

# Institutional Background

UNIVERSITY HISTORICAL MILESTONES	
	<b>1992</b> Bataan Teachers College was renamed Bataan College of Science and Technology (BCST) through Municipal Ordinance No. 07-92
<b>1995</b> Bataan College of Science and Technology and Bataan National Agricultural School were converted and merged on February 23 to form Bataan State College (BSC) through Republic Act 7913  Bataan National School for Filipino Craftsmen was renamed Bataan National Polytechnic School (BNPS) on February 23 through Republic Act 7914	
	<b>1998</b> Medina Lacson de Leon National School of Arts and Trades was converted into a state college on February 26, known as the Bataan Polytechnic State College (BPSC) integrated therein the Bataan Colleges
<b>1999</b> Bataan National Polytechnic School became the third campus of Bataan Polytechnic State College through the Special Provision No. 02 of the Commission on Higher Education (CHED) Budget under the General Appropriation Act of 1999 (Republic Act 8745) as implemented by CHED Memorandum Order No. 18, series of 1999	
	<b>2007</b> Bataan Polytechnic State College was converted a state university and merged with Bataan State College known as Bataan Peninsula State University (BPSU) on March 22 through Republic Act 9403
<b>2008</b> Establishment of extension campus in the Municipality of Bagac through Governing Board Resolution No. 11, series of 2008, making it the sixth campus of the University	

The conglomeration of these top-caliber higher education institutions in Bataan was expected to ignite the determination in continuing their respective legacies of academic excellence.

## Mandate

The Bataan Peninsula State University primarily provides advanced instruction and professional training in education, engineering, science and technology, arts and humanities, computer, and forestry and other relevant fields of study.

It also undertakes research, extension services and production activities in support to the socioeconomic development of Bataan and provides progressive leadership in its areas of specialization.

## Vision

A university of excellence acknowledged in the country and in the Asia-Pacific Region for quality graduates and knowledge responsive to socioeconomic needs

## Mission

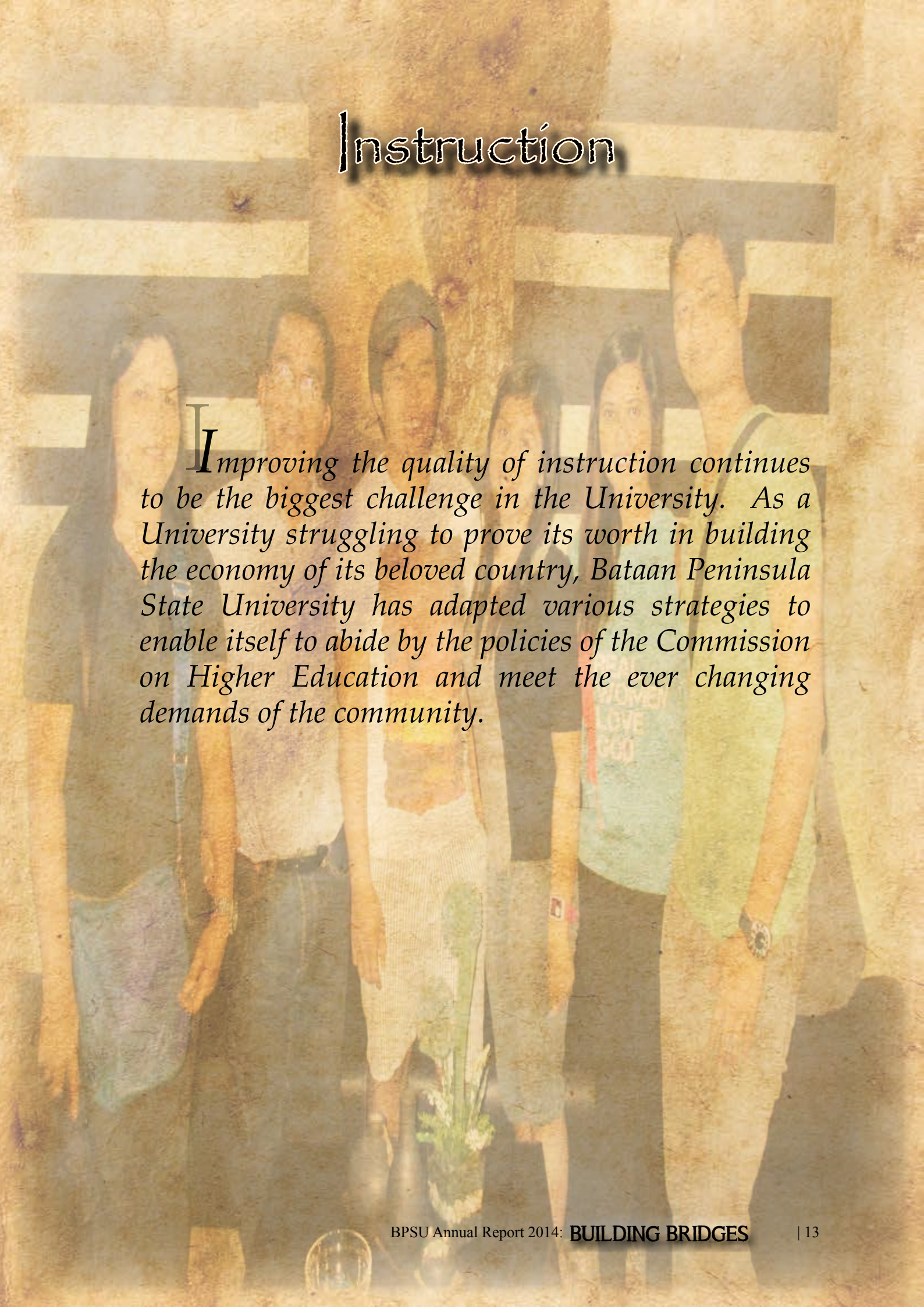
Provide quality and relevant education that will develop highly qualified and competitive human resources responsive to national and regional development

## Goals

- To provide quality, responsive and relevant education that will produce highly qualified and competitive graduates
- To generate and disseminate appropriate knowledge and technologies that will promote sustainable resource development
- To help uplift the socio-economic conditions of rural and urban communities
- To develop harmonious and cooperative University-community relationships.
- To enhance revenue generating capability towards self-reliance
- To achieve high level of competency and efficiency of entrepreneurial and auxiliary services



# Instruction



*Improving the quality of instruction continues to be the biggest challenge in the University. As a University struggling to prove its worth in building the economy of its beloved country, Bataan Peninsula State University has adapted various strategies to enable itself to abide by the policies of the Commission on Higher Education and meet the ever changing demands of the community.*



# CURRICULUM DEVELOPMENT

## Curriculum Development

Awareness, strict implementation, and compliance to the policies of the Commission on Higher Education helped the University to recognize and fulfill its responsibility to the community. For several years of exerting its best efforts to deliver quality education to the community, Bataan Peninsula State University can definitely claim that it continues to make several contributions for the development of the country's economy, through honing the knowledge and skills of individuals in order to capacitate and transform them into globally competitive individuals with a sense of nationality.

## Curricular Offerings

### Main Campus

#### Graduate School

#### Post- Graduate Programs

1. Doctor of Education
  - Educational Management

#### Graduate Programs

1. Master of Arts in Education
  - Educational Management
  - General Science
  - Guidance and Counseling
  - Filipino
  - Language Education
  - Mathematics
  - Social Studies
  -
2. Master in Public Administration
3. Master in Business Administration
4. Master of Arts in Nursing
5. Master in Engineering Management
6. Master of Physical Education and Sports
  - Technology and Home Economics

#### College of Engineering and Architecture

#### Baccalaureate / Board Programs

1. Bachelor of Science in Architecture
2. Bachelor of Science in Civil Engineering
3. Bachelor of Science in Electrical Engineering
4. Bachelor of Science in Electronics and Communications Engineering
5. Bachelor of Science in Mechanical Engineering

#### College of Arts and Sciences

#### Baccalaureate Programs

1. Bachelor of Science in Hotel and Restaurant Management
2. Bachelor of Science in Tourism

#### College of Information and Information and Communications Technology

#### Baccalaureate Programs

1. Bachelor of Science in Computer Science ( 2 Fields of Specialization)
  - Network and Data Communication
  - Software Development
2. Bachelor of Science in Information Technology
  - Network and Web Application

#### Pre-Baccalaureate Programs

1. Associate in Technical Graphics

#### College of Industrial Technology

#### Baccalaureate Programs

1. Bachelor of Science in Industrial Technology ( 8 Fields of Specialization)
  - Automotive Technology
  - Drafting Technology
  - Electrical Technology
  - Electronics Technology
  - Food Technology
  - Mechanical Technology
  - Refrigeration & Air Conditioning Technology
  - Welding & Fabrication Technology
2. Bachelor of Arts in Cosmetology



### College of Technical and Vocational Training

#### **Pre-Baccalaureate Programs**

##### 1. Diploma Programs ( 4 Fields of Specialization)

- Diploma in Electronics Engineering Technology
- Diploma in Mechanical Engineering Technology
- Diploma in Welding and Fabrication Engineering Technology

#### **Technical-Vocational Programs**

##### 1. Certificate of Technology (2 Fields of Specialization)

- Automotive Technology
- Refrigeration and Air-conditioning Technology

##### 2. Two-Year Trade Technician Program (9 Fields of Specialization)

- Civil Technology
- Drafting Technology
- Electrical Technology
- Food Technology
- Foundry Technology
- Furniture and Cabinet Making Technology
- Garments Technology
- Machine Shop Technology
- Welding Technology
- Wood Patternmaking Technology

### **BALANGA CAMPUS**

### College of Education

#### **Post-Baccalaureate Program**

##### 1. Certificate in Teaching Program

#### **Baccalaureate / Board Programs**

##### 1. Bachelor in Secondary Education ( 7 Fields of Specialization)

- Biological Science
- English
- Filipino
- Mathematics
- Music, Arts, Physical Education and Health
- Physical Sciences
- Social Studies

### College of Nursing and Midwifery

#### **Baccalaureate / Board Programs**

##### 1. Bachelor of Science in Nursing

#### **Pre-Baccalaureate Programs**

##### 1. Midwifery

### College of Business and Accountancy

#### **Baccalaureate / Board Programs**

##### 1. Bachelor of Science in Accountancy

#### **Baccalaureate Programs**

##### 1. Bachelor of Science in Business Administration

- Human Resource Development Management
- Marketing Management
- Operations Management

1. Bachelor of Science in Entrepreneurship
2. Bachelor of Science in Management Information System

#### **Certificate Programs**

1. Associate in Computer Secretarial
2. Associate in Computer Technology

### College of Social and Behavioral Sciences

#### **Baccalaureate Programs**

##### 1. Bachelor of Science in Psychology

- Clinical Psychology
- Industrial Psychology





## **ORANI CAMPUS**

### **Baccalaureate / Board Programs**

1. Bachelor in Elementary Education
  - General Education

### **Baccalaureate Programs**

1. Bachelor of Science in Hotel and Restaurant Management
2. Bachelor of Science in Fisheries
3. Bachelor of Science in Management Information System
4. Bachelor of Arts in Cosmetology
5. Bachelor of Science in Industrial Technology (6 Fields of Specialization)
  - Automotive Technology
  - Drafting Technology
  - Electrical Technology
  - Electronics Technology
  - Food Technology
  - Welding and Fabrication Technology

### **Pre-Baccalaureate Programs**

1. Associate in Computer Technology
2. Associate in Technical Graphics

### **Technical-Vocational Programs**

1. Two-Year Technician Curriculum (6 Fields of Specialization)
  - Automotive Technology
  - Drafting Technology
  - Electrical Technology
  - Electronics Technology
  - Food Technology
  - Welding and Fabrication Technology

### **Basic Education Program**

1. Secondary Education (Revised Basic Education Curriculum)\*
- Note: \* Status: For phase out.

## **DINALUPIHAN CAMPUS**

### **Post- Graduate Programs**

1. Doctor of Education
  - Educational Management

### **Graduate Programs**

1. Master in Public Administration
2. Master of Arts in Nursing
3. Master of Science in Agriculture
4. Master of Arts in Education Major in
  - Educational Management
  - General Science
  - Mathematics

## **Baccalaureate Programs**

1. BS in Secondary Education Major in
  - Biological Science
  - English
  - Mathematics
  - Music, Arts, Physical Education and Health
  - Physical Sciences
  - Social Studies
2. Bachelor in Elementary Education
  - General Education
  - Pre-Elementary Education
3. BS in Hotel and Restaurant Management\*
4. Bachelor of Science in Civil Engineering\*
5. Bachelor of Science in Electrical Engineering\*

\* Extended Programs, First Two Years

### **Pre-Baccalaureate Programs**

1. Associate in Computer Technology

### **Basic Education Program**

1. Secondary Education (Revised Basic Education Curriculum)

## **ABUCAY CAMPUS**

### **Baccalaureate / Board Programs**

1. Bachelor of Science in Agricultural Engineering
2. Bachelor of Science in Agriculture
  - Animal Science Major
  - Crop Science Major
3. Bachelor in Secondary Education
  - Agriculture
  - Technology and Livelihood Education

## **EXTENSION CAMPUS**

### **Baccalaureate / Board Programs (Terminal Programs)**

1. Bachelor in Elementary Education General Education

### **Baccalaureate / Board Programs (Extended Programs, First Two Years)**

1. Bachelor of Science in Civil Engineering
2. Bachelor of Science in Electrical Engineering
3. Bachelor of Science in Electronics and Communications Engineering
4. Bachelor of Science in Mechanical Engineering



The University's curricular programs totaled to 106 as of AY 2014-2015 as some of its curricular offerings are duplicated in its satellite campuses. Duplication of curricular programs is hoped to be resolved upon the full realization of the Zoning Scheme.

5. Inclusion of a three (3) unit Competency Enhancement Course as means to assess the overall competencies of the student relative to the program being taken by the student;
6. Synchronized offering for GEC and Major Courses;

**Table 01.**  
**Number of Programs per Major per College as of AY 2014-2015**

College/Campus	Number of Programs Per Major Being Offered							Total
	Post Graduate	Graduate	Post Bacc	Bacc	Pre-Bacc	Tech-Voc	Basic Education	
Graduate School	1	13	0	0	0	0	0	14
CEA	0	0	0	5	0	0	0	5
CAS	0	0	0	2	0	0	0	2
CICT	0	0	0	3	1	0	0	4
CIT	0	0	0	8	0	0	0	8
CTVT	0	0	0	0	4	7	0	11
COEd	0	0	1	7	0	0	0	8
CNM	0	0	0	1	1	0	0	2
CBA	0	0	0	6	2	0	0	8
CSBS	0	0	0	1	0	0	0	1
Orani	0	0	0	10	0	8	0	18
Dinalupihan	1	3	0	10	0	1	1	16
Abucay	0	0	0	4	0	0	0	4
Bagac	0	0	0	5	0	0	0	5
<b>Total</b>	<b>2</b>	<b>16</b>	<b>1</b>	<b>62</b>	<b>8</b>	<b>16</b>	<b>1</b>	<b>106</b>

### Curriculum Revisions and Additions

Remaining responsive to the challenges brought about by the changes in the Philippine educational system, the University, through the Office of the Vice President for Academic Affairs and the Academic Council Standing Committee for Curriculum and Syllabus conducted a review of the present curricula and syllabi being used in the University and came up with the following results/recommendations:

1. Finalized course name with aligned course description;
2. Clearly defined number of units for lecture and laboratory as prescribed in the CHED Memorandum;
3. Identification of pre-requisite and co-requisite courses;
4. Inclusion of two additional foreign language (Asian and European) in the curriculum;

7. Identification of Faculty to handle courses based on educational background, seminars and trainings, etc.





### **Implementation of CMO No. 38, s2010 for the Offering of Psychology Program**

In compliance to CHED Memorandum Order No. 38, series of 2010 regarding the Policies and Standards for Undergraduate Programs in Psychology, the University fully implemented the provisions of the said CMO effective First Semester of AY 2014-2015.

To fully abide by the provisions of the CMO, clustering sessions were conducted among faculty members who handle the core courses of the program. The sessions aimed to synchronize the subjects with those prescribed in the CMO. In addition to the efforts to further improve its Psychology program, the University sought the construction of a new building for the College of Social and Behavioral Science for CY 2014.

### **CHED RQUAT Evaluation of BPSU Programs across Campuses**

To guarantee its capacity to constantly deliver excellent quality of relevant education to its students and the community, the University requested the Commission on Higher Education (CHED) to conduct a monitoring and evaluation visit to its non-accredited programs for the issuance of Certificate of Program Compliance.

Twenty-two programs were subjected for evaluation. The visit to the following programs was conducted on June 10-11, 2015:

1. Doctor of Education
2. Master in Business Administration
3. Master in Education
4. Master in Engineering Management
5. Master in Nursing
6. Master in Physical Education and Sports
7. Master in Public Administration
8. Bachelor of Arts in Psychology
9. Bachelor of Elementary Education
10. Bachelor of Secondary Education
11. Bachelor of Science in Accountancy
12. Bachelor of Science in Agriculture
13. Bachelor of Science in Architecture

14. Bachelor of Science in Computer Science
15. BS Engineering Programs
16. BS Hotel and Restaurant Management
17. BS Industrial Technology
18. BS Information Technology
19. BS Management Information Systems
20. BS Nursing
21. Associate in Computer Technology
22. Midwifery

### **Accreditation**

As means to identify the strengths and weakness of its curricular programs and to address major and minor concerns, the University subjects its curricular programs for accreditation. In exerting such efforts, the University now has twenty (28) accredited programs with accreditation status. Out of the 106 curricular program of the University, three (3) were granted Level III Phase 2 status; twelve (12) with Level II status; eleven (11) with Level I status; and two (2) underwent Preliminary Survey Visit in November 2013 and December 2014.





**Table 02.**  
**List of Accredited Curricular Programs as of AY 2014-2015**

Program	Level	Date of Last Accreditation Survey Visit	Rating			Validity of Accreditation	Date of Application for the Next Survey
			Weighted Mean	Grand Mean	Descriptive Rating		
Bachelor of Science in Industrial Technology	III – P2	Dec. 19-20, 2013	Passed	Passed		Jan. 01, 2014 - Dec. 31, 2017	
Bachelor of Secondary Education	III – P2	Dec. 19-20, 2013	Passed	Passed		Jan. 01, 2014- Dec. 31, 2017	
Bachelor of Science in Nursing	III – P2	Dec. 19-20, 2013	Passed	Passed		Jan. 01, 2014- Dec. 31, 2017	
Master of Arts in Nursing	II	Dec. 01-06, 2014	184.65	3.69	Very Good	Dec. 16, 2014 - Dec. 15, 2018	TBA
Master of Arts in Education	II	Dec. 02-05, 2014	184.19	3.68	Very Good	Dec. 16, 2014 - Dec. 15, 2018	TBA
Master in Business Administration	II	Dec. 01-06, 2014	182.44	3.65	Very Good	Dec. 16, 2014 - Dec. 15, 2018	TBA
Master in Public Administration	II	Dec. 01-06, 2014	182.48	3.65	Very Good	Dec. 16, 2014 - Dec. 15, 2018	TBA
Bachelor of Science in Accountancy	II	Dec. 02-05, 2014	190.09	3.8	Very Good	Dec. 16, 2014 - Dec. 15, 2018	TBA
Bachelor of Science in Civil Engineering	II	Nov. 19-22, 2013	186.89	3.74	Very Good	Dec. 1, 2013 - Nov. 30, 2017	3 <sup>rd</sup> Quarter 2017
Bachelor of Science in Electrical Engineering	II	Nov. 19-22, 2013	185.01	3.7	Very Good	Dec. 1, 2013 - Nov. 30, 2017	3 <sup>rd</sup> Quarter 2017
Bachelor of Science in Mechanical Engineering	II	Nov. 19-22, 2013	187.82	3.76	Very Good	Dec. 1, 2013 - Nov. 30, 2017	3 <sup>rd</sup> Quarter 2017
Bachelor of Secondary Education (Major in Agriculture)	II	June 10-11, 2014				Dec. 1, 2013 - Nov. 30, 2017	TBA
Bachelor of Science in Agriculture	II	June 10-11, 2014				Dec. 1, 2013 - Nov. 30, 2017	TBA
Bachelor of Elementary Education	II	Aug. 13-16, 2013		3.51	Very Good	Aug. 13, 2013 – Aug. 13, 2017	TBA
Bachelor of Secondary Education / Dinalupihan Campus	II	Aug. 13-16, 2013		3.52	Very Good	Aug. 13, 2013 – Aug. 13, 2017	TBA
Doctor of Education Major in Educational Management	I	Mar. 5-8, 2013	186.64	3.73	Very Good	Mar. 16, 2013 - Mar. 15, 2016	Mar-14



**Table 02. (continuation)**  
**List of Accredited Curricular Programs as of AY 2014-2015**

Program	Level	Date of Last Accreditation Survey Visit	Rating			Validity of Accreditation	Date of Application for the Next Survey
			Weighted Mean	Grand Mean	Descriptive Rating		
Master in Engineering Management	I	Aug. 12-16, 2013	42.38	4.24	Available and Adequate	Oct. 16, 2012 - Oct. 15, 2014	TBA
Master in Physical Education and Sports	I	Aug. 12-16, 2013	184.17	3.68	Very Good	Sept. 01, 2013 - Aug. 31, 2015	TBA
Bachelor of Science in Architecture	I	Nov 19-22, 2013	180.43	3.61	Very Good	Dec. 1, 2013 - Nov. 30, 2016	3 <sup>rd</sup> Quarter 2016
Bachelor of Science in Electronics Engineering	I	Nov 19-22, 2013	181.31	3.63	Very Good	Dec. 1, 2013 - Nov. 30, 2016	3 <sup>rd</sup> Quarter 2016
Bachelor of Science in Computer Science (Major in Network Development)	I	Mar. 5-6, 2013	176.98	3.54	Very Good	Mar. 16, 2013 - Mar. 15, 2016	March 15, 2016
Bachelor of Science in Computer Science (Major in Software Development)	I	Mar. 5-6, 2013	176.98	3.54	Very Good	Mar. 16, 2013 - Mar. 15, 2016	March 15, 2016
Bachelor of Science in Information Technology	I	Mar. 5-6, 2013	175.88	3.52	Very Good	Mar. 16, 2013 - Mar. 15, 2016	March 15, 2016
Bachelor of Science in Psychology	I	Mar. 5-8, 2013	167.11	3.34	Good	Mar. 16, 2013- Mar. 15, 2014	4 <sup>th</sup> Quarter of 2015
Bachelor of Science in Business Administration	I	Mar. 5-8, 2013	171.11	3.42	Good	Mar. 16, 2013- Mar. 15, 2016	4 <sup>th</sup> Quarter of 2015
Bachelor of Science in Management Information Systems	I	Mar. 5-8, 2013	161.17	3.22	Good	Mar. 16, 2013- Mar. 15, 2016	4 <sup>th</sup> Quarter of 2015
Bachelor of Science in Agricultural Engineering	Preliminary Survey Visit	Nov. 19-22, 2013	35.29	3.53	-	Dec. 1, 2013 - Nov. 30, 2015	Not earlier than one (1) year
Bachelor of Science in Tourism Management	Preliminary Survey Visit	Dec. 1-6, 2014	40.19	4.02	Very Satisfactory	Dec. 16, 2014 - Dec. 15, 2016	3 <sup>rd</sup> Quarter of 2015



## Admission and Enrollment

As reflected in Table 01 (Number of Programs per Major per College as of AY 2014-2015), the University has 106 curricular offerings, of which majority has been identified significant to the country's economic development. Through the directives of the Commission on Higher Education and the University's enthusiasm to be on a par with international educational institutions, its curricular programs are continually reviewed and updated to make them constantly relevant and responsive to the dynamic changes in the local and global industry.

Up to present, the people from the province of Bataan continue to patronize the programs and services of the University despite the growing number of tertiary education institutions in Bataan and in the nearby provinces. Table 03 shows the admission data for three consecutive years. Increase in the number of applicants is observed every year, and for the admissions for AY 2014-2015 the Admissions Office had to conduct extended admissions to accommodate students who wish to become part of BPSU.

## Enrollment

For AY 2014-2015, the total number of students reached 17,869 during the first semester. In terms of program level, 87% are enrolled in baccalaureate degree programs, 5.49% in pre-baccalaureate programs, and 4.28% in technical-vocational courses. The increasing awareness on the importance and necessity of obtaining advanced degrees also boosted the enrollment in the University's Graduate School during AY 2014-2015.

Based on the detailed Enrollment Report, the top five programs with the highest enrollment are Bachelor of Secondary Education, Bachelor of Elementary Education, Industrial Technology, Bachelor of Science in Mechanical Engineering, and Bachelor of Science in Business Administration. Programs with the least population are Midwifery, entrepreneurship, Computer Secretarial, Certificate of Technology and Management Information Systems.

It is also during this Academic Year that the Abucay and Orani Campuses stopped offering high school program.

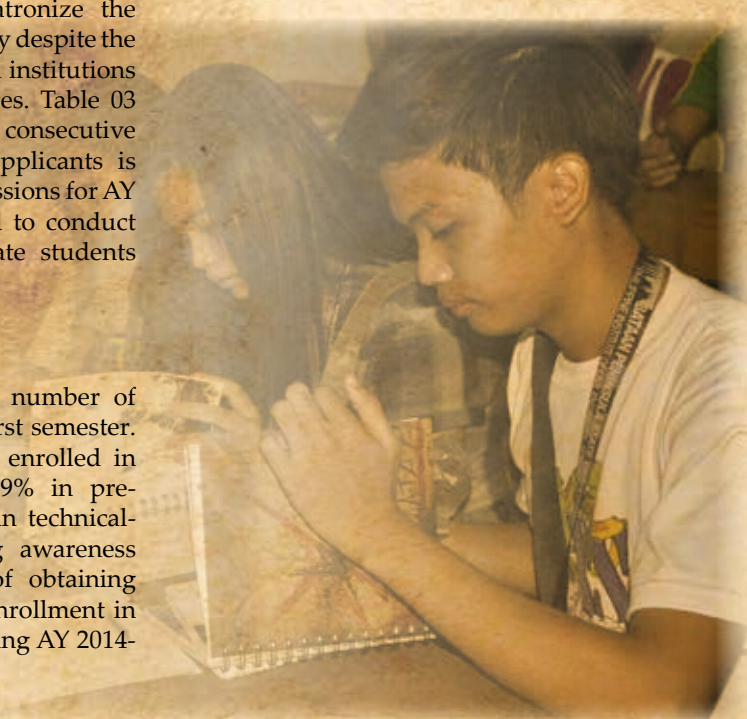


Table 03.  
Report of Admissions per Campus per Gender  
For Three Consecutive Academic Years

Campus	Academic Year											
	AY 2012 - 2013			AY 2013-2014			AY 2014-2015			AY 2014-2015 (Extended)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Abucay	35	53	88	68	94	162	75	80	155	9	8	17
Bagac	4	14	18	32	62	94	11	24	35	16	18	34
Balanga	227	1043	1270	276	1482	1758	350	1113	1463	89	278	367
Dinalupihan	126	249	375	582	297	879	168	346	514	342	512	854
Main	1626	986	2612	2081	1183	3264	1393	903	2296	294	152	446
Orani	77	96	173	97	125	222	109	92	201	237	121	358
<b>Total</b>	<b>2095</b>	<b>2441</b>	<b>4536</b>	<b>3136</b>	<b>3243</b>	<b>6379</b>	<b>2106</b>	<b>2558</b>	<b>4664</b>	<b>987</b>	<b>1089</b>	<b>2076</b>



## Enrollment Data

Campus	Programs									
	Pre-School	Elementary	Secondary	Technical-Vocational	Pre-Baccalaureate	Baccalaureate	Post-Baccalaureate	Masters	Doctorate	Total
Main				418	372	7,015		370	24	8,199
Balanga					186	3,919	51			4,156
Orani				347	157	878				1,382
Dinalupihan					267	2,148		171	31	2,617
DC Lab HS			110							110
Bagac						260				260
Abucay						1,114				1,114
AC Lab HS			31							31
<b>TOTAL</b>			<b>141</b>	<b>765</b>	<b>982</b>	<b>15,334</b>	<b>51</b>	<b>541</b>	<b>55</b>	<b>17,869</b>

## Graduation

After a series of deliberation and evaluation of academic requirements, the University endorsed for approval of the BPSU Board of Regents the 2,837 candidates for graduation for Academic Year 2013-2014. However, Table 04 indicates that only 2,802 graduated for the said academic year.

As reported by the Office of the Vice-President for Academic Affairs, the graduation for AY 2013-2014 consisted of 45.28% males and 54.72% females. It was also observed that for the AY 2013-2014 Graduation showed an increase in the number of graduates from industrial and computer-related programs (BS Hotel and Restaurant Management and BS Information Technology: Net and Web Applications).

In terms of the non-degree programs of the University, the two-year Associated in Computer Technology ranked first among the non-baccalaureate programs as it composed 4.27 % of the total graduation population. The said program is currently being offered in the three satellite campuses of the University.





