among Employees and Students of BPSU | BPSU – GAA (GAD) | 21,145.00 |

(Cont. Table 21. On-going Researches in 2017)

| No. | RESEARCH TITLE | FUND SOURCE | AMOUNT OF FUND ALLOCATED |
|-----|---|----------------|--|
| 34 | BPSU Research and Development Services for Managing Web-based Knowledge Portal | BPSU - GAA | 87,500.00 |
| 35 | Development and Evaluation of Worktext in Analytic Geometry for BPSU Engineering and DET Students | BPSU-GAA | 31,180.00 |
| 36 | Human Rights and Gender Equality Temperature: An Impact Survey of GAD Effects among Employees and Students of the Bataan Peninsula State University | BPSU-GAA | 21,145.00 |
| 37 | Assessment of the Effectiveness of the BSIT On-the-Job Training Programs at BPSU | (GAD) | 83,630.00 |
| 38 | Proposal for Training Needs Assessment and Training Outcome Evaluation: Basis for In-House University-wide Professional and Technical Program for BPSU Non-Teaching Personnel | BPSU-GAA | 65,000.00 |
| 39 | Research Proposals for Teaching Study of Ex-Detainee Graduates at the Bataan District Jail under the Technical and Skills Development Program of BPSU from 2010-2015: Basis for Intervention and Improvement of Extension Programs | BPSU-GAA | 18,200.00 |
| 40 | <p>Project : Tracer Study of the BS Tourism Graduates of the Bataan Peninsula State University</p> <p>Study 1 : A Perspective Assessment of Employability</p> <p>Study 2 : Perceptive Assessment of the Contribution of Bataan Peninsula State University Training to the Bachelor of Science in Tourism Graduates' Personal Development</p> <p>Study 3 : Perceptive Quality Assessment of the BPSU BS Tourism Management Program in Terms of Content, Delivery and Relevance to the Tourism Industry Workplace</p> | BPSU-GAA | <p>84,370.00</p> <p>61,450.00</p> <p>73,308.00</p> |
| 41 | Rapid Biodiversity Assessment of the Bataan National Park Buffer Zone | DENR-BMB/PENRO | 400,000.00 |
| 42 | Establishment of a Fish Processing and Marine Products Research and Development Center | DA-BAR & BPSU | 2,000,000.00 601,505.00 |
| 43 | Growth, Survival and Feeding Performance of Endemic Silver Therapon | BPSU-RDO | - |
| 44 | Production of freshwater chlorella and rotifer in varying inclusions of diff. commercial inorganic fertilizers under non-axenic culture condition | BPSU-RDO | - |

FACULTY RESEARCHES PRESENTED TO CONFERENCES

Figure 18. Distribution of Faculty Researches Presented to Conferences



True to its mandate, faculty of the University continues to expand in research education as they presented their research outputs in conferences. The figure shows the percentage of faculty researches presented to conferences, participating not only locally but also globally.

STUDENT PRESENTATION OF PAPERS TO CONFERENCES

Students of BPSU have produced researches acclaimed by various research organizations. Through the knowledge imparted by the university, it enables the students to apply what they have learned in the campus and make innovations.

Table 22. Student Researches in 2017

| Title of Seminar/ Workshop/ Training/ Conference | Participant/s | Date of Activity | Venue | Sponsoring Agency | Level | Award/ Recognition Received, if any | Expenses |
|---|---|------------------|---|----------------------|----------|-------------------------------------|----------|
| 10th Manila Doctors College of Nursing National Research Congress | Untold Stories of Retired Professional Nurse Administrators Engaged to Bridge Employment Brian Albert L. Martin and Christian Joy D. | January 18, 2017 | Dona Tytana Tower, Manila Tytana Colleges, Pasay City | BPSU Graduate School | National | Best Paper | |
| 10th Manila Doctors College of Nursing National Research Congress | Lived Experiences of Primigravid Mothers with Post-Neonatal Intensive Care Unit Discharged Infants Ms. Imee Eden F. Roy | January 18, 2017 | Dona Tytana Tower, Manila Tytana Colleges, Pasay City | BPSU Graduate School | National | | |
| 10th Manila Doctors College of Nursing National Research Congress | Filipino Nurses' Therapeutic Rapport on Patients' Care Ms. Rosily J. Arcelo | January 18, 2017 | Dona Tytana Tower, Manila Tytana Colleges, Pasay City | BPSU Graduate School | National | | |
| 10th Manila Doctors College of Nursing National Research Congress | Into the Lives of Mental Health and Psychiatric Nurses at Mariveles Mental Hospital Ms. Liezl C. Magalona | January 18, 2017 | Dona Tytana Tower, Manila Tytana Colleges, Pasay City | BPSU Graduate School | National | | |

(Cont. Table 22. Student Researches in 2017)

| Title of Seminar/ Workshop/ Training/ Conference | Participant/s | Date of Activity | Venue | Sponsoring Agency | Level | Award/ Recognition Received, if any | Expenses |
|---|---|----------------------|---|-------------------------|---------------|-------------------------------------|----------|
| 10th Manila Doctors College of Nursing National Research Congress | Spiritual Care Needs of Filipino Patients Undergoing Pre-operative Surgery and Spiritual Care Practices of Surgical Nurses Mr. Raymond P. Lintag | January 18, 2017 | Dona Tytana Tower, Manila Tytana Colleges, Pasay City | BPSU Graduate School | National | | |
| 2017 International Conference on English and Applied Linguistics | What's on your mind: The Facebook status of online personalities of college students Ms. Lenis Aislinn C. Separta | February 9-11, 2017 | De La Salle University Manila | BPSU Graduate School | International | | |
| 2017 International Conference on English and Applied Linguistics | Deviation of Swardspeak in the Norms of English Structure: A Socio-linguistic Perspective Jan Adams D. Magtanong | February 9-11, 2017 | De La Salle University Manila | BPSU Graduate School | International | | |
| 1st BPSU Graduate School Research Forum | Development of Game and Play Activities in Teaching Grammar among Grade 7 Students in BNHS Romalyn S. Raro | June 30-July 1, 2017 | Administrative Conference, Building, BPSU | BPSU GS Student Council | Local | | |
| 1st BPSU Graduate School Research Forum | Teaching Listening to Second Language Learners and their Perceived Difficulties in Listening Comprehension Jehtro M. Nocom | June 30-July 1, 2017 | Administrative Conference, Building, BPSU | BPSU GS Student Council | Local | | |
| 1st BPSU Graduate School Research Forum | Extension Monitoring System: Developing Database Management System for Monitoring BPSU Extension Projects Kristine P. Ortega | June 30-July 1, 2017 | Administrative Conference, Building, BPSU | BPSU GS Student Council | Local | | |
| 1st BPSU Graduate School Research Forum | Development and Validation of Nurse Emotional labor Scale Anne Rose L. Calimlim | June 30-July 1, 2017 | Administrative Conference, Building, BPSU | BPSU GS Student Council | Local | | |
| 1st BPSU Graduate School Research Forum | Public-Private Partnership in Local Governance of Bataan Jacqueline Rapunzel C. Tigas | June 30-July 1, 2017 | Administrative Conference, Building, BPSU | BPSU GS Student Council | Local | | |
| 1st BPSU Graduate School Research Forum | Development and Validation of Eko-komiks as an instructional Material in Teaching Economics Joed T. Rodriguez | June 30-July 1, 2017 | Administrative Conference, Building, BPSU | BPSU GS Student Council | Local | | |

TRAININGS AND SEMINARS

Table 23. Trainings and Seminars Attended by RDO Staff

| Title of Seminar/ Workshop/ Training/ Conference | Participant/s | Date of Activity | Venue | Sponsoring Agency | Level | Awards/ Recognition Received, if any |
|--|---------------------|----------------------|--|---|----------|---|
| Refacsheet Course on Testing and Evaluation of Agri Machinery | Rickson L. Inez | Dec. 4-8, 2017 | Los Banos, Laguna | Agricultural Technology Institute | National | None |
| Training on SWIP Design | Rickson L. Inez | Sept. 18-29, 2017 | Bulacan Agricultural State College | Agricultural Technology Institute | Regional | None |
| Patent Drafting | Walter G. Valdez | Nov. 2017 | Los Baños, Laguna | Philippine Council for Agriculture, Forestry, Natural Resources and Development | National | None |
| Training Workshop on Concretizing Teaching Pedagogy for the 21st Century Learners | Neil D. David | May 20-22, 2017 | | Asian Society of Teachers for Research, Inc. | National | None |
| Training Workshop on Mixed Method Design and Phenomenology: From Thesis to Publication | Neil D. David | May 17-19, 2017 | | Asian Society of Teachers for Research, Inc. | National | None |
| Workshop on Writing for Publication "Disseminating Research Outputs to the Scientific Community Through Valid Publication" | Neil D. David | February 13, 2017 | | CLSU-PSSN | Regional | None |
| Training Workshop on Statistical Tool for Agricultural Research | Rina Q. Pagua | March 9-10, 2017 | BPSU, Abucay Campus | BPSU-RDO | Local | None |
| Training Workshop on Best Practice in Teaching Research | Rina Q. Pagua | June 1-3, 2017 | Cagayan de Oro | | Local | None |
| Workshop on Research Ethics Committee Standard Operating Procedures | Rina Q. Pagua | Nov. 8-9, 2017 | Lou-is Resort and Restaurant, Balanga City, Bataan | PHREB | National | None |
| National Conference for Food, Environment, Engineering Technology Conference | Rina Q. Pagua | Nov. 22-24, 2017 | Lou-is Resort and Restaurant, Balanga City, Bataan | NCFEET-PAA | National | None |
| Workshop on Writing Publication: Disseminating Research Outputs to the Scientific Community through Valid Publication" | Glenda D. Abad | February 13, 2017 | RET Conference Hall, Central Luzon State University, Science of Muñoz, Nueva Ecija | | | |

(Cont. Table 23. Trainings and Seminars Attended by RDO Staff)

| Title of Seminar/ Workshop/ Training/ Conference | Participant/s | Date of Activity | Venue | Sponsoring Agency | Level | Awards/ Recognition Received, if any |
|--|---|-----------------------|--|---|----------|--------------------------------------|
| National Seminar-Workshop in Research Writing for Funding and Publication | Jethro Jake Sampang, Mark Anthony S. Corintin | March 11-13, 2017 | Crown Legacy Hotel, Baguio City | Agricultural Technology Institute | National | None |
| IBM SPSS Training for Researchers | Glenda D. Abad | September 6-7, 2017 | Administrative Building, BPSU Main Campus | Agricultural Technology Institute | Regional | None |
| Training-Workshop on Language/ Content Analysis as a Research Method for Faculty Members | Glenda D. Abad | September 23-24, 2017 | Raven Resort, Abucay, Bataan | Philippine Council for Agriculture, Forestry, Natural Resources and Development | National | None |
| Basic Research Ethics Training | Glenda D. Abad | November 6-7, 2017 | Lou-is Resort and Restaurant, Balanga City, Bataan | Asian Society of Teachers for Research, Inc. | National | None |
| Workshop on Research Ethics Committee Standard Operating Procedures | Glenda D. Abad | November 9, 2017 | Lou-is Resort and Restaurant, Balanga City, Bataan | Asian Society of Teachers for Research, Inc. | National | None |
| National Conference on Food, Environment, Engineering and Technology | Glenda D. Abad | November 22-24, 2017 | City of Balanga, Bataan | CLSU-PSSN | Regional | None |

BPSU RESEARCH INVENTION EXHIBIT 2017

MARCH 22 - 23, 2017



PROVINCIAL ACHIEVEMENT DAY - AGRICULTURE AND FISHERIES
ENHANCEMENT THROUGH INTENSIVE RESEARCH, TECHNOLOGY DEVELOPMENT AND
EXTENSION SERVICES
MARCH 29 - 31, 2017



BEST PRACTICES IN TEACHING RESEARCH: BLENDING PEDAGOGICAL TECHNIQUES
AND SMART TECHNOLOGIES
JUNE 1-3, 2017





EXTENSION SERVICES

EXTENSION PROGRAMS

The goal of BPSU is not only to provide quality education to its clientele but also directly help the community through extension services. With these kind of programs, the university shares the knowledge by reaching and engaging the people. It involves the application of skills and technology development to improve the quality of life of Bataaños.

This 2017, there were forty-six (46) programs from the six (6) different areas of extension such as: Agriculture, Capacity Building Program, Lipunan (Society), Environment (Kalikasan), Technology (Teknolohiya) and Health (Kalusugan). All of the programs benefited a total of 2,214 individuals wherein, 1,020 were male and 1,194 were female.

Table 24. Distribution of Extension Program per Area

| AREA OF EXTENSION | NO. OF EXTENSION | BENEFICIARIES | | |
|-------------------------------|------------------|---------------|-------------|-------------|
| | | MALE | FEMALE | TOTAL |
| Lakbay Kalinga sa Agrikultura | 24 | 636 | 357 | 993 |
| Capacity Building Program | 1 | 2 | 23 | 25 |
| Lakbay Kalinga sa Lipunan | 9 | 102 | 229 | 331 |
| Lakbay Kalinga sa Kalikasan | 5 | 140 | 334 | 474 |
| Lakbay Kalinga sa Teknolohiya | 4 | 51 | 57 | 108 |
| Lakbay Kalinga sa Kalusugan | 3 | 89 | 194 | 283 |
| TOTAL | 46 | 1020 | 1194 | 2214 |

Table 25. Extension Programs

| TITLE | PROPONENT | DATE | VENUE |
|---|---|---|--|
| Lakbay Aral/Training on Livestock&Poultry Prod/ Waste Mngt./Intergrated Farming System | Ricson L. Ines Esperanza S. Reyes Lea F. Salas | January 22, 2017 | BASC, Bulacan |
| Community-Based Techno-Demo of Volvariella volvacea and Oyster Mushroom Production in Bataan(Seminar on Mushroom production) | Rina Q. Paguia Mirasol M. Rosano, Engr.Jonathan E Lacayanga | February 16, 2017 March 9, 2017 May 12, 2017 June 26, 2017 | Cupang Proper, Balanga City Calungusan Orion, Bataan Brgy. Dangcol, Balanga City Brgy. Sitio Potis, Bagong Silang, Balanga City |
| Technology Demonstration of the Prathista 3rd and 4th Generation Organic Fertilizers for high Value crops(farmer forum on isang dekada) | Jonathan E. Lacayanga, Walter Valdez, Leonardo B. Agoyaoy, Mirasol M. Rosano | March 23, 2017 FTC | Abucay Bataan |
| Upscalling and Intergrated RiceBased Crops farming System in the Upland Areas of Central Luzon Seminar Workshop on Vertical-Fed Biomass cooking/ART) | Jonathan E. Lacayanga, Walter Valdez, Leonardo B. Agoyaoy, Mirasol M. Rosano | March 29, 2017 | OPA, Capitol,City of Balanga, Bataan |
| Promotion and Utilization of Vertical Fed Biomass cookstove and riceHill seeder Thru demonstration, Seminars, Exhibits and IEC(Vertical-Fed Biomass cooking/ART/Seeder) | Jonathan E. Lacayanga, Walter Valdez, Leonardo B. Agoyaoy, Mirasol M. Rosano | March 30,2017 | OPA, Capitol,Cit y of Balanga, Bataan |

(Cont. Table 25. Extension Programs)

| | | | |
|---|---|--------------------------------|--|
| Community-Based Technology on Demonstration Organic Mango Production in Bataan(Seminar in Integrated Management for Mango Production) | Dr.Hermogenes M. Paguia Rina Q. Paguia Maricel Javier Mirasol M. Rosano | April 1, 2017 | Las Mariana,Gabon Abucay, Bataan |
| Promotion and Utilization of Vertical Fed Biomass cookstove and riceHill seeder Thru demonstration, Seminars, Exhibits and IEC(Seminar Workshop on Aerobic Rice) | Engr.Jonathan E Lacayanga Walter G. Valdez, Mirasol M. Rosano | May 4, 2017 | UMC, Asingan Pangasinan |
| Promotion and Utilization of Vertical Fed Biomass cookstove and riceHill seeder Thru demonstration, Seminars, Exhibits and IEC(Seminar Workshop on Vertical-Fed Biomass cooking) | Engr.Jonathan E Lacayanga Walter G. Valdez, Mirasol M. Rosano | May 4, 2017 | UMC, Asingan Pangasinan |
| Upscaling of Science and Technology- Based Farm (STBFs) Into Community Based Science and Technology(S&T) Interventions Goat (Livestock Production Seminar on Goat Prod.) | Dr. Hermogenes M. Paguia Engr. Jonathan E. Lacayanga Rina Q. Paguia, Mirasol M. Rosano | May 10, 2017 | Bangkal Abucay, Bataan |
| Techno-Demo on Organic Poultry and Pig Production(Seminar on Organic Pig Production) | Dr. Hermogenes M. Paguia Engr.Jonathan E Lacayanga Rina Q. Paguia Mirasol M. Rosano | May 19, 2017 | Bangkal, Abucay, Bataan |
| Farmers Field School (FFs) on EmBased Organic Crop Production in Bataan (Seminar on Organic Vegetables Crop Prod.) | Dr. Hermogenes M. Paguia Engr.Jonathan E Lacayanga Rina Q. Paguia Mirasol M. Rosano Christian Balba Evelyn S. Tria | May 21, 2017 May 23, 2017 | Palili, Samal, Bataan BPSU Compound Bangkal, Abucay, Bataan |
| Promotion and Utilization of Vertical Fed Biomass cookstove and riceHill seeder Thru demonstration, Seminars,Exhibits and IEC (Training on Charcoal Prod. and Briquetting) | Engr. Jonathan E. Lacayanga Engr. Walter Valdez Leonardo B. Agoyaoy, Mirasol M. Rosano | June 8, 2017 June 9, 2017 | FTC-BPSU Abucay, Bataan |
| Promotion and Utilization of Vertical Fed Biomass cookstove and riceHill seeder Thru demonstration, Seminars,Exhibits and IEC(Livelihood Enhancement Training on Charcoal Prod./ Briquetting/Cookstove/ Pyrolithic) | Engr.Jonathan E Lacayanga Engr. Walter G. Valdez Mirasol M. Rosano | July 6, 2017 August 3, 2017 | LGU San Felipe Zambales West BajacBajac, Olongapo City |
| Upscaling of Science and Technology- Based Farm (STBFs) Into Community Based Science and Technology(S&T) Interventions(Farm Demonstration Seminar on Aerobic Rice Technology) | Engr. Jonathan E Lacayanga Engr. Walter G. Valdez Mirasol M. Rosano | July 25, 2017 | LGU San Felipe Zambales |