Table 04.  
Distribution of Graduates per Program per Campus

Curricular Programs	Main		Balanga		Abucay		Orani		Dinalupihan		Bagac		Total
	M	F	M	F	M	F	M	F	M	F	M	F	
BS in Hotel & Restaurant Management	53	78			6	10	16	17	15	14			209
Bachelor of Science in Tourism Management	6	47											53
<i>Bachelor of Science in Industrial Technology</i>													
major in: Automotive Tech.	19						5						24
Drafting Tech.	11	4					3	1					19
Electrical Tech.	36						6						42
Electronics Tech.	19	3					10						32
Food Tech.	3	22					1	3					29
Machine Shop Tech.	39												39
RAC Tech.	6												6
Welding & Fabrication Tech.	27	4					1						32
Cosmetology													0
Associate in Technical Graphics	36	18					13	11					78
<i>Bachelor of Science in Computer Science</i>													
major in: Network and Data Communication	23	26											49
Software Development	18	21											39
<i>Bachelor of Science in Information Technology</i>													
major in: Network and Web Application	45	72											117
<i>Diploma in Engineering Technology</i>													
major in: Electrical Tech.	24												24
Electronics Tech.	5												5
Mechanical Tech.	19												19
Welding & Fabrication Tech.	7	1											8
<i>Certificate of Technology</i>													
major in: Automotive Tech.	22	1											23
RAC Tech.	9												9



**Table 04. (continuation)**  
**Distribution of Graduates per Program per Campus**

Curricular Programs	Main		Balanga		Abucay		Orani		Dinalupihan		Bagac		Total
	M	F	M	F	M	F	M	F	M	F	M	F	
<i>Two-Year Trade Technology</i>													
major in: Drafting Tech.	7	3					1						11
Electrical Tech.	24						16						40
Food Tech.	6	18					5	19					48
Mechanical Tech.	22												22
Welding & Fabrication Tech.	20	4					31	3					58
Automotive Tech.							25						25
Electronics Tech.							7						7
<i>Special Course</i> (AB Cosmetology)													0
Bachelor of Arts in Cosmetology								1					1
Bachelor of Science in Architecture	31	9											40
Bachelor of Science in Civil Engineering	61	62											123
Bachelor of Science in Electrical Engineering	68	5											73
Bachelor of Science Electronics and Comm. Eng'g	43	42											85
Bachelor of Science in Mechanical Engineering	98	11											109
Associate in Computer Secretarial				14									14
Associate in Computer Technology			12	5			8	11	36	49			121
Bachelor of Science in Entrepreneurship				1									1
Bachelor of Science in Accountancy			13	127									140
<i>Bachelor of Science in Business Administration</i>													
major in: Human Resource Development			4	25									29
Marketing Management			5	26									31
Operations Management			10	30									40
BS in Management Information Systems			3	10									13



Table 04. (continuation)  
Distribution of Graduates per Program per Campus

Curricular Programs	Main		Balanga		Abucay		Orani		Dinalupihan		Bagac		Total
	M	F	M	F	M	F	M	F	M	F	M	F	
<b><i>Bachelor in Secondary Education</i></b>													
major in: Biological Science			3	24						7			34
English Education			4	10					1	15			30
Filipino Education			1	29									30
Mathematics Teaching			1	26					2	10			39
Music, Arts, Physical Educ. & Health			6	13									19
Physical Science Education			1										1
Social Studies Education			4	14					10	5			33
Technology and Livelihood Education					9	24							33
Agriculture					1	7							8
Certificate in Teaching Program			4	18									22
Bachelor of Science in Nursing			25	94									119
Two-year Midwifery Course				15									15
<b><i>Bachelor of Science in Psychology</i></b>													
major in: Clinical Psychology			1	23									24
Industrial Psychology			3	13									16
Bachelor of Science in Fisheries							6	7					13
Bachelor in Elementary Education							17	84	19	105	8	41	274
<b><i>BEED</i></b>													
major in: Early Childhood Education													
<b><i>Bachelor of Science in Agriculture</i></b>													
major in: Animal Science					5	5							10
Crop Science					10	19							29
Bachelor of Science in Agricultural Eng'g.					5	2							7
HIGH SCHOOL							25	38	40	56			159
<b>TOTAL</b>	<b>807</b>	<b>451</b>	<b>100</b>	<b>517</b>	<b>36</b>	<b>67</b>	<b>196</b>	<b>195</b>	<b>123</b>	<b>261</b>	<b>8</b>	<b>41</b>	<b>2802</b>



## Licensure Examinations

The results of licensure examinations, being one of the indicators of the HEI's capacity to deliver quality education are being constantly monitored by the University. Such monitoring proved to be helpful in assessing the curricula and implementing adjustments to ensure responsiveness and relevance.

As shown in Figure 01, BPSU's performance in licensure examinations in Year 2014 improved as results showed the BPSU managed to surpass the national passing rates with some of its graduates topping the examinations. Mark Joseph B. Mirania with an average of 85% ranked fourth in the Licensure Examination for Architects on June 2014. BEEd graduate Cris V. Regala also gave pride to the University as PRC named him as one of the 10<sup>th</sup> placers by garnering 87.40% rating in the August 2014 Licensure Examination for Teachers (Elementary Level).

Going back to BPSU's Performance for three consecutive years, the data in Table 05 indicates that although some of its graduates manage to secure top places in various licensure examinations the University still needs to make improvements in some of its programs.

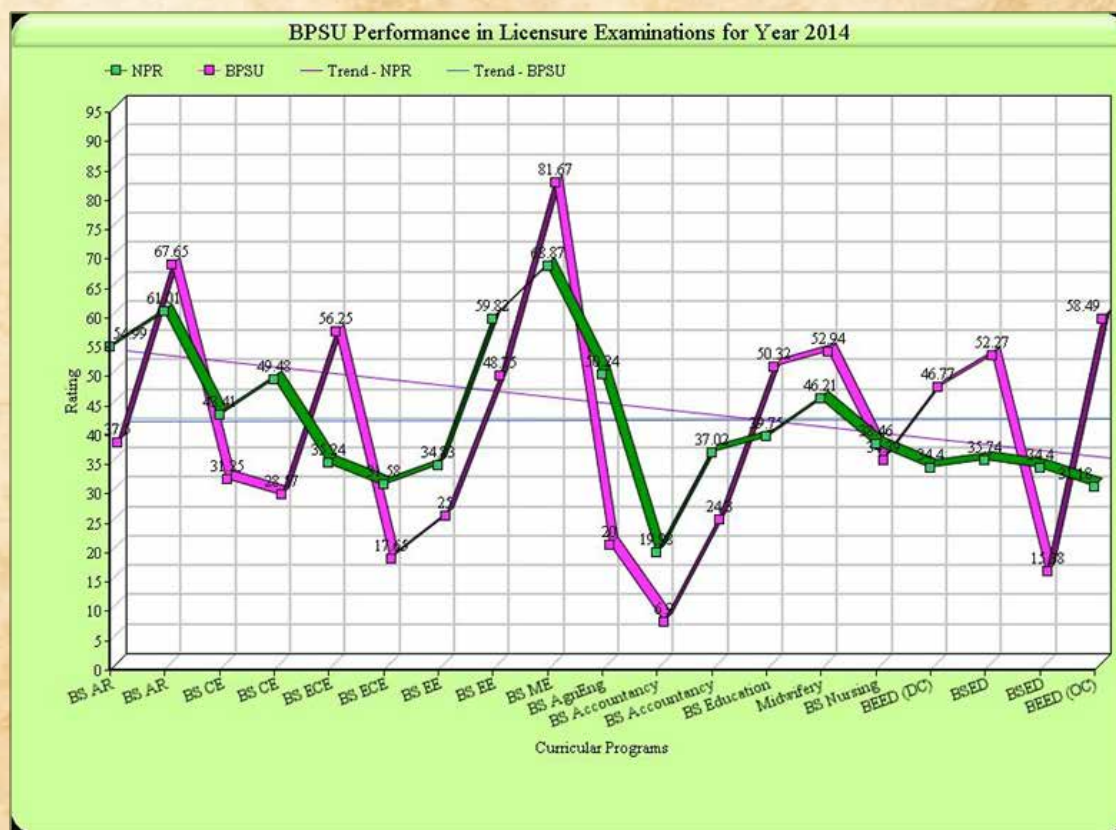


Figure 01.  
Performance in Licensure Examinations 2014



**Table 05.**  
**BPSU Performance in PRC Licensure Examinations for Three Consecutive Years**

Program	2012		2013		2014	
	National Passing Rate	BPSU Passing Rate	National Passing Rate	BPSU Passing Rate	National Passing Rate	BPSU Passing Rate
BSAR	50.53%	45.45%	52.47%	66.67%	54.99%	37.50%
BSAR	50.69%	39.29%	47.37%	50.99%	61.01%	67.65%
BSCE	36.25%	46.67%	42.80%	33.33%	43.41%	31.25%
BSCE	41.41%	32.73%	50.98%	48.12%	49.48%	28.57%
BSECE	53.55%	52.00%	37.21%	33.33%	35.24%	56.25%
BSECE	51.57%	29.51%	34.51%	15.00%	31.58%	17.65%
BSEE	35.30%	25.00%	41.23%	60.00%	34.83%	25.00%
BSEE	53.23%	60.53%	53.64%	55.56%	59.82%	48.75%
BSME	69.86%	75.00%	68.87%	81.67%	68.87%	81.67%
BSAEng	-	-	39.43%	33.00%	50.24%	20.00%
BS Accountancy	37.54%	34.62%	27.41%	25.00%	19.98%	6.90%
	47.00%	23.00%	41.00%	31.52%	37.02%	24.30%
BS Education	31.45	40.3	43.50%	59.01%	39.75	50.32
Two- Year Midwifery Course	45.26%	61.54%	50.50%	61.90%	46.21%	52.94%
	49.76%	16.67%	46.04%	No takers	*no result yet	
BS Nursing	45.63%	48.36%	42.80%	47.93%	38.46%	34.39%
	34.46%	19.50%	30.94%	18.65%	*no result yet	
BEED (Dinalupihan Campus)	49.00%	31.18%	31.18%	59.25%	34.40%	46.77%
BSED	43.00%	39.75%	39.75%	61.03%	35.74%	52.27%
Bachelor in Secondary Education	24.85%	21.57%	-	-	-	-
Bachelor in Secondary Education	43.50%	59.01%	0.39%	33.33%	34.40%	15.38%
Bachelor of Science in Agriculture	37.91%	50%	35.29%	33.33%	-	-
Bachelor in Elementary Education (Orani Campus)	22.68%	47.06%	49.29%	72.97%	31.18%	58.49%
Master of Arts in Education Major in Guidance and Counseling	55.05%	50.00%	41.12%	50.00%	-	-



# FACULTY

## Faculty

For AY 2014-2015, the University's faculty population dropped to 459 compared to the previous year's population of 467. Aside from being conscious with the number of its faculty, the University's Office of the Vice President for Academic Affairs doubled its efforts to launch activities that will heighten the faculty members' passion to deliver their services excellently to realize the University's mission to provide quality education.

## Highest Educational Attainment

Just as much the University continues to improve its curricula it also exerts double efforts to enable members of the faculty to meet the standards for instruction in tertiary education.

At present, the drive of the faculty members to upgrade their qualifications is motivated by CHED's policy on vertical articulation and the impending implementation of the K to 12 Curriculum. In Year 2014, the University continued to experience an increase in the number of faculty with master's and doctorate degrees.

Table 06 exhibits the progress of the University in terms of improving its faculty profile for the last three (3) years.

As exhibited in Table 06, there was a decline in the total number of faculty members. The decline, brought about by resignation and retirement, slightly affected the growth of the population of faculty with master's and doctorate degrees. However, the University remains hopeful that faculty with master's and doctorate degrees will increase as several are actively pursuing advanced studies and are about to get their degrees in the near future.

It is also worth mentioning that due to the University's initiatives to inform faculty on the recent policies in tertiary education such as the call of vertical alignment and the upcoming implementation of the K-12 curriculum, many of its faculty members have started to realign themselves and obtain advanced degrees to contribute to faculty profile improvement and quality of instruction.

Table 06.  
Educational Attainment of Faculty from AY 2012-2013 to AY 2014-2015

Educational Attainment	AY 2012-2013	AY 2013-2014	AY 2014-2015
Postgraduate	39	64	60
Graduate	208	222	217
Baccalaureate	244	181	182
<b>Total</b>	<b>491</b>	<b>467</b>	<b>459</b>

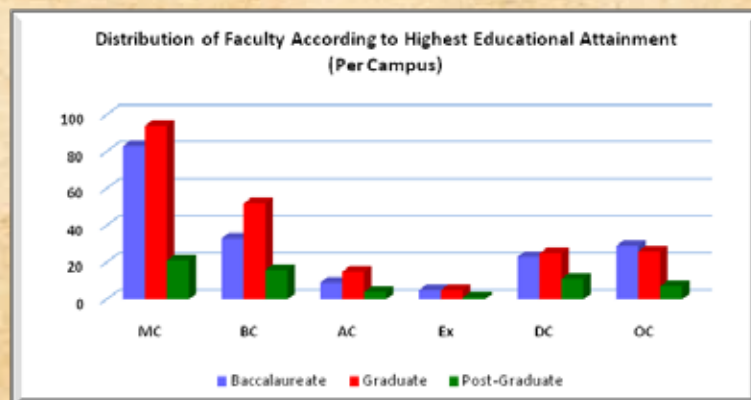


Figure 01.  
Distribution of Faculty According to Highest Educational Attainment (Per Campus)



**Table 07.**  
**Faculty Members Pursuing Advanced Degrees As of AY 2014-2015**

Name	Academic Rank	Years in Service	Tenure of Office	Baccalaureate Degree	Master's Degree	Doctoral Degree	Course Currently Pursued	Name of School	Scholarship
Abuan, Abigail G.	Instructor I	5	Contractual	Bachelor of Science in Agriculture	Master of Science in Agriculture		Doctor of Philosophy	Central Luzon State University	DOST
Daag, Herren Donna M.	Instructor I	8	Permanent	Bachelor of Science in Agriculture			Master of Science in Agriculture	Central Luzon State University	DOST
David, Neil D.	Instructor III	19	Permanent	Bachelor of Arts in English	Master of Arts in Education		Doctor of Education	Bataan Peninsula State University	
Duque, Zoila M.	Instructor III	21	Permanent	Bachelor of Science in Agricultural Education	Master of Science in Agriculture		Doctor of Philosophy	Central Luzon State University	ATI-DA
Gemzon, Nympha R.	Asst. Prof II	25	Permanent	Bachelor of Science in Agricultural Education			Master of Science in Agriculture	PSAU	
Pagua, Rina Q.	Instructor I	14	Permanent	Bachelor of Science in Agricultural Education	Master of Science in Agriculture		Doctor of Philosophy	Tarlac College of Agriculture	
Torres, Benedicto D.	Instructor I	14	Permanent	Bachelor of Science in Agriculture	Master of Science in Agriculture		Doctor of Philosophy	Central Luzon State University	DOST
Monina C. Montaniel	Instructor II	19	Permanent	Bachelor of Science in Psychology			M.A Clinical Psychology	University of Sto. Thomas	None
Yolanda DR. Reyes	Assistant Professor 4	22	Permanent	Bachelor of Arts in English	Master of Arts in Education		Doctor of Education major in Educational Mngt.	BPSU- Graduate School	None
Gemma C. Adraneda	Assistant Professor I	21	Permanent	Bachelor of Secondary Education	Master of Arts in Education		MA in Filipino	Manuel L. Quezon University	None
Leandro T. Olubia	Instructor I	10	Permanent	Bachelor of Secondary Education	Master of Arts in Education		Doctor of Education major in Educational Leadership	National Teachers College	None
Edwin A. Riego	Instructor I	19	Permanent	Bachelor of Science in Nursing			Master of Science in Nursing major in Medical-Surgical	Holy Angel University	None
Evelyn S. Tria	Assistant Professor IV	26	Permanent	Bachelor of Science in Accountancy/ Bachelor of Laws			Master in Business Administration	Philippine Christian University	None
Monina S. Romero	Instructor I	20	Permanent	Bachelor of Secondary Education	Master of Arts in Education		Doctor of Education major in Filipino	Manuel L. Quezon University	None
Gerardo Salvador G. Balana	Assistant Professor I	8	Permanent	Bachelor of Science in Nursing	Master of Arts in Nursing		Doctor of Philosophy in Nursing	Holy Angel University	None
Ma. Florinda O. Rubiano	Assistant Professor I	17	Permanent	Bachelor of Science in Nursing	Master of Arts in Nursing		Doctor of Philosophy in Nursing	Holy Angel University	None



**Table 07. (continuation)**  
**Faculty Members Pursuing Advanced Degrees As of AY 2014-2015**

Name	Academic Rank	Years in Service	Tenure of Office	Baccalaureate Degree	Master's Degree	Doctoral Degree	Course Currently Pursued	Name of School	Scholarship
Ma. Elena O. Aguilar	Instructor I	9	Contractual	Bachelor of Science in Nursing	Master of Arts in Nursing		Master of Psychology	Holy Angel University	None
Bardemorilla, Noraida	Asst. Prof. III	19	Permanent	Bachelor in Secondary Education	MAEd major in Educational Management		Doctor of Education	BPSU Dinalupihan Campus	
Cabanding, Monica	Asso. Prof. III	17	Permanent	Bachelor of Secondary Education major in English	M.A. Teaching in English and Language		Doctor of Philosophy	De La Salle University	CHEDFDP-II Scholar
David, Norma	Asst. Prof. II	20	Permanent	Bachelor in Elementary Education	MAEd major in Educational Management		Doctor of Education	Bataan Peninsula State University (Dinalupihan)	
Dumlao, Judy	Asso. Prof I	22	Permanent	Bachelor of Secondary Education major in Biology and Chemistry	Master of Arts in Education		Doctor of Education	DHVTSU	
Garcia, Loida	Asso. Prof. III	24	Permanent	Bachelor of Secondary Education major in English	M.A. Teaching in English and Language		Doctor of Philosophy	University of Sto. Tomas	CHEDFDP-II Scholar
Manalili, Lovely C.	Instructor II	9	Permanent	Bachelor of Science in Commerce major in Banking and Finance	Master in Business Management		Ph.D. major in Business Administration	Angeles University Foundation	
Nocom, Noeme	Asso. Prof. I	23	Permanent	Bachelor in Secondary major in English	Master of Arts in Education		Ed.D. major in Educational Management	Bataan Peninsula State University	
Panlaqui, Catheryn	Instructor III	9	Permanent	Bachelor in Secondary Education	Master of Arts in Education		Ed.D. major in Educational Management	Bataan Peninsula State University (Dinalupihan)	
Punla, Candida	Asst. Prof. I	10	Permanent	Bachelor of Science major in General Science	Master of Arts in Education		Ed.D. major in Educational Management	Bataan Peninsula State University (Dinalupihan)	
Talavera, Sunshine	Instructor I	7	Permanent	Bachelor of Science major in General Science	Master of Arts in Education		Ph.D. major in Educational Management	Philippine Normal University	
Alipio, Billy	Asst. Prof. II	20	Permanenet	Bachelor in Secondary Education major in Physical Education			M.A in Physical Education	Bataan Peninsula State University	
Bautista, Carla	Instructor I	3	Contract of Service	Bachelor of Science in Hotel and Restaurant Management			MS in Hotel and Restaurant Management	Philippine Women's University	
Camacho, Julie	Instructor II	13	Permanent	Bachelor in Secondary Education major in Math			M.A. in Mathematics	Bataan Peninsula State University	



**Table 07. (continuation)**  
**Faculty Members Pursuing Advanced Degrees As of AY 2014-2015**

Name	Academic Rank	Years in Service	Tenure of Office	Baccalaureate Degree	Master's Degree	Doctoral Degree	Course Currently Pursued	Name of School	Scholarship
Cortel, Joseph Ross E	Instructor I	6	Contract of Service	Bachelor of Science in Computer Science			MS in Information Technology	Angeles University Foundation	
Dela Cruz , Cyrus	Instructor I	4	Contract of Service	Bachelor of Science in Psychology			Master of Arts in Psychology major in Industrial Psychology	Pamantasan ng Lungsod ng Maynila	
De Mesa, Heidi	Instructor I	6 months	Contract of Service	Bachelor in Secondary Education major in Bio			Master in Curriculum Studies (Concentration in Science)	University of the Philippines	
Dumlao, Bonifacio	Instructor I	20	Permanent	Bachelor in Secondary Education major in Drafting			MAEd major in Educational Management	DHVTSU	
Gonzales, Jimley	Instructor I	5	Contract of Service	Bachelor of Science in Hotel and Restaurant Management			MS in Hotel and Restaurant Management	Philippine Women's University	
Palpalatoc, Maribel T.	Instructor I	3	Contract of Service	BS in Computer and Information Science			MS in Information Technology	Polytechnic University of the Philippines	
Sarmiento, Resty	Instructor I	16	Permanent	Bachelor in Secondary Education			M.A. in Social Studies	Bataan Peninsula State University	
Serrano, Julito	Asst. Prof. II	27	Permanent				M.A. in Mathematics	Bataan Peninsula State University	
Susi, Maria Lani	Instructor III	22	Permanent	Bachelor in Secondary Education			M.A. in Social Studies	Bataan Peninsula State University	
Villanueva, Riman	Instructor I	6 months	Contract of Service	Interdisciplinary course in B.A. Philippine Studies and Psychology			M.A. Philippines Studies	University of the Philippines	
COOPER, Ronnel Joseph F.	Instructor	6.5	Contract of Service	BS Computer Science			Master in Information Technology	Technological University of the Philippines	
CORPUZ, Ma. Katrina Sabel A.	Instructor	9	Contract of Service	Bachelor of Secondary Education			Master of Arts in Education major in General Science	Bataan Peninsula State University	
DE GUIA, Rowell G.	Instructor I	8	Permanent	Bachelor of Secondary Education	Master of Arts in Teaching		Ph.D. Language Education	University of the Philippines (Diliman)	
DIMARUCUT, Khristina Anne A.	Instructor I	11	Permanent	AB Psychology	School Psychology		Ph.D. in Psychology	University of the Philippines (Diliman)	



**Table 07. (continuation)**  
**Faculty Members Pursuing Advanced Degrees As of AY 2014-2015**

Name	Academic Rank	Years in Service	Tenure of Office	Baccalaureate Degree	Master's Degree	Doctoral Degree	Course Currently Pursued	Name of School	Scholarship
JUGO, Christopher M.	Instructor I	4.5	Contractual	Bachelor of Secondary Education Major in Mathematics	Master of Arts in Education (Major in Mathematics)		Ph.D. Mathematics Education	NEUST	
MEDAIROS, Elizabeth L.	Instructor II	28	Permanent	Bachelor of Secondary Education major in Home Economics			Master of Arts in Education major in Technology and Home Economics	Bataan Peninsula State University	
MINA, Albert N.	Part-Time Instructor	10		Bachelor of Science in Management Information Systems			Master in Information Technology	Bataan Peninsula State University	
PAVETT, Isabelita V.	Instructor III	27	Permanent	Bachelor of Secondary Education Major in English			MAEd major in Administration and Supervision	Virgin De Los Remedios College	
RAMOS, Joycelin C.	Assistant Professor I	27	Permanent	Bachelor of Secondary Education Major in English			TESL English	Polytechnic University of the Philippines	
REYES, Maria Cristina Z.	Instructor I	4.5	Contractual	Bachelor of Secondary Education Major in Physical Education			Master of Arts in Education	Bataan Peninsula State University	
RIVERA, Kimberly C.	Instructor I	10	Permanent	Bachelor of Secondary Education Major in General Science	Master of Arts in Chemistry		Ph.D. major in Chemistry	University of the Philippines (Diliman)	
VIVAR, Ma. Belinda R.	Instructor	6	Contract of Service	Bachelor of Science in Business Administration			Master in Business Administration	Bataan Peninsula State University	
Olivia Ann Siccion	Instructor 1	6	Contract of Service	Bachelor of Science in Accountancy			Master in Business Administration	Polytechnic University of the Philippines	
Lee R. Francisco	Instructor 1	3	Contractual	AB Math	MAED-Ed MA	Ed.D-Ed. Ma	Master of Science in Mathematics	Manuel L. Quezon University	
Vonhoepper Ferrer	Instructor 1	5	Contractual	BSED Filipino Major	Master of Arts in Filipino		Doctor of Philosophy in Filipino	PUP/PNU	CHED Scholar
Rogi John CurtD. Cruz	Instructor 1	5	Contract of Service	Bachelor of Science in Hotel and Restaurant Management			Master in Business Administration Major in Business Management	Eulogio "Amang" Rodriguez Institute of Science and Technology	
Irene Gina D.Cruz	Assoc. Prof. I	31	Permanent	Bachelor of Science in Industrial Education Major in Food Technology	Master of Arts in Education		Master of Arts in Industrial Education Major in Hotel and Restaurant Management	Eulogio "Amang" Rodriguez Institute of Science and Technology	
Jeffrey D. Vicencion	Instructor 1	2	Contract of Service	BSE Physical Science			Master of Arts in Teaching (Major in Physics)	Technological University of the Philippines	



**Table 07. (continuation)**  
**Faculty Members Pursuing Advanced Degrees As of AY 2014-2015**

Name	Academic Rank	Years in Service	Tenure of Office	Baccalaureate Degree	Master's Degree	Doctoral Degree	Course Currently Pursued	Name of School	Scholarship
Marianne Nañasca	Instructor 1	6	Contractual	BSE Biochem	Master of Arts in Education (Major in General Science)			Bataan Peninsula State University	
Virginia V. Enriquez	Instructor 1		Contractual	Bachelor of Science in Chemistry	Master in Chemistry / MAED			UST / PCHS	CHED Scholar
Arlene L. Hill	Instructor 1	7.5	Contractual	Bachelor of Science in Secondary Education	Master of Arts in Education (Major in General Science)	36 units	Doctor of Philosophy (Major in Science Education)	Philippine Normal University	
Joerald M. Gadia	Instructor 1	6	Permanent	Bachelor of Arts in Philosophy	Master of Arts in Philosophy		Ph.D. Philo	Ateneo	CHED-FDP
Jennifer S. Garcia	Instructor 1	2	Contractual	BS Foreign Service / BSE Supplemental (Social Studies)	MA Educ. Admin / MAT Social Science		Ed.D. Educational Management Dissertation Writing	Bataan Peninsula State University (Dinalupihan)	
Mel Abas	Instructor 1	4	Permanent	Bachelor of Science in Geodetics Engineering	Master of Science in Mathematics	Doctor of Philosophy Major in Administrative Studies		Maejo Univ.	CHED
Dominic Balana	Instructor 1	7	Contract of Service	Bachelor of Science in Architecture			Master in Architecture	Technological University of the Philippines	Self
Faye Barret	Instructor 1	2	Permanent	Bachelor of Science in Electronics and Communications Engineering	Master in Engineering		Doctor of Technology	Technological University of the Philippines	Self
Jonathan Muñoz	Assistant Professor II	13	Permanent	Bachelor of Science in Civil Engineering			Master of Science in Civil Engineering (Completed Academic Requirements)	De La Salle University	CHED
Jane Salenga	Instructor 1	6	Contractual	Bachelor of Science in Electronics and Communications Engineering			Master of Science in Electronics and Communications Engineering	De La Salle University	CHED
Ernesto Cabana	Instructor 1	10	Contract of Service	Bachelor of Science in Civil Engineering			ME (Structural) 33 units	Pamantasan ng Lungsod ng Maynila	
Kristine Ortega	Instructor 1	9	Contract of Service	Bachelor of Science in Computer Engineering	Master in Engineering Management			Bataan Peninsula State University	
Christopher Maglaque	Instructor 1	3	Contractual	Bachelor of Science in Electronics and Communications Engineering	Master in Engineering Management			Bataan Peninsula State University	



**Table 07. (continuation)**  
**Faculty Members Pursuing Advanced Degrees As of AY 2014-2015**

Name	Academic Rank	Years in Service	Tenure of Office	Baccalaureate Degree	Master's Degree	Doctoral Degree	Course Currently Pursued	Name of School	Scholarship
Aiza Santos	Instructor 1	5	Contractual	Bachelor of Science in Civil Engineering	MSEnE			University of the Philippines	
Riadal Sampang	Instructor 1	3	Contract of Service	Bachelor of Science in Electronics and Communications Engineering	Master in Engineering Management			Bataan Peninsula State University	
Mar Tapia	Instructor 1	10	Contract of Service	Bachelor of Science in Electrical Engineering			Master of Science in Electrical Engineering (34 Units)	Technological University of the Philippines	
Alfredo Valentos	Assistant Professor IV	11	Permanent	Bachelor of Science in Mechanical Engineering	Master in Engineering Management		Doctor of Education	Bataan Peninsula State University	
Rodrigo C. Muñoz, Jr.	Assistant Professor III	12	Permanent	Bachelor of Science in Electronics and Communications Engineering	Master in Engineering		Doctor of Philosophy (Major in Electronics Engineering)	De La Salle University	CHED
Roda Adriano	Instructor 1	6	Permanent	Bachelor of Science in Computer Science	MIT		Ph. D. TM	TUP	NONE
Dennis Carlos	Instructor 1	8	Contract of Service	Bachelor of Science in Computer Science			Master in Computer Science	AMA	NONE
Charles Adrian M. De Lazo	Instructor 1	2.5	Contract of Service	Bachelor of Science in Information Technology			Master of Science in Information Technology	Angeles University Foundation	NONE
Cherry Collera	Instructor 1	4.5	Permanent	Bachelor of Science in Computer Science	Master in Business Administration		Ph. D. TM	Technological University of the Philippines	NONE
Rhealyn Halili	Instructor 1	3.5	Contract of Service	Bachelor of Science in Information Technology			Master of Science in Information Technology	Angeles University Foundation	NONE
Mariestella Joy Importa	Instructor 1	3.5	Contract of Service	Bachelor of Science in Information Technology			Master of Science in Information Technology	Bulacan State University	NONE
Claudine Jaro	Instructor 1	8.5					Master in Information Technology	Technological University of the Philippines	NONE
Maria Lolita Masangcap	Instructor 1	9	Permanent	Bachelor of Science in Computer Science	Master in Information Technology				
Janice Christian T. Morales	Instructor 1	7	Permanent	Bachelor of Science in Computer Engineering	Master in Information Technology		Doctor of Technology	Technological University of the Philippines	NONE
Arlyne Naoe	Instructor 1	9	Contract of Service	Bachelor of Science in Computer Engineering			ME CoE/ME Mgt	Pamantasan ng Lungsod ng Maynila	NONE



Name	Academic Rank	Years in Service	Tenure of Office	Baccalaureate Degree	Master's Degree	Doctoral Degree	Course Currently Pursued	Name of School	Scholarship
Maria Diorella A. Paguio	Instructor 1	7	Permanent	Bachelor of Science in Computer Engineering	ME CoE		Doctor of Technology	Technological University of the Philippines	NONE
Louie Pangilinan	Instructor 1	0.5	Contract of Service	Bachelor of Science in Computer Science			Master in Information Technology	Technological University of the Philippines	NONE
Marissa Ramos	Instructor 1	7	Contract of Service	Bachelor of Science in Computer Science			Master in Information Technology	Technological University of the Philippines	NONE
Cristina Rivera	Instructor 1	7	Permanent	Bachelor of Science in Computer Science	Master of Science in Computer Science		Doctor of Technology	Technological University of the Philippines	NONE
Aida T. Solomon	Assistant Professor III	15	Permanent	Bachelor of Science in Computer Engineering	ME CoE		Doctor of Technology	Technological University of the Philippines	NONE
Noel Tolentino	Instructor II	14	Permanent	Bachelor of Science in Computer Science			Master of Science in Information Technology	De La Salle University	CHED
Adrian Perdio	Instructor I	6.5	Permanent	Bachelor of Secondary Education (Major in General Science)	Master of Arts in Education (Major in General Science)		Doctor of Philosophy in Chemistry Education	University of the Philippines	CHED
Lolita Canta	Instructor I	2.5	Contract of Service	Bachelor of Secondary Education			Master of Arts in Education	Tomas Del Rosario College	NONE
Roy Landicho	Instructor I	2.5	Contract of Service	Bachelor of Science in Electronics and Communications Engineering			Master in Engineering Management	Bataan Peninsula State University	NONE
Cesar Amoggao	Instructor I	2.5	Contract of Service	Bachelor of Arts in Philosophy			Master of Arts in Philosophy	Saint Louis University	NONE
Jayvie Villazor	Instructor I	2.5	Contract of Service	Bachelor of Science in Psychology			Master of Arts in Psychology	Polytechnic University of the Philippines	NONE
Modesta Abrantes	Instructor I	3.5	Part-time	Bachelor of Elementary Education	Master of Arts in Education		Doctor of Education	Bataan Peninsula State University	NONE
Mary Jane Abejar	Instructor	0.5	Part-time	Bachelor of Elementary Education	Master of Arts in Education		Doctor of Philosophy (Major in Educational Management)	University of Sto. Tomas	NONE
Janice Forbes	Instructor	1.5	Part-time	Bachelor of Secondary Education (Major in Social Studies)	NTME - Chemistry		Doctor of Philosophy in Educational Psychology		NONE
Bernadeth B. Gabor	Associate Professor I		Permanent	Bachelor of Science in Industrial Education	Master of Arts in Education Major in Technology and Home Economics		Doctor of Philosophy in Technology	Rizal Technological University	NONE
Ramon DL. Garcia, MPA	Instructor		Contractual	Bachelor of Arts in English	Master in Public Administration		Doctor of Public Administration	Eulogio Amang Rodriguez Institute of Science and Technology	NONE



## Faculty Scholarships

Despite their hectic schedules, the University's faculty members never lose their determination to upgrade their educational background so that they may contribute to upholding the University's good reputation in terms of delivering quality education.

To fulfill their hopes and dreams of upgrading their educational background as well as their ranks, faculty members turned to the University's external linkages to avail scholarship grants. As shown in Table 07, fifteen (15) faculty members qualified are currently benefiting from the scholarship programs of external organizations.

## Security of Tenure

Motivation results from the rewards attained by an individual through succeeding in their attempts to overcome a certain situation. To reinforce such positive behavior towards the performance of duties and responsibilities, the University implemented its Merit, Selection, and Promotion Plan.

The implementation of MSPP provided assurance to the faculty and employees that their efforts will be rewarded through provision of security of tenure or promotion; thus, it served as a motivating force for both teaching and non-teaching personnel to do their best in fulfilling their duties and responsibilities. Moreover, creation of plantilla positions is continuously sought to accommodate qualified employees for permanent positions.

Exigency of services prompted to University to hire more instructors on a contract of service or contractual basis. Majority of these instructors are bachelor's degree holders; hence, they are given the ultimatum that unless they obtain a relevant master's degree within three (3) years, they will not be considered for promotion, permanency, or even renewal of appointment.

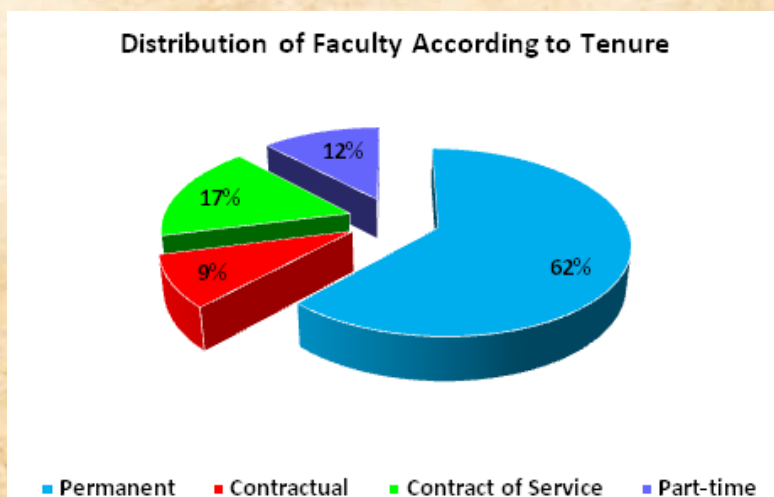


Figure 02.  
Distribution of Faculty According to Tenure

Table 08.  
Newly Hired Faculty According to Highest Education Attainment and Campus  
As of AY 2014-2015

Campus	Highest Educational Attainment			Total
	Bachelor	Masteral	Doctoral	
Main	2	6	0	8
Balanga	0	0	0	0
Orani	2	0	0	2
Dinalupihan	7	2	1	10
Abucay	1	0	0	1
Bagac	0	1	0	1
<b>Total</b>	<b>12</b>	<b>9</b>	<b>1</b>	<b>22</b>



**Table 09.**  
**Faculty as Accreditors, Resource Speakers to Trainings and Seminars**  
**As of AY 2014-2015**

Name of Faculty	Nature of Attendance	Title of Training/ Seminar/ Accreditation Survey Visit	Venue	Inclusive Date/s
Jesselyn C. Mortejo	Resource Speaker	PDCA Team Enhancement	Bulwagan ng Bayan Annex	February 11, 2014
Lorna L. Loyola, MSIT	Resource Speaker	Development of IT Curriculum in the Province of Bataan	Hongkong	February 15-16, 2014
Zenaida O. Luna, Ed.D.	Resource Speaker	Development of IT Curriculum in the Province of Bataan	Hongkong	February 15-16, 2014
Ms. Normita M. Lugtu	Resource Speaker	City of Balanga Two Day Training Seminar on Public Speaking	City Hall Audio Visual Room	February 20-21, 2014
Mr. Daniel Bawan	Resource Speaker	Ecumenical Learning Center for Children on " How to Handle/ Manage Your Child's Misbehavior"	Capitol Drive, Balanga City	21-Feb-14
Jesselyn C. Mortejo	Resource Speaker	Team Enhancement	Bataan Tourism Center	February 25, 2014
Jesselyn C. Mortejo	Resource Speaker	Team Enhancement	Bataan Tourism Center	February 25, 2014
Jesselyn C. Mortejo	Resource Speaker	Seminar on Collaborative	Pan Resort	February 27,2014
Jesselyn C. Mortejo	Resource Speaker	Seminar on Collaborative	Pan Resort	February 27,2014
Mr. Ronald Tyron B. Dela Rosa / Mr. Marlon Jose / Mr. Romeo Tuazon	Resource Speaker	Basic First Aid and CPR for Professional Rescuers Training	Manila Central University- Main	March 3-6, 2014
Mr. Daniel Bawan	Resource Speaker	Pastoral Psychology and Systematic Theology	John Wesley Theological Seminary- Philippines Aurora Campus, Dimapaculao	March 3-8, 2014
Grisom P. Gines	Accreditor	Accreditation Survey Visit	Polytechnic University of the Philippines Sta. Mesa Manila	March 4-7, 2014
Alfredo D. Valentos	Accreditor	Accreditation Survey Visit	Polytechnic University of the Philippines Sta. Mesa Manila	March 4-7, 2014
Alfredo D. Valentos, PME	Accreditor	Accreditation Survey Visit	Polytechnic University of the Philippines Sta. Mesa Manila	March 4-7, 2014
Grisom P. Gines, Ph.D.	Accreditor	Accreditation Survey Visit	Polytechnic University of the Philippines Sta. Mesa Manila	March 4-7, 2014
Aida T. Solomon	Accreditor	AACUP Accreditation of BS in Information Technology of Batangas State University Malvar Campus	JPLPC Malvar Batangas	March 4 to 8, 2014
Rogi John Curt D. Cruz	Resource Speaker	Skills Development Program for the Different Sectors of Bataan Housekeeping NC 2	Bataan District Jail Compound	March 13- June 2014
Juliet Allegra Blanas	Resource Speaker	Skills Development Program for the Different Sectors of Bataan Housekeeping NC 2	Bataan District Jail Compound	March 13- June 2014
Leslie Jorge	Resource Speaker	Skills Development Program for the Different Sectors of Bataan Housekeeping NC 2	Bataan District Jail Compound	March 13- June 2014
Mr. Daniel Bawan	Resource Speaker	Recollection on Fourth Year Graduating Students of BEPZ Multinational School	BEPZ Methodist Church, Mariveles, Bataan	17-Mar-14



**Table 09.**  
**Faculty as Accreditors, Resource Speakers to Trainings and Seminars**  
**As of AY 2014-2015**

Name of Faculty	Nature of Attendance	Title of Training/ Seminar/ Accreditation Survey Visit	Venue	Inclusive Date/s
Ms. Mylen R. Hualda	Resource Speaker	Seminar- Workshop on Strengthening Counselors Efficacy Through Diverse Approaches	San Pablo National High School, Lubao, Pampanga	18-Mar-14
Mr. Armando A. Villafuerte	Resource Speaker	Competency Assessment	Regional Training Center, Mariveles, Bataan	20-Mar-14
Mr. Daniel R. Bawan	Resource Speaker	BEPZ Multinational School Recollection for Graduating Students	BEPZ Multinational School	25-Mar-14
Ms. Erna Liza C. Mateo	Resource Speaker	Education, Technical Skills, Vocational Courses and other Pre- Employment Services	Bulwagan ng Bayan Annex, Capitol Compound, City of Balanga, Bataan	27-Mar-14
Ms. Mylen R. Hualda	Resource Speaker	Satamakaba's Celebration of Women's Month	Audio Visual Room, BPSU Main Campus	28-Mar-14
Jesselyn C. Mortejo	Resource Speaker	Women with Disability Empowerment Seminar	Provincial Health office, Balanga City	March 28, 2014
Jesselyn C. Mortejo	Resource Speaker	Women with Disability Empowerment Seminar	Provincial Health office, Balanga City	March 28, 2014
Thelma D. Manansala	Resource Speaker	Echo Seminar in Mathematics	BPSU, Conference Room, BPSU, Main Campus	April 10, 2014
Mrs. Digna M. De Guzman / Ms. Khristina Anne A. Dimarucut / Dr. Yolanda B. Simbul/ Mr. Romeo T. Quintos Jr.	Resource Speaker	Basic Seminar on Gender and Development for Non-Teaching Employees	Farmers Training Center, BPSU Abucay Campus	11-Apr-14
Ms. Mylene R. Hualda / Ms. Erna Liza C. Mateo / Mr. Gerardo Salvador G. Balana / Mr. Jan Carlo G. Salaveria	Resource Speaker	Basic Gender and Development Seminar for Non- Teaching Employees	BPSU Campuses	April 11, 15, 22-25, 28-30, 2014
Dr. Yolanda B. Simbul / Mrs. Maria Cristina Z. Reyes	Resource Speaker	Basic Seminar on Gender and Development for Non-Teaching Employees	BPSU Main Campus	22-Apr-14
Erwin Oliveria	Resource Speaker	Computer Hardware Servicing and TESDA NC II Assessment for TLE Teachers of Secondary Schools of DepED Bataan Division	BPSU-CICT BLDG	April 22 to 26, 2014
Aida T. Solomon	Resource Speaker	Computer Hardware Servicing and TESDA NC II Assessment for TLE Teachers of Secondary Schools of DepED Bataan Division	BPSU-CICT BLDG	April 22 to 26, 2014
Maria Lolita G. Masangcap	Resource Speaker	Computer Hardware Servicing and TESDA NC II Assessment for TLE Teachers of Secondary Schools of DepED Bataan Division	BPSU-CICT BLDG	April 22 to 26, 2014
Maria Diorella Paguio	Resource Speaker	Computer Hardware Servicing and TESDA NC II Assessment for TLE Teachers of Secondary Schools of DepED Bataan Division	BPSU-CICT BLDG	April 22 to 26, 2014



**Table 09.**  
**Faculty as Accreditors, Resource Speakers to Trainings and Seminars**  
**As of AY 2014-2015**

Name of Faculty	Nature of Attendance	Title of Training/ Seminar/ Accreditation Survey Visit	Venue	Inclusive Date/s
Noel Tolentino	Resource Speaker	Computer Hardware Servicing and TESDA NC II Assessment for TLE Teachers of Secondary Schools of DepED Bataan Division	BPSU-CICT BLDG	April 22 to 26, 2014
Dr. Teresita E. Roberto	Resource Speaker	Basic Seminar on Gender and Development for Non-Teaching Employees	BPSU Balanga Campus	24-Apr-14
Dr. Teresita E. Roberto	Resource Speaker	Basic Seminar on Gender and Development for Non-Teaching Employees	BPSU Abucay Campus	25-Apr-14
Jesselyn C. Mortejo	Resource Speaker	Empowerment ProgramIn –Service Training on Psychological Testing	Barangay Tenejero, City of Balanga	April 25, 2014
Jesselyn C. Mortejo	Resource Speaker	Empowerment ProgramIn –Service Training on Psychological Testing	Barangay Tenejero, City of Balanga	April 25, 2014
Mr. Rudy C. Flores	Resource Speaker	Seminar and Forum on Church Doctrines and Technology	United Methodist Church, Poblacion, Asingan Pangasinan	26-Apr-14
Mrs. Maria Cristina Z. Reyes	Resource Speaker	Basic Seminar on Gender and Development for Non-Teaching Employees	BPSU Balanga Campus	29-Apr-14
Mr. Romeo T. Quintos Jr. / Ms. Khristina Anne A. Dimarucut / Mrs. Digna M. De Guzman	Resource Speaker	Basic Seminar on Gender and Development for Non-Teaching Employees	BPSU Orani Campus Hostel	30-Apr-14
Jesselyn C. Mortejo	Resource Speaker	Youth Empowerment	BPSU, Balanga, Bataan	April 30, 2014
Jesselyn C. Mortejo	Resource Speaker	Youth Empowerment	BPSU, Balanga, Bataan	April 30, 2014
Aida T. Solomon	Resource Speaker	COMPUTER LITERERACY FOR PROFESSIONALS : PC Hardware Servicing and TESDA NC II Assessment for ICT Teachers of DepED Balanga City District	BPSU-CICT BLDG	May 5 to 9, 2014
Maria Lolita G. Masangcap	Resource Speaker	COMPUTER LITERERACY FOR PROFESSIONALS : PC Hardware Servicing and TESDA NC II Assessment for ICT Teachers of DepED Balanga City District	BPSU-CICT BLDG	May 5 to 9, 2014
Maria Diorella Paguio	Resource Speaker	COMPUTER LITERERACY FOR PROFESSIONALS : PC Hardware Servicing and TESDA NC II Assessment for ICT Teachers of DepED Balanga City District	BPSU-CICT BLDG	May 5 to 9, 2014



**Table 09.**  
**Faculty as Accreditors, Resource Speakers to Trainings and Seminars**  
**As of AY 2014-2015**

Name of Faculty	Nature of Attendance	Title of Training/ Seminar/ Accreditation Survey Visit	Venue	Inclusive Date/s
Noel Tolentino	Resource Speaker	COMPUTER LITERERACY FOR PROFESSIONALS : PC Hardware Servicing and TESDA NC II Assessment for ICT Teachers of DepED Balanga City District	BPSU-CICT BLDG	May 5 to 9, 2014
Rolando Carpio	Resource Speaker	COMPUTER LITERERACY FOR PROFESSIONALS : PC Hardware Servicing and TESDA NC II Assessment for ICT Teachers of DepED Balanga City District	BPSU-CICT BLDG	May 5 to 9, 2014
Cristina G. Rivera	Resource Speaker	Computer Hardware Servicing and Video Editing Training for Elementary Teachers of Orion District in DepED Bataan Division	BPSU-CICT BLDG	May 5 to 9, 2014
Aaron Paul Rivera	Resource Speaker	Computer Hardware Servicing and Video Editing Training for Elementary Teachers of Orion District in DepED Bataan Division	BPSU-CICT BLDG	May 5 to 9, 2014
Rhealyn G. Halili	Resource Speaker	Computer Hardware Servicing and Video Editing Training for Elementary Teachers of Orion District in DepED Bataan Division	BPSU-CICT BLDG	May 5 to 9, 2014
Cherry Collera	Resource Speaker	Computer Hardware Servicing and Video Editing Training for Elementary Teachers of Orion District in DepED Bataan Division	BPSU-CICT BLDG	May 5 to 9, 2014
Noel Tolentino	Resource Speaker	Computer Hardware Servicing and Video Editing Training for Elementary Teachers of Orion District in DepED Bataan Division	BPSU-CICT BLDG	May 5 to 9, 2014
Aida T. Solomon	Resource Speaker	Computer Hardware Servicing and Video Editing Training for Elementary Teachers of Orion District in DepED Bataan Division	BPSU-CICT BLDG	May 5 to 9, 2014
Aida T. Solomon	Resource Speaker	COMPUTER LITERACY FOR PROFESSIONALS : Basic Computer Literacy Program for Elementary Teachers of Pilar District of DepEd Division of Bataan”	BPSU-CICT BLDG	May 12 to 16, 2014



**Table 09.**  
**Faculty as Accreditors, Resource Speakers to Trainings and Seminars**  
**As of AY 2014-2015**

Name of Faculty	Nature of Attendance	Title of Training/ Seminar/ Accreditation Survey Visit	Venue	Inclusive Date/s
Cristina G. Rivera	Resource Speaker	COMPUTER LITERACY FOR PROFESSIONALS : Basic Computer Literacy Program for Elementary Teachers of Pilar District of DepEd Division of Bataan”	BPSU-CICT BLDG	May 12 to 16, 2014
Roda Adriano	Resource Speaker	COMPUTER LITERACY FOR PROFESSIONALS : Basic Computer Literacy Program for Elementary Teachers of Pilar District of DepEd Division of Bataan”	BPSU-CICT BLDG	May 12 to 16, 2014
Janice Christian Morales	Resource Speaker	COMPUTER LITERACY FOR PROFESSIONALS : Basic Computer Literacy Program for Elementary Teachers of Pilar District of DepEd Division of Bataan”	BPSU-CICT BLDG	May 12 to 16, 2014
Jesselyn C. Mortejo	Resource Speaker	Barangay Executives	Barangay Tenejero, City of Balanga	May 13, 2014
Jesselyn C. Mortejo	Resource Speaker	Barangay Executives	Barangay Tenejero, City of Balanga	May 13, 2014
Dr. Ruby Matibag	Resource Speaker	Research Presentation on Health Issues	Bataan District Jail, Bureau of Jail Management and Penology, Capitol Compound, City of Balanga	15-May-14
Rogi John Curt D. Cruz	Resource Speaker	Skills Enhancement Training for Teachers (Year 4)	BPSU Main Campus	May 19-23, 2014
Leslie Jorge	Resource Speaker	Skills Enhancement Training for Teachers (Year 4)	BPSU Main Campus	May 19-23, 2014
Mr. Rudy C. Flores	Resource Speaker	ART Continuing Skills Training	Barangobong, Villasis Pangasinan	29-May-14
Anne Regina Galicia	Resource Speaker	Skills Enhancement Training for Teachers (Year 4)	BPSU-Main Campus	May 19-23, 2014
Ms. Juliet Masangcap	Resource Speaker	Team Building Seminar of BPSU- Balanga Physical Plant and Engineering Services	Lalawigan, Samal, Bataan	May 30-31, 2014
Celeste A. Coronel	Resource Speaker	Echo Seminar Filipino Cluster	BPSU Balanga Campus	June 4-5, 2014
Vonhoepper Ferrer	Resource Speaker	Faculty Development Program: Echo Seminar for Filipino Cluster	Amphitheater, BPSU, Balanga Campus	June 6, 2014
Danilo C. Galicia, Ph.D.	Accreditor	Accreditation Survey Visit	Benguet State University (BSU) La Trinidad Benguet	July 1-5, 2014
Aida T. Solomon	Accreditor	AACUP Accreditation of BS in Information Technology of Batangas State University Main Campus	Gov. Pablo Borbon Batangas City	July 7 to 11, 2014
Alfredo D. Valentos, PME	Accreditor	Accreditation Survey Visit	Batangas State University, Batangas City	July 8-11, 2014
Grisom P. Gines, Ph.D.	Accreditor	Accreditation Survey Visit	Batangas State University, Batangas City	July 8-11, 2014
Flora D. Canare	Resource Speaker	Division Seminar- Workshop on Campus Journalism	M.P. Cuaderno Memorial Elementary School, Balanga City	July 24-26, 2014
Flora D. Canare	Resource Speaker	Division Seminar- Workshop on Campus Journalism	M.P. Cuaderno Memorial Elementary School, Balanga City	July 24-26, 2014



**Table 09.**  
**Faculty as Accreditors, Resource Speakers to Trainings and Seminars**  
**As of AY 2014-2015**

Name of Faculty	Nature of Attendance	Title of Training/ Seminar/ Accreditation Survey Visit	Venue	Inclusive Date/s
Raul V. de Guzman, MPA	Resource Speaker	Public Administration and Happiness: Policy Management and Politics form the Global Perspectives	South Korea	June 25-27, 2014
Ms. Mylene R. Hualda	Resource Speaker	Career Week of Orani National High School	Orani National High School Covered Court	August 11-14, 2014
Ms. Mylene R. Hualda	Resource Speaker	The Role Of Parents in Career Decision Making of Students	Orani National High School	August 12, 201
Ms. Normita M. Lugtu	Resource Speaker	One-day Workshop on Campus Journalism	Audio- Visual Room of Barrio Central Elementary School	15-Aug-14
Mrs. Digna M. De Guzman	Resource Speaker	Basic Seminar on Gender and Development, Human Rights and Sexual Harassment	Conference Room 2, 3rd Floor Administration Bldg., BPSU Main, City of Balanga	22-Aug-14
Mrs. Digna M. De Guzman	Resource Speaker	BPSU College of Information and Communications Technology Seminar Service	Lou-is Resort and Restaurant	29-Aug-14
Ms. Mylen R. Hualda	Resource Speaker	The Peninsula School Career Orientation	The Peninsula School, Limay	29-Aug-14
Nelson S. Andres	Accreditor	Accreditation Survey Visit	Nueva Vizcaya State University	Aug. 29-31, 2013
Lee R. Francisco	Resource Speaker	Abot-Kamay and Edukasuon sa Kindergarten Magsisimula iyon	Capunitan Elementary School, Bataan	August 30, 2014
Ms. Mylen R. Hualda	Resource Speaker	Psychological Seminar on Childrens' Affective, Behavioral and Cognitive Development	San Pablo Elementary School, Dinalupihan, Bataan	4-Sep-14
Ms. Mylen R. Hualda	Resource Speaker	Giving Emphasis on Children's Affective , Behavioral and Cognitive Development	Dinalupihan, Bataan	6-Sep-14
Marianita G. Sarmiento	Resource Speaker	Home Disciplining: Key to Child Development	Talisay, Balanga City	September 6, 2014
Marianita G. Sarmiento	Resource Speaker	Home Disciplining: Key to Child Development	Talisay, Balanga City	September 6, 2014
Arturo M. Alegado	Resource Speaker	22 <sup>nd</sup> National Fruit Symposium	Highlander Hotel, Solano, Nueva Viscaya	September 8-11, 2014
Aida T. Solomon	Accreditor	AACUP Accreditation of BS in Information Technology of Marinduque State College	Marinduque	September 8 to 12, 2014
Ms. Normita M. Lugtu	Resource Speaker	Campus Journalism- Editorial Writing and Science and Health Writing	Balanga Elementary School, City of balanga, Bataan	September 18-20, 2014
Mr. Daniel Bawan	Resource Speaker	PTF Seminar among Parents of Mariveles Ecumenical Learning Center "Guiding Children in Using Computer to Avoid Addiction"	San Isidro, Mariveles, Bataan	19-Sep-14
Ms. Monina Romero	Resource Speaker	Filipino: Wika ng Pagkakaisa	Conference Room, 3/F Administration Building, BPSU Main Campus	September 20,27, October 4, 2014
Mr. Ronald Tyron B. Dela Rosa	Resource Speaker	Emergency and Disaster Preparedness Seminar- Workshop	COBALT Auditorium, BGHMC Compound, Baguio City	September 29-30, 2014
Nelson S. Andres	Accreditor	Accreditation Survey Visit	Batangas State University, Batangas City	Oct. 1-4, 2013



**Table 09.**  
**Faculty as Accreditors, Resource Speakers to Trainings and Seminars**  
**As of AY 2014-2015**

Name of Faculty	Nature of Attendance	Title of Training/ Seminar/ Accreditation Survey Visit	Venue	Inclusive Date/s
Grisom P. Gines	Accreditor	Accreditation Survey Visit	Batangas State University, Batangas City	Oct. 1-4, 2013
Mr. Ronald Tyron B. Dela Rosa	Resource Speaker	Seminar-Workshop on Basic First Aid and Basic Life Support- Cardiopulmonary Resuscitation	University of Pangasinan	October 02-04, 2014
Ms. Normita M. Lugtu	Resource Speaker	Workshop on Adult Learning and Training Delivery	El Cielito Hotel, Makiling, Los Baños, Laguna	October 7-9, 2014
Mr. Rudy C. Flores	Resource Speaker	Training on Sustainable Agriculture in the Changing Climate	Training Center, Municipal Compound, Conception, Tarlac, Training Center, Municipal Compound Gabaldon, Nueva Ecija, Baranagy Pamonoran, Sta. Cruz, Zambales	October 10-11, 16, 17, 23, 24, 2014
Mr. Ronald Tyron B. Dela Rosa	Resource Speaker	Seminar Workshop and First Aid in the Kitchen	BPSU- AVR, Main Campus	October 13-15, 2014
Ms. Mylen Hualda	Resource Speaker	Career Advocacy Unit: A Bridge Towards a Consistent and Strong Implementation of K-12 Curriculum	Louis Resort and Restaurant	17-Oct-14
Mr. Leandro T. Olubia	Resource Speaker	Teaching Strategies for Effective Instruction	Multimedia Room, BPSU- Balanga Campus	20-Oct-14
Ms. Normita M. Lugtu	Resource Speaker	Division Intensive Training of RSPC Participants	Cupang Elementary School	October 21-22, 2014
Ms. Mylene R. Hualda / Ms. Erna Liza C. Mateo	Resource Speaker	Basic Gender and Development Seminar	BPSU Campuses	October 24, 27-30, 2014
Bernadeth B. Gabor, MAEd	Resource Speaker	2014 PAEPI Biennial Convention	Mindanao University of Science and Technology, Cagayan De Oro City	October 26-29, 2014
Mr. Ronald Tyron B. Dela Rosa	Resource Speaker	Emergency and Disaster Preparedness Training	9.0 Niner IELTS Review center, PWU Building, City of Balanga, Bataan	November 10-11, 2014
Dr. Roliver Baciles / Mr. Leandro Olubia	Resource Speaker	Faculty Development Seminar of Tomas Del Rosario College	Tomas Del Rosario College	19-Nov-14
Jesselyn C. Mortejo, Ed.D.	Resource Speaker	11 <sup>th</sup> BPSU R&D In-House Review: Profile, Needs and Problems	Conference Room, 3 <sup>rd</sup> Floor Administration Building	21-Nov-14
Thelma DG. Manansala, Ed.D.	Resource Speaker	11 <sup>th</sup> BPSU R&D In-House Review:	Conference Room, 3 <sup>rd</sup> Floor Administration Building	21-Nov-14
Elizabeth A. Josen, Ed.D.	Resource Speaker	Kalagayan ng Turismo sa Bataan	Conference Room, 3 <sup>rd</sup> Floor Administration Building	21-Nov-14
Rolando P. Manaligod, Ph.D.	Resource Speaker	11 <sup>th</sup> BPSU R&D In-House Review:	Conference Room, 3 <sup>rd</sup> Floor Administration Building	21-Nov-14
Jesselyn C. Mortejo, Ed.D.	Resource Speaker	Kalagayan ng Turismo sa Bataan	Conference Room, 3 <sup>rd</sup> Floor Administration Building	21-Nov-14
Ms. Mylene Hualda	Resource Speaker	OWWA Scholars and Grantees First Learning Session	Conference Room, BPSU- Main Campus	26-Nov-14
Elizabeth Josen	Resource Speaker	Makabagong Pananaw sa Pagtuturo ng Wika at Aksyong Pananaliksik	Orani National Highschool	November 26-28, 2014
Nelson S. Andres	Accreditor	Accreditation Survey Visit	Isabela State University	Nov 26-29, 2012
Grisom P. Gines	Accreditor	Accreditation Survey Visit	Don Mariano Marcos State University	Nov 26-29, 2012
Alfredo D. Valentos	Accreditor	Accreditation Survey Visit	Isabela State University	Nov 26-29, 2012
Bernadeth B. Gabor, MAEd	Resource Speaker	11 <sup>th</sup> BPSU R&D In-House Review: The Effectiveness of the Industrial and Technical Skills Training Programs at the Bataan District Jail from 2010-2013: An Impact Study	Conference Room, 3 <sup>rd</sup> Floor Administration Building	November 27, 2014



**Table 09.**  
**Faculty as Accreditors, Resource Speakers to Trainings and Seminars**  
**As of AY 2014-2015**

Name of Faculty	Nature of Attendance	Title of Training/ Seminar/ Accreditation Survey Visit	Venue	Inclusive Date/s
Mr. Marlon Jose	Resource Speaker	Bloodborne Pathogens and Infection Control Training	Unit 2A Marsk Bldg., 738 Aurora Blvd., Corner Balete Drive, Quezon City	November 27-28, 2014
Mr. Daniel Bawan	Resource Speaker	Parenting Seminar on Handling and Dealing with Kids Multiple Behavior	Christian Community School of Mariveles	28-Nov-14
Mr. Rowell G. De Guia	Resource Speaker	Pre-employment Orientation Seminar for Graduating Students	Dunong Pandayan Hall, BPSU Orani Campus, Orani, Bataan	December 01-05, 2014
Cristina G. Rivera	Resource Speaker	2nd Asian Conference on Multidisciplinary Research on Higher Education	Davao City	December 1-5, 2014
Aida T. Solomon	Accreditor	AACUP Accreditation of BS in Information Technology of Mt. Province State Polytechnic College	Bontoc, Mt. Province	December 8-12, 2014
Danilo C. Galicia Ph.D.	Resource Speaker	Pedagogical Views and Preparations on Asean Integration: a Two Level Educational Perspective	Lyceum of the Philippines Batangas City	11-Dec-14
Marianita G. Sarmiento	Resource Speaker	Food and Beverage	Bataan Provincial Jail	December 15, 2014
Olivia Ann Siccion	Resource Speaker	7 <sup>th</sup> Graduate School Research Festival	PUP Graduate School	December 20, 2014

Being passionate with their work seems to be very natural for the faculty members of the University; hence, they perform excellently most of the time and gain recognitions for work delivered excellently.