(Cont. Table 25. Extension Programs)

| | | | |
|--|---|---|---------------------------------------|
| Farmers Field School FFS on Em Based Organic crop production in Bataan (FFS on Solenaceous Crop Prod.) | Engr. Jonathan E Lacayanga Dr. Rina Q. Paguia Mirasol M. Rosano | August 4, 2017, August 11, 2017, August 18, 2017, August 25, 2017, September 4, 2017, September 11 2017, September 30, 2017 | Talimundoc, Orani Bataan |
| Upscaling of STBF into Community Based S&T Intervention (Vegetable seed Prod.) | Engr. Jonathan E. Lacayanga Christian Balba Editha Ganado Cherrilyn Ventura Abigail Garcia Mirasol M. Rosano | August 17, 2017 | FTC-BPSU Abucay Campus |
| Upscaling of STBF into Community Based S&T Intervention (Livestock Production) | Engr. Jonathan E Lacayanga Christian Balba Editha Ganado Cherrilyn Ventura Abigail Garcia Mirasol M. Rosano | August 18, 2017 | FTC-BPSU Abucay Campus |
| Rice Based Mushroom Production (Mushroom Cultivation) | Engr. Jonathan E. Lacayanga Dr. Rina Q. Paguia Christian Balba Mirasol M. Rosano | August 30, 2017 | Bangkal Abucay Bataan |
| Community-Based Techno-Demo of Volvariella volvacea and Oyster Mushroom Production in Bataan (Mushroom Cultivation/Seminar) | Engr. Jonathan E Lacayanga Dr. Rina Q. Paguia Mirasol M. Rosano | September 14 2017 | Sitio Maluang Cupang, Balanga, Bataan |
| Technology Demonstration of the Prathista 3rd and 4th Generation Organic Fertilizers for high Value crops (Composting) | Engr. Jonathan E Lacayanga Cherrilyn E. Ventura Precious Grace B. Daping Christian Balba Chester Allan T. Mainem Editha A. Ganado | September 26, 2017 | Las, Marianas, Gabon, Abucay Bataan |
| Technology Demonstration of the Prathista 3rd and 4th Generation Organic Fertilizers for high Value crops (Organic Farming/Seed selection) | Engr. Jonathan E Lacayanga Cherrilyn E. Ventura Precious Grace B. Daping Christian Balba Chester Allan T. Mainem Editha A. Ganado | September 27, 2017 | Las, Marianas, Gabon, Abucay Bataan |
| Technology Demonstration of the Prathista 3rd and 4th Generation Organic Fertilizers for high Value crops (Organic Farming, /Bio Input Processing) | Engr. Jonathan E Lacayanga Cherrilyn E. Ventura Precious Grace B. Daping Christian Balba Chester Allan T. Mainem Editha A. Ganado | October 26, 2017 | LGU, Bagac, Bataan |
| Techno –Demo on Organic Poultry and Pig Production | Engr. Jonathan E Lacayanga Cherrilyn E. Ventura Precious Grace B. Daping Christian Balba Chester Allan T. Mainem Editha A. Ganado | October 27, 2017 LGU, Bagac, Bataan | LGU, Bagac, Bataan |
| Philippine National Aquasilviculture Program | Rudy C. Flores Jonathan Salas | | Bataan Fisher folks |
| CHED-NAFES funded project: Establishment of Science and Technology based Community Rice-Fish Farming (Palay-isdaan sa Pamayanan) in the Province of Bataan | Abraham S. Antonio Mark June S. Consigna Delia S. Llave, Marlon L. Turtur Expert from Department of Agriculture and Magsasakang Siyentista (MS) | | |

(Cont. Table 25. Extension Programs)

| | | | |
|--|--|--|--|
| PROJECT 4: Leadership Capacity Building for Aeta Magbikin Community | Digna M. De Guzman Khristina Anne A. Dimarucut, Kimberly C. Rivera | | |
| Programang Antabay Sa Mga Drayber Na Yamang Antabay Sa Kaunlaran (Padyak) | Dr. Eugenio S. Magno Mr. Ariel M. Tamayo Mr. Resty M. Sarmiento, Mr. Mark Anthony S. Corintin | January-December 2017 | |
| Hope Behind Bars-Bread and Pastry Production NC2 | Bernadeth B. Gabor, Ph.D. Aurea S. Reyes, Ed.D. John Robert S. Garcia Victoria G. Roque, Ed.D. Ramon Bantugan, Ed.D. Harlene Joy Arellano | June 26, 2017- Aug 11, 2017/ October 14, 2017-December 16, 2017 | Bataan District Jail-Female Dormitory |
| Hope Behind Bars-Shielded Metal Arc Welding NC2 | Dr. Josefino Langas Mr. Leon Valencia Ms. Ma. Andrea Sundiam Mr. Generoso Barata | August 29, 2017- December 20, 2017 | Bataan District Jail-Male Dormitory |
| Hope Behind Bars-Automotive Servicing NC2 | Mr. Domingo Molo Mr. Ronald Lim | June 26, 2017- August 11, 2017 | Bataan District Jail-Male Dormitory |
| Hope Behind Bars-Service and Maintain Window Type Air Conditioning system (Refrigeration and Air-conditioning) | Mr. Eduardo Santos Mr. Pablo Bagtas | September 3, 2017- December 3, 2017 | Bataan District Jail-Male Dormitory |
| Hope Behind Bars-Candle making and T-shirt printing | Bernadeth B. Gabor, Ph.D. Edmond M. Camingal, Ph.D. | July 15, 2017 | Bataan District Jail-Female Dormitory |
| Hope Behind Bars-Housekeeping NC2 | Bernadeth B. Gabor, Ph.D. John Robert S. Garcia | November 6, 2017- December 21, 2017 | Bataan District Jail- Female Dormitory |
| Hope Behind Bars-Dressmaking | Zenaida H. Baino Venes Santiago | November 11, 2017 (start) | Bataan District Jail-Female Dormitory |
| Developing And Empowering Indigenous Communities: Aeta Nagbikin In Bayan-Bayanan, Orani Bataan | | | Bayan-Bayanan, Orani Bataan |
| Addressing Vulnerability in the Coast : Disaster Preparedness and Emergency Response Training for Coastal Barangay | Lourdes Santos Gerardo Salvador G. Balana Dr. Catherine M. Tuazon Rachel D. Castillo, Edwin A. Riego, Ronnel C. Magpantay | March 4, 11, 25, 2017 October 19, 20, 21, 2017 October 25, 26, 27, 2017 November 15, 16, 17, 2017 | Quinawan, Binuangan, Bagac, Bataan Brgy. Poblacion, Morong, Bataan, Brgy. Sabang, Morong, Bataan, Brgy. Mabayo, Morong, Bataan |

(Cont. Table 25. Extension Programs)

| | | | |
|--|--|---|---|
| Project Area 3: Addressing Vulnerability Through Post-Disaster Trauma Management | Lourdes Santos, Dr. Rachel Laureano, Juliet R. Masangcap, Monina Montaniel, Jayvie Villazor, Mercedes Perez | October 19, 20, 21, 2017 October 25, 26, 27, 2017 November 15, 16, 17, 2017 | Brgy. Poblacion, Brgy. Sabang, Brgy. Mabayo, Morong, Bataan |
| Project Area 4: Addressing Vulnerability through Livelihood Training and Skills Development | Olivia H. Perdio, Ph. D., Carina Moises, Jimelyn Evangelista, Jackilyn Magpantay, and Lorna C. Dela Paz | June 21, 22, 23 2017 June 28, 29, 30 2017 | Quinawan, Binuangan, Bagac, Bataan Mabayo, Poblacion, Sabang, Morong Bataan |
| Project Area 2: Addressing Vulnerability Through Disaster Preparedness and Emergency Response Training (Kalamidad: Labanan ng Kaalaman at Kahandaan) | Lourdes Santos Gerardo Salvador G. Balana Dr. Catherine M. Tuazon Rachel D. Castillo, Edwin A. Riego, Ronnel C. Magpantay | October 19, 20, 21, 2017 October 25, 26, 27, 2017 November 15, 16, 17, 2017 | Brgy. Poblacion, Morong, Bataan Brgy. Sabang, Morong, Bataan Brgy. Mabayo, Morong, Bataan |
| Impact Assessment of the Project: "Addressing Vulnerability Through Community Development and Education | Dr. Lourdes S. Santos, Job D. Paguio, Kimberly Cabrera, Carina Batol Jaime Forbes, Dr. Laarni Canare, Rolliver Baciles, Charity Enriquez, Dr. Yolanda Reyes | December 10, 2017 | Brgy. Mabayo, Morong, Bataan |
| Handog Kaalaman: Linangin at Pagyamanin para sa Magandang Kinabukasan | Dr. Rowena Badua Mrs. Rosemarie Ongoco Marites Dela Vega, | August 26, 2017 | Bagong Silang, Balanga City |
| Livelihood Projects of Barangay Bagong Silang | Cristina Alba | | Sitio Hacienda, Gabon, Abucay, Bataan |
| Test and Measurement in Education | MAAP Faculty Dr. Emmanuel C. Macaraeg Dr. Lourdes S. Santos Dr. Leandro T. Olubio Dr. Thelma D. Manansala Dr. Jesselyn C. Mortejo Dr. Ma Concepcion G. Sevilla Dr. Vicente B. Lintag Dr. Ronnell D. Dela Rosa Prof. Rowell G. De Guia | August 29, 2017 | |
| Our School, Our Community, Our Family "Livelihood Training in Candle Making" | Barangay Community | October 21, 2017 | Barangay Bagong Silang Bliss |
| Handog Kaalaman Linangin at Pagyamanin para sa magandang Kinabukasan: Livelihood Skills Development Training – Workshop | Residents of Sitio Hacienda Gabon, Abucay, Bataan Extensionist | May 2017 – June 2017 | Sitio Hacienda Gabon, Abucay, Bataan |
| HEADSTART 2016-2017 Phase 3- Malusog na Pamayanan sa Wastong Edukasyon | Mrs. Marites F. Pascual, Mrs. Julie D. Camacho Ms. Maricris S. David, Mr. Mark Anthony S. Corintin, BEED Students (Pre-elem), BSEd Student (English), Alumna | March 3, 2017 March 4, 2017 | Brgy. Sto. Nino, Dinalupihan, Bataan Brgy. Sto. Nino, Dinalupihan, Bataan |

(Cont. Table 25. Extension Programs)

| | | | |
|--|--|--|--|
| Health Education Congress | Dr. Ruby Matibag, Meyan Malabanan, Rose Forbes, Mary Grace Hipolito, Monica Austria, Noralyn Escartin, Melvin Riego, Edwin Villanueva, Jocelyn MAN Graduate Students | May 29, 2017 October 23, 2017 October 26, 2017 December 29, 2017 | |
| Seminar on Sports with Trick or Treat 2017 | Bernadeth B. Gabor, Ph.D., Zenaida H. Bains, Desiree M. Gruela | October 30, 2017 | |

GRANTS OBTAINED BY EXTENSION ACTIVITIES

Table 26. Grants Obtained by Extension Activities for FY 2017

| TITLE OF PROGRAM | CAMPUS | SOURCE OF FUND |
|--|---------------|----------------|
| Coral Transplantation Technology to improve productivity of coral reef resources for responsible & sustainable fisheries to harness potentials of Bagac, Bataan | Abucay Campus | PCAARRD |
| Coral Transplantation Technology to improve productivity of coral reef resources for responsible & sustainable fisheries to harness potentials of Subic Bay, Olongapo City | Abucay Campus | PCAARRD |
| STCBF on Mango production in Bataan | Abucay Campus | PCAARRD |
| STMF on Mango Production in Pampanga | Abucay Campus | PCAARRD |
| Community Participatory Action Research | Abucay Campus | DA-RFO III |
| Sustainable Mango Production through Science and Technology Innovations and Support Mechanisms for Capacity Development in Central Luzon | Abucay Campus | |
| Green Energy Driven Water system for Increased Agricultural Productivity and Rural Incomes | Abucay Campus | CHED-CLSU |
| Community-Based Rice-Mushroom Production Technologies and Innovations in Bataan for Sustainable Development | Abucay Campus | DA-RFO III |

TRAININGS, WORKSHOPS, CONFERENCES AND SEMINARS

Table 27. Trainings Workshops, Conferences and Seminars Attended by Extension Services Staff

| TITLE OF SEMINAR/ WORKSHOP/ TRAINING/CONFERENCE | PARTICIPANTS | LEVEL |
|--|---|----------|
| Mango Production and Processing | Mirasol M. Rosano | Regional |
| Synergy 2017 Creating Knowledge | Rina Q. Paguia, Mirasol M. Rosano | National |
| National Training on Capability Building for Extension program Implementors and Professionals | Rina Q. Paguia | National |
| 1st National Conference on Food, Environment, Engineering and Technology | RDO and ETSO Personnel | National |
| Project Proposal Development in Extension and Results-Based Monitoring and Evaluation | Dr. Charity S. Enriquez | Regional |
| Training on Results – Based Monitoring & Evaluation of Extension Project | Dr. Charity S. Enriquez, Gerardo Salvador G. Balana, Job D. Paguio, Laarni C. Canare, Ed. D., Lorna O. Dela Paz, Rachel C. Laureano, Ph. D., Rachel D. Castillo, Michael F. Rodrigo | Local |
| Three – Day Strategies Toward Empowered Extension Programs: Unified and Productive | Job D. Paguio | National |
| Training on Project Proposal Development in Extension & Results-Based Monitoring and Evaluation | Glenda D. Abad | |
| Training on Capability Building for Extension Program Implementors and Professionals | Mr. Eduardo S. Tiniao Dr. Rina S. Pagiua Ms. Delia S. Llave Mr. Job D. Paguio Ms. Glenda D. Abad | National |
| Seminar on Training-Workshop on Equitable Selection of Research and Extension Program Beneficiaries | Delia S. Llave, Crisanto Vallester & Venes Santiago | Local |
| Orientation and Consultation Meeting on Climate Change and the Implementation of (LCCAP) | Delia S. Llave | National |
| Cascading of ISO for RET | Delia S. Llave, Marlon L. Turtur | Local |
| Training on Results-based Monitoring and Evaluation of Extension Projects | Delia S. Llave, For. Romualdo B. De Guzman, Dr. Felicisima E. Tungol, Dr. Aurea S. Reyes, Roy Orroyo, Mark June S. Consigna, Marlon L. Turtur | Local |
| Blueprint Sessions to Establish GAD Database, Revise office Intake Forms and Identify office gender indicators | Ann Lorraine Bathan, Roxanne Bongco, Mary Rose Demetrio, Khristina Anne A. Dimaricut, Charmaine Flores, Mary Jane Hermoso, Jocelyn Ignacio, Delia S. Llave, Ludivina Platero, Gem Lucille Reyes, Venes Santiago, Albert Mina, Marlon Turtur, Crisanto Vallester | Local |
| Provincial Site Coordinating Committee-Technical Working Group Meeting | Delia S. Llave | Local |
| 1st National Conference on Food, Environment, Engineering and Technology (NCFEET) | Delia S. Llave, Marlon L. Turtur, Ronnel Joseph C. Renedo, Mark Nell C. Corpuz | National |
| Leadership Training for Non-teaching Personnel | Marlon L. Turtur | Local |

AWARDS RECEIVED FROM CONFERENCES ATTENDED

Table 28. Awards Received from Conferences

| TITLE OF EXTENSION PROJECTS | PROPONENT | RECOGNITION/AWARD |
|---|--|--|
| STMF on Mango Production in Pampanga | Hermogenes M. Pagua | 2nd Best Paper |
| S&T Community Based and Intervention on Cassava Production | Hermogenes M. Pagua, Rina Q. Pagua, Arturo M. Alegado, Mirasol M. Rosano, Nora Medina | Presenter |
| Coral Transplantation Technology to improve productivity of coral reef resources for responsible & sustainable fisheries to harness potentials of Bagac/Zambales Bataan | Rudy C. Flores Hermogenes M. Pagua Romualdo De Guzman Mirasol M. Rosano | Presenter |
| Exploration of Conceptual Understanding and Science Process Skills Properties of Matter through Visual Arts | Kimberly C. Rivera, Normita M. Lugtu | Best Paper, (Champion) |
| Suitability Assessment and Mapping to Support Development of Resilient Communities and Livelihoods in Vulnerable Communities in Bataan | "Sisenando C. Masangcap Jr., Job D. Paguio Jan Carlo G. Salaveria Juliet R. Masangcap Monina C. Montaniel Aristotle B. Cordova Benjamin M. Adraneda Jr. Kimberly C. Rivera Maria Luisa Roque " | 3rd Best Paper Best Poster Champion |
| Health Education Congress | Dr. Ruby Matibag | Best Service Provider |
| Training on Bread and Pastry Production | Dr. Bernadeth B. Gabor | |
| Hope Behind Bars 2017 | Dr. Bernadeth B. Gabor | 2017 Best IWD Implementer/Service Provider of the Year |