**Table 10.**  
**Faculty Who Gained Recognition from Seminars, Trainings and Conferences**  
**As of AY 2014-2015**

Name of Faculty	College	Award/Recognition	Date
Dr. Hermogenes M. Pagua	College of Agriculture	World Outstanding Researcher / Best Oral Presentation	Nov. 17-19, 2014
Dr. Neil D. David	College of Agriculture	Outstanding Researcher Leader in the Philippines /World Publication Award/ Best PowerPoint Presentation	Nov. 17-19, 2014
Dr. Thelma D. Manansala	College of Arts and Sciences	Who's Who in the World Achievement Awardee	Dec. 1, 2014
Dr. Bernadette Gabor	College of Arts and Sciences	Service Provider of the Year BJMP 23rd Anniversary Celebration	Oct. 9, 2014
Dr. Bernadette Gabor	College of Arts and Sciences	2014 Honor Awards Program Nominee Central Luzon Servant Hero Recognition Rites	Sept. 19, 2014
Ms. Arlene D. Ibañez	College of Arts and Sciences	2 <sup>nd</sup> Best Paper (Development Studies Category)	November 21, 2014
Engr. Walter G. Valdez	College of Agriculture	Best in Oral Presentation / Best in Powerpoint Presentation / Best in Talent	November 26-28, 2014
Dr. John Ryan C. Dizon	College of Engineering and Architecture	World Outstanding Researcher	October 17-18, 2014
		World Citation Award	
		Best in Oral Presentation	
Engr. Nelson S. Andres	College of Engineering and Architecture	3 <sup>rd</sup> Best Paper (Development Studies Category)	November 21, 2014
Ms. Lirio C. Baluyot	College of Arts and Sciences	Best in Oral Presentation / Best in Powerpoint Presentation	November 26-28, 2014
Dr. Sylvia B. Pangilinan	College of Nursing and Midwifery	2 <sup>nd</sup> Best Paper / Best Poster	February 28, 2014
		Best in Powerpoint Presentation	October 17-18, 2014
Mr. Eduardo R. Cortez	College of Social and Behavioral Sciences	3 <sup>rd</sup> Best Paper	February 28, 2014



**Table 10.**  
**Faculty Who Gained Recognition from Seminars, Trainings and Conferences**  
**As of AY 2014-2015**

Name of Faculty	College	Award/Recognition	Date
Ms. Maria Caroline L. Santos	College of Nursing and Midwifery	3 <sup>rd</sup> Best Paper	February 28, 2014
Mr. Ronald Tyron B. Dela Rosa	College of Nursing and Midwifery	2 <sup>nd</sup> Best Poster	February 28, 2014
Engr. Jonathan E. Lacayanga	College of Agriculture	Outstanding Researcher of the Philippines 2014 / Best in Powerpoint Presentation	November 26-28, 2014
Ms. Consuelo G. Cruz Ms. Cristina G. Rivera	College of Arts and Sciences / College of Information and Communications Technology	Best in Oral Presentation	November 26-28, 2014
Dr. Bernadeth B. Gabor Dr. Elizabeth A. Josen Mr. Nomer N. Varua	College of Arts and Sciences	3 <sup>rd</sup> Best Paper / Best Poster (Assessment Studies Category)	November 21, 2014
Ms. Anne Regina R. Galicia Dr. Elizabeth A. Josen Dr. Thelma D. Manansala	College of Arts and Sciences	2 <sup>nd</sup> Best Paper (assessment Studies Category)	November 21, 2014
Dr. Jesselyn C. Mortejo Ms. Leslie D. Jorge Ms. Lady Fatima T. Dianco Dr. Marianita G. Sarmiento Ms. Alonzo L. Mortejo	College of Arts and Sciences	1 <sup>st</sup> Best Paper (Assessment Studies Category)	November 21, 2014
Dr. Maria Fe V. Roman	College of Education	1 <sup>st</sup> Best Paper / Best Poster (Development Studies Category)	November 21, 2014

### Promotion of Faculty

Through the implementation of the Position Classification and Compensation Scheme for Faculty Positions (PCCSFP), services and accomplishments of faculty members are given the opportunity to be evaluated using the Common Criteria Evaluation developed by the Commission on Higher Education (CHED) and the Philippine Association of State Universities and Colleges (PASUC). The CCE made it possible for faculty members to upgrade their ranks and receive compensation that are tantamount to their efforts and contributions to the higher education institution.

Moreover, the University's Selection and Promotion Board regularly conducts ranking of faculty members to evaluate those who qualify to be promoted from contractual to permanent status. As of AY 2014-2015, six (6) contractual faculty members with Instructor I positions were granted permanent/plantilla faculty positions as they met the criteria provided in the University's Merit Selection and Promotion Program.





**Table 11.**  
**Promotion of Faculty as per NBC 461 Cycle 5 Evaluation and Ranking Conducted**  
**By the University's Selection and Promotion Board for Ay 2014-2015**

Name of Faculty	Tenure		Previous Rank	Current Rank	Remarks
	From	To			
Abad, Jenette C.	Permanent	Permanent	Instructor 3	Assistant Prof. 1	NBC 461 Cycle 5
Alba, Ma. Cristina S.	Permanent	Permanent	Instructor 3	Assistant Prof. 2	NBC 461 Cycle 6
Austria, Noralyn H.	Permanent	Permanent	Instructor 3	Assistant Prof. 1	NBC 461 Cycle 5
Baclig, Jocelyn M.	Permanent	Permanent	Asst. Prof 1	Assistant Prof. 2	NBC 461 Cycle 5
Bantay, Riza S.	Permanent	Permanent	Instructor 3	Assistant Prof. 2	NBC 461 Cycle 5
Banzón, Jason Anthony B.	Permanent	Permanent	Instructor 1	Instructor 3	NBC 461 Cycle 5
Cabero, Leonila S.	Permanent	Permanent	Instructor 2	Assistant Prof. 2	NBC 461 Cycle 5
Canare, Flora D.	Permanent	Permanent	Asst. Prof. 3	Associate Prof.3	NBC 461 Cycle 5
Castillo, Celso P.	Permanent	Permanent	Assoc. Prof. 2	Associate Prof.4	NBC 461 Cycle 5
Cruz, Irene Gina D.	Permanent	Permanent	Assoc. Prof. 1	Associate Prof.3	NBC 461 Cycle 5
Cruz, Consuelo G.	Permanent	Permanent	Asst. Prof. 2	Associate Prof.1	NBC 461 Cycle 5
Cruz, Mariza Dulce C.	Permanent	Permanent	Asst. Prof. 1	Assistant Prof. 3	NBC 461 Cycle 5
De Guzman, Medel C.	Permanent	Permanent	Instructor 2	Instructor 3	NBC 461 Cycle 5
Dela Rosa, Zenaida D.	Permanent	Permanent	Instructor 3	Assistant Prof. 2	NBC 461 Cycle 5
Dela Vega, Maritess C.	Permanent	Permanent	Instructor 3	Assistant Prof. 1	NBC 461 Cycle 5
De Leon, Michael	Permanent	Permanent	Instructor 2	Instructor 2	NBC 461 Cycle 5
Escartin, Melvin N.	Permanent	Permanent	Instructor 1	Assistant Prof. 3	NBC 461 Cycle 5
Esguerra, Imelda T.	Permanent	Permanent	Asst. Prof. 1	Associate Prof.2	NBC 461 Cycle 5
Gabor, Bernadeth B.	Permanent	Permanent	Instructor 3	Associate Prof.1	NBC 461 Cycle 5
Gadia, Joerald M.	Permanent	Permanent	Instructor 1	Instructor 1	NBC 461 Cycle 5
Ibañez, Arlene D.	Permanent	Permanent	Assoc. Prof. 1	Associate Prof.4	NBC 461 Cycle 5
Joson, Elizabeth A.	Permanent	Permanent	Asst. Prof. 4	Associate Prof.4	NBC 461 Cycle 5
Leaño, Consorcia B.	Permanent	Permanent	Instructor 3	Asst. Prof 3	NBC 461 Cycle 5
Loyola, Lorna L.	Permanent	Permanent	Assoc. Prof. 1	Associate Prof.3	NBC 461 Cycle 5
Luna, Zenaida O.	Permanent	Permanent	Assoc. Prof. 1	Associate Prof.5	NBC 461 Cycle 5
Magtalas, Wilma C.	Permanent	Permanent	Instructor 3	Assistant Prof. 3	NBC 461 Cycle 5
Mañaligod, Rolando P.	Permanent	Permanent	Assoc. Prof. 3	Assoc. Prof. 3	NBC 461 Cycle 5
Manansala, Thelma DG.	Permanent	Permanent	Asst. Prof. 2	Professor 1	NBC 461 Cycle 5
Matito, Emellie Y.	Permanent	Permanent	Asst. Prof. 3	Associate Prof.4	NBC 461 Cycle 5
Mortejo, Jesselyn C.	Permanent	Permanent	Instructor 1	Assistant Prof. 4	NBC 461 Cycle 5
Ocampo, Carmelita N.	Permanent	Permanent	Assoc. Prof. 1	Associate Prof.3	NBC 461 Cycle 5
Peña, Chona E.	Permanent	Permanent	Instructor 1	Instructor 3	NBC 461 Cycle 5
Quicho, Lilibeth B.	Permanent	Permanent	Asst. Prof. 2	Asst. Prof. 2	NBC 461 Cycle 5
Quintos, Sherrilyn B.	Permanent	Permanent	Instructor 1	Asst. Prof. 2	NBC 461 Cycle 5
Roldan, Lorna R.	Permanent	Permanent	Instructor 1	Assistant Prof. 4	NBC 461 Cycle 5
Ronquillo, Cynthia M.	Permanent	Permanent	Asst. Prof. 3	Associate Prof.1	NBC 461 Cycle 5
Roque, Victoria G.	Permanent	Permanent	Asst. Prof. 3	Associate Prof.3	NBC 461 Cycle 5
Sarmiento, Marianita G.	Permanent	Permanent	Asst. Prof 2	Associate Prof.2	NBC 461 Cycle 5
Zapanta, Antonio B.	Permanent	Permanent	Instructor 1	Instructor 3	NBC 461 Cycle 5
Ferrer, Vonhoepper N.	COS	Contractual	Instructor 1	Instructor 1	
Aguilar, Robert	Permanent	Permanent	Instructor I	Instructor II	NBC 461 Cycle 4b
Abas, Mel	Contractual	Permanent	Instructor I	Instructor I	Ranking conducted by the SPB
Andres, Nelson	Permanent	Permanent	Instructor III	Assist. Prof. III	NBC 461 Cycle 4b
Lamira, Chino	Permanent	Permanent	Instructor I	Instructor II	NBC 461 Cycle 4b
Gines, Griso	Permanent	Permanent	Instructor III	Assist. Prof. III	NBC 461 Cycle 4b
Maglaque, Fe	Permanent	Permanent	Instructor II	Assist. Prof. I	NBC 461 Cycle 4b
Muñoz, Jonathan	Permanent	Permanent	Instructor III	Assist. Prof. I	NBC 461 Cycle 4b
Munoz, Rodrigo Jr.	Permanent	Permanent	Instructor II	Assist. Prof. III	NBC 461 Cycle 4b
Valentos, Alfredo	Permanent	Permanent	Asist. Prof. II	Assist. Prof. III	NBC 461 Cycle 4b
Morales, Janice Christian	Contractual	Permanent	Instructor I	Instructor I	Ranking conducted by the SPB
Bajino, Zenaida H.	Permanent	Permanent	Instructor III	Asst. Prof. I	NBC 461 Cycle 5
Balingit, Josephine S.	Permanent	Permanent	Instructor III	Asso. Prof. II	NBC 461 Cycle 5
Barata, Genefoso B.	Permanent	Permanent	Asst. Prof. I	Asst. Prof. III	NBC 461 Cycle 5
Barin, Louisito J.	Permanent	Permanent	Instructor II	Asst. Prof. I	NBC 461 Cycle 5
Caparas, Fernando P.	Permanent	Permanent	Asst. Prof. I	Asst. Prof. II	NBC 461 Cycle 5



**Table 11.**  
**Promotion of Faculty as per NBC 461 Cycle 5 Evaluation and Ranking Conducted**  
**By the University's Selection and Promotion Board for Ay 2014-2015**

Name of Faculty	Tenure		Previous Rank	Current Rank	Remarks
	From	To			
De Leon, Michael M.	Permanent	Permanent	Instructor I	Instructor II	NBC 461 Cycle 5
Gonzales, Cesar C.	Permanent	Permanent	Asso. Prof. III	Asso. Prof. IV	NBC 461 Cycle 5
Hipolito, Noel T.	Permanent	Permanent	Asst. Prof. I	Asst. Prof. II	NBC 461 Cycle 5
Lim, Ronald M	Contractual	Permanent	Instructor I	Instructor I	Ranking conducted by SPB
Matacot, Rodolfo M.	Permanent	Permanent	Instructor III	Asst. Prof. I	NBC 461 Cycle 5
Miller, Bryan L.	Permanent	Permanent	Asst. Prof. II	Asst. Prof. III	NBC 461 Cycle 5
Pinili, Rolando O.	Permanent	Permanent	Asst. Prof. I	Asst. Prof. II	NBC 461 Cycle 5
Salenga, Ramir M.	Permanent	Permanent	Instructor III	Asst. Prof. II	NBC 461 Cycle 5
Santos, Eduardo C.	Permanent	Permanent	Asst. Prof. IV	Asso. Prof. III	NBC 461 Cycle 5
Sevilla, Ma.	Permanent	Permanent	Asst. Prof. IV	Asso. Prof. V	NBC 461 Cycle 5
Concepcion G.	Permanent	Permanent	Asst. Prof. IV	Asso. Prof. V	NBC 461 Cycle 5
Valencia, Leon J.	Permanent	Permanent	Instructor III	Asst. Prof. II	NBC 461 Cycle 5
Melinda M. Aberin	Permanent	Permanent	Instructor II	Assistant Professor I	NBC 461 cycle 5
Benjamin M. Adraneda, Jr.	Permanent	Permanent	Instructor I	Assistant Professor IV	NBC 461 cycle 5
Gemma C. Adraneda	Permanent	Permanent	Assistant Professor II	Associate Professor I	NBC 461 cycle 5
Rolliver M. Baciles	Permanent	Permanent	Associate Professor I	Professor III	NBC 461 cycle 5
Gerardo Salvador G. Balana	Permanent	Permanent	Instructor I	Assistant Professor I	NBC 461 cycle 5
Lamberto M. Bamba	Permanent	Permanent	Instructor I	Instructor II	NBC 461 cycle 5
Reynaldo G. Barata	Permanent	Permanent	Instructor I	Instructor III	NBC 461 cycle 5
Carina C. Batol	Permanent	Permanent	Associate Professor I	Associate Professor III	NBC 461 cycle 5
Daniel R. Bawan	Permanent	Permanent	Associate Professor I	Associate Professor II	NBC 461 cycle 5
Victoria S. Buhain	Permanent	Permanent	Instructor III	Assistant Professor I	NBC 461 cycle 5
Arnaldo M. Cajilig	Permanent	Permanent	Assistant Professor III	Associate Professor I	NBC 461 cycle 5
Laarni C. Canare	Permanent	Permanent	Assistant Professor II	Associate Professor II	NBC 461 cycle 5
Jenifer Z. Carandang	Permanent	Permanent	Instructor I	Instructor III	NBC 461 cycle 5
Rachel D. Castillo	Permanent	Permanent	Assistant Professor II	Assistant Professor IV	NBC 461 cycle 5
Alvin B. Cervania	Permanent	Permanent	Instructor III	Assistant Professor III	NBC 461 cycle 5
Aurora R. Consunji	Permanent	Permanent	Assistant Professor IV	Associate Professor II	NBC 461 cycle 5
Eduardo R. Cortez	Permanent	Permanent	Assistant Professor III	Associate Professor I	NBC 461 cycle 5
Reo-rimma D. Cortez	Permanent	Permanent	Instructor III	Assistant Professor II	NBC 461 cycle 5
Aurora S. De Guzman	Permanent	Permanent	Assistant Professor I	Assistant Professor III	NBC 461 cycle 5
Aileen C. Dominguez	Permanent	Permanent	Assistant Professor I	Assistant Professor IV	NBC 461 cycle 5
Charity S. Enriquez	Permanent	Permanent	Instructor I	Assistant Professor III	NBC 461 cycle 5
Romano D. Flores	Permanent	Permanent	Instructor I	Instructor II	NBC 461 cycle 5
Jaime M. Forbes	Permanent	Permanent	Instructor I	Assistant Professor IV	NBC 461 cycle 5
Monica T. Hipolito	Permanent	Permanent	Instructor III	Assistant Professor I	NBC 461 cycle 5
Lou S. Hualda	Permanent	Permanent	Assistant Professor III	Assistant Professor IV	NBC 461 cycle 5
Susan S. Laggui	Permanent	Permanent	Assistant Professor II	Associate Professor III	NBC 461 cycle 5
Eden D. Limcangco	Permanent	Permanent	Assistant Professor I	Assistant Professor III	NBC 461 cycle 5
Normita M. Lugtu	Permanent	Permanent	Instructor II	Assistant Professor II	NBC 461 cycle 5
Juliet R. Masangcap	Permanent	Permanent	Instructor II	Assistant Professor II	NBC 461 cycle 5



**Table 11.**  
**Promotion of Faculty as per NBC 461 Cycle 5 Evaluation and Ranking Conducted**  
**By the University's Selection and Promotion Board for Ay 2014-2015**

Name of Faculty	Tenure		Previous Rank	Current Rank	Remarks
	From	To			
Sisenando C. Masangcap, Jr.	Permanent	Permanent	Instructor III	Assistant Professor III	NBC 461 cycle 5
Ruby S. Matibag	Permanent	Permanent	Instructor I	Assistant Professor IV	NBC 461 cycle 5
Carina D. Moises	Permanent	Permanent	Instructor III	Assistant Professor I	NBC 461 cycle 5
Monina C. Montaniel	Permanent	Permanent	Instructor II	Assistant Professor II	NBC 461 cycle 5
Leandro T. Olubia	Permanent	Permanent	Instructor I	Assistant Professor III	NBC 461 cycle 5
Norma R. Pantaleon	Permanent	Permanent	Instructor I	Assistant Professor II	NBC 461 cycle 5
Ronald Q. Quinto	Permanent	Permanent	Instructor I	Assistant Professor I	NBC 461 cycle 5
Alberto J. Reyes	Permanent	Permanent	Instructor II	Instructor III	NBC 461 cycle 5
Yolanda D. Reyes	Permanent	Permanent	Assistant Professor III	Associate Professor II	NBC 461 cycle 5
Ma. Luisa A. Roque	Permanent	Permanent	Instructor III	Assistant Professor I	NBC 461 cycle 5
Ma. Florinda O. Rubiano	Permanent	Permanent	Instructor III	Assistant Professor I	NBC 461 cycle 5
Remigio C. Sacdalan, Jr.	Permanent	Permanent	Assistant Professor III	Associate Professor I	NBC 461 cycle 5
Julie M. Salas	Permanent	Permanent	Assistant Professor IV	Associate Professor I	NBC 461 cycle 5
Francisco S. Sanchez	Permanent	Permanent	Instructor I	Assistant Professor IV	NBC 461 cycle 5
Lourdes S. Santos	Permanent	Permanent	Associate Professor II	Professor V	NBC 461 cycle 5
Ma. Caroline L. Santos	Permanent	Permanent	Instructor I	Assistant Professor I	NBC 461 cycle 5
Marietta S. Santos	Permanent	Permanent	Instructor I	Assistant Professor I	NBC 461 cycle 5
Catherine M. Tuazon	Permanent	Permanent	Instructor I	Assistant Professor III	NBC 461 cycle 5
Arturo S. Villanueva	Permanent	Permanent	Instructor I	Assistant Professor III	NBC 461 cycle 5
Jocelyn F. Villanueva	Permanent	Permanent	Instructor I	Associate Professor I	NBC 461 cycle 5
Arlene A. Zabala	Permanent	Permanent	Instructor II	Assistant Professor I	NBC 461 cycle 5
Job D. Paguio	Contractual	Permanent	Instructor I	Instructor I	Ranking conducted by the SPB
Jimelyn H. Evangelista	Contractual	Permanent	Instructor I	Instructor I	Ranking conducted by the SPB
Abad, Glenda D.	Permanent	Permanent	Instructor II	Asst. Prof. IV	NBC Cycle 5
Abad, Jonathan A.	Permanent	Permanent	Instructor II	Instructor III	NBC Cycle 5
Alipio, Billy	Permanent	Permanent	Instructor III	Asst. Prof. II	NBC Cycle 5
Bañez, Redentor	Permanent	Permanent	Instructor II	Asst. Prof. II	NBC Cycle 5
Bardemorilla, Noraida	Permanent	Permanent	Instructor III	Asst. Prof. III	NBC Cycle 5
Cabanding, Monica	Permanent	Permanent	Instructor III	Asst. Prof. III	NBC Cycle 5
Camacho, Julie	Permanent	Permanent	Instructor I	Instructor II	NBC Cycle 5
David, Norma	Permanent	Permanent	Instructor II	Asst. Prof. II	NBC Cycle 5
Dumlao, Bonifacio	Permanent	Permanent	Instructor I	Instructor III	NBC Cycle 5
Dumlao, Judy	Permanent	Permanent	Instructor III	Asst. Prof. I	NBC Cycle 5
Estrella, Perlá	Permanent	Permanent	Asso. Prof. II	Asso. Prof. V	NBC Cycle 5
Garcia, Loida	Permanent	Permanent	Asst. Prof. IV	Asso. Prof. III	NBC Cycle 5
Lapid, Celia	Permanent	Permanent	Asst. Prof. II	Asso. Prof. I	NBC Cycle 5
Magno, Eugenio S.	Permanent	Permanent	Instructor III	Asst. Prof. IV	NBC Cycle 5
Magno, Glenda C.	Permanent	Permanent	Asst. Prof. III	Asso. Prof. IV	NBC Cycle 5
Mañalili, Lovely	Permanent	Permanent	Instructor I	Instructor II	NBC Cycle 5
Manuel, Belinda	Permanent	Permanent	Instructor III	Asst. Prof. III	NBC Cycle 5
Nocom, Noeme	Permanent	Permanent	Asst. Prof. I	Asso. Prof. I	NBC Cycle 5
Nuguid, Cynthia	Permanent	Permanent	Asst. Prof. II	Asst. Prof. III	NBC Cycle 5
Panlaqui, Catheryn	Permanent	Permanent	Instructor I	Instructor III	NBC Cycle 5
Punla, Candida	Permanent	Permanent	Instructor I	Asst. Prof. I	NBC Cycle 5



**Table 11.**  
**Promotion of Faculty as per NBC 461 Cycle 5 Evaluation and Ranking Conducted**  
**By the University's Selection and Promotion Board for Ay 2014-2015**

Name of Faculty	Tenure		Previous Rank	Current Rank	Remarks
	From	To			
Roman, Maria Fe V.	Permanent	Permanent	Asso. Prof. IV	Asso. Prof. V	NBC Cycle 5
Santos, Ferdinand	Permanent	Permanent	Instructor I	Instructor III	NBC Cycle 5
Serrano, Julito	Permanent	Permanent	Asst. Prof. I	Asst. Prof. II	NBC Cycle 5
Susi, Maria Lani	Permanent	Permanent	Instructor II	Instructor III	NBC Cycle 5
Tamayo, Ariel	Permanent	Permanent	Asst. Prof. II	Asst. Prof. III	NBC Cycle 5
Tolentino, Maribel	Permanent	Permanent	Asst. Prof. I	Asst. Prof. IV	NBC Cycle 5
Christopher M. Jugo	Contractual	Permanent	Instructor	Instructor I	Ranking Conducting by the Selection and Promotion Board
Tungol, Felicisima E.	Permanent	Permanent	Associate Professor I	Associate Professor V	NBC Cycle 5
Simbul, Yolanda B.	Permanent	Permanent	Assistant Professor II	Associate Professor IV	NBC Cycle 5
Roberto, Teresita E.	Permanent	Permanent	Associate Professor I	Associate Professor III	NBC Cycle 5
Reyes, Aurea S.	Permanent	Permanent	Assistant Professor IV	Associate Professor II	NBC Cycle 5
Acuña, Pablo Jr. V.	Permanent	Permanent	Assistant Professor II	Assistant Professor IV	NBC Cycle 5
Padilla, Gertrudes C.	Permanent	Permanent	Assistant Professor II	Assistant Professor IV	NBC Cycle 5
Roque, Leonora Q.	Permanent	Permanent	Instructor III	Assistant Professor IV	NBC Cycle 5
Villafuerte, Armando A.	Permanent	Permanent	Assistant Professor I	Assistant Professor IV	NBC Cycle 5
Acuña, Nenita B.	Permanent	Permanent	Assistant Professor I	Assistant Professor III	NBC Cycle 5
Jorge, Consorcia D.	Permanent	Permanent	Assistant Professor II	Assistant Professor III	NBC Cycle 5
Peria, Flordeliza C.	Permanent	Permanent	Assistant Professor II	Assistant Professor III	NBC Cycle 5
Reyes, Rolando B.	Permanent	Permanent	Assistant Professor I	Assistant Professor III	NBC Cycle 5
Bringas, Anatalia S.	Permanent	Permanent	Instructor III	Assistant Professor II	NBC Cycle 5
Llave, Delia S.	Permanent	Permanent	Assistant Professor I	Assistant Professor II	NBC Cycle 5
Ocampo, Alicia M.	Permanent	Permanent	Assistant Professor I	Assistant Professor II	NBC Cycle 5
Quintos, Romeo Jr. T.	Permanent	Permanent	Instructor I	Assistant Professor II	NBC Cycle 5
Ramos, Joycelin C.	Permanent	Permanent	Assistant Professor I	Assistant Professor II	NBC Cycle 5
Almazan, Josephine S.	Permanent	Permanent	Instructor III	Assistant Professor I	NBC Cycle 5
Bautista, Naomi M.	Permanent	Permanent	Instructor III	Assistant Professor I	NBC Cycle 5
De Guzman, Digna M.	Permanent	Permanent	Instructor I	Assistant Professor I	NBC Cycle 5
Medairos, Elizabeth L.	Permanent	Permanent	Instructor II	Assistant Professor I	NBC Cycle 5
Pavett, Isabelita V.	Permanent	Permanent	Instructor III	Assistant Professor I	NBC Cycle 5
Rivera, Kimberly C.	Permanent	Permanent	Instructor I	Assistant Professor I	NBC Cycle 5



### **MJU Invites Faculty Scholar as Visiting Lecturer for Monk Graduate Students and Aid in ASEAN Economic Community 2015 Preparations**

As part of the Memorandum of Agreement between BPSU and Maejo University (MJU) in Thailand, Dr. Mel S. Abas, a faculty detailed at the College of Engineering and Architecture, was invited to serve as visiting lecturer for MJU's Monk Graduate Students on February 26- March 31, 2014.

Furthermore, Dr. Abas will also be tapped to be part of MJU's School of Administrative Studies staff tasked to prepare for the ASEAN Economic Community in 2015 when "Southeast Asia becomes one economic zone".

Dr. Abas has recently completed his doctorate program in MJU, which he achieved as a scholar under the terms of the MOA.

### **Civil Service Accredits Faculty Association**

Pursuant to Executive Order No 180 dated 01 June 1987, The Civil Service Commission (CSC) has accredited the University's Faculty Association (FASSO) via Certificate of Accreditation No. 944 issued on 11 February 2014.

The FASSO's accreditation with the CSC officially renders it as the "sole and exclusive negotiating agent of the rank-and-file employees" of the University on "terms of conditions of employment not fixed by law".

The Certificate was awarded by the Commission before the FASSO officers and members in a simple program held on 24 March 2014. Immediately after, a short lecture was conducted by CSC on the limitations of the Collective Negotiation Agreement, and the importance of having a provision on cost-cutting schemes to be undertaken by the University and the association.

### **1st Language and Literature Colloquium**

The University, through the English Cluster, conducted the First Language and Literature Colloquium on 28 August 2014 at the Crown Royale Hotel, City of Balanga, Bataan.

The said activity with the theme "Mapping the Landscape of Language and Literature Education and Research in BPSU" featured theses and dissertations completed in the last 20 years by the faculty. The said event likewise unlocked opportunities for the language and literature faculty members to share and listen to some of the research projects accomplished by the University.

### **Seminars and Trainings**

The University continuously sends its faculty members to trainings and seminars of various levels to guarantee that improvement of their knowledge and skills so that they will be capable of delivering better quality of instruction and continue to contribute to the University's attainment of its goal to produce globally competitive professionals.

Due to their awareness on the positive impact of trainings and seminars to their professional growth, members of the faculty are very active in attending trainings, seminars, conferences, and other similar activities that contribute to keeping themselves abreast on the recent developments in their field of expertise.





## Presentation of Papers to International Conferences

No.	Faculty Involved	Nature of Participation	Title of Seminar/Training/Conference	Date	Venue	Sponsoring Agency
1	Hermogenes M. Paguia	Presenter	PAEPI 4 <sup>th</sup> Biennial Convention and Board Meeting	October 26-30, 2014	MUST Claro M. Recto Ave. Cagayan de Oro	PAEPI
2	Zoila M. Duque	Presenter	PAEPI 4 <sup>th</sup> Biennial Convention and Board Meeting	October 26-30, 2014	MUST Claro M. Recto Ave. Cagayan de Oro	
3	Hermogenes M. Paguia	Presenter	2 <sup>nd</sup> Global Conference in Education, Business, Engineering and Scientific/ the International Conference Lamure Multidisciplinary Research	October 17-18, 2014	Renaissance Hongkong Harbour View Hotel Hongkong	IAMURE
4	Rina Q. Paguia	Presenter	2 <sup>nd</sup> Global Conference in Education, Business, Engineering and Scientific/ the International Conference Lamure Multidisciplinary Research	October 17-18, 2014	Renaissance Hongkong Harbour View Hotel Hongkong	IAMURE
5	Neil D. David	Presenter	2 <sup>nd</sup> Global Conference in Education, Business, Engineering and Scientific/ the International Conference Lamure Multidisciplinary Research	October 17-18, 2014	Renaissance Hongkong Harbour View Hotel Hongkong	IAMURE
6	Romualdo B. de Guzman	Presenter	2 <sup>nd</sup> Global Conference in Education, Business, Engineering and Scientific/ the International Conference Lamure Multidisciplinary Research	October 17-18, 2014	Renaissance Hongkong Harbour View Hotel Hongkong	IAMURE
7	Jonathan E. Lacayanga	Presenter	2 <sup>nd</sup> Global Conference in Education, Business, Engineering and Scientific/ the International Conference Lamure Multidisciplinary Research	October 17-18, 2014	Renaissance Hongkong Harbour View Hotel Hongkong	IAMURE
8	Rudy C. Flores	Presenter	International Workshop on Resource Enhancement and Sustainable Aquaculture Practices in Southeast Asia (IWRESA-SEAFDEC-AQD)	March 5-7, 2014	Punta Villa Resort, Iloilo City	CHED



No.	Faculty Involved	Nature of Participation	Title of Seminar/Training/Conference	Date	Venue	Sponsoring Agency
9	Dr. Lourdes S. Santos	Presenter	Risks and Hazard Vulnerability of Coastal Communities in Rural Philippines and Technology Implementation in Coastal Elementary Schools in Bataan	February 7-10, 2014	Eurotel Hotel and Convention Center, Boracay Island	Phil. Normal University-Center for Transformative Education and Asian Networks of Youth Volunteers (ANYV)
10	Mr. Job D. Paguio	Presenter				
11	Mr. Leandro T. Olubia	Presenter				
12	Dr. Rolliver M. Baciles	Presenter				
13	Mr. Jaime M. Forbes	Presenter				
14	Dr. Rolliver M. Baciles	Presenter	Factors Affecting the Reading Performance of Pre- Service Teachers	May 14-17, 2014	Coron, Palawan	Phil. Normal University-Center for Transformative Education and Asian Network of Youth Volunteers-Philippine Chapter
15	Mr. Jaime Forbes	Presenter				
16	Ms. Yolanda DR Reyes	Presenter	Difficulty Index of Available Course Materials among General Education Subjects Related to ESD	May 14-17, 2014	Coron, Palawan	
17	Mr. Job D. Paguio	Presenter			Coron, Palawan	
18	Dr. Lourdes S. Santos	Presenter			Coron, Palawan	
19	Dr. Sylvia B. Pangilinan	Presenter	Looking Through the Hearts of Elderly Filipinos. A Cultural Lived Experience	September 11-12, 2014	TSU Hostel, Tarlac State University, Lucinda Campus, Tarlac City	DC- SUC III CIRPS
20	Dr. Susan C. Laggui	Presenter	Preservation of the Ibanag Oral and Socio- Cultural Inheritance vis-à-vis its Language: Basis for Curriculum Development	October 21-22, 2014	Heritage Hotel, Roxas Boulevard corner EDSA, Pasay City	PASUC- NCR and Philippine Normal University
21	Mr. Eduardo R. Cortez	Presenter	Survey on Stress and Tension Self- Assessment Profile of BPSU Officials, teaching and Non Teaching Employees	October 21-22, 2014	Heritage Hotel, Roxas Boulevard corner EDSA, Pasay City	PASUC- NCR and Philippine Normal University
22	Mr. Jaime M. Forbes	Presenter	Assessing Difficulty Index of Available Course Materials among General Education Subjects	October 21-22, 2014	Heritage Hotel, Roxas Boulevard corner EDSA, Pasay City	PASUC- NCR and Philippine Normal University
23	Ms. Yolanda DR. Reyes	Presenter				
24	Mr. Eduardo R. Cortez	Presenter	Tracer Study on the Employment Status of the BS Graduate of Social and behavioral Sciences majors in BS Clinical, BS Industrial of Bataan Peninsula State University- Balanga Campus from 2005-2010	October 21-22, 2014	Heritage Hotel, Roxas Boulevard corner EDSA, Pasay City	PASUC- NCR and Philippine Normal University
25	Ms. Ma. Caroline Santos	Presenter	Assessing Priority Sub- Programs of the National Mental Health Programs of the Department of Health in Balanga City: Status, problems and prospects on Mental Health Care	October 21-22, 2014	Heritage Hotel, Roxas Boulevard corner EDSA, Pasay City	PASUC- NCR and Philippine Normal University
26	Ms. Ma. Florinda O. Rubiano	Presenter	Leadership Styles and Competencies of the Level IV Head Nursing Students of Bataan Peninsula State University: An Evaluation during Academic year 2010-2011	October 21-22, 2014	Heritage Hotel, Roxas Boulevard corner EDSA, Pasay City	PASUC- NCR and Philippine Normal University



No.	Faculty Involved	Nature of Participation	Title of Seminar/Training/Conference	Date	Venue	Sponsoring Agency
27	Mr. Camilo D. Dominguez represented by	Presenter	Tracer Study on the Employment Status of Bachelor of Science in Nursing Graduates of BPSU from 2004-2008: An Analysis	October 21-22, 2014	Heritage Hotel, Roxas Boulevard corner EDSA, Pasay City	PASUC- NCR and Philippine Normal University
28	Mr. Ronald Tyron B. Dela Rosa	Presenter				
29	Dr. Sylvia B. Pangilinan	Presenter	Looking Through the Hearts of Elderly Filipinos. A Cultural Lived Experience	October 17-18, 2014	Renaissance HongKong Harbour View Hotel, Hong Kong	IAMURE Multidisciplinary Research
30	Ms. Monina S. Romero	Presenter		November 20-22, 2014	UP Diliman	International Conference on Language and Culture
31	Dr. Ruby S. Matibag	Presenter	Health Management System of Bataan District Jail: Basis for Setting Approach of a Health promoting Prison	28-Nov-14	Marco Polo Plaza, Lahug, Cebu City	International Conference of Nurses
32	Mr. Alvin B. Cervania	Presenter	2 <sup>nd</sup> Asian Conference on Multi Disciplinary Research in Higher Education and IAMURE Multidisciplinary Research	November 26-28, 2014	Marco Polo Hotel, Davao City	IAMURE
33	Ms. Lirio C. Baluyot	Presenter	IAMURE 2 <sup>nd</sup> ASEAN Conference on Multidisciplinary Research in Higher Education 2014	Nov. 26-28, 2014	Marco Polo Hotel, Davao City	IAMURE
34	Dr. Maria Fe V. Roman and Dr. Glenda C. Magno	Presenter	IAMURE 2 <sup>nd</sup> ASEAN Conference on Multidisciplinary Research in Higher Education 2014	Nov. 26-28, 2014	Marco Polo Hotel, Davao City	IAMURE
35	Dr. Romeo S. Nisay	Presenter	2 <sup>nd</sup> Asian Conference on Multi Disciplinary Research in Higher Education and IAMURE Multidisciplinary Research	November 26-28, 2014	Marco Polo Hotel, Davao City	IAMURE

## STUDENT SERVICES

The University remains committed in providing the best support and services to its students to ensure their holistic development. Through the efforts of the Office of the Vice President for Student Affairs and its sub-units, the University continues to come up with varied strategies which make life in the University more interesting and meaningful to the students.

### Admissions

One of the indicators of a University's good reputation is the fact that residents of Bataan and nearby provinces choose to patronize its programs and services despite the presence of other higher education institutions.





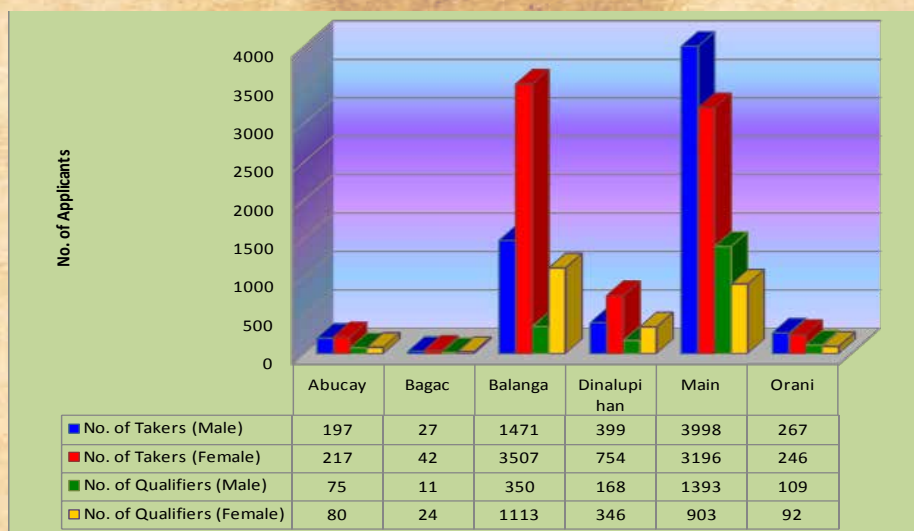


Figure 03.  
Admission Data Per Campus Per Gender as of AY 2014-2015

As reported, the University obtained a total of 6,740 applicants for admission to the University for AY 2014-2015. The figures are relatively higher by 106% compared to the population of applicants for admission in AY 2013-2014. The continued increase in the number of applicants can be attributed to the untiring efforts of the Office of Guidance and Admissions in advertising the current curricular programs of the University to the public and orienting interested individuals on the procedures for College Admission Test. Moreover, the University's vigilance towards the emerging needs of the global community also enables itself to immediately address the clamor of the community for the availability of relevant curricular programs.

Conscious in meeting its targets for AY 2014-2015, the Guidance and Admissions office struggled to accomplish the following activities on time:

- School-to-School Campaign;
- Dissemination of information on the requirements and procedures for College Admissions Test;
- Administration of the College Admissions Test and publication of CAT Results;
- Career Guidance

### Scholarship and Financial Assistance

The cost of education continues to escalate as the years progress. Performing its role to save the public from ignorance, the University maintains its dedication towards searching for ways and means to sustain the education of students who are determined to finish their studies but are threatened by poverty.

Partnerships with scholarship-giving bodies have been sought and established to secure the students' capacity to meet the requirements of their courses and accomplish their aspirations to obtain a degree in their chosen field of expertise. As of AY 2014-2015, various scholarship benefactors of the University supported a total number of 3,649 students.

The University offers four (4) types of scholarship programs: private, government, externally-funded, and SUC-funded scholarships. Among the four categories, the government scholarship caters to the majority of scholars in the University. For AY 2014-2015, the number of students enjoying the benefits of government scholarships soared to 4,988 while SUC-funded scholarship comes next with a population of 935 scholars during the first semester and rose to 999 for the second semester. The number of private scholarship benefactors continues to increase; hence, more students are given the opportunity to enjoy the benefits of scholarship grants as well as the assurance that they will be able to finish their studies (for detailed information on Scholarships, see appendices).





### PTT Awards Php271,130 Scholarship Grant

In fulfillment of its corporate social responsibility programs and advocacies, Petroleum Authority of Thailand or PTT, established the PTT Philippine Scholarship Program otherwise known as the *PTT Tulong at Gabay Aral*. Led by its President and Chief Operating Officer Mr. Khun Wisarn Chawalitanon, with the initiative of the PTT Philippines Foundation, Inc. and its president Mr. Paul Patricio J. Senador, the company extended a scholarship grant to the University amounting to Php271,130.00.

The partnership of BPSU and PTT commenced in May 2013 during the tree-planting project conducted at the Bataan National Park. Impressed by the leadership skills and drive of the BPSU student volunteers, PTT considered the prospect of granting scholarship privileges to ten (10) deserving students who are enrolled in engineering courses.

The Scholarship Program shall shoulder the total tuition fee, as well as allowance of scholars. Two (2) of the grantees will be awarded leadership scholarships while the remaining eight (8) slots will be based on academic standing.

### Asiawide Land Development Corporation Scholarship

The University signed a Memorandum of Agreement with Asia Wide Land Specialist Development Corporation on 28 March 2014 and this paved the way for the former to offer scholarships to students enrolled under Civil Engineering and Accountancy programs.

Asiawide scholars get to enjoy the following benefits:

1. Free tuition fee
2. Free matriculation fees
3. Book allowance very semester

4. Monthly stipend
5. Life Skill Session at least twice per semester
6. Practicum with monthly allowance for students in their higher years.

### OWWA Scholarship Seminar

The BPSU Scholarship Office in partnership with the Overseas Workers Welfare Administration Regional Office 3 conducted a Scholarship Seminar on 26 November 2014 at the Audio Visual Room of the BPSU Main Campus. Sixty-six (66) scholars and seven (7) grantees participated in the seminar.

The objective of conducting the seminar is to help students to address issues on peer pressure and procrastination as the said problems have been identified among the major concerns of the students.

### San Miguel Scholars Conference

Twenty (20) scholars from the College of Engineering and Architecture attended the two-day gathering of San Miguel scholars themed "*Journey to Personal Mastery*" at Subic Bay Metropolitan Authority on October 29-30, 2014.

The conference was held in order to develop the scholar's self-confidence, enhance their self-esteem, and improve their overall personality and commitment.





### **Awarding of ESGP-PA Scholarship Grant**

With the presence of Dr. Caridad O. Abuan and other CHED Regional Office staff, the University awarded the scholarship grants under the ESGP-PA to 222 student-recipients enrolled in priority and accredited programs of the University on 21 July 2014 at the Bataan Youth Center, BPSU Balanga Campus.

The ESGP-PA scholarship grant provides the following financial benefits:

PARTICULAR	UNIT COST	TOTALCOST/ YEAR
Tuition fee based on national average TFs of SUCs & other fees	Php10, 000.00 perSemester	Php 20,000.00
Textbooks/other learning materials	Php2,500.00 per Semester	Php 5,000.00
Stipend (to include board & lodging, clothing, health & medical needs, basic school supplies and other related costs)	Php3,500.00 per month x 10 school months	Php 35,000.00

ESGP-PA scholars are required to render a return service of 2 years after graduation in the Philippines and must adhere to the scholarship policies to continue enjoying its benefits.

### **Counseling Services**

The University aims for the holistic development of its students. Aside from providing quality instruction and an environment conducive to learning, the University's Guidance and Admissions Office also offers counseling services to students. The availability of counseling services proved to be beneficial in terms of helping the students realize their ambition, occupational goals, personal plans and aspirations. Furthermore, the Guidance and Admissions Office have extended assistance to several students who encounter problems concerning their studies as well as personal life.

As of AY 2014-2015, a total number of 1,176 students coming from the different campuses/ colleges availed counseling services. Through the interventions provided by the office, the students were able to resolve their academic and personal problems and some were able to realize their potentials and interests.

### **Placement Services**

Believing that knowledge is not only acquired within the four walls of an institution, students are given the opportunity to explore and experience the professional life through conducting regular activities that will contribute to enhancing their potentials.

### **BPSU Jobs Fair 2014**

On 14 February 2014, the Placement Services Office conducted its Annual Job Fair at the Sari-Gamit Covered Court of the BPSU Main Campus to provide opportunity for job seekers to apply for and secure jobs offered by national and international industries.

Fifty seven (57) local companies and ten (10) international agencies participated in the event, and provided almost 3,000 job vacancies. The activity was attended by over 1,000 job seekers composed of alumni and graduating students. The activity was a success as some of the alumni and graduating students were interviewed and hired on the spot.

The activity was a success. As reported by the Placement Office, 240 were hired on the spot for international employment. 131 were identified as qualified, and 240 were scheduled for further interview.

### **Pre-Employment Seminar for Graduating Students**

Aside from its annual job fair, the Placement Services Office also conducted its Pre-Employment Seminar for Graduating Students on December 1- 5, 2015.

The Pre-Employment Seminar catered to a total of 2,031 graduating students across the campuses of the University, of which 846 are males and 1,185 are females. The seminar aimed to orient the participants on the necessary preparations they have to make in order to give them the edge in landing good jobs in the future.





## On-the-Job Training

Students, in order to understand and prepare for the challenges of professional life, must be immersed into actual work situations. In fulfillment of the requirements of curricular programs for 360 hours on-the-job training, the University established linkages with local, national and international industries for accommodation of its students for on-the-job training. For AY 2014-2015, the University deployed its senior students for on-the-job trainings to twenty-six (26) partner industries.

Partnerships with international companies such as Intrastore (M) SDN BHD in Malaysia and AgroStudies, Ltd. in Israel were sought; thus, making it possible for students of the College of Industrial Technology and BS Agriculture majors to undergo on-the-job training in international companies. For the Year 2014, eight (8) students of CIT and nineteen (19) BS Agriculture students were sent for OJT in Intrastore (M) SDN BHD and AgroStudies, Ltd., respectively.

While further polishing of skills and professional attitude of the students are delegated to partner industries, BPSU does its part by assigning OJT Coordinators. They are tasked to monitor the performance of the students through conducting periodic visits and coordinating with companies to ensure students' compliance on the company's policies and regulations and to safeguard their welfare.

## Medical and Dental Services

With its awareness that health directly affects one's capacity to absorb ideas and apply what one has learned to actual situations, the University sees to it that both employees and students are provided access to quality medical and dental services.

According to the monthly reports of the various medical and dental services unit, as of Year 2014 majority of the cases dealt with were simple ailments. Other than dealing with common

medical and dental problems among employees and students, the other problems faced but were resolved immediately were the concerns on the maintenance and replenishment of health supplies and equipment; sanitation inside school grounds, and water safety.

Aside from providing health care services within the campuses of the University, the medical teams are required to be present during sports events and other activities in the University to provide immediate response when emergencies strike and to look after the health of the representatives of the University. As means to ensure the health of the members of the BPSU community, the University, through the Administrative Services Office has ordered the extension of clinic hours to enable staff of the medical and dental services units to accommodate students and faculty members whose class schedules are beyond the regular class hours.

In terms of services extended during AY 2014-2015, the University can claim that its Medical and Dental Services Units across its six campuses had delivered its services efficiently to both employees and students. The average number of patients served is reflected in Table 12.

The Medical and Dental Services Unit seeks to maintain the excellent quality of the services they extend to the BPSU community. In spite of being able to provide immediate response to medical and dental problems encountered by students and employees, the Medical and Dental Services Units across campuses pursues the continuous upgrading of its equipment and facilities.

Activities, seminars and trainings aiming to raise the awareness and promote the well-being of employees and students are regularly implemented by the Medical and Dental Services Units. Some of these seminars and trainings aimed to teach employees and students on how to properly respond during emergency cases (see *appendices for list of activities*).

Table 12.  
Average Number of Students and Employees Who Sought Medical Assistance As of AY 2014-2015

Campus	Average No. of Students served			Average No. of Employees Served		
	Male	Female	Total	Male	Female	Total
Main	96	81	177	32	81	113
Balanga	61	263	324	111	220	331
Dinalupihan	62	188	250	11	12	23
Orani	145	146	291	18	23	42
Abucay	74	74	147	13	9	22
Total	437	752	1189	185	345	530



### Medical and Dental Services Unit Personnel Development

Personnel of the medical and dental services units know the value of being updated with the current trends in their profession. They keep themselves abreast through attending seminars and trainings that are essential and will enable them further to provide immediate and appropriate actions on matters concerning the health of the members of the BPSU Community (*see list of seminars and trainings attended in appendices*).

### Student Organizations

Belonging to a group definitely plays a crucial role in shaping one's identity and realizing one's potentials. In BPSU, students are encouraged to join student organizations so that they may find solace and maximize their college years in doing things that are worthwhile for their self-development and the community's progress.

Student organizations in BPSU, fueled by its members' commitment to the realization of the University's vision and mission, implement activities that make college life exciting for their fellow students and beneficial to the community at the same time.

The exemplary performances of different student organizations have captured the attention of external organizations. Other than being invited to perform or participate in the activities of outside organizations, some student organizations have received awards from international organizations; thus, contributing to the image of the University as it strives to become known as center of excellence.

As of Academic Year 2014-2015, the Office of Student Services reported that there are forty-nine (49) existing student organizations in the University, to wit:

### Activities Initiated by Student Organizations

#### Kapihan ni Isko with the University President

The Balangay Bayani, an accredited student organization launched the *Kapihan ni Isko with the University President* on 30 September 2014 at the Audio Visual Room, BPSU Main Campus. The event mostly catered to campus student leaders and focused mainly on the discussion of the proposed projects of the student council and the different student concerns in the campus. *Kapihan ni Isko with the University President* also paved the way for students to share the culture of their respective colleges; hence, this activity led to establishing camaraderie among students.

#### CSI: Earth Seminar 2014

Care, Save, Immortalize: Earth (CSI: Earth) conducted CSI: Earth Seminar with the theme "*Facing the Inconvenient Truth*" at the Medina Lacson Ground in the Main Campus. The activity was preceded by an "Eco-Walk" from the Plaza Mayor de Balanga to the Main Campus. The short program in the Main Campus was followed by a tree planting activity in Brgy. Tanato in the City of Balanga.

#### Balangay Bayani Climate Change Forum

A Climate Change Forum was conducted by BalangayBayani on August 16 & 23, 2014 in Balanga and Main campuses, respectively.

The forum carried the theme "*Nagbabago na ang Panahon, Panahon na Para Magbago*". Students enrolled in NSTP attended the event.





**Table 13.**  
**Accredited Student Organizations in BPSU as of AY 2014-2015**

Name of Student Organization	President	Faculty Adviser
<b>Abucay Campus</b>		
Rover Red Cross	Charmaine De Leon	Ms. Hazel V. Gonzales
AYA – Association of Young Agriculturists	Larry Nonan	Ms. Editha A. Ganado
Young Educators Society	John Erick Dalmacio	Ms. Zenaida D. Sto. Domingo
PSAE Pre-Professional Group	Kenneth L. Guanlao	Engr. Morrimor N. Daag
<b>Balanga Campus</b>		
BIOS-LOGOS Organization	Luis Miguel Francisco	Dr. Charity S. Enriquez
BPSU College Red Cross Youth	May Flor S. Medina	Mr. Gerardo Salvador G. Balana
ELLA – English Language and Literature Advocates	Joan T. Isidro	Ms. Yolanda D. Reyes
JPCoM – Junior Philippine Council of Management	Crystal Joy D. Miego	Ms. Carina D. Moises
JPIA – Junior Philippine Institute of Accountants	Jomar Del Cozar	Ms. Jackielyn R. Magpantay
KAMFIL – Kapisanan ng mga Mag-aaralsang Filipino	Christian E. Canta	Ms. Monina S. Romero
PNSA – Philippine Nursing Students Association	Shayne Hosee B. De Leon	Mr. Gerardo Salvador G. Balana
MAPEH Society	Shiela M. Zabala	Mr. Romeo C. Tuazon, Jr.
Mathematics Majors' Circle	Mary Ann D. Vasquez	Dr. Romeo S. Nisay, Jr.
MgaKa-SocSci	Victoria Mayen C. Ondevilla	Mr. Francis S. Sanchez
Physical Science Society	Bonbon Neale Oliver Villaflores	Mr. Job D. Paguio
Psychological Society	Ricardo N. Casal, Jr.	Mr. Francisco S. Sanchez
<b>Dinalupihan Campus</b>		
Speech and Drama Club	Hark Herald Sarmiento	Ms. Monina C. Montaniel
Earth Savers Club	Gina S. Bustamante	
Nuclipean Club	Ferdinand G. Roncal	Ms. Noeme M. Nocom
Sanlahi Club	Frank Eli Morales	Ms. Sunshine S. Talavera
Sinners and Saints	Ma. Samantha Isabel L. Duque	Mr. Julito Serrano
Campus Youth Ministry	Billy Joel Palo	Ms. Lani Susi
HRM Society	Randred P. Martin	Ms. Judy B. Dumlao
English Language and Literature Advocates (ELLA)	Jan Adams D. Magtanong	Mr. Eugene S. Magno
Active Comradeship of Computer Enthusiasts and Students Society (ACCESS)	Kathleen Kaye N. David	Ms. Jimley M. Gonzales
Human Kinetics	Godfrey B. Esmeralda	Ms. Noeme M. Nocom
Music Society	Marvin Vinas	Mr. Billy Alipio
Campus Life Ministry	Samantha Batalla	Mr. Odette O. Estrella
The Malasimbo	Jan Adams Magtanong	Ms. Marites F. Pascual
<b>Main Campus</b>		
Antipara Film Production	Camay Y. Villeroz	Mr. Jethro Jake S. Sampang
BalangayBayani	Adrian C. Enriquez	Ms. Jonna A. Biong
BPSU Astronomical Society	Jordan Teodora D. Pascual	Mr. Nomer N. Varua
BPSU Rotaract Club	Symba B. Lazarte	Engr. Gerald S. Robles
BPSU Filipino-Nihongo Cultural Society (FiNiCS)	J-Rynelle R. Diego	Ar. Danilo Galura
BPSU-MC Peer Facilitators	Michael Maglaque	Ms. Sherrilyn B. Quintos
BPSU-MC Linguistics Society	Veronica E. Tolentino	Dr. Rachel C. Reyes-Laureano
BPSU Revival Generation Campus Ministry	E AC Flores	Ms. Lorena G. Zapanta
Care, Save, Immortalize (CSI): Earth	Harold James S. Aveo	Ms. Loida B. Parulan
IECEP – Institute of Electronics and Communications Engineering of the Philippines	Jefferson C. Sabino	Ms. Cristina G. Rivera
IIEE – Institute of Integrated Electrical Engineers	Jerome Christopher C. Inieto	Mr. Edgar Allan Flores
PICE – Philippine Institute of Civil Engineers – Student Chapter	Justine B. Dimailig	Ms. Jonna A. Biong
PSME – Philippine Society of Mechanical Engineering – BPSU Student Chapter	Jon Lee A. Dacion	Mr. Joseph D. Pencil
SSITE – Student Society on Information Technology Education	Melbourne Lim Salonga	Engr. Rodrigo C. Muñoz, Jr.
UAPSA – United Architects of the Philippines Student Auxiliary	Maricar Sarmiento	Engr. Guillermo O. Lacson, Jr.
Limelight Chi Alpha	Jeremy B. Diwa	Engr. Aiza G. Santos
YHWH Culture	Jean Claude M. Delos Santos	Engr. Alfredo D. Valentos
<b>Orani Campus</b>		
The Polytechnician	Jeniel S. Galicia	Ar. Jose Emmanuel Pilar
Campus Youth Ministry	Arlene Gail Bernaldo	
HRM Society	Marlon Manalo	Ms. Roxanne T. Bongco
		Dr. Teresita E. Roberto
		Ms. Delsie Ann Manabat



## Student Council

The University aims to foster an environment where all its members are well-represented, especially its students. It is only through being vigilant of the various issues and concerns that a University will be able to address its deficiencies. Through the presence of a Student Council, the University is able to identify the things that are beneficial or disruptive to the students' development.