EXTENSION LINKAGES

Abucay Campus

- Agriculture Training Institute
- Bureau Agriculture Research (DA-BAR)
- Bureau of Soil and Water Management (BSWM)
- Bulacan Agricultural State College(BASC)
- Department of Science and Technology(DOST)
- Department of Agrarian Reform(DAR)
- Department of Agriculture-RFU III
- Department Agriculture(DA)
- Philippine Coffee Board Incorporated (PCBI)
- Philmech
- Philippines Council for Agriculture, Aquatic, Forestry and Natural Resources Research and Development(PCAARRD)
- UMC United Methodist Church
- UCCP United Christ Council Philippines
- Office of Provincial Agriculturist
- Prathista Enterprise –Philippines
- Bataan Mango Grower and Contractor Association
- Bangkal Upland Farmers Association Inc.
- Samal Upland Farmer Association

Balanga Campus

- Brgy. Paysawan, Binuangan and Quinawan, Bagac, Bataan
- DOH-RO III – Department of Health – Regional Office III
- DA-BAR - Department of Agriculture's Bureau of Agricultural Research
- PCHRD – DOST – Philippine Council for Health Research and Development of the Department of Science and Technology
- CLHRDC – Central Luzon Health Research and Development Consortium
- PARSSU – Philippine Association of Researchers and Statistical Software Users
- Brgy. Poblacion, Sabang, Mabayo, Morong, Bataan

Dinalupihan Campus

- Local Government
- Mr. Peter H. Wald II

Main Campus

- Morong LGU's
- Philippine Red Cross-Bataan Chapter
- Abucay LGU's
- Bureau of Jail Management and Penology-Bataan District Jail

Orani Campus

- BFAR Region III
- DOST-PCAARRD
- BPSU GAD
- Climate Change Commission
- Department of Agriculture – Bataan
- Commission on Higher Education (CHED)
- National Agriculture and Fishery Education System (NAFES)



AUXILIARY SERVICES

INCOME GENERATING PROJECTS

ABUCAY CAMPUS IGPs

The Abucay campus mainly gets profit from their numerous agriculture-related projects. Fortunately, 2017 has been a good harvest year compared from last year's total net income of P141, 275.88, the Abucay campus was able to generate P4,435,400.00 this 2017. In addition, the main source of the campus are the following: Mixed Orchard I (P1,479,000.00), Mixed Orchard II (P969,750.00), and Coffee Production Area (P594,000.00).

Table 29. Summary of Abucay Campus IGPs

| NAME OF IGP | NET INCOME |
|---|----------------------|
| Swine project | P367,100.00 |
| Small Ruminant Project (Goat and Sheep) | P150,500.00 |
| Large Ruminant Project (Cattle and Carabao) | P235,000.00 |
| Mixed Orchard I | P1,479,000.00 |
| Mixed Orchard II | P969,750.00 |
| Vegetable Production | P20,000.00 |
| Banana and Bamboo | P157,500.00 |
| Nursery Project | P217,000.00 |
| Floriculture Project | P191,250.00 |
| Organic Fertilizer Project | P26,500.00 |
| Nethouse Project | P5,000.00 |
| Coffee Production Area | P594,000.00 |
| Training Center | P22,800.00 |
| Total | P4,435,400.00 |

BALANGA CAMPUS IGPs

The Bataan Youth Center Covered Court has undergone construction for a new and wider activity area; thus, rental income of Balanga Campus slightly dropped to P39,600.00. The development of stalls can increase the annual income being generated by the campus if plans for conversion of soon-to-be vacated rooms will pursue.

DINALUPIHAN CAMPUS IGPs

The Dinalupihan Campus' business center stall rental collections decreased from P 397,612.50 in 2016 to P 229,360.00. The Business center stalls' decreased income is due to the agreement made by the University and the stall tenants that rental fees be reduced on certain months because of the adjustment in the academic calendar. It is truly the main contributor in terms of income generated among IGPs in the campus. Other sources of income are the canteen rental (P50,350.00) and chair rentals (P8,733.75), giving the Dinalupihan Campus IGPs a total net income of P292,043.75.

Table 30. Summary of Dinalupihan Campus IGPs

| NAME OF IGP | TOTAL SALES/INCOME FOR THE YEAR | EXPENSES (COST OF SALES) | INCOME (NET) FOR THE YEAR |
|------------------------------|---------------------------------|--------------------------|---------------------------|
| Business Center Stalls | P 264,600.00 | P 35,240.00 | P 229,360.00 |
| Canteen Rental | 50,350.00 | - | 50,350.00 |
| Covered Court | 3,600.00 | - | 3,600.00 |
| Other Income (chair rentals) | 8,733.75 | - | 8,733.75 |
| TOTAL | P 327,283.75 | P 35,240.00 | P292,043.75 |

MAIN CAMPUS IGPs

The Main Campus accommodates IGPs such as Marketing/Display for novelty items and food products, the Foundry Shop and the PATVEP Hostel/Canteen. The sudden shift of the academic calendar and K-12 implementation has reduced the PATVEP Hostel/Canteen income. However, it is expected that it will only normalize by year 2018. The Traders' Multipurpose Cooperative (TMPC) has been the partner of BPSU for a long time now. The cooperative is located inside the Main Campus wherein they pay administrative share for the space utilized. The BPSU - Main Campus IGPs generated a total of P 1,102,732.05 for the year 2017.

Table 31. Summary of Main Campus IGPs

| NAME OF IGP | NET INCOME |
|----------------------------------|-----------------------|
| Rental Payments | P 220,000.00 |
| PATVEP Lodging | P 17,968.05 |
| PATVEP Canteen Sales | P 177,352.41 |
| BPSU Display Center Sales | P 187,408.55 |
| Collections & Payments From TMPC | P 500,003.04 |
| TOTAL | P 1,102,732.05 |

ORANI CAMPUS IGPs

Typhoons and weather disturbances are perennial problems for the fishpond IGP of Orani Campus. This year, the fishponds were able to generate a net income of P53,356.00 (lowest income compared to the years 2015 and 2016). Another noteworthy IGP of the Orani Campus is the Garments Production (P 468,816.07) while the Araro Cookies production is consistent in giving their fair share of income (P 25,141.50) to the campus.

Table 32. Summary of Orani Campus IGPs

| NAME OF IGP | NET INCOME |
|--------------------------|--------------|
| Fishpond Production | P 53,356.00 |
| Garments Production | P 468,816.07 |
| Araro Cookies Production | P 25,141.50 |



FISCAL MANAGEMENT



BATAAN PENINSULA STATE UNIVERSITY
Detailed Statement of Financial Performance
All Funds (Consolidated)
For the Period Ended December 31, 2017
 (with comparative figures for 2016)

Revenue

| | 2017 | 2016 |
|--|-----------------------|-----------------------|
| Subsidy Revenue | | |
| Subsidy from National Government | 443,510,203.94 | 308,113,847.63 |
| Less: Reversion of Unused NCA | - | - |
| <i>Subsidy Income - Net</i> | <u>443,510,203.94</u> | <u>308,113,847.63</u> |
| Service & Business Income | | |
| School Fees | 260,177,359.51 | 199,888,190.73 |
| Affiliation Fees | - | - |
| Seminar/Training Fees | 722,795.00 | 315,100.00 |
| Rent/Lease Income | 1,309,623.82 | 773,129.75 |
| Income from Hostels, Dormitories and other like facilities | 3,178,104.56 | 1,691,868.94 |
| Income from Printing and Publication | 313,750.00 | 187,550.00 |
| Sales Revenue | 8,252,788.48 | 5,747,007.86 |
| Interest Income | 284,356.83 | 330,299.24 |
| Miscellaneous Income | 800,282.11 | - |
| Other Business Income | 3,396,322.67 | 2,188,462.67 |
| <i>Total Service Income</i> | <u>278,435,382.98</u> | <u>211,121,609.19</u> |
| Total Revenue | <u>721,945,586.92</u> | <u>519,235,456.82</u> |
| Less: Current Operating Expenses | | |
| Personnel Services | | |
| Salaries & Wages | | |
| Salaries and Wages- Regular | 165,111,367.54 | 134,384,120.47 |
| Salaries and Wages- Casual/ Contractual | 32,867,108.94 | 34,524,982.41 |
| <i>Total Salaries & Wages</i> | <u>197,978,476.48</u> | <u>168,909,102.88</u> |
| Other Compensation | | |
| Personal Economic Relief Allowance (PERA) | 17,884,076.01 | 17,513,678.68 |
| Representation Allowance (RA) | 1,897,000.00 | 1,941,000.00 |
| Transportation Allowance (TA) | 1,856,545.25 | 1,845,999.82 |
| Clothing/ Uniform Allowance | 3,380,074.00 | 3,145,000.00 |
| Subsistence Allowance | 137,500.00 | 175,200.00 |
| Laundry Allowance | 18,750.00 | 23,550.00 |
| Quarters Allowance | - | - |
| Productivity Incentive Allowance | - | - |
| Honoraria | 45,100,957.52 | 49,873,652.33 |
| Hazard Pay | 553,275.70 | - |
| Longevity Pay | 405,000.00 | 435,000.00 |
| Overtime and Night Pay | 3,450,151.67 | 5,276,717.52 |
| Year End Bonus | 33,137,743.24 | 27,477,375.88 |
| Cash Gift | 3,345,000.00 | 3,178,500.00 |
| Other Bonuses and Allowances | 12,315,122.65 | 23,958,342.18 |
| <i>Total Other Compensation</i> | <u>123,481,196.04</u> | <u>134,844,016.41</u> |
| Personnel Benefit Contributions | | |
| Retirement & Life Insurance Premiums | 23,667,207.72 | 20,373,908.87 |
| Pag-IBIG Contributions | 802,900.00 | 755,100.00 |
| PhilHealth Contributions | 2,048,301.53 | 1,741,323.61 |
| Employees Compensation Insurance Premiums | 793,632.68 | 751,570.23 |
| <i>Total Personnel Benefit Contribution</i> | <u>27,312,041.93</u> | <u>23,621,902.71</u> |

| | | |
|--------------------------------------|-----------------------|-----------------------|
| Other Personnel Benefit | | |
| Terminal Leave Benefits | 73,476.81 | - |
| Other Personnel Benefits | 7,626,007.57 | 637,000.00 |
| <i>Total Other Personnel Benefit</i> | <u>7,699,484.38</u> | <u>637,000.00</u> |
| Total Personnel Services | <u>356,471,198.83</u> | <u>328,012,022.00</u> |

Bataan Peninsula State University

Statement of Financial Performance (Detailed) - pp 2

All Funds (Consolidated) For the period ended December 31, 2017

Maintenance and Other Operating Expenses

| | | |
|---|----------------------|----------------------|
| Travelling Expenses | | |
| Traveling Expenses-Local | 3,362,347.48 | 4,005,598.71 |
| Traveling Expenses-Foreign | 1,978,506.75 | 878,462.16 |
| <i>Total Travelling Expenses</i> | <u>5,340,854.23</u> | <u>4,884,060.87</u> |
| Traning & Scholarship Expenses | | |
| Training Expenses | 5,799,417.61 | 4,646,770.07 |
| Scholarship Grants/ Expenses | 46,416,651.00 | 15,389,502.40 |
| <i>Total Training & Scholarship Expenses</i> | <u>52,216,068.61</u> | <u>20,036,272.47</u> |
| Supplies & Materials Expenses | | |
| Office Supplies Expenses | 3,207,875.82 | 4,518,024.32 |
| Accountable Forms Expenses | 22,980.00 | 516,505.00 |
| Non Accountable Forms Expenses | - | - |
| Animal & Zoological Expenses | - | 127,200.00 |
| Welfare Goods Expenses | - | - |
| Drugs and Medicines Expenses | - | 183,355.00 |
| Medical, Dental and Laboratory Supplies Expense | 1,419,022.00 | 1,145,279.80 |
| Fuel, Oil & Lubricant Expenses | 1,120,096.95 | 1,001,485.42 |
| Agricultural and Marine Supplies Expense | 1,231,175.90 | 2,852,327.93 |
| Textbooks and Instructional Materials Expense | 1,310,232.98 | 1,236,522.13 |
| Semi Expendables Machinery & Other Equipment Expense | 2,687,606.13 | 6,769,447.91 |
| Semi Expendables Furniture & Fixtures & Books Expense | 1,853,730.31 | 26,570,082.36 |
| Other Supplies & Materials Expenses | 5,465,311.37 | 6,327,351.53 |
| <i>Total Supplies & Materials Expenses</i> | <u>18,318,031.46</u> | <u>51,247,581.40</u> |
| Utility Expenses | | |
| Water Expenses | 522,536.45 | 560,759.29 |
| Electricity Expenses | 15,519,063.02 | 13,458,172.75 |
| <i>Total Utility Expenses</i> | <u>16,041,599.47</u> | <u>14,018,932.04</u> |
| Communication Expenses | | |
| Postage and Courier Services | 5,587.00 | 35,105.27 |
| Telephone Expenses | 1,703,384.42 | 1,524,606.53 |
| Internet Subscription Expenses | 968,639.53 | 1,195,914.62 |
| Cable, Satellite, Telegraph and Radio Expenses | 11,400.00 | 28,138.55 |
| <i>Total Communication Expenses</i> | <u>2,689,010.95</u> | <u>2,783,764.97</u> |
| Awards/Rewards & Prizes | | |
| Awards/Rewards Expenses | - | 50,000.00 |
| Prizes | 667,650.00 | 596,594.14 |
| <i>Total Awards, Rewards & Prizes Expenses</i> | <u>667,650.00</u> | <u>646,594.14</u> |
| Survey, Research, Exploration & Development Expenses | | |
| Survey Expenses | - | - |
| Research, Exploration and Development Expenses | 19,836.40 | 204,383.00 |
| <i>Total Survey, Research, Exploration & Development Expenses</i> | <u>19,836.40</u> | <u>204,383.00</u> |
| Confidential, Intelligence & Extraordinary Expenses | | |
| Extraordinary & Miscellaneous Expenses | 66,147.82 | 95,101.47 |
| <i>Total Confidential, Intelligence & Extraordinary Expenses</i> | <u>66,147.82</u> | <u>95,101.47</u> |

| | | |
|------------------------------------|----------------------|----------------------|
| Professional Services | | |
| Legal Services | 270,000.00 | 239,400.00 |
| Auditing Services | 197,282.87 | 163,109.16 |
| Consultancy Services | 240,000.00 | 265,000.00 |
| Other Professional Services | 14,337,220.92 | 15,816,803.61 |
| <i>Total Professional Services</i> | <u>15,044,503.79</u> | <u>16,484,312.77</u> |
| Environmental/ Sanitary Services | - | 145,795.00 |
| Janitorial Services | - | - |
| Security Services | 2,438,988.33 | 1,850,507.26 |
| Other General Services | - | - |
| <i>Total General Services</i> | <u>2,438,988.33</u> | <u>1,996,302.26</u> |

Bataan Peninsula State University
Statement of Financial Performance (Detailed) - pp 3
All Funds (Consolidated) For the period ended December 31, 2017

| | | |
|---|----------------------|----------------------|
| Repairs & Maintenance | | |
| Repairs & Maintenance-Land Improvements | 86,837.00 | 541,414.75 |
| Repairs & Maintenance-Infrastructure Asset | 38,355.00 | 322,544.24 |
| Repairs & Maintenance-Buildings & Other Structures | 1,751,848.98 | 2,370,632.01 |
| Repairs & Maintenance-Machinery and Equipment | 1,035,206.36 | 1,169,912.05 |
| Repairs & Maintenance-Transportation Equipment | 876,464.90 | 1,116,389.13 |
| Repairs & Maintenance-Furnitures & Fixtures | 96,678.25 | 71,955.84 |
| Repairs & Maintenance-Other Property, Plant & Equipment | - | 342,217.00 |
| <i>Total Repairs & Maintenance</i> | <u>3,885,390.49</u> | <u>5,935,065.02</u> |
| Taxes, Insurance Premiums & Other Fees | | |
| Taxes, Duties & Licenses | 62,981.12 | 68,404.28 |
| Fidelity Bond Premiums | 153,375.00 | 145,875.00 |
| Insurance Expenses | 636,786.47 | 65,158.40 |
| <i>Total Taxes, Insurance Premiums & Other Fees</i> | <u>853,142.59</u> | <u>279,437.68</u> |
| Labor & Wages | | |
| Labor & Wages | 11,296,827.19 | 13,035,775.78 |
| <i>Total Labor & Wages</i> | <u>11,296,827.19</u> | <u>13,035,775.78</u> |
| Other Maintenance & Operating Expenses | | |
| Advertising Expenses | 41,700.00 | 30,000.00 |
| Printing & Publication Expenses | 1,501,004.00 | 808,811.77 |
| Representation Expenses | 9,057,005.78 | 8,208,687.07 |
| Transportation and Delivery Expenses | - | - |
| Rent/Lease Expenses | 1,729,275.72 | 2,384,537.98 |
| Membership Dues and Contributions to Organizations | 1,952,796.37 | 1,484,818.94 |
| Subscription Expenses | 440,774.00 | 1,957,537.00 |
| Donations | 28,200.00 | 78,410.00 |
| Litigation/ Acquired Assets Expenses | - | - |
| Other Maintenance & Operating Expenses | 2,738,875.65 | 2,115,714.38 |
| <i>Total Maintenance and Other Operating Expenses</i> | <u>17,489,631.52</u> | <u>17,068,517.14</u> |
| Financial Expenses | | |
| Management Supervision/Trusteeship Fee | - | - |
| Interest Expense | - | 93,916.67 |
| Bank Charges | 9,216.46 | 4,096.00 |
| Commitment Fees | 350,608.50 | 482,231.50 |
| Other Financial Charges | - | 5,136.99 |
| <i>Total Financial Expenses</i> | <u>359,824.96</u> | <u>585,381.16</u> |