Driven with the desire to secure the welfare and interests of their fellow students and have their opinions heard by the officials, some students rose to the challenge by becoming part of the University Student Council. For AY 2014-2015, Mr. Kelvin S. Mallari was nominated as University Student Council President. Supporting the USC President are the student council officers across the Universities satellite campuses.

## Leadership Training and Seminar and Election of Student Regent

As support to the Student Council Officers, the University regularly conducts its Leadership Training and Seminar. To attain a higher level of commitment among student leaders, the University collaborated with the Ten Outstanding Students of the Philippines Region 3 Alumni Community of Heroes (TOSP-R3ACH).

This year's LTS was themed *"Leadership with an Impact: Converging Leadership and Excellence"*. Invited resource speakers sought to imbibe the core foundations of TOSP, which are leadership, excellence, and service; hence, the following topics were discussed:

- Leadership Values
- Leadership in the Scientific Way
- Governance and Public Accountability

Representatives from TOSP-R3ACH facilitated activities deemed to familiarize student leaders on the application of principles of leadership, teambuilding and a shared vision for the University.

## Leaders Congress

University Student Council President Kelvin S. Mallari, in coordination with the Office of Student Services spearheaded the two-day leadership training entitled "Leaders Congress" held on 21 November 2014 at BPSU Orani Campus. The seminar was conducted with the aim to develop the leadership skills of student leaders and enable them to make positive changes in the University. The seminar was participated in by officers of Campus Student Councils, College Student Councils, campus publications, peer facilitators and members of accredited student organizations.





**BPSU Dinalupihan  
Campus Student Council**

**Kris Anne M. Razon**  
President

**Jayson R. Ocampo**  
Vice President

Senators  
**Lee Hariette D. Alipio**  
**Paul Andrei E. Sereno**  
**Erron Paul D. Manalili**  
**Hensel T. Lingad**  
**Alan Kirby R. Salenga**  
**Jay Paul P. Selosa**  
**Glyndel B. Sadsad**

**Mr. Redentor E. Bañez**  
Adviser

**BPSU Main  
Campus Student Council**

**Michelle Ann O. Gravador**  
President

**Meynard Bryan Z. Reyes**  
Vice President

Senators  
**NikkaellaKryzell R. Hipolito**  
**Maureen P. Vinluan**  
**Suzette A. Soyangco**  
**Tricia F. Salik**  
**Reymart F. Casile**  
**Eiddref S. Dela Rosa**

**Mr. Antonio B. Zapanta**  
Adviser

**BPSUOrani  
Campus Student Council**

**Russell Shane S. Mallari**  
President

**Darwin James R. Singca**  
Vice President

Senators  
**Charisma D. Lopez**  
**Paula Eliza E. Tapanan**  
**Miraquel C. Manialung**  
**Jade P. Vitug**  
**Mark Bryan A. Cervantes**  
**Philip Gregor S. Paulino**  
**Josette April M. San Jose**

**Ms. Khristina Anne A. Dimarucut**

**BPSU Abucay  
Campus Student Council**

**Mary Joyce Rivero**  
President

**Niniveth De Belen**  
Vice President

Senators  
**JomelBagtas**  
**Reynard Santos**  
**Jude Llenarez**  
**HerminioTrocio**  
**John Philip Reñosa**  
**Haidie Mojica**  
**Jeffrey Sidon**

**Mr. Christian Balba**  
Adviser

**BPSU Bagac  
Campus Student Council**

**Allan Paulo T. Sunga**  
President

**LovellaBrondial**  
Vice President

Senators  
**Anna Ruth De Guzman**  
**Joyce Amor Fernandez**  
**Alexa Jhane Ramos**  
**JaymartSartiga**  
**VergelBaloro**  
**Allen Tamoro**  
**Pamela Delaña**

**Mr. Jayvie V. Villazor**  
Adviser

**BPSU Balanga  
Campus Student Council**

**John Paul G. Manalaysay**  
President

**Margie B. Laccina**  
Vice President

Senators  
**Jet G. Suguitan**  
**Albert A. Villapana**  
**Vince Harold Ebuena**  
**John Kerby T. Amanonce**  
**Mary Anne B. Villaflores**  
**Apple JieneNerry**

**Ms. Juliet R. Masangcap**  
Adviser



## Student Publication

BPSU executes different strategies in order to help its students to discover and utilize their potentials. Furthermore, its commitment to attain the holistic development of students continuously motivates the University to encourage its students to find ways to express their concerns and opinions regarding different issues that directly or indirectly affect their studies. One of the most effective ways to air their concerns and show their creativity is through the student publication.

At present, each satellite campus of the University has its own official student publication. Each student publication served as a venue for students to tackle issues and also a source of pride for the University. As initiative of the University to polish the skills and heighten the students' interest in and awareness on the do's and don'ts in campus journalism, members of the editorial board of student publications are sent to seminars and trainings. They are also immersed and made to participate in the various activities in and outside the University to broaden their knowledge and experience.

### Student Publication Awards

#### 13<sup>th</sup> Regional Higher Education Press Conference

The name of Bataan Peninsula State University prevailed during the 13<sup>th</sup> Regional Higher Education Press Conference held on January 15-17, 2015 at Villa Alfredo's Resort, Baliti, San Fernando, Pampanga, as its student publications garnered majority of the awards in the competition. The Guilds was declared 2<sup>nd</sup> Overall Champion and The Defender as 5<sup>th</sup> Overall Champion.

The following awards were garnered by the two student publications:

Category	Rank	Campus Publication
<b>Broadsheet</b>		
Best Broadsheet	1 <sup>st</sup>	The Guilds
Best Broadsheet	4 <sup>th</sup>	The Defender
Page Design	1 <sup>st</sup>	The Guilds
Page Design	2 <sup>nd</sup>	The Defender
Page Design	5 <sup>th</sup>	The Defender
News Page	1 <sup>st</sup>	The Guilds
News Page	4 <sup>th</sup>	The Defender
DevCom Page	1 <sup>st</sup>	The Guilds
DevCom Page	3 <sup>rd</sup>	The Defender
Feature-Literary Page	1 <sup>st</sup>	The Guilds
Features Page	3 <sup>rd</sup>	The Defender
Opinion-Editorial Page	2 <sup>nd</sup>	The Guilds
Opinion-Editorial Page	2 <sup>nd</sup>	The Defender
Opinion-Editorial Page	3 <sup>rd</sup>	The Defender
Sports Page	2 <sup>nd</sup>	The Guilds
Sports Page	3 <sup>rd</sup>	The Defender
Sports Page	4 <sup>th</sup>	The Defender
<b>Magazine</b>		
Best Magazine	1 <sup>st</sup>	The Guilds
Page Design	1 <sup>st</sup>	The Guilds
DevCom Page	1 <sup>st</sup>	The Guilds
Sports Page	1 <sup>st</sup>	The Guilds
Features Page	2 <sup>nd</sup>	The Guilds
Literary Page	2 <sup>nd</sup>	The Guilds
News Page	4 <sup>th</sup>	The Guilds
Cover Design	5 <sup>th</sup>	The Guilds
<b>Tabloid</b>		
Best Tabloid	2 <sup>nd</sup>	The Guilds
Page Design	1 <sup>st</sup>	The Guilds
DevCom Page	1 <sup>st</sup>	The Guilds
Features-Literary Page	1 <sup>st</sup>	The Guilds
Opinion-Editorial Page	2 <sup>nd</sup>	The Guilds
Sports Page	2 <sup>nd</sup>	The Guilds
News Page	4 <sup>th</sup>	The Guilds
<b>Newsletter</b>		
Best Newsletter	2 <sup>nd</sup>	The Guilds
Page Design	2 <sup>nd</sup>	The Guilds
Sports Page	2 <sup>nd</sup>	The Guilds
Sports Page	4 <sup>th</sup>	The Defender
DevCom Page	3 <sup>rd</sup>	The Guilds
Feature-Literary Page	3 <sup>rd</sup>	The Guilds
News Page	4 <sup>th</sup>	The Guilds
Opinion-Editorial Page	2 <sup>nd</sup>	The Defender
Opinion-Editorial Page	5 <sup>th</sup>	The Guilds
<b>Literary Folio</b>		
Best Literary Folio	3 <sup>rd</sup>	The Guilds
Best Literary Content	2 <sup>nd</sup>	The Guilds
Best Cover Design	3 <sup>rd</sup>	The Guilds
Best Visual Arts Page	3 <sup>rd</sup>	The Guilds
Best Concept	3 <sup>rd</sup>	The Guilds
Best Page Design	4 <sup>th</sup>	The Guilds



The following students bagged their respective prizes in the individual awards:

Student Name	Event	Rank
<b>The Guilds</b>		
Calupitan, Jan Martin	DevCom Writing (Filipino)	1 <sup>st</sup>
Del Mundo, Joey P.	Sports Writing (English)	2 <sup>nd</sup>
Layug, Bhee Jay C.	Editorial Writing (Filipino)	2 <sup>nd</sup>
Manzanares, Mhikie T.	Photojournalism (English)	3 <sup>rd</sup>
Mira, Arwin O.	Editorial Cartooning (English)	3 <sup>rd</sup>
Consunji, Yves S.	Opinion Writing (Filipino)	2 <sup>nd</sup>
Layug, Bhee Jay C.	Editorial Writing (Filipino)	3 <sup>rd</sup>
Villeroz, Camay Y.	Final Round of GMA 7's Cine Totoo	Qualifier

#### Luzonwide Higher Education Presscon

The Guilds, official student publication of BPSU Main was declared overall champion in the 13<sup>th</sup> Luzonwide Higher Education Press Conference conducted on February 12-14, 2015 at BatisAramin Hotel and Resort, Lucban, Quezon after it amassed several awards in the group and individual category competitions.

Category	Contest Area	Rank
<b>The Guilds</b>		
Tabloid	Best Sports Page	1 <sup>st</sup>
Tabloid	Best Features/Literary Page	1 <sup>st</sup>
Tabloid	Best Page Design	1 <sup>st</sup>
Tabloid	Best DevCom Page	2 <sup>nd</sup>
Tabloid	Best Editorial/Opinion Page	8 <sup>th</sup>
Newsletter	Best Features Page	1 <sup>st</sup>
Newsletter	Best DevCom Page	2 <sup>nd</sup>
Newsletter	Best Page Design	2 <sup>nd</sup>
Newsletter	Best Sports Page	3 <sup>rd</sup>
Broadsheet	Best Editorial Page	3 <sup>rd</sup>
Broadsheet	Best Features/Literary Page	3 <sup>rd</sup>
Broadsheet	Best News Page	7 <sup>th</sup>
Broadsheet	Best Sports Page	7 <sup>th</sup>
Broadsheet	Best Page Design	9 <sup>th</sup>
Broadsheet	Best DevCom Page	10 <sup>th</sup>
Magazine	Best Cover Design	3 <sup>rd</sup>
Magazine	Best News Page	6 <sup>th</sup>
Magazine	Best Opinion/Editorial Page	8 <sup>th</sup>
Magazine	Best DevCom Page	9 <sup>th</sup>
Magazine	Best Features Page	10 <sup>th</sup>
Literary Folio	Best Literary Content	6 <sup>th</sup>
Literary Folio	Best Page Design	6 <sup>th</sup>
Literary Folio	Best Cover Design	7 <sup>th</sup>



Student Name	Event	Rank
<b>The Guilds</b>		
Alonzo, Margolieh G.	DevCom Writing (English)	4 <sup>th</sup>
Ramos, Dexter Jake A.	Sports Writing (Filipino)	4 <sup>th</sup>
Consunji, Yves S.	Opinion Writing (Filipino)	5 <sup>th</sup>
Eugenio, Angelina Mae	Feature Writing (Filipino)	5 <sup>th</sup>
Jordan, Cathrine Ivy E.	Comic Strips (Filipino)	5 <sup>th</sup>
Jordan, Cathrine Ivy E.	Editorial Cartooning (English)	5 <sup>th</sup>
Mendoza, JenahRizzi C.	Photojournalism (Filipino)	5 <sup>th</sup>
Alonzo, Margolieh G.	Opinion Writing (English)	6 <sup>th</sup>
Reyes, Dryden Jhon L.	Comic Strips (English)	6 <sup>th</sup>
Reyes, Dryden Jhon L.	Editorial Cartooning (Filipino)	6 <sup>th</sup>
Alonzo, Margolieh G.	Feature Writing (English)	7 <sup>th</sup>
Diuco, Lorenzo T.	Lay-outing	7 <sup>th</sup>
Eugenio, Angelina Mae	DevCom Writing (Filipino)	7 <sup>th</sup>
Gamilao, John Kevin B.	Editorial Writing (Filipino)	7 <sup>th</sup>
Martinez, Dan William	News Writing (English)	7 <sup>th</sup>
Mira, Arwin O.	Comic Strip Drawing (English)	7 <sup>th</sup>
Moster, Joven G.	Sports Writing (Filipino)	7 <sup>th</sup>
Gatdula, Aileen O.	Literary Graphics (English)	8 <sup>th</sup>
Layug, Bhee Jay C.	Sports Writing (English)	8 <sup>th</sup>
Ronquillo, Dennis L.	News Writing (Filipino)	8 <sup>th</sup>
Del Mundo, Joey P.	Poetry Writing (Filipino)	9 <sup>th</sup>
Diuco, Lorenzo T.	Photojournalism (Filipino)	10 <sup>th</sup>
Quicho, Kristoffer Lloyd	News Writing (English)	10 <sup>th</sup>
<b>The Polytechnician</b>		
Turtur, Marlon L.	Photojournalism (English)	1 <sup>st</sup>
Galicia, Jeniel S.	Opinion Writing (Filipino)	2 <sup>nd</sup>
Bongco, Santiago T.	DevCom Writing (English)	2 <sup>nd</sup>
Romero, Christian S.	Sports Writing (Filipino)	2 <sup>nd</sup>
Rodriguez, Christian C.	Comics Strip Drawing (Filipino)	3 <sup>rd</sup>
Turtur, Marlon L.	Editorial Writing (Filipino)	4 <sup>th</sup>
Rodriguez, Christian C.	Graphics Illustration (English)	4 <sup>th</sup>
Romero, Christian S.	Editorial Writing (English)	5 <sup>th</sup>
Galicia, Jeniel S.	News Writing (English)	8 <sup>th</sup>
Bongco, Santiago T.	Petry Writing (Filipino)	8 <sup>th</sup>
Rodriguez, Christian C.	Literary Graphics (English)	4 <sup>th</sup>
Galicia, Jeniel S.	Opinion Writing (Filipino)	6 <sup>th</sup>
Bongco, Santiago T.	DevCom Writing (English)	8 <sup>th</sup>
<b>Malasimbo</b>		
Olaes, Pearlyn	News Writing (Filipino)	2 <sup>nd</sup>



## Performance in Cultural and Arts Competitions

Peninsulares possess the capacity to excel in academic and cultural competitions because they are granted with a spirit that never ceases to aim for excellence and a deep commitment towards giving more glory to the University.

### BPSU is 3rd Overall Champion in SUC III 2014 Olympics

The University ranked as third overall champion during the State Colleges and Universities Athletic Association Olympics 2014 held on January 4-10, 2014 at the Nueva Ecija University. In sum, BPSU garnered medals from the various sports events:

Athletics -3 golds  
 Badminton -1 gold  
 Chess -1 gold  
 Dance Sport -2 golds  
 Karate-do -1 gold  
 Lawn Tennis -2 golds  
 Sepak Takraw -10 golds  
 Swimming -7 golds  
 Table Tennis -1 gold  
 Taekwondo -1 gold  
 Volleyball (men) -15 golds  
 Athletics -3 silvers  
 Badminton -2 silvers  
 Chess -4 silvers  
 Dance Sports -2 silvers  
 Karate-do -1 silver  
 Swimming -1 silver  
 Table Tennis -4 silvers  
 Taekwondo -5 silvers  
 Athletics -8 bronzes  
 Badminton -2 bronzes  
 Chess -1 bronze  
 Karate-do -15 bronzes  
 Lawn Tennis -4 bronzes  
 Swimming -2 bronzes  
 Taekwondo -5 bronzes  
 Volleyball (women) -14 bronzes

## Performance in Academic Competitions

Students of BPSU continues to prove that one of the best things that you get from patronizing the programs of the University is the privilege of having access to excellent quality of education. Through effectively passing on their knowledge and expertise to the students, the capacity of faculty members to deliver quality education continues to be justified by the students' impressive performances in different academic competitions.

### Teacher Education Students Win Human Rights Academic Competition

Five students from the BPSU Balanga College of Education did the University proud by winning in the competitions organized during the First International Youth and Educators Summit for Transformative Education held on February 7-10, 2014 at the Eurotel Hotel and Convention Center in Boracay, Aklan. To wit:

Contest Category	Student	Award Obtained
Quiz Bee on the Universal Declaration of Human Rights	John Albert Dela Rosa Victoria Mayen Ondevilla Rhealyn Tiambeng	Champion
Extemporaneous Speech	Kristoffer Lloyd Quicho	3 <sup>rd</sup> Place
On-the-Spot Poster Making Contest	Louie Jaysel Yambao	3 <sup>rd</sup> Place





### **CEA Students' Wireless Coin Deposit Facility Declared Grand Winner in 10th Smart SWEEP Innovations and Excellence Competition**

A group of Engineering students won the 10th Smart Engineering Education Program Innovation and Excellence Competition through their invention entitled "Smart Coin Bank-Wireless Coin Deposit Facility for Remote and Rural Locations". The innovation was one of the ten shortlisted products exhibited during Awards Day held on 13 February 2014 at the Makati Shangrila.

According to the product's website, the Coin Saver "promotes developing a habit of saving for Filipinos by dropping coins for products and services that they want or need". The device resembles an ATM which the user, armed with a mobile phone, can deposit coins into and save for a chosen product for a span of at least one month.

Once the amount needed has been attained, the user will receive an SMS voucher to be presented to the store before claiming the product.

Apart from promoting local businesses, the innovation aims to help Filipinos by encouraging them "to save and not to instantly spend". BPSU bested entries from other SUCs such as the Polytechnic University of the Philippines, Batangas State University, Wesleyan University, and Bulacan State University.

As prizes, the students shall receive Php500,000. The school shall also received the same amount to fund the project's realization. Travel expenses to the USA for presentation of the technology is also part of the prize package.

### **Smart SWEEP Innovation and Excellence Champions Tour Silicon Valley, USA**

After being declared champions in the 10th Smart Engineering Education Program Innovation and Excellence Competition through their invention entitled "Smart Coin Bank-Wireless Coin Deposit Facility for Remote and Rural Locations", a group of students, together with their project adviser and the University President, traveled to California, USA on May 12-21, 2014 to tour and benchmark Silicon Valley. The said trip was part of the prizes awarded by SMART SWEEP for the winning group's innovation. The BPSU Team was with City of Balanga Mayor Joet Garcia and other local city officials.

The delegates visited Stanford University, the University of California Berkeley and Silicon Valley. It was remarkable to observe first-hand how technological innovations germinate in these top American universities through the ideation process. The atmosphere of both Universities vibrates with such excellence and fervor that one cannot help but be infected by this positive energy.

Another highlight of the trip was meeting and talking with Filipino innovator Engr. Diosdado "Dado" P. Banatao on 15 May 2014. Dado Banatao is regarded in the world as the "Father of Semiconductors" and the Filipino counterpart of Bill Gates. His words affirmed among the BPSU delegation that we are indeed on the right track by prioritizing engineering, infrastructure improvement, as well as technological research and development.

The experience and insights gained from the trip to Stanford University, University of California and Silicon Valley proved that state universities, especially those from the rural communities, have the capacity to be great feeders of technological experts and innovators. It reinforced the importance of the academe and the government's partnership, and the role each plays in nation-building.



# Library Services

*Library services, being instrumental to contributing to students' learning, remain as the University's target for improvement. In order to meet the changing needs of library users, the University continues to revolutionize the services of the learning resource centers across its campuses.*

*The average number of library users per month is 8,281. The University, through the recommendations of the accreditors, has long realized the need to expand the library area in order to accommodate large number of users.*

*In terms of the number of library resources, LRCs continue to find various means to increase their library collection through purchase or donation of books and other reference materials. In order to attain this, the University sought to partner with public and private agencies and individuals. These partnerships supplemented the University's need for the availability of updated reference materials.*



**Table 14.**  
**Library Linkages as of FY 2014**

Agency/institution/Individuals	Address	Nature of Linkage (exchange/ donations/etc.)	Level (int'l, nat'l,reg'l, local)
Private Donors like Mr. Ed Corl	Waipahu, Hawaii	Donation	International
Konrad Adenauer Stiftung	Makati City (office)	Donation	International
Food and Fertilizer Technology Center of the Asian and Pacific Region	Taipei, Taiwan	Donation	International
Canopy International	College Laguna	Donation	International
The Asia Foundation	Magallanes St. Makati City	Donation	Nat'l
Lingkod sa Pilipino (LINKAPIL)	Manila	Donation	Nat'l
Commission on Filipino Overseas	Manila	Donation	Nat'l
The Makati Rotary Club	Makati City	Donation	Nat'l
Commission on Higher Education	Manila	Donation (like Trinitas Pub. Collection worth 1 million)	Nat'l
Ecosystem Research and Development Bureau (ERDB)	UP College Laguna	Exchange of materials	Nat'l
Philippine Council for Agriculture, Forestry and Natural Resources and Development (PCARRD-DOST)	Los Baños Laguna	Donation	Nat'l
Forest Products Research and Development Institute (FPRDI)	Los Baños Laguna	Donation	Nat'l
IESSAM- Institute of Environmental Science and Management	Los Baños Laguna	Donation	Nat'l
The Manila Bulletin Publishing Corp.	Intramuros, Manila	Donation	Nat'l
Research Information Series on Ecosystem (RISE)	College Laguna	Donation	Nat'l
National Agriculture and Fishery Council (NAFC)	Diliman Quezon City	Donation	Nat'l
Linangan Books Trading	Central Quezon City	Donation	Nat'l
Academic Books Sales, Inc.	Caloocan City	Donation	Nat'l
CD Books Int'l Inc.	Cagayan de Oro City	Donation	Nat'l
Central Luzon Agriculture and Resources Research and Development Consortium (CLARRDEC)	Muñoz, Nueva Ecija	Exchange of materials	Nat'l
Tarlac State University (TSU)	Tarlac	Exchange of materials	Regional
Bulacan State University( BulSU)	Baliuag, Bulacan	Usage	Regional
Don Honorio Ventura State University	Bacolor, Pampanga	Usage	Regional
Guagua National Colleges	Guagua, Pampanga	Usage	Regional
Holy Angel University	Angeles City, Pampanga	Usage	Regional
Angeles University Foundation	Angeles City, Pampanga	Usage	Regional
Columban College	Olongapo, Zambales	Usage	Regional
Department of Education- Bataan	Bataan	Exchange of materials	Local
Tomas del Rosario College	Balanga City, Bataan	Exchange of materials	Local
Provincial Government of Bataan	Balanga City, Bataan	Donation (for the Construction of the Multimedia Building)	Local
Bataan Library and Museum	Balanga City, Bataan	Exchange of materials	Local
Don Mariano Marcos Memorial State University	La Union	Exchange	Local
BPSU Balanga Campus Alumni	Bataan	Donation	Local
BPSU Balanga Campus Faculty	Bataan	Donation	Local
Student Organization	Bataan	Donation	Local
Faculty, Alumni, Administrative staff (Main Campus)	Bataan	Donation	Local
The Bataan Chronicle	Balanga City Bataan	Donation	Local
Private Donors like Mr. Ed Corl	Waipahu, Hawaii	Donation	International
Konrad Adenauer Stiftung	Makati City (office)	Donation	International



**Table 14.**  
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Agency/institution/Individuals	Address	Nature of Linkage (exchange/ donations/etc.)	Level (int'l, nat'l,reg'l, local)
Food and Fertilizer Technology Center of the Asian and Pacific Region	Taipei, Taiwan	Donation	International
Canopy International	College Laguna	Donation	International
The Asia Foundation	Magallanes St. Makati City	Donation	Nat'l
Lingkod sa Pilipino (LINKAPIL)	Manila	Donation	Nat'l
Commission on Filipino Overseas	Manila	Donation	Nat'l
The Makati Rotary Club	Makati City	Donation	Nat'l
Commission on Higher Education	Manila	Donation (like Trinitas Pub. Collection worth 1 million)	Nat'l
Ecosystem Research and Development Bureau (ERDB)	UP College Laguna	Exchange of materials	Nat'l
Philippine Council for Agriculture, Forestry and Natural Resources and Development (PCARRD-DOST)	Los Baños Laguna	Donation	Nat'l
Forest Products Research and Development Institute (FPRDI)	Los Baños Laguna	Donation	Nat'l
IESSAM- Institute of Environmental Science and Management	Los Baños Laguna	Donation	Nat'l
The Manila Bulletin Publishing Corp.	Intramuros, Manila	Donation	Nat'l
Research Information Series on Ecosystem (RISE)	College Laguna	Donation	Nat'l
National Agriculture and Fishery Council (NAFC)	Diliman Quezon City	Donation	Nat'l
Linangan Books Trading	Central Quezon City	Donation	Nat'l
Academic Books Sales, Inc.	Caloocan City	Donation	Nat'l
CD Books Int'l Inc.	Cagayan de Oro City	Donation	Nat'l
Central Luzon Agriculture and Resources Research and Development Consortium (CLARRDEC)	Muñoz, Nueva Ecija	Exchange of materials	Nat'l
Tarlac State University (TSU)	Tarlac	Exchange of materials	Regional
Bulacan State University( BulSU)	Baliuag, Bulacan	Usage	Regional
Don Honorio Ventura State University	Bacolor, Pampanga	Usage	Regional
Guagua National Colleges	Guagua, Pampanga	Usage	Regional
Holy Angel University	Angeles City, Pampanga	Usage	Regional
Angeles University Foundation	Angeles City, Pampanga	Usage	Regional
Columban College	Olongapo, Zambales	Usage	Regional
Department of Education- Bataan	Bataan	Exchange of materials	Local
Tomas del Rosario College	Balanga City, Bataan	Exchange of materials	Local
Provincial Government of Bataan	Balanga City, Bataan	Donation (for the Construction of the Multimedia Building)	Local
Bataan Library and Museum	Balanga City, Bataan	Exchange of materials	Local
Don Mariano Marcos Memorial State University	La Union	Exchange	Local
BPSU Balanga Campus Alumni	Bataan	Donation	Local
BPSU Balanga Campus Faculty	Bataan	Donation	Local
Student Organization	Bataan	Donation	Local
Faculty, Alumni, Administrative staff (Main Campus)	Bataan	Donation	Local
The Bataan Chronicle	Balanga City Bataan	Donation	Local



Through its efforts, the Learning Resource Centers of the University were able to increase its library collections; thus, answering to the need of library users for access to more and updated reference materials.

As reported by the Office of the University Librarian, the total number of volumes available in the library has reached 64,418. The collection was further increased as the University allocated more funds for the purchase of books and other reference materials. Donations coming from the various library linkages also paved the way for the University to attain its goal to increase the number of available reference materials in the library.

Library personnel have long realized the preference of library users when it comes to the kind of reference materials they choose to access. The emergence of modern technology definitely made information more accessible;

thus, in order to provide convenience, LRCs now provide electronic resources such as CDs, DVDs and professional journals from which library users can obtain the information they need.

Other than aiming to improve its facilities and its collections, personnel of various Learning Resource Centers had shown desire to improve their professional background through pursuing advanced degrees. Such initiative enabled them to deliver their work efficiently and raised their awareness on the recent developments in library services.