Depreciation

| | | |
|---|----------------------|----------------------|
| Depreciation- Land Improvements | 1,632,439.24 | 1,312,934.28 |
| Depreciation- Infrastructure Assets | 1,276,381.92 | 1,375,657.57 |
| Depreciation- Buildings & Other Structures | 21,951,406.33 | 22,425,156.94 |
| Depreciation- Machinery and Equipment | 15,867,884.95 | 13,982,822.31 |
| Depreciation- Transportation Equipment | 564,335.34 | 581,363.54 |
| Depreciation- Furniture Fixtures & Books | 3,230,195.70 | 4,360,959.97 |
| Depreciation- Other Property, Plant & Equipment | 791,224.08 | 789,487.09 |
| Amortization - Intangible Assets | 1,162,474.98 | 442,325.01 |
| <i>Total Depreciation</i> | <u>46,476,342.54</u> | <u>45,270,706.71</u> |

Losses

| | | |
|---|-----------------------|-----------------------|
| Impairment Loss- Loans & Receivables | - | - |
| Other Losses | - | - |
| <i>Total Losses</i> | <u>-</u> | <u>-</u> |
| <i>Total Maintenance & Other Operating Expenses</i> | <u>193,203,850.35</u> | <u>194,572,188.88</u> |
| <i>Total Expenses</i> | <u>549,675,049.18</u> | <u>522,584,210.88</u> |

Excess of Income Over Expenses

172,270,537.74 **(3,348,754.06)**

Republic of the Philippines
BATAAN PENINSULA STATE UNIVERSITY
City of Balanga, Bataan

COMPARATIVE ANALYSIS OF FY 2017 & 2016 ALLOTMENT & EXPENSES

| ALLOTMENT RECEIVED | FY 2017 | FY 2016 | Increase/Decrease | % |
|--|-----------------------|-----------------------|-----------------------|----------------|
| GAARD | 191,781,000.00 | 180,254,903.00 | 11,526,097.00 | 6.394% |
| RLIP | 17,282,000.00 | 16,655,000.00 | 627,000.00 | 3.765% |
| SARO | 48,424,901.00 | 29,966,448.00 | 18,458,453.00 | 61.597% |
| Maintenance & Other Operating Expenses | 104,766,000.00 | 75,307,097.00 | 29,458,903.00 | 39.118% |
| Capital Outlays | 103,726,000.00 | 41,764,000.00 | 61,962,000.00 | 148.362% |
| Total | 465,979,901.00 | 343,947,448.00 | 122,032,453.00 | 35.480% |

| EXPENDITURES | FY 2017 | FY 2016 | Increase/Decrease | % |
|--|-----------------------|-----------------------|-----------------------|----------------|
| GAARD | 189,872,210.75 | 172,011,105.74 | 17,861,105.01 | 10.384% |
| RLIP | 17,282,000.00 | 16,157,637.23 | 1,124,362.77 | 6.959% |
| SARO | 45,627,147.46 | 29,946,448.00 | 15,680,699.46 | 52.362% |
| Maintenance & Other Operating Expenses | 102,872,919.36 | 55,824,742.39 | 47,048,176.97 | 84.278% |
| Capital Outlays | 102,089,007.94 | 41,564,000.00 | 60,525,007.94 | 145.619% |
| Total | 457,743,285.51 | 315,503,933.36 | 142,239,352.15 | 45.083% |

REPORT OF THE RESULT OF EXPENDED APPROPRIATIONS ENDING DECEMBER 31, 2017

| PPP CODE (1) | Particulars (2) | Allotments (3) | Obligations (4) | % of utilization (5) |
|-----------------|--|-----------------------|-----------------------|-------------------------|
| 50100000 | Personnel Services | | | |
| | GAARD | 191,781,000.00 | 189,872,210.75 | 99% |
| | RLIP | 17,282,000.00 | 17,282,000.00 | 100% |
| | SARO | 48,424,901.00 | 45,627,147.46 | 94% |
| 50200000 | Maintenance & Other Operating Expenses | 104,766,000.00 | 102,872,919.36 | 98% |
| 50600000 | Capital Outlays | 103,726,000.00 | 102,089,007.94 | 98% |
| Total | | 465,979,901.00 | 457,743,285.51 | 98% |



ADMINISTRATION

ADMINISTRATION

The Administrative Services – Human Resource Management plays a vital role in the university. It is primarily in-charge of managing the teaching and non-teaching personnel and determining the need of the University for qualified professionals. The Human Resource department is tasked to disseminate information about different government policies, employment policies and salary information. By conducting the Strategic Performance Management System advised by the Civil Service Commission, the department also handles the monitoring of employees' performance.

PROFILE OF NON-TEACHING PERSONNEL

Table 33. Number of Non-Teaching Personnel

| CAMPUS | PERMANENT | NON-PERMANENT | TOTAL |
|--------------|------------|---------------|------------|
| Abucay | 17 | 43 | 60 |
| Bagac | 1 | 8 | 9 |
| Balanga | 32 | 27 | 59 |
| Dinalupihan | 12 | 27 | 39 |
| Main | 30 | 87 | 117 |
| Orani | 20 | 38 | 58 |
| Central | 32 | 63 | 95 |
| TOTAL | 144 | 293 | 437 |

PROFESSIONAL UPGRADING AND DEVELOPMENT

Pursuing educational advancement is not limited to the faculty. The non-teaching must also be equipped with knowledge in order to improve service delivery and better chance to aspire for higher position. As of 2017, seven (7) employees are pursuing their master's degree and six (6) are taking bachelor's degree related to their expertise.

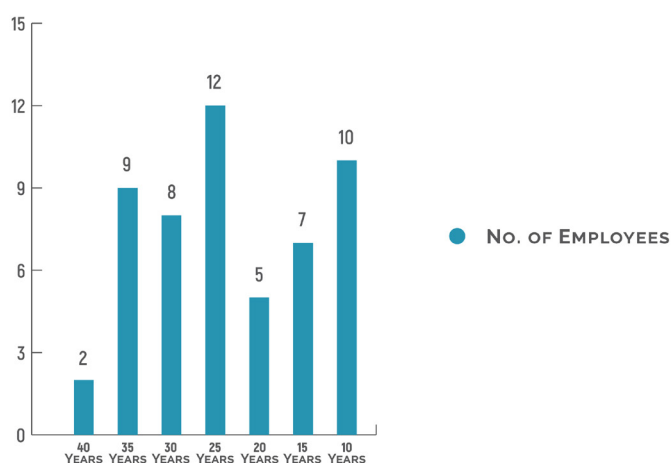
Table 34. Non-Teaching Personnel Pursuing Advanced Studies

| No. | NAME | POSITION | TENURE | YEARS OF SERVICE | BACCALAURETE | MASTERAL | COURSE CURRENTLY PURSUED | SCHOOL CURRENTLY ENROLLED | CAMPUS |
|-----|---------------------------|------------------|-----------|------------------|-----------------|---|--|---------------------------|-------------|
| 1 | Bergado, Juvy Cris C. | Campus Librarian | Casual | 1 | BLIS | | MSLIS | | Abucay |
| 2 | Zorille, Villaflores | Research | Casual | 4 | DEVCOM | | MSDEVCOM | UPLB | Abucay |
| 3 | Nonan, Larry Jr. | Admin. Aide IV | Casual | 1 | BSA | | MSA | PSAU | Abucay |
| 4 | Sangalang, Lani A. | Admin. Aide VI | Permanent | 22 | BSBA Management | Master of Library and Information Science | Graduated April 5, 2017 | Baliuag University | Balanga |
| 5 | Salas, Shane S. | Nurse I | Casual | 2 | BSN | | Master of Arts in Nursing | Gordon College | Dinalupihan |
| 6 | Saldaña, Genevie L. | Adm. Aide IV | Casual | 3 | BS MIS | | Master in Bus. Mgt. | Gordon College | Dinalupihan |
| 7 | Corintin, Mark Anthony S. | Adm. Aide III | Casual | 4 | ACT | | BEEEd. | BPSU - DC | Dinalupihan |
| 8 | Despi, Jeric A. | Adm. Aide I | Job Order | 3 | High School | | | | |
| 9 | Esparaguerra Erwin P. | Adm. Aide III | Casual | 5 | ACT | | BSEd- Social Studies under ETEEAP Prog | Arellano Univ. | Dinalupihan |

(Cont. Table 34. Non-Teaching Personnel Pursuing Advanced Studies)

| | | | | | | | | | |
|----|-----------------------|---------------------------|-----------|---|---------------------------------|--|---|--------------------|-------------|
| 10 | Jonalyn T. Losa | Adm. Aide III | Casual | 6 | ACT | | BSBA-HRDM | BPSU- BC | Dinalupihan |
| 11 | Mariah Sue A. Torno | Adm. Aide I | Job Order | 1 | ACT | | BSEd- Social Studies under ETEEAP Prog | Arellano Univ. | Dinalupihan |
| 12 | Hermoso, Mary Jane R. | College Librarian I | Casual | 1 | | | Master in Library & Information Science | Baliuag University | Orani |
| 13 | Reyes, Gem Lucille Z. | Admin. Aide III (Clerk I) | Casual | 2 | Associate in Technical Graphics | | BSIT major in Drafting Technology | BPSU Orani | Orani |

Figure 19. Employees Granted Loyalty Awards



Loyalty Awards were granted to employees who rendered ten (10) years and above of services in the BPSU. Figure shows a total of fifty-three (53) loyalty awardees, who received certificates and a cash incentives.

FACULTY PROMOTIONS

As of AY 2017, a total of twenty-seven (27) faculty members from various positions have been promoted based on the qualifying criteria provided in the University's Merit Selection and Promotion Program of NBC No. 461.

Table 35. List of Promoted Faculty Members

| NAME | TENURE | | PREVIOUS RANK | CURRENT RANK | REMARKS |
|---------------------------|-----------|--------|--------------------|---------------------|-----------------|
| | FROM | TO | | | |
| Roland Paulo B. Manaligod | | | Admin Assistant II | Admin Assistant III | January 2, 2017 |
| Daryl Andrew O. Alegado | Job Order | Casual | Instructor | Admin Assistant II | January 2, 2017 |
| Larry G. Nonan Jr. | Job Order | Casual | Clerk I | Admin Aide IV | January 2, 2017 |

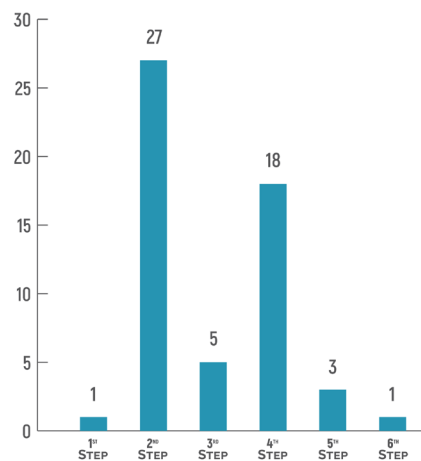
(Cont. Table 35. List of Promoted Faculty Members)

| | | | | | |
|-----------------------------|-----------|-----------|---------------------------|-------------------------|--------------------|
| Ralph H. Escartin | Job Order | Casual | Cash Clerk | Admin Aide IV | January 2, 2017 |
| Loreta G. Ines | | | Admin Aide III | Admin Aide IV | January 2, 2017 |
| Reylen R. Cruz | | Casual | Administrative Aide III | Administrative Aide III | January 16, 2017 |
| Francis V. Gallardo | | Casual | Administrative Aide III | Administrative Aide III | January 16, 2017 |
| Ma. Concepcion M. Ladra | | Casual | Administrative Aide III | Administrative Aide III | January 16, 2017 |
| Richael F. Rodrigo | | Casual | Administrative Aide III | Administrative Aide III | January 16, 2017 |
| Visayas P. Villa | | Casual | Administrative Aide III | Administrative Aide III | January 16, 2017 |
| Allyses I. Alera | | Permanent | Instructor I | Instructor I | January 16, 2017 |
| Gatherzon D. De Leon | | Temporary | Instructor I | Instructor I | January 16, 2017 |
| Jayvie Villazor | | Permanent | Instructor I | Instructor I | January 16, 2017 |
| Adona T. Dela Rosa | | Permanent | Instructor I | Instructor I | January 16, 2017 |
| Dianne April M. Miranda | | Permanent | Instructor I | Instructor I | January 16, 2017 |
| Rolando D. Triguero | | Temporary | Administrative Aide V | Administrative Aide V | July 17, 2017 |
| Rachel C. Reyes-Laureanp | | Permanent | Associate Professor IV | Associate Professor IV | September 5, 2017 |
| Angelito B. Banzon | | | Watchman I | | January 3, 2017 |
| Guillermo L. Guillen Jr. | | | Watchman I | | January 3, 2017 |
| Janice Ivy D. Medina | | | Admin. Aide III | | January 3, 2017 |
| Marlon L. Turtur | | | Admin. Aide III | | January 3, 2017 |
| Jayson D. Rodriguez | | | Store Clerk | | January 3, 2017 |
| Roxanne T. Bongco | | | Instructor I | Administrative Aide I | January 16, 2017 |
| Ma. Katrina Sabel A. Corpuz | | | Instructor I | | January 16, 2017 |
| Ronnel Joseph A. Renedo | | | Instructor I | | January 16, 2017 |
| Venes A. Santiago | | | Instructor I | | January 16, 2017 |
| Abraham S. Antonio | | | Aquacultural Technician I | Farm Foreman | September 16, 2017 |

EMPLOYEES GRANTED STEP INCREMENT

Step Increment were granted to qualified employees for every three (3) years of continuous satisfactory service which includes corresponding salary increase. As shown in Figure 20, there were fifty-five (55) employees who were granted step increment from non-teaching and teaching positions.

Figure 20. Employees Granted Step-Increment



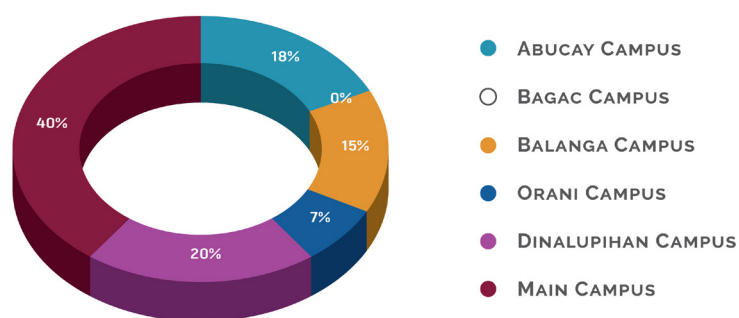
HIRING OF NEW NON-TEACHING EMPLOYEES, PROMOTION AND RETIREMENT

Additional twenty-two (22) non-teaching personnel were hired due to retirement and resignation of the employees both in teaching and non-teaching personnel. Most of the newly-hired employees were given job-order appointments.

TRAININGS, SEMINARS, WORKSHOPS, AND CONFERENCES ATTENDED

Quality University also reflects excellent employees. BPSU ensures that non-teaching personnel must grow professionally by attending trainings, seminars, workshops and conferences. For this year a total of 167 seminar training and workshops were conducted in the satellite campuses of BPSU.

Figure 21. Trainings, Seminars, Workshops and Conferences Attended



The graph shows the percentage of seminars conducted in BPSU. 40% of which were conducted in MAIN Campus, 20% in Dinalupihan Campus; 18% in Abucay Campus; 15% in Balanga Campus and 7% in Orani Campus.



PHYSICAL PLANT AND ENGINEERING SERVICES

PHYSICAL PLANT AND ENGINEERING SERVICES

BPSU propelled with several physical development through constructions, rehabilitation and improvement of various infrastructures. The foregoing constructions were part of the zoning programs of the university to unify the needs and resources of each campus respective of their banner programs. In coordination with the Office of Physical Plant and Engineering Services, campuses raise their priority projects as revealed by the foregoing table.