#### SUMMARY OF BOOK PURCHASE/DONATION December 2014

BOOKS	Main		Graduate School Reading Center		Balanga		Orani		Abucay		Dinalupihan		Bagac		TOTAL (All Libraries)	
	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles
Purchased	314	202	59	25	37	17	9	9	80	52	279	59	229	43	1,007	407
Donation	271	136	28	28	65	54	50	48	52	37	71	23	0	0	537	326
Total	585	338	87	53	82	91	59	57	132	89	350	82	43	229	1,544	733

#### SUMMARY of ELECTRONIC RESOURCES and SERIALS 2014 Acquisition

Class.	Main		Graduate School Reading Center		Balanga		Orani		Abucay		Dinalupihan		Bagac		TOTAL (All Libraries)	
	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles
Electronic Resources (CD's, DVD's, Tapes)	30	30	1	1	10	10	0	0	33	33	26	7	0	0	100	81
Professional Journals	280	62	1	1	321	85	7	7	114	11	18	7	0	0	741	173

#### SUMMARY of ELECTRONIC RESOURCES and SERIALS TOTAL COLLECTIONS

Class.	Main		Graduate School Reading Center		Balanga		Orani		Abucay		Dinalupihan		Bagac		TOTAL (All Libraries)	
	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles
Electronic Resources (CD's, DVD's, Tapes)	1,357	766	8	8	277	360	234	234	74	74	287	110	15	15	2,252	1,567
Professional Journals	2,761	245	265	12	1,809	103	37	9	1,436	30	45	16	0	0	6,353	415



### Book Collection

Classification Number	Main		Graduate School		Balanga		Orani		Abucay		Dinalupihan		Bagac		Total	
	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles	No. of Vols.	No. of Titles
000-099  (General Works, encyclopedias, periodicals, Computer Science, etc.)	1,361	548	148	79	1403	425	89	7	65	48	636	436	114	33	3,816	1,576
100-199  (Philosophy, Psychology, Ethics, Logic, Personality morals, etc.)	655	199	208	126	1251	213	247	51	82	65	979	154	91	37	3,513	845
200-299  (Religion, mythology, bible, doctrines.)	51	39	2	2	95	30	127	3	6	5	170	66	3	1	454	146
300-399  (Social Sciences (Economics, Education, Law, Commerce))	2,897	962	830	417	5,658	986	3644	1631	337	219	2,456	552	456	108	16,278	4,875
400-499  (Languages (Grammar, Dictionary, Philology))	758	209	136	89	1,402	230	1195	620	181	100	1359	220	154	30	5,185	1,498
500-599  (Pure Sciences (Mathematics, Physics, Astronomy, Chemistry, Biology, Zoology))	2,393	717	233	137	3,173	512	1008	735	124	94	1863	388	465	68	9,259	2,651
600-699  (Applied Sciences (Useful Arts, Machine Shop, Welding, FCM, Medicine, Garments, Foods, Sheet metal, etc.))	4,464	2,004	715	42	5,714	1,423	924	309	683	366	1110	339	283	109	13,893	4,592
700-799  (Fine Arts (Painting, Music, Sports, Architecture))	363	208	76	48	587	99	597	37	73	36	283	74	12	10	1,991	512
800-899  (Literature (all nations & periods) Drama, Fiction, Essays.)	1,759	520	84	53	2,947	373	1007	53	147	96	1657	256	612	95	8,213	1,446
900-999  (History (all nations & periods) Geography, Travel, Biographies)	388	223	61	46	461	132	372	89	106	61	337	175	91	66	1,816	792
<b>TOTAL</b>	<b>15,089</b>	<b>5,629</b>	<b>2,493</b>	<b>1,039</b>	<b>22,691</b>	<b>4,423</b>	<b>9,210</b>	<b>3,535</b>	<b>1,804</b>	<b>1,090</b>	<b>10,850</b>	<b>2,660</b>	<b>2,281</b>	<b>557</b>	<b>64,418</b>	<b>18,933</b>



### Library Staff Pursuing Advanced Studies

Name	Position/ Designation	Highest Educational Attainment	Course Currently Pursued	School Where Staff is Enrolled
Esmeralda O. Lorayes	Administrative Aide VI	Bachelor in Elementary Education	Master in Library and Information Science (MLIS)	Baliuag University
Lani A. Sangalang	Administrative Aide VI	Bachelor of Science in Business Administration Major in Management	Master in Library and Information Science (MLIS)	Baliuag University
Marieta G. David	College Librarian II	Master of Arts in Educational Management	Master in Library and Information Science (MLIS)	Baliuag University

### Trainings and Seminars Attended by Library Staff

Title of Seminar/ Workshop/ Training/ Conference	Participant/s	Date of Activity	Venue	Sponsoring Agency	Level	Award/ Recognition Received, if any
PLAI National Congress	Francisca B. Llamzon Josephine R. Tanciongco Mariza Dulce C. Cruz Mercedes O. Perez Adela G. Reyes	November 26-28, 2014	Century Park Hotel, Malate, Manila	Philippine Librarians Association, Inc. (PLAI)	National	Certificate of Participation
"20th MARC21 Workshop"	Mercedes O. Perez	October 27- 28, 2014	5th Floor POD-CIT Bldg., University of the East, 2219 C.M. Recto Avenue, Manila	Electronic Information Solutions, Inc. (EISI)	National	Certificate of Participation
Library Automation Next 2014 : A Seminar Regarding the Latest Trends for the Philippine Libraries	Adela G. Reyes	October 28, 2014	University of the East, Recto Avenue Manila	Electronic Information Solutions, Inc.	National	Certificate of Participation
Review and Revision of the BPSU's Strategic Plan with Leadership and Management Enhancement Seminar- Workshop	Francisca B. Llamzon	October 3, 7 10, 20 and 21, 2014	Main Campus. Balanga City, Bataan	Bataan Peninsula State University- Main Campus	Local	Certificate of Completion
Forum on ASEAN 2015 and its Implications to Filipino Librarians	Francisca B. Llamzon Josephine R. Tanciongco Mariza Dulce C. Cruz Rowena Mamangon Mercedes O. Perez	October 15, 2014	Don Juan D. Nepomuceno Function Hall, Angeles City, Pampanga	Central Luzon Librarians Regional Council - PLAI	Regional	Certificate of Participation
MIBF Lecture, "ASEAN Economic Community 2015: Role of Filipino Librarians in Knowledge Sharing and Integration"	Francisca B. Llamzon Josephine R. Tanciongco Mariza Dulce C. Cruz Mercedes O. Perez Adela G. Reyes	September 18, 2014	MOA, Pasay City	Philippine Association of Academic and Research Librarian (PAARL)	National	Certificate of Participation
"Staying Relevant: Understanding Self-Directed Learning For Library And Information Professionals"	Mercedes O. Perez	September 17, 2014	SMX Convention Center, Mall of Asia Complex, Pasay City	Philippine Association of Academic/ Research Librarians, Inc.	National	Certificate of Participation
"Service from the Heart: Relearning Library Customer Service"	Esmeralda O. Lorayes, Lani A. Sangalang Jocelyn B. Rodriguez	August 28- 29, 2014	Angeles City Library Law Section, Sto. Entierro St., Sto. Rosario, Angeles City	Angeles City Library And Information Center, Angeles City Library Book Store, Librarians Association of Metro Pampanga (LAMP) and Circular Books Trading	Regional	Certificate of Participation



### Trainings and Seminars Attended by Library Staff

Title of Seminar/ Workshop/ Training/ Conference	Participant/s	Date of Activity	Venue	Sponsoring Agency	Level	Award/ Recognition Received, if any
UPLIS 19 <sup>th</sup> Summer Institution on Information Science : Promoting Transparency and Accountability through Effective Record Management	Elizabeth B. Almario	July 23-25, 2014	SEAMEO INNOTECH, Commonwealth Avenue, Diliman, Quezon City	University of the Philippines School of Library and Information Studies	National	Certificate of Participation
Open Source Electronic Teaching Resources: with harmonized gender and development guidelines implementation seminar	Francisca B. Llamzon Josephine R. Tanciongco	July 21-22, 2014	SACOP Ephatha Development Center-Maimpis, San Fernando, Pampanga	New York English Language Proficiency Center (NYELPC)	Regional	Certificate of Participation
2nd Marina G. Dayrit Lecture Series 2014	Francisca B. Llamzon Josephine R. Tanciongco Mariza Dulce C.Cruz	July 10, 2014	SM Megamall, EDSA, Mandaluyong City	Philippine Association of Academic and Research Librarian (PAARL)	National	Certificate of Participation
Seminar Workshop on Resource Description and Access (RDA) : a need to all libraries in response to the fast-paced information age	Francisca B. Llamzon Mariza Dulce C.Cruz Elizabeth B. Almario Mercedes O. Perez Adela G. Reyes	June 25, 2014	Columban College, Olongapo City	Bataan Olongapo Zambales Librarians Association (BOZLA)	Regional	Certificate of Participation
FAsso-FASEA Teambuilding	Francisca B. Llamzon Josephine R. Tanciongco Joyzel A. de Leon	June 5-6, 2014	DAP, Tagaytay	FAsso	Local	
FAsso-Fasea Recollection and Teambuilding	Francisca B. Llamzon Josephine R. Tanciongco Joyzel A. de Leon Dexter G. de Leon Carmelita B. Soriano Dizzie Alvin R. Alfuentes Eduardo V. Gueco	April 11, 2014	Sinagtala Resort, Orani, Bataan	FAsso	Local	
Gender and Development Seminar	Francisca B. Llamzon Josephine R. Tanciongco Joyzel A. de Leon Dexter G. de Leon Carmelita B. Soriano Dizzie Alvin R. Alfuentes Eduardo V. Gueco	March 25, 2014, April 26, 2014, April 28, 2014	Main Campus Balanga Campus Orani Campus	Gender and Development - Bataan Peninsula State University	Local	Certificate of Participation
2014 Public Consultation and Training Workshop on Resource Description and Access: Policy and action for Philippine Libraries	Elizabeth B. Almario Rowena Mamangon	March 27-28, 2014	Miguel de Benavides Library, UST, España, Manila	Philippine Association of Academic and Research Librarians, Inc. (PAARL)	National	Certificate of Participation
1st Philippine eHealth Summit entitled: "eHealth Innovations for Universal Health Care"	John C. Muñoz	February 4, 2014	Sofitel Philippine Plaza, Manila	Department of Health and Department of Science and Technology	National	Certificate of Participation
Promoting and Marketing Libraries including New Trends and Best practices at Library and Media Services	Francisca B. Llamzon Josephine R. Tanciongco Mariza Dulce C.Cruz	January 30, 2014	Colegio de San Juan de Letran-Bataan	Colegio de San Juan de Letran-Bataan	Local	Certificate of Participation
PLAI-CeLRIC General Assembly and Forum on Status and Future of Philippine Librarianship	Francisca B. Llamzon Josephine R. Tanciongco Mariza Dulce C.Cruz	January 24, 2014	Ephatha Development Center, Diosdado Macapagal Government Center. City of San Fernando, Pampanga	Central Luzon Librarians Regional Council - PLAI	Local	Certificate of Participation
"The 21st Century Library"	Esmeralda O. Lorayes, Lani A. Sangalang Jocelyn B. Rodriguez	January 17, 2014	Library and Instructional Media Center, Columban College, Inc., Olongapo City	Columban College, Inc.	Regional	Certificate



# Research and Development

*B*ataan Peninsula State University has definitely established a reputation for generating excellent quality of multi-disciplinary researches. Over the years of exerting maximum efforts to discover new solutions to current and emerging issues and to make innovations on existing technology, the University, through its Research and Development Office has delivered several contributions in the development of the community.

As the University's research projects and programs continue to make positive impact, news on the astounding results of generated and implemented researches have spread to other communities and this paved the way for BPSU to be recognized by other external organizations. At present, the best practices of the University in research are being benchmarked by other educational institutions and research agencies.



## RESEARCHES CONDUCTED

The inquisitiveness of the members of the BPSU community combined with their desire to contribute to the progress of the community continues to result in the generation of several researches in various disciplines. As of FY 2014, the University was able to produce a total of forty-five (45) researches, of which fourteen (14) obtain financial support from external organizations and thirty-one (31) are being funded through BPSU-GAA.

Based on the data presented in Table 15, forty-seven percent (47%) of researches being

conducted are already completed. However, for externally-funded research the percentage of completed researches is only forty-three percent (43%) compared to completed internally-funded researches which is forty-eight percent (48%). In justification of the number of completed internally- and externally-funded researches, internally-funded researches are often conducted for short periods only while in the case of externally-funded researches they usually have wider scope; thus, requiring more time for the conduct of the study.

**Table 15.**  
**Summary of Conducted Researches According to Discipline, Source of Funding and Status as of FY 2014**

Discipline	Externally-funded		Internally-funded		Total
	Completed	On-Going	Completed	On-Going	
Engineering and Technology	0	3	2	0	5
Agriculture	2	1	1	1	5
Social and Behavioral Sciences	4	4	9	12	29
Health and Allied Disciplines	0	0	2	4	6
<b>Total</b>	<b>6</b>	<b>8</b>	<b>14</b>	<b>17</b>	<b>45</b>

**Table 16.**  
**List of Externally-funded Researches As of FY 2014**

Title of Project	Project Proponents	Funding Agency	Project Cost	Project Duration	Status (On-Going/Completed)
Enhancing Productivity of Marginal Upland Farmers for Climate Change Adaptation through Aerobic Rice System, Off-Season Tomato Production and Sweet Potato Production and Sweet Potato Clean Planting Material (CPM) Technology	Jonathan E. Lacayanga Walter G. Valdez Reynan P. Calderon Ria-Ann L. Dizon	DA-RFU3	500,000.00	2 years	Completed
Local Economic Development and Competitiveness Index for Cities and Municipalities in the Philippines	Arlene D. Ibañez Lianne B. Santos Andrea O. De Jesus Consuelo G. Cruz Lorna Roldan	DTI	30,000.00	6 weeks	Completed
Increasing Upland Rainfed Rice Production in Bataan: A Climate Change Adaptation Approach for Sustainable Agricultural Farming System	Gregorio J. Rodis Reynan P. Calderon Jonathan E. Lacayanga Jose Paulo B. Tuazon	DA-RFU3	3,000,000.00	2 years	Completed
Socio-economic Political Survey of Selected Barangays in Hermosa and Nearby Municipalities	Arlene D. Ibañez	Alliance for Progress and Unity	150,000.00	3 months	Completed



**Table 16.**  
**List of Externally-funded Researches**  
**As of FY 2014**

Title of Project	Project Proponents	Funding Agency	Project Cost	Project Duration	Status (On-Going/Completed)
Benchmarking on Industry Based Competencies and Circumstances on the Perspective of Bachelor of Science in Tourism Management Graduates of Bataan Peninsula State University: Basis for Curriculum Enhancement	Leslie R. Jorge Juliet Allegra A. Blanas Irene Gina D. Cruz Rogi John Curt D. Cruz	CHED-BPSU Project	76,831.00	7 months	Completed
The Opportunities and Effects of University Town 2020 as Basis for Enhanced Tourism Program	Joanne D. Lobrino Anne Regina R. Galicia Bernadeth B. Gabor	CHED-BPSU Project	65,150.00	7 months	Completed
Utilization of Small Farm Reservoir for Upland Agriculture	Ricson L. Ines Ermalyn M. De Guzman Jose Paulo B. Tuazon	DA-RFU3	3,000,000.00	2 years	On-going
The Validity of the Re-Implementation of the Ferry Service in Port of Orion, Bataan	Juliet Allerga A. Blanas Leslie R. Jorge Irene Gina D. Cruz Rogi John Curt D. Cruz	CHED-BPSU Project	131,985.00	June 2014 – March 2015 (10 months)	On-going
Establishment of a Travel and Tourism Center in Bataan Peninsula State University	Joanne D. Lobrino Anne Regina R. Galicia Bernadeth B. Gabor	CHED-BPSU Project	127,650.00	June 2014 – December 2014 (7 months)	On-going; Extended
The Effectiveness of the Proposal Manual in Event Management for Tourism and Bachelor of Science in Hotel and Restaurant Management Students in Bataan Peninsula State University	Irene Gina D. Cruz Juliet Allerga A. Blanas Rogi John Curt D. Cruz Leslie R. Jorge Bernadette B. Gabor	CHED-BPSU Project	178,785.00	June 2014 – January 2015 (8 months)	On-going
Local Economic Development and Competitiveness Index for Cities and Municipalities in the Philippines	Arlene D. Ibañez Lianne B. Santos Andrea O. De Jesus Consuelo G. Cruz Lorna Roldan	DTI	30,000.00	April 16, 2014 - May 23, 2014 (6 weeks)	On-going
Establishment of Pilot Coral Reef Nursery Unit in Manila Bay Area Specifically in Limay and Mariveles, Bataan: Project 1	Delia S. Llave Alvin B. Cervania Adrian C. Perdio	DENR	1,000,000.00	12 months	On-going
IEC Assessment and Evaluation (Manila Bay) at Balanga City and Pilar, Bataan	Alvin Cervania Delia Llave Adrian Perdio	DENR	470,000.00	8 months	On-going
Coin Saver: Best way to save (production and market study)	Faye Baret Mark Anthony Colentava Armando Ching Jr Laurence Arguelles Reden Aquino Jayven Gozon Erwin Levy Vinzon	Smart Sweep	500,000.00	October 2014 - September 2015	On-going



**Table 17.**  
**List of Internally-funded Researches**  
**As of FY 2014**

<b>Title of Project</b>	<b>Project Proponents</b>	<b>Funding Agency</b>	<b>Project Cost</b>	<b>Project Duration</b>	<b>Status (OnGoing/Completed)</b>
Looking Through the Hearts of Elderly Filipinos: A Cultural Lived Experience	Sylvia B. Pangilinan Perla B. Estrella	BPSU-GAA	40,000.00	5 months	Completed
The Level of Implementation of Community Mental Health Program of the Department of Health at Balanga City, Bataan: Basis for Program Implementation Enhancement (Title of Submitted Report: Assessing the Priority Sub-Programs of the Natinal Mental Health Program of the Department of Health in Balanga City: Status, Problems and Prospects on Mental Health Care)	Maria Caroline L. Santos	BPSU-GAA	15,000.00		Completed
A Tracer Study of the Teacher Education Graduates of Bataan Peninsula State University 2007-2012	Leandro T. Olubia Yolanda D. Reyes Francisco S. Sanchez Monina S. Romero Gemma C. Adraneda Benjamin M. Adraneda Jr.	BPSU-GAA	65,000.00	8 months	Completed
Tracer Study on the Employment Status of Bachelor of Science in Nursing Graduates of BPSU from 2004-2008: An Analysis	Rosita D. Vianzon Ronald Tyron B. Dela Rosa Norma R. Pantaleon Ma. Florinda O. Rubiano Wilma B. Tumaliuan Camilo D. Dominguez	BPSU-GAA	36,700.00		Completed
Leadership Styles and Competencies of the Level IV Nursing Students of Bataan Peninsula State University: An Evaluation during Academic Year 2010-2011	Ma. Florinda O. Rubiano Ronald Tyron B. Dela Rosa Norma R. Pantaleon Rosita D. Vianzon	BPSU-GAA	93,660.00		Completed
Development of Low Cost Hybrid (Seawave-Solar) Energy Converter	Nelson S. Andres Robert O. Aguilar	BPSU-GAA	37,000.00	3 months	Completed
Assessment of Biosecurity Strategies of Selected Fishponds in Bataan	Rudy C. Flores Armando A. Villafuerte Jayson P. Angeles Roy N. Ororyo Henry Cruz Felicisima E. Tungol	BPSU-GAA	53,000.00	12 months	Completed
Bataan Agricultural Sector Situations: Development of Strategies in Addressing Farmers' Needs	Jose Pulo B. Tuazon Reynan P. Calderon Ria-Ann L. Dizon Arlene D. Ibañez	BPSU-GAA	260,000.00	24 months	Completed
Development of Content Based Instruction (CBI) on Line Course in English Language Learning	Yolanda D. Reyes Cynthia M. Ronquillo Sherrilyn B. Quintos Rowell de Guia Maria Kristina Cordero	BPSU-GAA	67,605.00	10 months	Completed
The Effectiveness of the Extension Programs of Bataan Peninsula State University – Main Campus at the Bataan District Jail 2010-2013: An Impact Study	Bernadeth B. Gabor Elizabeth A. Joson Nomer N. Varua	BPSU-GAA	10,600.00	6 months	Completed
An Exploratory Study to Assess the Computer Skills of Non-IT Faculty of Bataan Peninsula State University (PHASE I)	Cynthia D. Nuguid Maribel Tolentino Ferdinand Santos	BPSU-GAA	40,000.00	8 months	Completed



**Table 17.**  
**List of Internally-funded Researches**  
**As of FY 2014**

Title of Project	Project Proponents	Funding Agency	Project Cost	Project Duration	Status (OnGoing/Completed)
Profile of First Year Students on the OLSAT 8	Rachel C. Reyes-Laureano	BPSU-GAA	Not funded by RDO		Completed
The Performance of BPSU Examinees in the CPA Licensure Examinations for the Period May 2007 to October 2011: A Statistical Analysis	Jimelyn H. Evangelista Lorna O. dela Paz	BPSU-GAA	19,500.00	6 months	Completed
Profile, Needs and Problems of BPSU Students: Basis for Student Support Programs	Jesselyn C. Mortejo Lady Fatima DiancoMarianitaSrmiento Alonzo L. Mortejo	BPSU-GAA	37,350.00	1 year	Completed
KalagayanngTurismosa Bataan IsangPagsusuri: BasehanngSerbisyon Pang-Ektensyonng Bataan Peninsula State University TaongPampanuruan 2014-2015	Anne Regina R. Galicia Elizabeth A. Joson, EdD Thelma D. Manansala, EdD	BPSU-GAA	25,360.00	6 months	Completed
Physical Fitness Enhancement Among Government Employees in the Province of Bataan Phase 1: Development of a Physical Fitness Program	Romeo S. Nisay	BPSU-GAA	14,000.00	April 2012 – June 2013 14 months	On-going
Evaluation of Blended Organic Acids and Organic Vinegar as Performance Enhancers and Control Against Salmonelle sp. In Poultry	Hermogenes M. Paguia Herren Donna P. Miguel Eleazar G. MarabeMirasol M. Rosano	BPSU-GAA	77,000.00	5 months	On-going
Political and Socio-cultural Significance of Ethnocide to AytaMagbukon and AytaAmbala of Bataan	Neil D. David	BPSU-GAA	72,700.00	6 months	On-going
Assessment of Self-Esteem of BSEd Freshmen Students of Bataan Peninsula State University: Basis for Educational Intervention	Rolliver M. Baciles Teresita R. Castillo	BPSU-GAA	10,000.00	July 2013 - February 2014 8 months	On-going
Factors Affecting the Level of Performance inTechnical Skills of Technology Students	Generoso B. Barata Andrea S. Sundiam Rowena S. Badua Rosemarie Ongoco Daryle R. Bautista Josefino A. Langas	BPSU-GAA	47,000.00	6 months	On-going
Tracer Study of Graduates in BPSU Abucay Campus Effectiveness of the BSEd/BSA Programme in Meeting the Job Needs of Graduates 2007-2013	Zoila M. Duque Susan O. Alegado Christian Balba	BPSU-GAA	67,000.00	11.2013 - 11.2015 (2 years)	On-going
Lived Experiences of Former Inmates at Bataan Provincial Jail October 2013 to March 2014	Rolando P. Manaligod Eduardo R. Cortez	BPSU-GAA	50,000.00	11.2013 - 5.2014 (6 months)	On-going
A Community Needs Assessment of Selected Barangays in Bataan: Basis for Extension Program of the College of Nursing and Midwifery of the Bataan Peninsula State University	Camilo D. Domiguez Romeo C. TuazonJr Ronald Tyron dela Rosa Gerardo S. Balana Rosita D. Vianzon Ma. Florinda O. Rubiano	BPSU-GAA	80,000.00	11.2013 - 5.2014 (6 months)	On-going
A Graduate Tracer Study of BS Computer Science and BS Information Technology Graduates 2009-2013	Aida T. Solomon Nomer N. Varua Marissa Ramos	BPSU-GAA	30,835.00	4.2014 - 11.2014 (8 months)	On-going



**Table 17.**  
**List of Internally-funded Researches**  
**As of FY 2014**

Title of Project	Project Proponents	Funding Agency	Project Cost	Project Duration	Status (OnGoing/Completed)
Curriculum Based Management and Evaluation Practices of BPSU Instructions: Students' Evaluation of University Teaching Surveillance and	Monina S. Romero Yolanda D. Reyes Leandro T. Olubia Ma. Anna O. Feliciano	BPSU-GAA	58,080.00	4.2014 - 3.2015 (12 months)	On-going
Control of Tuberculosis Among the Inmates of the Bataan Provincial Jail: Basis for a Population-Specific Implementation Program	Wilma B. Tumaliuan Arnaldo M. Cajilig Ruby Matibag	BPSU-GAA	50,500.00	4.2014 - 11.2014 (8 months)	On-going
Ethnobotanical Study of the Agta's Floras and its Socio-cultural Significance: The Bataan Experience	Job D. Paguio Carina C. Batol (Study 1) Leandro T. Olubia (Study 2) Lourdes S. Santos (Study 3) Rolliver M. Baciles, EdD Laarni C. Canare Jaime M. Forbes Sherrilyn B. Quintos	BPSU-GAA	150,000.00	June 2014- May 2015 (12 months)	On-going
Effectiveness of Online Course in English using Content Based Instruction (CBI)	Yolanda D. Reyes Cynthia M Ronquillo Rowell de Guia Maria Christine Cordero	BPSU-GAA	55,055.00	June 2014-March 2015 (10 months)	On-going
Inside Agta and Caraballo: Predicting Natural Disasters using the Ethnic Communities' Indigenous Knowledge	Lourdes S. Santos, EdD Lani Susi (Study 1) Belinda Magpantay (Study 2) Resty Sarmiento (Study 3) Job D. Paguio (Study 4) Rolliver M. Baciles, EdD Jaime M. Forbes Laarni C. Canare Yolanda T. Reyes Susette Resulta	BPSU-GAA	250,000.00	June 2014- May 2015 (12 months)	On-going
Exploring the Cultural Aspects of Compassion in Nursing: A Survey Study	Sylvia B. Pangilinan, EdD Ma. Elena O. Aguilar Maria Karina I. Carlos Orpha C. De Leon Norma R Pantaleon Evelyn R. Ramos Ma. Florinda O. Rubiano Ma. Florenda I. Sy Rosita D. Vianzon	BPSU-GAA	104,000.00	June 2014-January 2015 (8 months)	On-going
War Survivors of the Japanese Occupation in Bataan (1942-1945): Their Stories via Digital Preservation (Phase I)	Aurora S. de Guzman Susan C. Laggui, EdD Rowena G. Atuan	BPSU-GAA	79,000.00	June 2014-January 2015 (8 months)	On-going

### Presentation of Research to Conferences

One of the primary goals of the University is to generate researches that meet international standards. As initiative in attaining the goal and in the desire of the University to comply with Republic Act No. 7722, which mandates CHED to intensify the drive of higher education institutions to produce and present researches to conferences, faculty researchers were encouraged to present their studies to conferences of various levels.

It has become a practice in BPSU to subject its researches to an in-house review before they can be presented externally to national and international conferences. Through subjecting researches to in-house reviews, the University is assured that all aspects needing improvements have been addressed and researches to be presented meet the standards set by national and international research organizations. Moreover, this practice also ensures that researches generated comply with international ethical standards.