Table 36. Accomplishment Report on Infrastructure AY 2016-2017

| PROJECT TITLE | PERCENT OF COMPLETION | DATE COMMENCED/ NOTICE TO PROCEED | PROJECT COST |
|---|-----------------------|--------------------------------------|-----------------|
| MAIN CAMPUS | | | |
| Construction of CT Building | 50.09% | March 2017 | P 89,694,064.81 |
| Construction of CNM Building (phase ii) | 90.06% | April 2017 | P 10,000,000.00 |
| BALANGA CAMPUS | | | |
| Multi-Purpose Building | 90.07% | June 29, 2015 | P 9,983,609.66 |
| CBA Building | 95.05% | March 28, 2016 | P 41,764,000.00 |
| ORANI CAMPUS | | | |
| Construction and Rehabilitation of Multi-Purpose Building | 43.05% | August 1, 2017 | P 992,111.4 |
| Repair and Improvement of Structure | 30.00% | August 1, 2017 | P 2,976,120.02 |
| Concreting of Fence with Combat Wire | 70.00% | July 2017 | P 1,436,456.70 |
| ABUCAY CAMPUS | | | |
| Concreting of Road | 48% | January 7, 2017 | P 1,150,000.00 |
| Construction of Two-Storey Library | 80.99% | March 2017 | P 13,406,016.79 |
| Container Van | 89.80% | May 2017 | P 2,399,854.18 |

CONSTRUCTION OF CNM (COLLEGE OF NURSING AND MIDWIFERY) BUILDING - MAIN CAMPUS

The CNM (College of Nursing and Midwifery) Building construction started its Phase II April 2017 with an approved budget cost of 10,000,000.00. Construction of facilities/laboratories such as virtual hospital with emergency room, staff lounge, ward, D.R./NICU, O.R., C.S.R; simulated hospital, amphitheater, chemistry room, anatomy laboratory, nutrition laboratory; 5 classroom, and an accreditation room/Learning Resource Center/faculty room are needed to meet the standards for CHED accreditation.

**CONSTRUCTION OF CT (COLLEGE OF TECHNOLOGY) BUILDING - MAIN CAMPUS**

The construction of the CT Building started on March 2017 with approved budget cost amounting to Php89,694,064.81.



CONSTRUCTION OF MULTI-PURPOSE BUILDING - BALANGA CAMPUS

Multi-purpose Building also known as the Bataan Youth Center (BYC) has undergone construction to accommodate Physical Education activities and to house Teatro Peninsulares, BPSU Dance Troupe, various student organizations and events.

The construction started August 19, 2015 and was completed by the first quarter of 2017 with a P9,983,609.66 project cost.



CONSTRUCTION OF CBA (COLLEGE OF BUSINESS ADMINISTRATION) BUILDING

The CBA Building is a four-storey building which features roof deck, twelve (12) classrooms, and five (5) computer laboratories. This project was awarded to Horam-Abi Builders Construction with approved budget amounting to Php41,564,000.00.



CONSTRUCTION AND REHABILITATION OF MULTI-PURPOSE BUILDING - ORANI CAMPUS

The Rehabilitation and Construction of the Multi-Purpose Building in BPSU Orani has an allocated budget of Php992,111.40. The project was awarded to Karpa Builder and its rehabilitation and construction started on August 2017.

REPAIR AND IMPROVEMENT OF STRUCTURE

Repair and Improvement of structures are important in improving and maintaining the aesthetic structure of the university buildings. With a budget cost of P2,976,120.02, Polymer-Vic Construction started to improve and repair structures on August 2017.

CONCRETING OF FENCE WITH COMBAT WIRE

Started on July 2017, the project of concreting fences with combat wire has a budget cost of P1,436,456.70. this is to further improve the security and safety of the campus.

CONCRETING OF ROAD - ABUCAY CAMPUS

The road construction in Abucay Campus started on July 1, 2017 with a total budget cost of P 1,150,000.00 awarded to Karpa Builder and Trading.

CONSTRUCTION OF TWO-STOREY LIBRARY

Bataan Peninsula State University – Abucay Campus Library and Information Services' new two-storey building besides Training center started its construction on March 2017, with P13,406,016.79 project cost.

CONTAINER VANS

With a budget cost of P2,399,854.18, the campus started the construction on May 2017. The container vans will serve as additional rooms for the campus.



GENDER AND DEVELOPMENT AND HUMAN RIGHTS EDUCATION

History of the BPSU GAD Focal Point System and the Center for Human Rights Education

GAD FOCAL POINT SYSTEM

In compliance and support to the international communities and national government's thrust of upholding women empowerment, BPSU has been submitting its annual GAD Plan and Budget since 1995 to the Philippine Commission on Women (then the National Commission on the Role of Filipino Women), way before the former was converted into a University.

With the passing of Republic Act 9710, otherwise known as the Magna Carta of Women, in 2009, more specific GAD policies were implemented through various government circulars and orders. BPSU continued to comply with government requirements. However, the GAD Plan and Budget was submitted for compliance's sake only. Its preparation was vested in merely two members of the Presidential Staff. Implementation of the PPAs was not properly monitored and evaluated.



In order to address this, the two GAD core persons, who were also members of the CHRE at that time, proposed a formal collaborative tie-up with the CHRE. The partnership meant that the CHRE and GAD plans would flawlessly intertwine, and would utilize the mandatory GAD budget allocation to finance the PPAs. The CHRE group would then work in the implementation, monitoring and evaluation of the plan. Then later in 2012, with the issuance of Joint Circular No. 2012-01, the CHRE and GFPS reorganized themselves, splitting the CHRE members into two—some volunteered to be part of the GFPS while others chose to stay as members of CHRE.

Since then, the BPSU CHRE and GFPS, unquestionable in their commitment to educate and empower the people about rights-based equality and development, continue to work side by side toward the attainment of a democracy that truly cares for and protects human life and happiness. After all, "solidarity with the weak, the persecuted, the lonely, the sick, and those in despair; giving a noble and humanizing meaning to a community in which all members will define themselves not by their own identity but by that of others" is the true essence of rights-based equality.



CENTER FOR HUMAN RIGHTS EDUCATION

On 14 September 2007, A Memorandum of Agreement was signed among the Commission on Human Rights (CHR), the Philippine Association of Extension Program Implementors, Inc. (PAEPI), and the Bataan Peninsula State University (BPSU). The said MOA signing effectively established a Regional Human Rights Education Center in BPSU. A training of trainers was conducted in December of 2007 in order to prepare the CHRE Technical Working Group for CY 2008 human rights education programs, projects and activities.



The first milestone of the CHRE was the human rights training among members of the local police force, barangay peace officers and human rights action officers in the local government unit of Limay, Bataan. This was followed by invitations from both the academic and outside communities to conduct seminars on sexual harassment, rights of the child, and basic human rights. Since then, BPSU has continually moved for the mainstreaming of human rights in the four core functions of the University.



The year 2009 catapulted the CHRE into a center recognized for its human rights education efforts. For one, it was during this year when a regular radio program, entitled Usapang Makatao, went on-air on 06 January 2009 and was hosted by former BPSU CHRE Director Magdalena A. Abella, as well as the other members of the TWG. Guests were invited from time to time to shed light on vital issuances, programs and projects on human rights.



The CHRE also hosted in 2009 the Human Rights Roadshow Forum: Asan na Yan sa ASEAN? as requested by the Philippine Working Group for an ASEAN Human Rights Mechanism (PWG). The Roadshow Forum was part of the PWG's campaign to raise public awareness of ASEAN and its role in promoting and protecting the human rights of the people in the region.

It was also in 2009 when the CHRE was institutionalized, and thus no longer required the tripartite agreement with PAEPI and CHR to continue its operations.

Prior to 2009, the CHRE was adjudged Second in Best Practices for Human Rights Education in 2008 during the First Biennial National Convention and General Assembly conducted on October 27-29, 2008 in Cagayan de Oro City. Commendations were also given by the CHR Regional Office III and the Office of the BPSU President for the untiring and passionate dedication of the CHRE TWG.



The CHRE continued to hold relevant and deceptively simple activities and projects, inspite of the absence of clear funding support. Notwithstanding, it was once again commended in 2011 by a study conducted by the Commission on Human Rights and the UP National College of Public Administration and Governance as one of the SUCs with Best Practices on HRE through its radio program.

University of the Philippines also has a Center for Human Rights Education. In Region 3, the Batang Peninsula State University (BPSU) Center for Human Rights Education actively disseminates information on human rights through various media such as a regular radio program which airs via the BPSU community radio station. Based on the feedback from listeners of the radio program, there is already an established number of regular program followers. Questions are sent by community members, as well as sentiments and appreciation.

To address the problem on funding, the unit formally collaborated with the GAD core persons in 2012; thus coming up with a Modified Plan and Budget that would incorporate and jibe with the GAD Plan and Budget of the University from then on.

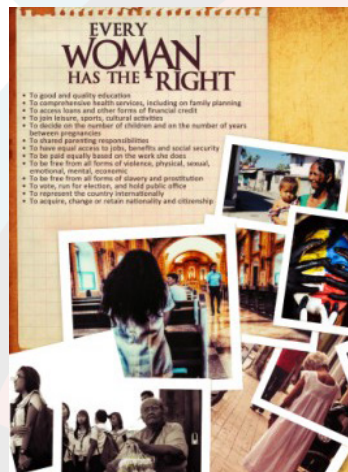
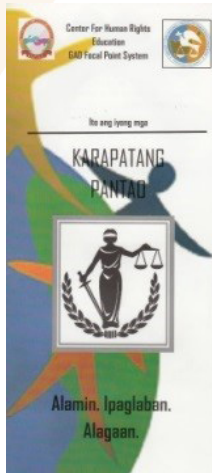
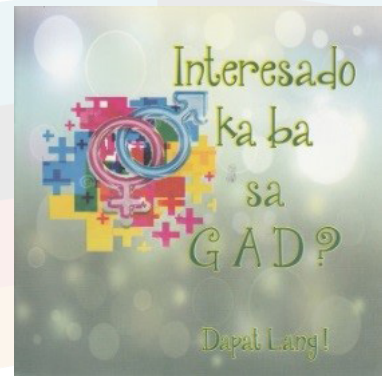
At present, the GFPS-CHRE has become a formidable force in the region when it comes to rights-based GAD mainstreaming. It is now working toward being the Regional GAD Resource Center.

MAINSTREAMING STRATEGIES

FEEDBACK SURVEY ON GAD IECs

Due to poor monitoring and evaluation, many state universities and colleges implementing GAD activities are usually found to be lacking in ways to determine whether programs, projects and activities managed to create the target changes in the participants' knowledge, skills and attitude regarding gender and gender issues.

Along this premise, and based on the results of the Gender Audit conducted in December 2015, the continued lack of appreciation and understanding on gender issues and concerns (i.e. harassment, discrimination, multiple burden) among internal and external stakeholders can be attributed to the possibility that information, education and communication strategies have limited reach and appeal among target sectors.



In order to substantiate this hypothesis, the GFPS-CHRE through some of its members, conducted the IECs Feedback Survey on GAD IECs, covering materials that were published and distributed in 2014-2016.

The Feedback Survey generally aimed to evaluate the impact of the GAD IECs designed and disseminated by the University from 2014 until 2016. Specifically, it aimed to gather information on how the IECs helped change the stakeholders' knowledge, attitude and skills related to gender and gender issues. These IECs were distributed to students and employees of the University, as well as to non-BPSU participants of its various activities, whether sponsored or conducted upon invitation/request by another agency.

A total of 2,464 were equitably distributed among the campuses. An online version of the survey was also posted in the GFPS and CHRE Facebook pages, and emailed as well to non-BPSU recipients of the IECs.

Results of the feedback survey were reflected in the PCW-endorsed GAD Plan and Budget for 2017 and 2018. Some recommendations were also considered in the proposed GAD Plan and Budget 2019.

DISSEMINATION OF GENDER-RESPONSIVE VISION AND MISSION STATEMENTS, AND REVISION OF COLLEGE GOALS AND OBJECTIVES

Part of the recommendations made in the BPSU VMGO Revision Report was to (1) come up with an action plan that reflects strategies in disseminating the new BPSU Vision, Mission and Development Thrusts (BPSU VMDT)—both inside and outside the university; and (2) replicate the activity among academic units and programs, this time focusing on their respective Goals and Objectives.



As the new BPSU VMDT is characterized as gender-inclusive and responsive, the GFPS-CHRE made it a point to provide funding allocation for the adoption and implementation of the abovementioned recommendations. This shall assure that the GAD perspective shall be fully integrated into the core statements of the University and the colleges under its wing.

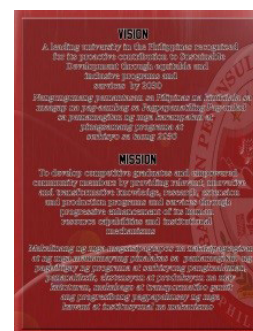
To ensure the attainment of this target, a Technical Working Group—composed of members from programs across campuses, Quality Assurance Office and GFPS-CHRE representatives—was created to lead in the activities. To wit:

Table 37. GFPS-CHRE Technical Working Group

| NAME | FUNCTION | PROGRAM/OFFICE |
|--------------------------|---------------------------------------|---------------------------|
| DR. JESSELYN C. MORTEJO | LEAD PERSON | QUALITY ASSURANCE |
| MS. ESPERANZA S. REYES | POINT PERSON | AGRICULTURE |
| MS. CARINA D. MOISES | POINT PERSON | CBA |
| MS. NORMA PANTALEON | POINT PERSON | CNM |
| MR. RONALD Q. QUINTO | POINT PERSON | CSBS |
| MS. KIMBERLY C. RIVERA | POINT PERSON | TEACHER EDUCATION PROGRAM |
| MS. LESLIE JORGE | POINT PERSON | BSHRM AND BSTM |
| ENGR. ARMAN RAY N. NISAY | POINT PERSON | CEA |
| MR. JOSEPH L. PENCIL | POINT PERSON | CIT |
| MR. NOEL N. TOLENTINO | POINT PERSON | CICT |
| MR. MARK NELL CORPUZ | POINT PERSON | BS FISHERIES |
| MS. ARLENE I. PASCUAL | PROPONENT/ MONITORING & EVALUATION | GFPS-CHRE |
| MR. JEFFREY S. BAUTISTA | MONITORING & EVALUATION | GFPS-CHRE |

Tarpaulins of various sizes and posters were also produced to disseminate the new Vision and Mission statements to BPSU stakeholders from both inside and outside of the University campuses.

The undertaking proved to be truly timely in view of the preparations being undertaken by the University for Level IV accreditation, survey re-visits, and zoning of its academic programs come AY 2018-2019.



CALENDAR OF ACTIVITIES

In order to distribute the workload and responsibility for the realization of programs, projects and activities (PPAs) reflected in the PCW-endorsed GAD Plan and Budget for 2017, the GFPS-CHRE members were assigned to work on each PPA.

Assignment to a PPA was determined via volunteerism, which means that the members themselves chose to work on the PPAs they felt most interested, capable of doing, and available during its target roll-out schedule.

The CY 2017 GPB Calendar of Activities was directly lifted from the GPB 2017. Apart from the titles of the activities, the calendar also included pertinent information such as the target dates, person/s in-charge, and budget allocation computed based on the GPB 2016.

The calendar was distributed among University offices to guide them in their work and scheduling of activities. A copy was also given to the BPSU Budget Office for inclusion in the preparation of the Monthly Cash Program.

ADDITIONAL GFPS-CHRE MEMBERS

As part of its strategies to strengthen rights-based Gender and Development (GAD) mainstreaming in the University, the GAD Focal Point System and the Center for Human Rights Education (CHRE) have deemed it crucial to increase the number of GAD primary drivers and human rights educators.

For this purpose, seven (7) select employees across campuses were elevated from being probationary to regular members of the GFPS-CHRE, after they underwent the necessary training to equip them with crucial skills and knowledge as primary drivers of rights-based GAD mainstreaming. These employees include the following:



Table 38. List of Additional GFPS-CHRE Employees

| No. | NAME | SEX | CAMPUS | CLASSIFICATION |
|-----|----------------------------|--------|-------------|----------------|
| 1 | MANALIGOD, ROLAND PAULO B. | MALE | ABUCAY | NON-TEACHING |
| 2 | CANARE, LAARNI C. | FEMALE | BALANGA | FACULTY |
| 3 | REYES-LAUREANO, RACHEL C. | FEMALE | BALANGA | FACULTY |
| 4 | ABAD, GLENDA D. | FEMALE | DINALUPIHAN | FACULTY |
| 5 | PASCUAL, MARITES F. | FEMALE | DINALUPIHAN | FACULTY |
| 6 | SANTOS, FERDINAND M. | MALE | MAIN | NON-TEACHING |
| 7 | LOBRINO, JOANNE D. | FEMALE | MAIN | FACULTY |

UNIVERSITY-WIDE GENDER AUDIT REVEALS BPSU AT LEVEL 3 GENDER MAINSTREAMING

On 27 May 2016, PCW issued Memorandum Circular 2016-03 which enjoins all government agencies to use the enhanced Gender Mainstreaming Evaluation Framework (GMEF)—a self-assessment tool to measure the extent of an agency's gender mainstreaming efforts.

To comply with this directive, BPSU led by the GFPS-CHRE conducted the Universitywide Gender Audit of its gender mainstreaming efforts by assessing the extent to which gender perspectives have been mainstreamed in BPSU's policies, program implementation mechanisms, operations, service delivery, and monitoring and evaluation; identifying gender gaps and areas of improvement in program/project implementation; and developing policy and program enhancement recommendations and suggest possible strategies to better implement gender mainstreaming in BPSU. Results revealed that after four years of consolidated efforts, BPSU has achieved Level 3 with a total score of 64.28 out of the highest achievable score of 100. The following shows the breakdown of the scores per entry level, in comparison to the previous gender audit result from 2015:

| GMEF SCORESHEET | | |
|---|-------|-------|
| Name of Organization Assessed: <u>Bataan Peninsula State University</u> | | |
| Date Administered: <u>May to December 2017</u> | | |
| Inclusive Period of Assessment: <u>January 2007-December 2017</u> | | |
| Key Areas | Score | Score |
| Policy | 2017 | 2015 |
| 1. Issuance of initial policies on GAD | 4.17 | 2.50 |
| 2. Issuance of policies to mainstream GAD in the organization | 4.17 | 0.83 |
| 3. Integration of GAD in the Organization's Policies | 3.33 | 2.49 |
| 4. Updating and Continuous Enhancement of GAD Policies | 4.17 | 0.00 |
| 5. Model GAD Policy | 0.00 | 0.00 |
| Sub-Total: | 15.84 | 5.82 |
| Level for Policy: | 2 | 1 |
| People | | |
| 1. For Establishing GFPS & GAD Champions/Advocates | 3.72 | 3.31 |
| 2. For GAD Initiatives & Capacity Development Activities | 4.98 | 2.47 |
| 3. For GAD Sponsorship & Related Programs | 4.56 | 2.89 |
| 4. GAD Champions as Program Implementers | 3.73 | 2.89 |
| 5. GAD Experts | 3.34 | 1.67 |
| Sub-Total: | 20.33 | 13.23 |
| Level for People: | 3 | 2 |
| Enabling Mechanisms | | |
| 1. Setting-up of Essential GAD Mechanisms | 4.17 | 4.17 |
| 2. Functional GAD Mechanisms | 4.00 | 3.50 |
| 3. Integration of GAD in the Organization's Mechanisms | 2.55 | 1.00 |
| 4. Advanced GAD Structures and Systems | 1.00 | 1.50 |
| 5. Model GAD Structures and Systems | 0.00 | 0.50 |
| Sub-Total: | 11.72 | 10.67 |
| Level for Enabling Mechanisms: | 2 | 2 |
| Programs, Activities and Projects (PAPs) | | |
| 1. Initial Activities to Facilitate GAD Mainstreaming | 4.56 | 4.15 |
| 2. Establishing Commitment towards GAD Mainstreaming | 4.96 | 4.34 |
| 3. GAD Application | 4.25 | 3.19 |
| 4. GAD Commitment and Institutionalization | 2.00 | 3.00 |
| 5. Model PAPs | 0.62 | 0.00 |
| Sub-Total: | 16.39 | 14.68 |
| Level for PAPs: | 3 | 2 |
| TOTAL SCORE | 64.28 | 44.40 |
| Overall Level | 3 | 2 |

The GMEF is pursuant to the provisions of Republic Act 9710 or the Magna Carta of Women which mandates all government offices—including local government units, government-owned and controlled corporations, and state universities and colleges—to mainstream gender and development in their regular plans and programs “as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures”. This is the basis for the regular submission of the GAD Plan and Budget and the GAD Accomplishment Report to the Philippine Commission on Women (PCW).

ORGANIZATION-FOCUSED ACCOMPLISHMENTS

SEMINAR-WORKSHOP ON CONDUCTING RIGHTS-BASED AND GENDER FAIR FGDS AND INTERVIEWS

In CY 2016, the Office for Student Affairs and Services sought the GFPS-CHRE's assistance in conducting a research on students' cohort survival and enrollment mortality, as per CMO 09, series of 2013. Results shall serve as basis for enhancing the student financial assistance program, as well as the curricula, which will be collectively called the GAD INSIDE program, which stands for GAD Intervention for Sustainable and Inclusive Development via Education.



As the Magna Carta of Women or Republic Act 9710 and its Implementing Rules and Regulations have identified higher education institutions as a duty-bearer who shall ensure that a capacity-building program on gender, peace and human rights education for officials, employees and stakeholders are made available, the GFPS-CHRE conducted the Seminar-Workshop on Conducting Rights-based and Gender-Fair Focus Group Discussions and Interviews on February 16-17, 2017 in support of the OSAS' request.

The two-day seminar-workshop was attended by a total of 25 employees (20 female and 5 male) from the OSAS and GPS-CHRE. The knowledge and skills gained by the participants in this capacity-development activity shall be applied to the second phase of the research "How Can We Make you Stay?" which studies student cohort survival and enrollment mortality. The results of the study will serve as basis of the GAD INSIDE program proposal.



SEMINAR-WORKSHOP ON RIGHTS-BASED AND GENDER FAIR HANDLING OF SEXUAL HARASSMENT CASES

The GFPS-CHRE, through the technical assistance of the Commission on Human Rights-Region 3, conducted on March 9-10, 2017 the Seminar-workshop on Rights-based and Gender Fair Conduct of Sexual Harassment Cases at Crown Royale Hotel, City of Balanga, Bataan. CHR Regional Director Atty. Jasmin Navarro-Regino served as the lone discussant for the entire seminar-workshop, and covered the following topics:

- Definition of Rights-based Approach in Gender-based Violence
- Categories of Gender-based Violence
- Rights-based Approach in Gender-based Violence
- Rights of Defendants/Victims using Rights-based Approach
- Salient Features of Sexual Harassment Using Fair Trial Standards



Through discussions, it was identified that the University needs to immediately hire an in-house lawyer with a plantilla item as soon as possible to aid in the investigation of cases and complaints involving employees and students. The Student Handbook and the other manuals also needed to be revisited and reviewed as some of its current provisions are contrary to law (e.g. in the Student Handbook, "frustrated rape" is identified as an offense when the law does not have "frustrated rape" as a category).

RD Nararro-Regino also called for the revision of the CODI and the Sexual Harassment policy; and check the legality and technicality of the investigations conducted by the University. She also highlighted that BPSU must aggressively disseminate information among the employees and students. This includes educating and capacitating faculty members and non-teaching employees on how to handle cases when students disclose that they are victims of sexual harassment, sexual abuse and domestic violence.

The two-day seminar-workshop was attended by a total of 59 employees and students (37 female and 22 male) from across campuses.



LEVELING SESSION FOR INSTITUTIONALIZATION OF MONITORING AND EVALUATION OF GAD PPAs



In order to bring the University one step closer to complying with the CMO 01, s2015—which is pursuant to Republic Act 9710 or the Magna Carta of Women—the GFPS-CHRE conducted on April 6-7, 2017 the Leveling Session for Institutionalization of a Monitoring and Evaluation System and Guidelines for Direct and Attributed GAD PPAs at Crown Royale, City of Balanga, Bataan.

As mainstreaming the gender perspective during a program, project or activity's evaluation remains to be elusive for the University, the sessions leveled off project designers and implementers on how to integrate GAD in the project cycle, and in institutional protocols, and engaged employees in being active agents of GAD mainstreaming in various levels of planning and program implementation.

Using a sample project document they brought, the participants attempted to use the PIMME Pull-out of the HGDG and realized that a lot still need to be done in order to strengthen/establish the M&E scheme in the University, and integrate therein the gender perspective. The following points are recommended, based on the discussions, analysis and suggestions made by the participants:

- Prescribe a standard format for the progress report and accomplishment/terminal report (i.e. margin, page size, font style, spacing, content/parts, signatories and submission protocol, supporting documents) that shall integrate the PIMME elements into the BPSU M&E scheme
- Review/revise current intake forms, and come up with standard M&E Forms or Templates per office
- Institutionalize the collection, use, maintenance and generation of sex-disaggregated data and gender statistics for monitoring and evaluation
- Include GAD objectives in the proposal
- Conduct re-orientation as to technical and legal guidelines (i.e. financial aspect) of implementing programs, projects and activities

- Conduct capacity-building for M&E
- Conduct intensive training/retraining on GAD concepts and concerns and how to integrate these in M&E
- Conduct re-orientation as to technical and legal guidelines (i.e. financial aspect) of implementing programs, projects and activities
- Conduct capacity-building for M&E
- Conduct intensive training/retraining on GAD concepts and concerns and how to integrate these in M&E
- Adopt "mentoring" as a strategy to further engage and harness employee capacity to handle lead in the various phases of the project cycle
- Include gender indicators and use of gender-equitable strategies in M&E
- Issuance of University Order that will provide official designation for employees who will conduct M&E of PPAs

The two-day leveling session was attended by a total of 33 employees (27 female and 6 male) from various offices and units across the University.



TRAINING-WORKSHOP ON GENDER ANALYSIS AND GAD TOOLS FOR BPSU PROGRAM IMPLEMENTERS

Recent government issuances points to the immediate need to properly equip program implementers with the proper mindset regarding GAD mainstreaming, and train them how to conduct gender analysis and use the GAD Tools prescribed by the Philippine Commission on Women and the National Economic Development Authority.

In direct response to this issuance, the GFPS-CHRE conducted on May 29-31, 2017 the Training-Workshop on Gender Analysis and the Use of GAD Tools for BPSU Program Implementers at Crown Royale, City of Balanga, Bataan. A total of 34 employees (27 females and seven males) program implementers completed the capacity development activity.

During the discussion, the following points were discussed and raised by the participants, and served as basis for the GPB 2018 implementation and GPB 2019 draft:

- Policies must be anchored on GAD mandates
- Concrete data in sex-disaggregated form and gender statistics must be established to serve as bases of mainstreaming, and of knowledge products
- Top management must be the prime movers of GAD programs; hence, more commitment and support from them is crucial
- Other enabling mechanisms for gender mainstreaming need to be established or strengthened, such as the Committee on Decorum and Investigation, VAW Referral Systems or VAW Desk
- Use the HGDG sector specific checklists and the PIMME in designing and evaluating PPA proposals and reports



Participants were also encouraged to submit on or before 11 December 2016 any proposal they plan to implement in 2018 so that these may be included in the BPSU GAD Plan and Budget for 2018 and 2019, under attributed programs.

ESTABLISHING THE GAD DATABASE

Republic Act 9710, otherwise known as the Magna Carta of Women, clearly states in its provisions that a GAD Database must be developed and maintained by all government agencies, including state universities and colleges. SDD and gender statistics are considered part of the four (4) essential elements in GAD planning and budgeting as it enables agencies to effectively plan, implement and monitor sectoral PPAs on GAD. It serves as crucial input or basis for planning, budgeting, programming, and policy formulation.

The GAD Database must “include gender statistics and age- and sex-disaggregated data (SDD) that have been systematically produced/gathered, regularly updated to serve as inputs or bases for planning, programming, and policy formulation”.

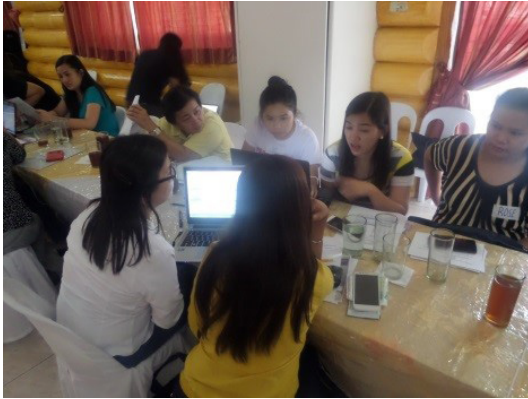
In order to comply with the provisions of RA 9710, a series of activities was conducted by the GFPS-CHRE—the first of which was the Training on Sex Disaggregated Data and Gender Statistics among frontline employees, program designers and implementers on May 16-17, 2017 through the assistance of resource persons from the Philippine Statistics Authority-Region 3. The training was attended by a total of 68 employees (61 females and 7 males) from across campuses.



The training primarily sought to serve as an initial strategy to establish and institutionalize a database of GAD information to include gender statistics and sex-disaggregated data that have been systematically produced or gathered as inputs or bases for planning, budgeting, programming, and policy formulation.

Workshop outputs were presented to the plenary for critiquing and enhancement. As initial outputs, gender indicators were identified per operations cluster which addresses and will be used in monitoring a GAD target.





One of the recommendations from the approved training narrative report is the conduct of blueprint sessions among employees who completed the training in order to start working on revising in-take forms to ensure that SDD are collected, maintained and generated; and that information are easily shared among offices through an established GAD Database. This shall also necessitate the identification of gender indicators for gender analysis which shall be the basis of policy making and programs for affirmative action.

As such, after almost two months post-training, the trainees were once again gathered for the Blueprint Sessions to Establish GAD Database, Revise Office Intake Forms and Identify Office Gender Indicators held on 07 July 2017 at Seorabeol Grand Leisure Hotel, Subic Bay Freeport Zone. The session was attended by a total of 60 employees (53 females and 7 males) from across campuses.

The sessions primarily sought to apply the learning gained in the training in order to establish the BPSU GAD Database. The following were the outputs of each operations cluster:

Table 39. Outputs per Operations Cluster

| OPERATIONS CLUSTER | GENDER INDICATORS | OTHER ACTIONS TAKEN/ TO BE TAKEN |
|-----------------------------|---|---|
| Administrative Services | <ul style="list-style-type: none"> proportion of women to total training participants, by type of training or activity percentage of women in middle to top management positions percentage change in the number of women in middle to top management positions proportion of women to total employees, by type of employment | Expand the fields of the Employee Personal Data Sheet to <ul style="list-style-type: none"> add data that will help generate gender statistics and information among employees that will feed the gender indicators eliminate the need for employees to fill out many forms that basically ask common or repetitive questions |
| Finance Management Services | <ul style="list-style-type: none"> proportion of women to total loan borrowers proportion of female and male employees according to net take home pay | <ul style="list-style-type: none"> adopted the Salary Ledger Card which was developed and being used by BPSU Balanga Campus came up with the matrix on the monthly summary of net take home pay |
| Instruction | <ul style="list-style-type: none"> Passing rate in licensure examinations, by sex Presence/absence of sexist language, messages and graphics in textbooks and other instructional materials Performance evaluation of faculty, by sex and by program | <ul style="list-style-type: none"> Need to conduct capacity-development on determining sexism in textbooks and instructional materials, especially for the members of the Textbook and Instructional Materials Standing Committee of the Academic Council |

(Cont. Table 39. Outputs per Operations Cluster)

| | | |
|----------------------------------|--|---|
| | <ul style="list-style-type: none"> Academic performance of students, by sex and by program Rate of absenteeism and tardiness of faculty, by sex and by program Rate of absenteeism and tardiness of students, by sex and by program Proportion of female faculty according to civil status, educational attainment, specialization, and years in service | <ul style="list-style-type: none"> created a Licensure Examination Report Form revised some of the intake forms in order to include a column or field on Sex suggested that campuses adopt the same format and specifications of their Customer Feedback Satisfaction Form |
| Library | <ul style="list-style-type: none"> Percentage of men and women students utilizing library services by program and year level Percentage of teaching and non-teaching employees utilizing library services by sex Satisfaction rate of library users by sex and program | <ul style="list-style-type: none"> enhancing the Patron's Information Sheet by adding fields/columns on sex, civil status, category on whether the patron is a student, non-teaching employee, or a faculty |
| Registrar | <ul style="list-style-type: none"> Cohort survival rate, by sex Ratio of male and female enrollees Ratio of male and female graduates School participation rate for females/ males in rural/ urban areas School dropout rate per year level for females/ males Proportion of female students to total enrollment Proportion of female students to total graduates Distribution of female/ male enrollees, by academic program/ discipline Distribution of female/ male graduates, by academic program/ discipline | Some Forms needed to be modified and enhanced in order to feed the gender indicators they identified |
| Research, Extension and Training | <ul style="list-style-type: none"> Proportions of women as leaders in research and extensions" as it preliminary gender indicator <p><i>Note: additional gender indicators to be identified in the upcoming meeting on 11 July 2017</i></p> | <ul style="list-style-type: none"> add more fields to the Form to reflect employment status, residential address, history as researcher or extensionist from private or government companies, field of expertise lift some fields from the PDS such as on whether the researcher or extensionist is part of an indigenous group Monitoring and Evaluation Report, the Progress Report and the Speaker's Evaluation Sheet must also include fields on Sex |

(Cont. Table 39. Outputs per Operations Cluster)

| | | |
|------------------------------|---|--|
| | | <ul style="list-style-type: none"> In the case of the Speaker's Evaluation Sheet, the Sex of both the Speaker and the Evaluator must be identified. |
| Student Affairs and Services | <ul style="list-style-type: none"> Proportion of female/male students to orgs Presence/Absence of GAD agenda in student affairs and services programs Percentage students who are solo parents, by sex Percentage students who are children of solo parents, by sex Percentage students who are differently-abled, by sex Percentage students who are left-handed, by sex | <ul style="list-style-type: none"> a lot of intake forms are either not harmonized, or are not being implemented in all campuses such as the Exit Interview Form create new intake forms Forms need to be shared to the Instruction and Registrar Groups for their comments requiring student organizations to include SDD in their project proposals. SDD presence alone must not be the target, but on how the SDD was analyzed in order to come up with a gender issue, and a GAD objective that will seek to address the same issue. |

Based on the discussions and points raised by the participants and the Discussant, the following equally crucial recommendations need to be acted upon by pertinent offices:



1. Issue a University Order that would institutionalize the collection, maintenance and generation of SDD and GS among offices, including the sharing of the same data and statistics following the gender indicators, especially during planning, policy and program development
2. Direct the OPD-MIS to develop or integrate in its existing database GAD information to include gender statistics and sex-disaggregated data that have been systematically produced or gathered as inputs or bases for planning, budgeting, programming, and policy formulation, in compliance to DBM-NEDA-PCW Joint Circular No, 2012-01 and CMO 01, s2015
3. Issue a University Memorandum directing all offices to correct the corresponding field of their respective intake forms so that "Gender" is replaced with "Sex" when it refers to being female or male
4. Expand the fields of the Employee Personal Data Sheet and Student Information Sheet in order to add data that will help generate gender statistics and information among employees and students that will feed the gender indicators. This shall also eliminate the need for employees and students to fill out many forms that basically ask common or repetitive questions.
5. Revise other intake forms, present the same for the Administrative Council's approval prior to adoption and implementation.

GENDER SENSITIVITY TRAINING FOR FACULTY MEMBERS

Part of the targets indicated in the GPB 2017 is the conduct of training and dialogues among the faculty members. In March 2016, during the consultative sessions for GAD mainstreaming, the Instruction Group was able to identify several issues and challenges that need to be immediately addressed before they can go full steam ahead with GAD mainstreaming. One of the actions they decided to undertake is to have faculty members undergo basic GAD capacity development; that is Gender Sensitivity Training.

Corollary, the release of CHED Memorandum Order No. 01, series of 2015 entitled Establishing the Policies and Guidelines on Gender and Development in the Commission on Higher Education and Higher Education Institutions (HEIs) provides the much-needed policies and enabling mechanisms for the institutionalization of "gender equality, gender responsiveness and sensitivity in the various aspects of Philippine higher education". The CMO includes provisions for the effective "integration of the principles of gender equality in the trilogical functions of higher education: (1) curriculum development, (2) gender-responsive research programs, and (3) gender-responsive extension programs".

To comply with the issuance, and positively act on the need of those in instruction, the Gender Sensitivity Training for Faculty Members was conducted on July 12-14, 2017 at The Plaza Hotel, City of Balanga, Bataan. A total of 19 faculty members (13 females and 6 males) were

able to complete the training.

By 2019, the Gender Sensitivity Training for faculty members shall be part of the regular programs of the Administrative Services Office, with technical assistance to be provided by the GAD Trainers from the GFPS-CHRE. This shall be one of the standard training for faculty members, especially those who are newly-hired.



TRAINING-WORKSHOP FOR ENHANCING CAPABILITIES OF GAD TRAINERS VIA CREATIVE PEDAGOGICAL METHODOLOGIES

To further develop the members of the GFPS-CHRE as primary drivers and change agents, and members of the BPSU Teatro Peninsulares (TP) as advocates of rights-based gender equality, the Training-Workshop for Enhancing Capabilities of GAD Trainers via Creative Pedagogical Methodologies was held on July 19-21, 2017 at Seorabeol Grand Leisure Hotel at Subic Bay Freeport Zone. For this capacity development activity, the University sought the technical expertise of the Philippine Educational Theater Association which is one of the Philippine Commission on Women's partner in further developing GAD trainers. A total of 13 employees and students (nine females and four males) completed the sessions.

The training-workshop was able to produce two (2) pocket performances that deal with LGBT discrimination, and gender inequality and stereotyping between women and men. It also gave additional inputs for the review and revision of existing Gender Sensitivity Training modules and other GAD capacity development activities developed for BPSU employees, students and stakeholder communities so that the principles and elements learned in the training-workshop may be integrated therein, which shall ultimately enhance the quality of the training.

The participants also managed to apply the theories during the regional culture and arts competition, effectively helping them win the coveted top award which led to their participation in the national competition to be held in 2018 in Dumaguete.



REVIEW AND REVISION OF BPSU MANUALS OF OPERATIONS



In compliance to CMO 01, series of 2015 on "Establishing the Policies and Guidelines on Gender and Development in the Commission on Higher Education and Higher Education Institutions", University and Campus officials began reviewing, revising or creating manuals of operations in 2016 to ensure that BPSU policies, guidelines and regulations are not only up-to-date with recent issuances and circulars, but are also characterized as rights-based and gender-responsive.

However, due to several factors and problems encountered by the Committees, additional weeks have been requested and identified to ensure the quality of the Manuals to be submitted to the Governing Board for the latter's approval.

Through a duly-approved catch-up plan, almost all Manuals of Operations have been forwarded to the Office of the Solicitor General (SolGen) by November 2017. Once the SolGen renders its legal opinion on the Manuals, the latter shall be presented to the Administrative Council for endorsement to the Governing Board.

GAD ORIENTATION FOR INCOMING FIRST YEAR STUDENTS

Members of the GFPS-CHRE, in cooperation with the National Service Training Program Department and the Student Affairs and Services, conducted on various dates in August 2017 the annual orientation of incoming first year students. Topics on sex and gender, gender stereotyping, sexual orientation and gender identity, and sexual harassment were introduced to the students enrolled in the many programs offered across campuses.

GAD and human rights brochures were distributed to the students. They were also encouraged to visit the Resource Center and talk to the GFPS-CHRE Campus teams to address their future concerns and queries related to their GAD and human rights.



SEMINAR-WORKSHOP ON GENDER FAIR EDUCATION

In order to "engender" the content and methodologies of various program courses, the GFPS-CHRE conducted the Training-Workshop on Gender Fair Education on September 20-22, 2017. A total of 64 employees (46 females and 18 males) completed the sessions.

The training-workshop primarily sought to provide insights and guidance to faculty members on how the gender perspective can be integrated or mainstreamed in instruction. Resource persons include Dr. Rhodora T. Masilang-Bucoy, current Chairperson of the Philippine Commission on Women, and the forerunner of Gender Fair Education in UP Cebu; and Dr. Odine Maria De Guzman, current Director of the UP Center for Women and Gender Studies.

Applying the concepts tackled in the lectures, the participants were able to identify the following gender mainstreaming milestones and lingering gender issues in BPSU:

- Having male enrollees in female-associate programs indicates a gender-inclusive culture.
- There are stereotyping in ICT programs that claim men are better in programming, and women are better in documentation.
- Males in science and technology programs are prioritized in granting of scholarships as women can get pregnant.
- There is supremacy of men in engineering. Male students are given more attention because they are deemed more rational.
- Use of heavy equipment and attendance to trainings and seminars are accorded to males so as not to compromise the safety of female students.
- In choosing coaches, trainers and officials, males are the ones mostly assigned as women tend to decline the assignment as they prioritize family.
- In Teacher Education, Nursing, HRM and Tourism programs, women in domestic partnerships are not allowed to enroll if they cannot present a marriage certificate.
- Issues regarding teacher's performance include tardiness and absenteeism, volume of workload, number of preparations, location and condition of classrooms, unfair opportunities for attendance to training and seminars.



- There is discrimination and violence in the University.
- In Tourism and HRM programs, leadership always goes to female students. The impact of gender stereotyping is truly prevalent among students enrolled in these programs where male enrollment is minimal. Pregnant students are required to wear white. Students cannot recognize that what is done to them is already harassment.

From these realizations and observation, the following were the recommendations made that were heavily considered in the GPB 2018 implementation and plotting of the BPSU GPB 2019:

- Representatives from the ACCO Curriculum Committee should review and revise the curricula based on gender policies in order to come up with a gender fair curricula.
- Conduct a comprehensive and University-wide sexuality education.
- There should be a MOA with the OJT Company wherein policies of Anti-Sexual Harassment is clearly indicated.

- There should be equity in admission. A Gender Sensitive Career Orientation should also be given to target first year students.
- Look into scholarship policies and MOA terms of reference to promote gender equality.
- Provide counseling for pregnant students and their partners. Raise these concerns with the OSAS group.
- GAD seminars must be made a requirement for reaccreditation of student organizations, and must be part of topics covered in NSTP lectures.
- Guidance counselors need to be trained in order to provide feminist counseling.
- There should be gender-based planning of facilities to incorporate gender policies in planning. Have gender-sensitive facilities e.g. number of toilets, toilets for LGBT members, day care center.
- Consider PWDs in facilities and activities.
- Provide more gender sensitivity seminars for both faculty and students.
- Establish selection guidelines, qualifications in selecting coaches, trainers and officials. Conduct dialogues and secure support from the administration.
- Simplify the steps and requirements in filing sexual harassment complaints as too much bureaucracy may discourage students from filing complaints.



INTEGRATING GAD IN DEVELOPMENT PLANNING

Mainstreaming the gender perspective during development planning remains to be elusive for the University—whether it is annual planning or a strategic/medium-term planning. This is because of the limited application of GAD concepts and principles among officials who serve as the ones responsible in determining the directions the University will take.

The Harmonized GAD Guidelines state that “although development is generally thought of as “gender neutral”, development planning actually has a “male bias” given the pervasive notion of men as breadwinners and producers and the secondary importance conferred on reproductive functions (Elson 2002). There is also a bias for paid work and less on unpaid, especially caring, work (Himmelweit 2002, 2005), which is inherent in the move towards privatization of what have previously been public goods and services”.

To fully engage officials in being active agents of GAD mainstreaming in various levels of planning, implementation, monitoring and evaluation, the GFPS-CHRE conducted on November 13-15, 2017 the Training-workshop on Integrating GAD in Development Planning at The Plaza Hotel, City of Balanga, Bataan. Serving as resource person was Ms. Lourdes C. Turiano, a member of the National GAD Resource Pool.

Based on Miss Turiano's and the participants' reflections and discussions, the following were communicated to the University President for corresponding action:

- SDD must be readily available to employees and students.
- Guidelines must be clear for making a proposal. For this, the indicators or elements of a gender-responsive PPA must be considered.
- Gender responsiveness of PPAs will start on proposal anchored on gender analysis, SDD, and with it having gender dimensions.

- As an organization, the University must address the employees' gender-based concerns.
- Gender issues and its causes must be defined and clear; it should be backed up by statistics, and must be analyzed to avoid problems with GAD funding.
- The MIS and Planning Office must be capacitated on GAD so that SDD shall be readily available, and plans are gender-responsive.

TRAINING-WORKSHOP ON SUSTAINING GENDER MAINSTREAMING EFFORTS

Analyzing the concepts and goals of sustainability reveals how it is quite intersectional with that of gender and development. Social equity, the environment and economic conditions all have gender dimensions that need to be addressed.

According to the United Nations Commission on Sustainable Development, sustainability means “meeting the needs of the present without compromising the ability of future generations to meet their own needs.” Sustainability is not an end goal, but a journey that local governments and agencies can take to improve the social equity, environmental, and economic conditions in their jurisdiction. A common framework to guide their efforts is a sustainability plan, which ties together a community's goals, strategies, implementation plans, and metrics for improving sustainability.

To continue fanning the call for sustainability of GAD efforts through ownership of interventions and responsibility, the Training-Workshop on Sustaining Gender Mainstreaming Efforts was held on November 22-24, 2017 at Raven Resort, Abucay, Bataan. Ms. Cecilia Iguiron-Fantastico—proponent of the law on the GAD Budget—served as the resource person for the three-day capacity development undertaking. A total of 20 employees (14 females and 6 males) attended the training.

Corresponding recommendations were given by the resource person for the areas concerning the GAD Plan and Budget, GAD Focal Point System, Instruction, Administration, Extension and Training, and Student Affairs and Services.

Miss Iguiron-Fantastico emphasized that GAD activities are not activities of the GFPS, but activities of concerned departments in coordination with the GFPS. The role of GFPS is to monitor, she stressed.



TRAINING-WORKSHOP ON VAW LAWS FOR THE ESTABLISHMENT OF A REFERRAL SYSTEM

As a precursor for the establishment of a VAW Referral System in the University with other pertinent local government units and government agencies, the BPSU GFPS-CHRE conducted on November 27-29, 2017 the Training-Workshop on VAW Laws for the Establishment of a Referral System at The Plaza Hotel, City of Balanga, Bataan. Mr. Sherwin T. Maniquiz, a member of the PCW NGRP served as resource person to 37 (36 females and 1 male) employees who completed the training.

Historically, there were unequal power relations between women and men in both public and private spheres, but this was socially accepted through traditional and cultural beliefs, norms and social institutions. VAW is characterized by a cycle of continuum of violence.

Highlights of the training dy include the following discussions and points raised by both the resource person and the trainees:

- It is the duty of teachers to report VAWC within 48 hours as stated by law.
- There should be a multi-sectoral response to Gender-based Violence.
- VAW is not something "na uso lang, meron itong pinagmumulan"; it has been overlooked. Establishing a VAW referral system will be able to facilitate data gathering, and help those who are in need or victims of VAWC.
- Encourage beneficiaries and LGUs to read the Magna Carta for Women.
- Comply with Civil Service Memorandum Circular 12, series of 2005 on the Use of non-sexist language in all forms of documents.
- VAW Prevention rather than elimination is key to ending VAW.



GENDER SENSITIVITY TRAINING FOR NON-TEACHING EMPLOYEES

The GFPS-CHRE rolled out on December 06-08, 2017 the Gender Sensitivity Training custom-developed for the non-teaching employees of the University. The three-day training was conducted at Lou-is Resort and Restaurant, City of Balanga, Bataan. A total of 54 (23 females and 31 males) completed the training.

The sessions also functioned as venues for dialogues among the non-teaching employees apart from raising awareness and appreciation on matters pertaining to women's rights and gender equality. It also served as venue for them to share their gender-related experiences and concerns with their peers, to wit:



- There are male solo parents in the University, as shared by one of the male participants. The experience and situation is extremely challenging, especially since men are not encouraged to show moments of weakness and frailty.
- There is a need to further educate employees on VAW and sexual harassment laws as the information they will gain can be relayed to their friends and family members.
- Men are also victims of oppression and discrimination

Participants were also informed about existing policies and mechanisms on gender and development.

2016 SOLIDARITY ROADSHOW

In compliance to Proclamation 1172 dated 17 November 2006 and directives from the Philippine Commission on Women regarding the National Anti-Violence Against Women Campaign, celebration of International Human Rights Day on December 10, and the World AIDS Day on December 01, the GFPS-CHRE conducted its 2017 Solidarity Roadshow on November 25 to December 08, 2017. A total of 558 employees and students (327 females and 231 males) attended the various activities among campuses.

A practical self-defense class was conducted on 28 November 2017 in Abucay Campus, with Mr. Jeffrey Torico of Brawl Bataan as the lead speaker.

The activity was primarily intended for female graduating students who were taught the importance of being psychologically prepared over physically preparedness. When faced with a possible attacker, one should not think of what the attacker will do, but on what can be done to the attacker. Basic defense such as palm heel attack, eye slap and eye gouge, to name a few, were demonstrated to the participants, who then engaged in drills.

In celebration of World AIDS Day, the GFPS-CHRE conducted on 01 December 2017 the HIV/AIDS Symposium at Raven Resort, Abucay, Bataan. The invited resource person was Mr. Mark Jeeffry Morgado. A total of 81 (50 females and 31 males) participants from both employee and student sectors attended the symposium.

Finally, in support of the "Orange Your Icon Campaign", employees and students participated in the following:

- Posting pictures in Facebook pages where they are seen holding fan signs and orange streamers reflecting the call to "Stop Violence Against Women"
- Displaying of orange "Stop Violence Against Women" streamer
- Displaying of orange flaglets and
- Wearing of orange clothing during wash days of employees and students that fall within November 25 to December 12

The "Orange Your Icon Campaign" is the local version of the "Orange the World" movement as part of the Anti-VAW Campaign. Employees and students participated by posting pictures in Facebook pages where they are seen holding fan signs and orange streamers reflecting the call to "Stop Violence Against Women."



CLIENT-FOCUSED ACCOMPLISHMENTS

EQUITABLE SELECTION OF RESEARCH AND EXTENSION PPAS BENEFICIARIES

The Magna Carta of Women or Republic Act 9710 and its Implementing Rules and Regulations stipulate that state universities and colleges—as a government agency—must ensure that programs, projects and activities will integrate the gender perspective. Furthermore, Parts VI and VII of CHED Memorandum Order No. 01, series of 2015 discusses the standards and protocols in order to establish gender-responsive research and extension programs among higher education institutions.

Due to the absence of gender analysis in selecting program beneficiaries as reflected in policies and protocols, there continues to be a lack of policy directly addressing gender needs of research and extension program beneficiaries from internal and external clients.



To address this concern, the Training-Workshop on Equitable Selection of Research and Extension Beneficiaries was conducted on March 14-15, 2017 at Raven Resort, Abucay, Bataan. BPSU invited Dr. Rowena S. Navera, member of the PCW NGRP, as resource person.

From the discussions, workshops and critiquing of outputs, the training yielded the following:

- Inclusion of a Gender-Responsive Research Program and Gender-Responsive Extension Program policy statement in the Research and Extension Manuals. From the proposed policy statements from the participants, this was "Research and extension programs must be gender-responsive by ensuring that it promotes gender equality through gender equity. Research and extension projects and programs must be evaluated using gender-sensitive guidelines. Extension programs must be based on research or training needs analysis".

- A Training/Retraining on Gender Analysis and GAD Tools for research and program designers and implementers was offered and will be offered annually.

- Seeking an audience with the Finance Group would be crucial so that the latter may understand the situation, demands and the needs of the researchers and extensionists in terms of program implementation.



REGIONAL COURSE ON MAINSTREAMING GAD IN AGENCY OPERATIONS AND THE PROGRAM CYCLE

As BPSU has been identified and being groomed by the Philippine Commission on Women and the Commission on Higher Education to be the Regional Hub for GAD, it is crucial that the University extend its assistance to other GAD advocates and primary drivers in the region in order to further its reputation as a formidable source of GAD experts and trainers.

As a positive response to this challenge, the GFPS-CHRE once again conducted on June 20-23, 2017 the Regional Course on Mainstreaming GAD in Agency Operations and the Program Cycle at Raven Resort, Abucay, Bataan.

The following were the topics discussed and processed through a solid combination of creative methodology, structured learning exercises and lectures conducted by select members of the GFPS-CHRE:

- Sex and Gender
- Sexual Orientation and Gender Identity
- Gender Stereotyping
- Gender as a Social Construct
- Institutions that Influence Gender Socialization
- Gender Division of Labor
- Other Manifestations of Gender Bias such as Marginalization, Violence Against Women, Subordination and Male Oppression
- GAD Mandates (International covenants and agreements; and national legal bases, plans and issuances)
- Gender and Development Approach and the Philippine Gender Mainstreaming Strategy
- Gender Analysis and Gender Analysis Tools
- Gender Mainstreaming Evaluation Framework
- Harmonized GAD Guidelines

A total of twenty-six (26) participants (20 females and 6 males) from the following agencies completed the training:

1. Aurora State College of Technology
2. Bulacan Agricultural State College
3. Bulacan State University
4. Don Honorio Ventura Technological State University
5. Philippine Merchant Marine Academy
6. Ramon Magsaysay Technological University
7. Local Government Unit of Mariveles, Bataan



After tallying and analyzing the Training Evaluation done by the participants, it was revealed that 70% rated the training as Excellent; 22% gave a rating of "Better"; while the remaining 8% did not fill out the section on overall rating.

All participants explicitly stated their interest to attend other GAD training, seminar and orientation to be conducted by the BPSU GFPS-CHRE; and invite GFPS-CHRE members as resource persons/ consultants for their agency mainstreaming efforts and capacity development activities.

It was also during the training when initial discussion was made regarding the need to harmonize some aspects of gender mainstreaming among member-SUCs in Region III, such as but not limited to the workload equivalency of GFPS members; policies on how to integrate the gender perspective in the core mandates, flagship and special programs, projects and activities; collection, maintenance and generation of sex-disaggregated data and gender statistics. These recommendations were communicated to the SUC Presidents of Region 3 through the Development Council of State Universities and Colleges in Region 3/Center for Interinstitutional Research and Policy Studies. under which the BPSU GAD Focal Person was serving as the Center's Executive Director.

GAD FOCAL PERSON CERTIFIED BY PCW AS NATIONAL GAD TRAINER

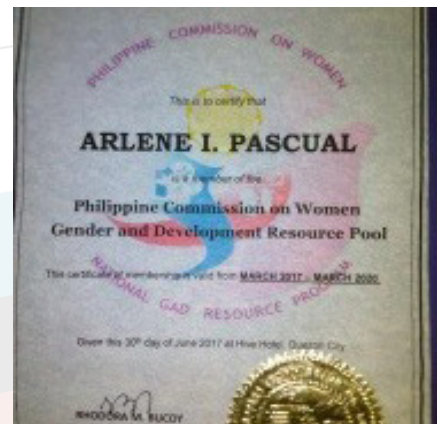


True to its commitment to be a provider of technical expertise on gender and development, the University now prides itself with having the only certified GAD trainer in the region that comes from the public higher education sector.

Ms. Arlene I. Pascual, current GAD Focal Person and CHRE Director, was certified by the Philippine Commission on Women and was accepted as a member of the National GAD Resource Pool (NGRP).

Miss Pascual was part of the thirty-four shortlisted aspirants out of more than 100 applicants to the NGRP. After undergoing intensive lectures and a return demonstration during the Leveling Session on February 28-March 03, 2017 in Quezon City, she was chosen as a new member under Batch 5 of the PCW resource pool.

Under the Partnership Agreement, Miss Pascual shall support the GAD training needs of various government agencies, local government units, government-owned and controlled corporations and other organizations all over the country. Her contract shall run from March 2017 until March 2020.



GFPS-CHRE INVITED AS TRAINERS AND SPEAKERS FOR NATIONAL, REGIONAL AND LOCAL GAS, HEIS AND LGUs

GFPS-CHRE has been invited by the following agencies to serve as GAD trainers for their respective GAD events and capacity development undertakings in 2017, to wit:



- UP Tangway for its Patinikan 2017 with the theme on LGBT Rights held on 15 January 2017 at BPSU Main Campus, City of Balanga, Bataan
- Nueva Ecija University of Science and Technology for its Gender Issues in Education on 15 February 2017 at NEUST-Sumacab Campus, Nueva Ecija
- Department of Agrarian Reform-Pampanga for its Orientation on the Magna Carta of Women on March 23-24, 2017 at DARPO, San Fernando, Pampanga
- Benguet State University for its GAD Regional Conference of the Cordillera Administrative Region on 31 March 2017 at Benguet State University, La Trinidad, Benguet
- Tomas Del Rosario College-Graduate School for its Bataan Basic Education: A GAD Situationer on 12 August 2017 at Villa Amanda, Abucay, Bataan

Workshop on Gender Analysis, Tools and Its Application (Batch 1) on September 14-15, 2017 at Widus Hotel and Casino, Clarkfield, Pampanga

- Department of Education Central Office-National Educators Academy of the Philippines for its Training-workshop on Gender Analysis, Tools and Its Application, 03 October 2017 at Eurotel, Angeles City, Pampanga
- Philippine Statistics Authority-Region 3 for its Gender Sensitivity Training on October 05-06, 2017 at Widus Hotel and Casino, Clarkfield, Pampanga
- Department of Education-Schools District of Orion for its Training-Workshop on Gender Mainstreaming in Basic Education on October 25-27, 2017 at Teachers Hall, Orion Elementary School, Orion, Bataan
- Philippine Statistics Authority-Region 3 for its Training-Workshop on Gender Analysis, Tools and Its Application (Batch 2) on November 06-07, 2017 at Widus Hotel and Casino, Clarkfield, Pampanga
- Philippine Statistics Authority-Region 3 for its Training-Workshop on GAD Planning and Budgeting on November 08-09, 2017 at Widus Hotel and Casino, Clarkfield, Pampanga
- Department of Public Works and Highways-Bataan First Engineering District for its GAD Orientation on 08 December 2017 at Pan Resort, Abucay, Bataan
- Local Government Unit of Balanga, Bataan for its Gender Sensitivity Training on December 13-14, 2017 at Azalea Residences, Baguio City
- Aurora State College of Technology for its Gender Sensitivity Training for Officials on December 13-15, 2017 at AMCO Beach Resort, Baler, Aurora



BPSU GAD-CHRE AS BENCHMARKING DESTINATIONS

The University has also caught to get attention of its peers and other government agencies as an able academic institution when it comes to gender mainstreaming. For 2017, the following agencies and organizations visited the BPSU GAD-CHRE Resource Center and conducted interviews with the Focal Person, gathered data and sample outputs:

- Technological University of the Philippines-Cavite on 23 May 2017
- Benguet State University on September 28-30, 2017 with a writeshop also conducted as part of the benchmarking activities
- Cavite State University on 14 December 2017

GFPS-CHRE CAPABILITY-BUILDING UNDERTAKINGS

GENDER AND SPIRITUALITY

In order to deepen the GFPS-CHRE's knowledge on the role of the Church and Religion in gender role socialization, the group come up with a Core Message in response to questions, queries and debates regarding to the Church's teachings on women and LGBTs vis-à-vis gender equality and SOGI-based rights.

It used to enhance the Gender Sensitivity Training module that includes the discussion of the Church as one of the institutions that influence gender role socialization and perpetuate gender biases/stereotypes.



The Seminar on Gender and Spirituality: Paradigm Shifts in Theology and Their Implication for Consciousness-Raising was conducted on 02 May 2017, as replacement for the initially targeted Training on the Gender-Responsive LGU Instrument which is currently being enhanced by PCW and will not be available for release and adoption until the early part of CY 2018. Hon. Remedios I. Rikken, former PCW Chairperson and BPSU GFPS-CHRE mentor, served as the resource person for the seminar held at The Plaza Hotel, City of Balanga, Bataan.

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Topics were covered were Three Foundational Questions, Principles of Catholic Morality, Some Church Documents and Scriptures, Following Jesus, Moral Development, Claiming My Humanity and Being a Moral Person, Moral Conscience, Moral Discernment, Expansion of Moral Discernment, What is the Question?, Images of Ourselves, Man Image, Woman Image, Image of God, World Vision, Spirituality, Sexuality, Sin, Method and Moral Life.

It was also during this period when Chair Rikken conveyed her plans to pilot some programs, projects and activities in BPSU. These include the creation of a support group for victims of Violence Against Women, the members of which shall come from the employees; and conducting a seminar tentatively entitled "Men Talking to Men Talking about Men". She also gave the group two books on the writings of Pope Francis.

Based on the discussions and points raised by the participants and the resource person, it was noted to immediately revise module 2 of the Gender Sensitivity Training in order to integrate the lecture and information gained during the seminar. Research was also needed on additional learning supplements such as audiovisual materials and activities regarding the Church as one of the more influential institutions in terms of gender role socialization.

ATTENDANCE TO VARIOUS IN-SERVICE EDUCATION OPPORTUNITIES

In order to continually update the University on latest issues and concerns in GAD mainstreaming, and to be able to build up the capacity of its members as resource pool, GFPS-CHRE members were sent to other training, course, seminar and conferences sponsored by other organizations and institutions. To wit:

- Ms. Khristina Anne A. Dimarucut, Ms. Joanne D. Lobrino and Dr. Rachel C. Reyes-Laureano to the Miriam College-Women and Gender Institute's First Southeast Asian Women's Summit held on November 07-09, 2017 at Miriam College, Katipunan Avenue, Quezon City
- Mr. Jeffrey S. Bautista and Mr. Roland Paulo B. Manaligod to the Catholics for Reproductive Health's Stigma Reduction Workshop on Sexual and Reproductive Health and Rights held on 28 September 2017 at the Sulo Riviera Hotel, Diliman, Quezon City



ABBREVIATIONS

| | | | |
|------------------|---|------------------|--|
| AACUP | Accrediting Agency for Chartered Colleges and Universities in the Philippines | ECE | Electronics and Communications Engineering |
| AB | Bachelor of Arts | FPRDI | Forest Products Research and Development Institute |
| AC | Abucay Campus | FY | Fiscal Year |
| ACCO | Academic Council | GAA | General Appropriations Act |
| ACT | Associate in Computer Technology | GE | General Education |
| AGHAM | Alyansa ng mga Grupong Haligi ng Agham at Teknolohiya para sa Mamamayan | GS | Graduate School |
| ASCOT | Aurora State College of Technology | IATED | International Association of Technology Education and Development |
| ATI | Agricultural Training Institute | ICAA | International Conference on Asia Agriculture and Animals |
| ATI-DA | Agricultural Training Institute - Department of Agriculture | IESSAM | Institute of Environmental Science and Management |
| ATI-RTC 3 | Agricultural Training Institute - Regional Training Center 3 | IGP | Income Generating Projects |
| AY | Academic Year | IP | Intellectual Property |
| B | Bachelor | IPO | Intellectual Property Office |
| BASC | Bulacan Agricultural State College | IPR | Intellectual Property Rights |
| BC | Balanga Campus | IQuAME | Institutional Quality Assurance Monitoring and Evaluation |
| BEEd | Bachelor in Elementary Education | ISSAAS | International Society for Southeast Asian Agricultural Sciences |
| BPSU | Bataan Peninsula State University | IT | Information Technology |
| BPSU GAA | Bataan Peninsula State University - General Appropriations Act | LET | Licensure Examination for Teachers |
| BS | Bachelor of Science | LGU | Local Government Unit |
| BSA | Bachelor of Science in Agriculture | LLE | Librarian Licensure Examination |
| BSAE | Bachelor of Science in Agricultural Engineering | MA | Master of Arts |
| BAT | Bachelor in Agricultural Technology | MC | Main Campus |
| BSBA | Bachelor of Science in Business Administration | MLIS | Master in Library and Information Science |
| BSCS | Bachelor of Science in Computer Science | MOA | Memorandum of Agreement |
| BSE | Bachelor in Secondary Education | MOOE | Maintenance and Other Operating Expenses |
| BSHRM | Bachelor of Science in Hotel and Restaurant Management | MPBF | Miscellaneous Personnel Benefits Fund |
| BSIT | Bachelor of Science in Industrial Technology | MSPP | Merit, Selection, and Promotion Plan |
| BSIT: NW | BS Information Technology: Net and Web Applications | NAFC | National Agriculture and Fishery Council |
| BSMIS | Bachelor of Science in Management Information Systems | NGO | Non-Government Organization |
| BSN | Bachelor of Science in Nursing | OC | Orani Campus |
| BSWM | Bureau of Soils and Water Management | OJT | On-the-Job Training |
| BuSU | Bulacan State University | OVPA | Office of the Vice President for Academic Affairs |
| CAS | College of Arts and Sciences | PAC | Pampanga Agricultural College |
| CBA | College of Business and Accountancy | PAEPI | Philippine Association of Extension Program Implementers, Inc. |
| CEA | College of Engineering and Architecture | PASUC | Philippine Association of State Universities and Colleges |
| CHED | Commission on Higher Education | PBET | Professional Board Examination for Teachers |
| CHED-ZRC | Commission on Higher Education - Zonal Research Center | PCARRD | Philippine Council for Agriculture, Forestry and Natural Resources and Development |
| CICT | College of Information and Communications Technology | PDAF | Priority Development Assistance Fund |
| CIT | College of Industrial Technology | PEI | Productivity Enhancement Incentive |
| CLARRDEC | Central Luzon Agriculture and Resources Research and Development Consortium | PERA | Personnel Economic Relief Allowance |
| CLHRDC | Central Luzon Health Research and Development Consortium | Ph. D. | Doctor of Philosophy |
| CLSU | Central Luzon State University | PNRSI | Philippine Nursing Research Society, Inc. |
| CNM | College of Nursing and Midwifery | PSWDO | Provincial Social Welfare and Development Office |
| COED | College of Education | PWU-CDECE | Philippine Women's University - Career Development and Continuing Education Center |
| CSBS | College of Social and Behavioral Sciences | R&D | Research and Development |
| CSC | Civil Service Commission | RDMIC | Research and Development Management Information Center |
| CSC | Campus Student Council | REDTI | Research and Educational Development Training Institute |
| CT | Certificate of Technology | RISE | Research Information Series on Ecosystem |
| CTVT | College of Technical and Vocational Training | RILP | Retirement Life Insurance Premium |
| CY | Calendar Year | SARO | Special Allotment Release Order |
| DA-BAR | Department of Agriculture - Bureau of Agricultural Research | SMAW | Shielded Metal Arc Welding |
| DAR | Department of Agrarian Reform | SUC | State Universities and Colleges |
| DBM | Department of Budget and Management | SWEEP | Smart Wireless Engineering Education Program |
| DC | Dinalupihan Campus | TCA | Tarlac College of Agriculture |
| DENR | Department of Environment and Natural Resources | TESDA | Technical Education and Skills Development Authority |
| DHVTSU | Don Honoria Venture Technological State University | TLB | Terminal Leave Benefit |
| DILG | Department of Interior and Local Government | TSU | Tarlac State University |
| DLSU | De La Salle University | UP | University of the Philippines |
| DND | Department of National Defense | UPLB | University of the Philippines Los Banos |
| DOST | Department of Science and Technology | USC | University Student Council |
| | | WAFT | Welding and Fabrication Technology |



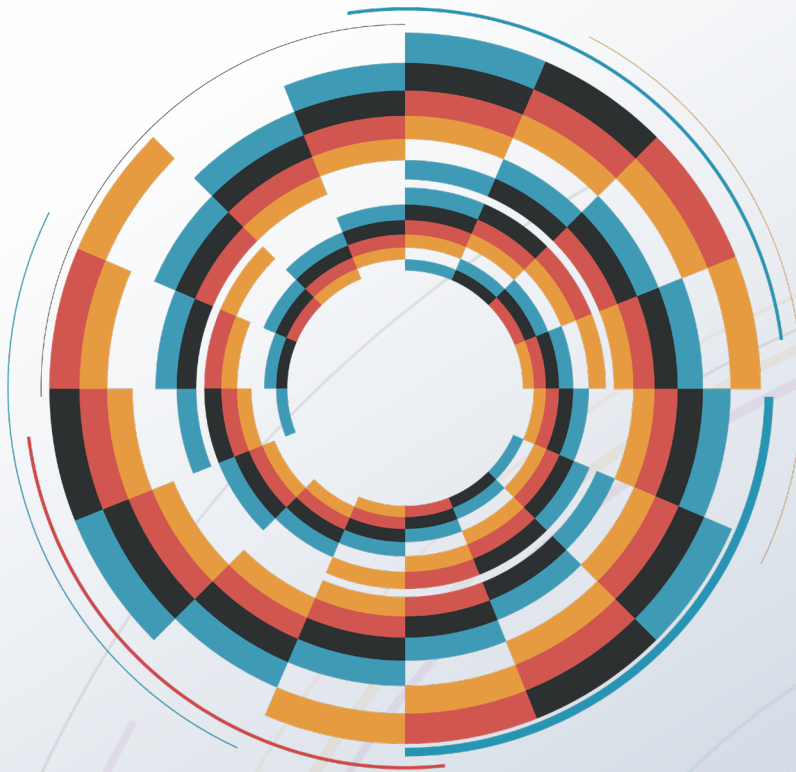
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