**Table 18.**  
**Papers Presented to Conferences as of FY 2014**

Title of Research	Presenter/s	Title and Date of Event	Awards Obtained	Level (Local, Regional, National, International)
Risks and Hazard Vulnerability of Coastal Communities in Rural Philippines	Lourdes S. Santos, EdD Rolliver C. Baciles, EdD Leandro T. Olubia Jaime M. Forbes	1 <sup>st</sup> International Youth and Educators Summit for Transformative Education /February 7-10, 2014		International
Teachnology Implementation in Coastal Elementary School in Bataan	Job D. Paguio	1 <sup>st</sup> International Youth and Educators Summit for Transformative Education /February 7-10, 2014		International
Factors Affecting the Reading Performance of Pre-Service Teachers	Rolliver M. Baciles Jaime M. Forbes	Coron, Palawan/ May 14-17, 2014		International
Difficulty Index of Available Course Materials among General Education Subjects Related to ESD	Yolanda T. Reyes	Coron, Palawan/ May 14-17, 2014		International
Hybrid Solar and Sea Wave Energy Converter	Engr. Nelson S. Andres Robert O. Aguilar	2014 Grand Renewable Energy International Conference / July 27 – August 1, 2014		International
		11 <sup>th</sup> BPSU R & D In-House Review / 21 November 2014	3 <sup>rd</sup> Best Paper (Development Studies Category)	Local
Commercialization of Vertical Fed Biomass Cookstove	Jonathan E. Lacayanga	Annual RD&E Agency In-House Review / July 31, 2014		Regional
		DC-SUC III CIRPS Multi-Disciplinary Research Colloquium / Sept. 11-12, 2014		Regional
		International Conference on Multidisciplinary Research (ICMR) 2014 / Oct. 17-18, 2014		International
Human Rights and Gender Equality Temperature: A Survey of Employees and Students of the Bataan Peninsula State University	Lirio C. Baluyot	DC-SUC III CIRPS Multi-Disciplinary Research Colloquium / Sept. 11-12, 2014		Regional
		2 <sup>nd</sup> Asian Conference on Multi-Disciplinary Research in Higher Education /November 26-28, 2014	<ul style="list-style-type: none"> <li>• Best in Oral Presentation</li> <li>• Best in Power Point</li> </ul>	International
Looking Through the Hearts of Elderly Filipinos: A Cultural Lived Experience	Sylvia B. Pangilinan, EdD	Balanga Campus R & D Faculty In-House Review 2014 / Feb. 28, 2014	<ul style="list-style-type: none"> <li>• 2<sup>nd</sup> Best Paper</li> <li>• Best Poster</li> </ul>	Local
		DC-SUC III CIRPS Multi-Disciplinary Research Colloquium / Sept. 11-12, 2014		Regional
		International Conference on Multidisciplinary Research (ICMR) 2014 / Oct. 17-18, 2014	<ul style="list-style-type: none"> <li>• Best Power Point Presentation</li> <li>• Best Dressed</li> </ul>	International
Residual Stress/Strain Analysis in REBCO Coated Conductor Tapes	Dr. John Ryan C. Dizon	DC-SUC III CIRPS Multi-Disciplinary Research Colloquium / Sept. 11-12, 2014		Regional
		International Conference on Multidisciplinary Research (ICMR) 2014/ October 17-18, 2014	<ul style="list-style-type: none"> <li>• World Outstanding Researcher</li> <li>• World Citation Award</li> <li>• Best Oral Presentation</li> </ul>	International



**Table 18.**  
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Title of Research	Presenter/s	Title and Date of Event	Awards Obtained	Level (Local, Regional, National, International)
Yield Performance Volvariella volvacea as Affected by Planting Spawns Derived Pure Culture of Indigenous Growing Media	Rina Q. Paguia	DC-SUC III CIRPS Multi-Disciplinary Research Colloquium / Sept. 11-12, 2014		Regional
		International Conference on Multidisciplinary Research (ICMR) 2014/ October 17-18, 2014		International
Development of a Low-Cost Greenhouse and Hydroponic System for High Value Crop	Engr. Walter G. Valdez	DC-SUC III CIRPS Multi-Disciplinary Research Colloquium / Sept. 11-12, 2014		Regional
		National Conference on Rice and Other High Value Crops/ October 1-3, 2014		National
		2 <sup>nd</sup> Asian Conference on Multi-Disciplinary Research in Higher Education /November 26-28, 2014	<ul style="list-style-type: none"> <li>• Best in Oral Presentation</li> <li>• Best in Powerpoint</li> <li>• Best in Talent (Gold Award)</li> </ul>	International
Performance of Different Aerobic Rice Varieties Under Bataan Upland Ecosystem	Arturo M. Alegado	National Conference on Rice and Other High Value Crops/ October 1-3, 2014		National
Development of Soil Erosion Model for a Microwatershed	Ricson L. Ines	National Conference on Rice and Other High Value Crops/ October 1-3, 2014		National
Palay Nutrient Requirement Checker Using Android	Jonathan E. Lacayanga Rodrigo C. Muñoz, Jr	National Conference on Rice and Other High Value Crops/ October 1-3, 2014		National
S&T-Community-Based Farm on Mango Production in Bataan Philippines	Hermogenes M. Paguia, EdD	2 <sup>nd</sup> Global Conference in Education, Business, Engineering and Sciences (GCEBES 2014) / Oct. 17-18, 2014	<ul style="list-style-type: none"> <li>• World Outstanding Researcher 2014</li> </ul>	International
An Ethnographic Study of the Magbukon Literary Arts Among the Aetas of Bataan	Neil D. David	2 <sup>nd</sup> Global Conference Education, Business, Engineering and Sciences (GCEBES) 2014 / Oct. 17-18, 2014	<ul style="list-style-type: none"> <li>• Best Oral Presentation</li> <li>• Outstanding Research Leader in the Philippines 2014</li> <li>• World Publication Award 2014</li> <li>• Best Power Point Presentation</li> <li>• Best Dressed</li> </ul>	International
Preservation of the Ibanag Oral and Socio-Cultural Inheritance vs-a-vis Its Language: Basis for Curriculum Development	Susan C. Laggui, EdD	Balanga Campus R & D Faculty In-House Review 2014 / Feb. 28, 2014		Local
		2014 Higher Education Research Forum / October 21-22, 2014		National
A Survey on Stress and Tension Self-Assessment Profile of BPSU Officials, Teaching and Non-Teaching Employees	Eduardo R. Cortez, et al	Balanga Campus R & D Faculty In-House Review 2014 / Feb. 28, 2014		Local
		2014 Higher Education Research Forum / October 21-22, 2014		National
Tracer Study on the Employment Status of the Graduates of the Social and Behavioral Sciences Majors in BS Clinical Psychology and BS Industrial Psychology of Bataan Peninsula State University Balanga Campus from 2005 to 2010	Eduardo R. Cortez	Balanga Campus R & D Faculty In-House Review 2014 / Feb. 28, 2014	3 <sup>rd</sup> Best Paper	Local
		2014 Higher Education Research Forum / October 21-22, 2014		National



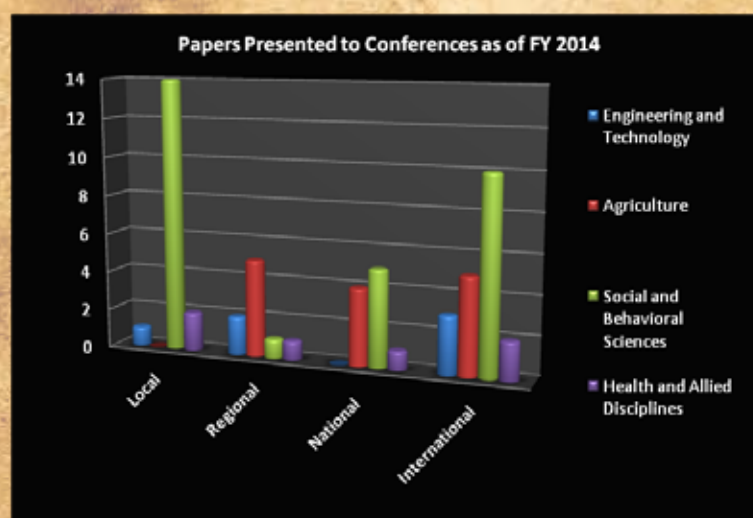
**Table 18.**  
**Papers Presented to Conferences as of FY 2014**

Title of Research	Presenter/s	Title and Date of Event	Awards Obtained	Level (Local, Regional, National, International)
Assessing the Difficulty Index of Available Course Materials Among General Education Subjects	Jaime M. Forbes , et al	Balanga Campus R & D Faculty In-House Review 2014 / Feb. 28, 2014		Local
		2014 Higher Education Research Forum / October 21-22, 2014		National
Assessing the Priority Sub-Programs of the National Mental Health Programs of the Department of Health in Balanga City: Status , Problems and Prospects on Mental Health Care	Maria Caroline L. Santos, et al)	Balanga Campus R & D Faculty In-House Review 2014 / Feb. 28, 2014	3rd Best paper	Local
		2014 Higher Education Research Forum / October 21-22, 2014		National
Leadership Styles and Competences of the Level IV Head Nursing Students of Bataan Peninsula State University: An Evaluation During Academic Year 2010-2011	Ma. Florinda O. Rubiano et.al	Balanga Campus R & D Faculty In-House Review 2014 / Feb. 28, 2014		Local
		2014 Higher Education Research Forum / October 21-22, 2014		National
Tracer Study on the Employment Status of Bachelor of Science of Nursing Graduates of BPSU from 2004 to 2008: An Analysis	Ronald Tyron Dela Rosa	Balanga Campus R & D Faculty In-House Review 2014 / Feb. 28, 2014	2 <sup>nd</sup> Best Poster	Local
		2014 Higher Education Research Forum / October 21-22, 2014		National
Factors Affecting the Reading Performance of Freshmen College of Education Students of Bataan Peninsula State University	Jaime M. Forbes, et al	Balanga Campus R & D Faculty In-House Review 2014 / Feb. 28, 2014		Local
BFAR-CHED Philippine National Aquaculture Program (PNAP) in Bataan: A Strategy for Mangrove Resources Rehabilitation	Rudy C. Flores	2014 ISSAAS International Symposium and Conference /Nov. 8-9, 2014		International
Coastal Resource Utilization and Management in Bataan: Assessment and Public Awareness of its Environment Impact	Alvin B. Cervania	2 <sup>nd</sup> Asian Conference on Multi-Disciplinary Research in Higher Education /November 26-28, 2014		International
Physical Fitness and Enhancement of Government Employees in the Province of Bataan, Phase 1: Restriction to Physical Exercise	Romeo C. Nisay Jr.	2 <sup>nd</sup> Asian Conference on Multi-Disciplinary Research in Higher Education /November 26-28, 2014	Best Dressed Presenter	International
Bataan Agricultural Situation: Training Needs Assessment	Jose Paulo B. Tuazon Ria-Ann L. Dizon Arlene D. Ibañez Reynan P. Calderon	2 <sup>nd</sup> Asian Conference on Multi-Disciplinary Research in Higher Education /November 26-28, 2014	<ul style="list-style-type: none"> <li>• Best in Oral Presentation</li> <li>• Best in Talent (Platinum Award)</li> </ul>	International
Pilot Testing and Commercialization of Manual Rice Hill Seeder	Jonathan E. Lacayanga	2 <sup>nd</sup> Asian Conference on Multi-Disciplinary Research in Higher Education /November 26-28, 2014	<ul style="list-style-type: none"> <li>• Outstanding Researcher of the Philippines 2014</li> <li>• Best in Power Point</li> </ul>	International
Design and Development of a Database Management System for Local Faculty Evaluation under NBC461	Consuelo G. Cruz Cristina G. Rivera	2 <sup>nd</sup> Asian Conference on Multi-Disciplinary Research in Higher Education /November 26-28, 2014	<ul style="list-style-type: none"> <li>• Best in Oral Presentation</li> </ul>	International
University-School Partnership: Viz a Viz Quality Field experience for Pre-Service Teachers	Nely G. Espino Ma. Fe V. Roman, EdD	11 <sup>th</sup> BPSU R & D In-House Review / November 21, 2014		Local
	Glenda C. Magno, EdD Noraida G. Bardemorilla	2 <sup>nd</sup> Asian Conference on Multi-Disciplinary Research in Higher Education /November 26-28, 2014	Best in Talent (Diamond Award)	International
Enhancing Productivity of Marginal Upland Farmers for Climate Change Adaptation through Aerobic Rice System, Off Tomato Production and Sweet Potato Clean Planting Material (CPM) Technology	Ria-Ann L. Dizon	25 <sup>th</sup> Regional Symposium on Research and Development Highlights		Regional
	Engr. Jonathan E. Lacayanga	Annual RD&E Agency In-House Review / July 31, 2014		Regional



**Table 18.**  
**Papers Presented to Conferences as of FY 2014**

Title of Research	Presenter/s	Title and Date of Event	Awards Obtained	Level (Local, Regional, National, International)
Assessment of Biosecurity Strategies of Selected Fishponds in Bataan	Rudy C. Flores	25 <sup>th</sup> Regional Symposium on Research and Development Highlights		Regional
The Effectiveness of the Extension Programs of BPSU-Main Campus at the Bataan District Jail 2010-2013: An Impact Study	Bernadeth B. Gabor Elizabeth A. Josen, EdD Nomer N. Varua	11 <sup>th</sup> BPSU R & D In-House Review / November 21, 2014	3 <sup>rd</sup> Best Paper Best Poster ( Assessment Studies Category)	Local
An Exploratory Study to Assess the Computer Skills of Non-IT Faculty of BPSU (Phase 1)	Cynthia D. Nuguid Maribel Tolentino Ferdinand Santos	11 <sup>th</sup> BPSU R & D In-House Review / November 21, 2014		Local
KalagayanngTurismosa Bataan IsangPagsusuri: BasehanngSerbisyong Pang-EkstensyonngBPSUmTaongPampangun 2014-2015	Anne Regina R. Galicia Elizabeth A. Josen, EdD Thelma D. Manansala, EdD	11 <sup>th</sup> BPSU R & D In-House Review / November 21, 2014	2nd Best Paper ( Assessment Studies Category)	Local
Profile, Needs and Problems of BPSU Students: Basis for Student Support Programs	Jesselyn C. Mortejo, EdD Leslie R. Jorge Lady FaimaDianco Marianita G. Sarmiento, EdD Alonzo L. Mortejo	11 <sup>th</sup> BPSU R & D In-House Review / November 21, 2014	1 <sup>st</sup> Best Paper ( Assessment Studies Category)	Local
Bataan Agricultural Sector Situations: Development of Strategies in Addressing Farmers' Needs	Jose Paulo B. Tuazon Ria-Ann L. Dizon Arlene D. Ibañez Lianne B. Santos	11 <sup>th</sup> BPSU R & D In-House Review / November 21, 2014	2 <sup>nd</sup> Best Paper Development Studies Category)	Local
Waste Management Practices in the Adopted Barangays of BPSU, Dinalupihan Campus	Maria Fe V. Roman, EdD Nely G. Espino, EdD Glenda C. Magno, EdD Glenda D. Abad	11 <sup>th</sup> BPSU R & D In-House Review / November 21, 2014	<ul style="list-style-type: none"> <li>1<sup>st</sup> Best Paper</li> <li>Best Poster</li> </ul> (Development Studies Category)	Local



**Figure 04.**  
**Papers Presented to Conferences as of FY 2014**

Figure 04 summarizes the research presentations participated in by faculty researchers. For the year 2014, forty-one (41) completed researches were presented to conferences. Since majority of the researches generated during the year fall under the social and behavioural sciences category, majority of the researches presented were social and behavioural sciences followed by agricultural researches.

As the University targets to generate researches which shall have a massive impact on national and international development,

most of its researches also aimed to have their researches presented internationally as such will also pave the way for them to gather suggestions from other experts that would be helpful in enhancing the study. Moreover, the University also looks forward to opportunities of research collaboration with national and international organizations for pooling resources from better institutions and possible sharing of resources to sustain the conduct of the study.



## Published Researches

Aside from aiming for research collaborations with other organizations, the University's Research and Development Office also exerts its best efforts to publish the completed researches of faculty and students. Such initiative is undertaken for wider dissemination of the recent discoveries in the various disciplines.

Publication of researches has led to the enhancement of the research productivity in Bataan Peninsula State University.

As of FY 2014, seven (7) completed researches were published in refereed journals; thus, increasing the capacity of the University to also increase the possibility to qualify in CHED's accreditation of research journals and obtain incentives.

Table 19.  
Papers Presented to Conferences as of FY 2014

Title of Research	Proponent/s	Name of Publication	Date Published
Numerical Analysis of Stress Distribution in Cu-stabilized GdBCO CC Tapes During Anvil Tests for the Evaluation of Transverse Delamination Strength	John Ryan C. Dizon Alking B. Gorospe Hyung-Seop Shin	Superconductor Science and Technology Journal	March 2014
Variation of Local Critical Current Due to Mechanical Strain in RCE-REBCO Coated Conductors	Sang-Soo Oh Ho-Sup Kim Dong-Woo Ha Hong-Soo Ha KideokSim <b>John Ryan C. Dizon</b> Hyung-Seop Shin	IEEE Transactions on Applied Superconductivity (TAS)	June 2014
Instructional Leadership of College Instructors: Basis for Instructional Development	Thelma S. Manansala	Global Education Review (ISSN 2220-1599) Volume II, issue No.6	August 2014
Utilization and Evaluation of <i>Moringa Oleifera</i> L. as Poultry Feeds	Hermogenes M. Paguia	APCBEE Procedia 8 (2014) 343 - 347	2014
Self-reliant rice farming strategies in the face of climate change for small farmers in Bataan, Philippines	Mel S. Abas	Journal of Agricultural Technology 2014 Vol. 10 (5):1051-1064 www.ijat-aatsea.com ISBN 1686-9141	2014
Indigenous food crops of the Aetas tribe in the Philippines and their traditional methods of food preparation	Arturo M. Alegado Romualdo B. de Guzman	Book Title: Promotion of underutilized indigenous food resources for food security and nutrition in Asia and the Pacific (FAO) Eds: Patrick B. Durst and Nomindelger Bayasgalanbat ISBN: 978-92-5-108237-9 (print) E-ISBN: 978-92-5-108238-6 (PDF)	2014
Utilization and Evaluation of <i>Moringa Oleifera</i> L. As Poultry Feeds	Rudy C. Flores Hermogenes Paguia Rina Paguia	LAP Lambert Academic Publishing ISBN: 978-3-659-52533-9	2014



Aside from publishing and obtaining incentives for faculty researches, the University's Research and Development Office, through securing opportunities to attend seminars in the Intellectual Property Office of the Philippines (IPOPHL) continues to impart its knowledge on the importance of patenting the researches in the University.

#### Trainings and Seminars

As an initiative towards capacitating the members of its community to conduct researches that will be relevant to the present and future needs and conditions of the society, the University continues to send faculty, employees and students to various research seminars.

Table 20.  
Patented Researches

Title of Research	Proponent/s	Date Applied	Reference Number
Fuel Vaporizer	John Ryan C. Dizon	August 20, 2014	12014000236
Apparatus for Generating Current and Charging	John Ryan C. Dizon	August 20, 2014	12014000237
Apparatus for Drying Fish	John Ryan C. Dizon	August 20, 2014	22014000481
Portable Drafting Table	John Ryan C. Dizon	August 20, 2014	22014000482
Cassava Grater with Presser	John Ryan C. Dizon	August 20, 2014	22014000483
Utilizing Solar Heat for Desalination and Filtration	John Ryan C. Dizon	August 20, 2014	22014000484
An Improved Chicken Layer Feed Formulation Using Moringa Oleifera Leaf Powder and Moringa Seed Oil (Proposed Title: Utilization and Evaluation of Moringa Oleifera as Poultry Feeds)	Hermogenes M. Paguia	December 22, 2014	2201400062
Hybrid Energy System (Wind-Solar)	Nelson Andres	December 22, 2014	22014000761
Hybrid (Seawave-Solar) Energy Converter	Nelson Andres	December 22, 2014	22014000760

As shown in Table 20, the University applied for the patenting of nine (9) faculty-generated researches for FY 2014.



**Table 21.**  
**Trainings and Seminars attended by RDO Staff**

<b>Title of Seminar/ Workshop/ Training/ Conference</b>	<b>Participant/s</b>	<b>Date of Activity</b>	<b>Venue</b>	<b>Sponsoring Agency</b>	<b>Level</b>
Lunasin: A Revolutionary Health Ingredient from Soybean Seeds	<b>Ria-Ann L. Dizon</b>  Charity S. Enriquez  Gregorio J. Rodis	January 29, 2014	RDMIC Building, Diliman, Quezon City	DA-BAR	National
Training-Writeshop on Research and Development Project Formulation and Proposal Preparation for CLARRDEC Member Agencies	<b>Lianne B. Santos</b>	February 18-21, 2014	CLSU, City of Muñoz, Nueva Ecija	CLARRDEC	Regional
Regional Seminar Workshop on Research Upgrading and Performance Evaluation	<b>Ria-Ann L. Dizon</b>  <b>Lorna R. Roldan</b>  <b>Zorille D. Villaflores</b>  Glenda D. Abad  Romeo C. Tuazon	April 29-30, 2014	PCC, City of Muñoz, Nueva Ecija	PCC	Regional
Seminar on Technology Business Incubation (TBI) Program Technopreneurship	<b>Jose Paulo B. Tuazon</b>	July 10-11, 2014	Makati City	DOST Technology Resource Center (DOST-TRC)	Luzon
Socio-Economic Research Seminar	<b>Lianne B. Santos</b>  <b>Jose Paulo B. Tuazon</b> <b>Arlene D. Ibañez</b>	July 14, 2014	PCAARD, Los Baños, Laguna	PCAARRD	Luzon
10 <sup>th</sup> Agriculture and Fisheries Technology Forum and Product Exhibition	Jonathan E. Lacayanga  Christian M. Balba  <b>Zorille D. Villaflores</b>	August 8-10, 2014	SM Mega Trade Hall, City of Mandaluyong	BAR	National



**Table 21.**  
**Trainings and Seminars attended by RDO Staff**

<b>Title of Seminar/ Workshop/ Training/ Conference</b>	<b>Participant/s</b>	<b>Date of Activity</b>	<b>Venue</b>	<b>Sponsoring Agency</b>	<b>Level</b>
2 <sup>nd</sup> Social Business Summit	<b>Jose Paulo B. Tuazon</b>  Jonathan E. Lacayanga  Arturo M. Alegado  Zoila M. Duque  <b>Lianne B. Santos</b>	October 2-4, 2014	Angat, Bulacan	GaawadKalinga	National
2014 International Higher Education Research Forum	<b>Arlene D. Ibañez</b>  <b>Ria-Ann L. Dizon</b>	October 21-22, 2014	Heritage Hotel, Roxas Blvd, Pasay City	PASUC	National
Hands-On Training on CLARRDEC Web Content Build-Up Using Content Management System (CMS) Application	<b>Jose Paulo B. Tuazon</b>  Aristotle B. Cordova	October 28-30, 2014	CLSU, City of Muñoz, Nueva Ecija	CLARRDEC	Regional
Executive Briefing on Best Practice Benchmarking and Self-Assessment on Business Excellence for the Public Sector in Region III	Gregorio J. Rodis  <b>Jose Paulo B. Tuazon</b>	November 13, 2014	City of San Fernando, Pampanga	DAP	Regional
Joint Workshop for the Preparation of Collaborative RD&E Projects	Rudy C. Flores  Hermogenes M. Paguia  <b>Ria-Ann L. Dizon</b>	November 28-29, 2014	Angeles City	DA-RFU3	Regional

*Note: Names of RDO Staff are in bold letters.*



## Linkages

### GMA 7 FEATURES LACAYANGA'S BIOMASS STOVE



Unang Hirit, a morning news and talk show of GMA 7, featured last March 5, 2014 the invention of Engr. Jonathan E. Lacayanga, Chairman for Research and Development and researcher, known as "Vertical-Fed Biomass Cook Stove". The cook stove is environment friendly since it will not emit too much smoke in the air that could be hazardous to the health of the people. Further this is the only stove with a vertical fuel.

In his interview, Engr. Lacayanga divulged his desire to commercialize the aforementioned Biomass Cook Stove as he wants the masses to benefit from this invention knowing that 86% of the households here in the Philippines are using stoves fuelled by woods and charcoal. Moreover, he publicized that he even incited Bataan Peninsula State University to provide funds for the commercialization of the aforesaid stove.

When asked on the price of the Cook Stove, Engr. Lacayanga said that if made from plain galvanized iron sheets, it will cost P 1200. On the other hand, the same stove made of concrete material will be priced from P 900 to P 1000, whereas a biomass cookstove made of clay and plain G. I. sheet can be bought at P 550.

And to inform the public on the operation of the cook stove, Zorille D. Villaflores, Research Staff of RDO Abucay Campus, demonstrated to the viewers how to use the cook stove with the assistance Maribel Ecalla, a housewife.

Concurrently, this cook stove was also featured by Ernie Esconde in The Manila Times dated March 6, 2014 wherein the inventor, Engr. Lacayanga disclosed that when he presented this biomass cook stove in Cambodia, several non-government organizations in Africa expressed their desire to let the said technology to be transferred to them.

## Special Activities

### 3<sup>RD</sup> STUDENT IN-HOUSE REVIEW AT DINALUPIHAN CAMPUS

BPSU Dinalupihan Campus conducted its 3<sup>rd</sup> Students In-House Review on February 26, 2014 at the Conference Room of the College Academic Building of the BPSU Dinalupihan Campus. The activity showcased seven (7) researches with the following titles:

- 1) Effects of Instructional Materials Used by the Teachers on the Academic Performance of Grade III Pupils in Dinalupihan Elementary School (*Lacsina et al.*)
- 2) Influence of Home Environment in Academic Performance of Grade V Pupils of San Ramon Elementary School (*Lobo, Ramos, Dionisio & Mangubat*)
- 3) Awareness of Bataan Peninsula State University Biology Majors on the Nutrient Contents of Selected Food Products (*Regala, Macaspac & Diwa*)
- 4) Awareness on the Selected Social Issues of the Bachelor of Secondary Education Major in Social Studies at Bataan Peninsula State University Dinalupihan Campus (*Mañalac & Salazar*)
- 5) Effects of Multimedia Towards the Learning Performance in Science and Health of Grade VI Pupils in Dinalupihan Elementary School (*Regala, Manuel, Romano & Santos*)
- 6) Performance in Solving Polynomials of Grade VII Students at Bataan Peninsula State University Laboratory High School (*Detubio, Factao & Valenzuela*)
- 7) Influence of Computer Games to the Academic Performance of Second Year College Students at Bataan Peninsula State University Dinalupihan Campus (*Manganti & Dizon*)



Papers mentioned above were evaluated by the following critics: Mrs. Arlene D. Ibañez, RDO Director; Ms. Wilma B. Tumaliuan, Chairman for Research in Balanga Campus; Dr. Felicisima E. Tungol, Chairman for Research in Orani Campus; Mr. Jose Paulo B. Tuazon, Science Research Specialist; and Mrs. Ria-Ann L. Dizon, University Research Associate. After thorough evaluation, the following papers were adjudged **1<sup>st</sup>**, **2<sup>nd</sup>** and **3<sup>rd</sup> Best Papers**, respectively: *“Effects of Multimedia Towards the Learning Performance in Science and Health of Grade VI Pupils in Dinalupihan Elementary School”*, *“Performance in Solving Polynomials of Grade VII Students at Bataan Peninsula State University Laboratory High School”*, and *“Influence of Computer Games to the Academic Performance of Second Year College Students at Bataan Peninsula State University Dinalupihan Campus”*.

This research activity was also participated in by the Vice-President for Research, Extension and Entrepreneurial Services, Dr. Gregorio J. Rodis and the Campus Director for Dinalupihan Campus, Dr. Maria Fe V. Roman.

## ORANI CAMPUS HOLDS 6<sup>TH</sup> STUDENT IN-HOUSE REVIEW

In its incessant effort to expose the students to the world of research, BPSU Orani campus held its 6<sup>th</sup> Students R&D In-House Review on February 27, 2014 at the BSHRM Hostel of the BPSU Orani Campus.

This In-House Review featured 11 research papers which were evaluated by Mrs. Arlene D. Ibañez, the Director of the Research and Development Office (RDO); Ms. Wilma B. Tumaliuan, the Chairman for Research of Balanga Campus; Dr. Perla B. Estrella, the Chairman for Research and Extension Services of Dinalupihan Campus; Mr. Jose Paulo B. Tuazon, Science Research Specialist; Mrs. Ria-Ann L. Dizon, University Research Associate; and Mr. Eduardo S. Tinao, faculty researcher. Papers presented were as follows:

Title	Researchers
1. Teachers' Perception and Intervention in the Implementation of K to 12 Curriculum in Orani North Elementary School SY 2013-2014	Roselyn G. Reyes Alyssa Marie E. Adran
2. Acceptability of White Rice Fortified by malunggay ( <i>Moringa oleifera</i> ) as an Alternative Ingredient in Making Coffee	Kayceelyn C. Aleño Clariza F. Bartolome Marlon L. Turtur
3. Acceptability of Ampalaya Seeds as Coffee	Jeniel S. Galicia Kimberly S. Bacani Anna Marie Aguirre
4. Milkfish, Carrots and Radish Longganisa	Ronalyn M. Mislang Reya Celina S. Capistrano Pauline Joy E. Bolivar
5. Acceptability of Soursop ( <i>Guyabano</i> Leaves) and Pandan Leaves as Tea	Jerome Masanave Eliren Galit Paula Eliza Tapanan
6. Cabbage ( <i>Brassica oleracea</i> ) Patties as an Alternative Meat Patty for Burgers	Hariet Shayne de Leon Mary Joy Enriquez Shaiika Rubio
7. Development of Milk Fish Sausage Named Long-Ban ( <i>Bangus</i> Longganisa)	Gliezel T. Ibabao et al.
8. Survey of Conventional and Non-Conventional Fishing Gears and Equipment of Fisher Folks in Bataan	Geraldine T. Ibabao et al.
9. Research Study on ASEAN 2015 MRA Based Hospitality and Tourism Management: Basis for Improved Curriculum for Bataan Peninsula State University	Chad Lawrence Reville Angelito Matawaran Maureen Roberts Kevin Edler David Lester Reyes Jerlyn Glenn Saludo
10. Level of Awareness on Halal Products among Christian Consumers	Hussein Ali et al.
11. Vigna Radiata (Monggo) Flour: Alternative for Wheat Flour in Making Pandesal	Armin Louis Nialda et al.





With the critiquing made by experts, the following winners emerged:

**1<sup>st</sup> Best Paper** – Milkfish, Carrots and Radish Longganisa

**2<sup>nd</sup> Best Paper** – Acceptability of Ampalaya Seeds as Coffee

**3<sup>rd</sup> Best Paper** – Acceptability of White Rice Fortified by Malunggay (Moringaoleifera) as Alternative Ingredient in Making Coffee

Winning papers received cash prizes of P2000, P1500 and P1000 respectively, with consolation prize of P700 for non-winning entries. To further boost the morale of the researchers with winning entries, they will be commended as “Student Researchers of the Year” on May 21, 2014.

Participants of the aforesaid event were BEED 3, BSHRM 3 and BSF 4. The event was organized and facilitated by the faculty members of BPSU Orani Campus led by Dr. Felicisma E. Tungol, the Chairman for Research and Extension Services of Orani Campus and Dr. Yolanda B. Simbul, the Dean of Instruction in Orani campus.

The Campus Director of BPSU Orani, Mr. Rudy C. Flores, graced the event through his welcome remarks and inspirational message.

#### **BALANGA CAMPUS R & D FACULTY IN-HOUSE REVIEW 2014**

BPSU Balanga Campus conducted its R & D Faculty In-House Review 2014 on February 28, 2014 at its CNM Amphitheater with the theme “Promoting Enhanced Faculty Involvement in Achieving Academic Excellence”.

This research activity highlighted oral presentation of completed researches authored by BPSU Balanga Campus faculty members. Papers presented are as follows:

1. Looking Through the Hearts of Elderly Filipinos: A Cultural Lived Experience (by Sylvia B. Pangilinan)

2. Assessing the Priority Sub-Programs of the National Mental Health Programs of the Department of Health in Balanga City: Status , Problems and Prospects on Mental Health Care (by Maria Caroline L. Santos, et al)
3. Leadership Styles and Competences of the Level IV Head Nursing Students of Bataan Peninsula State University: An Evaluation During Academic Year 2010-2011 (by Ma. Florinda O. Rubiano et.al)
4. Tracer Study on the Employment Status of Bachelor of Science of Nursing Graduates of BPSU from 2004 to 2008: An Analysis (by Ronald Tyron Dela Rosa)
5. Preservation of the Ibanag Oral and Socio-Cultural Inheritance vs-a-vis Its Language: Basis for Curriculum Development (by Susan C. Laggui)
6. A Survey on Stress and Tension Self-Assessment Profile of BPSU Officials, Teaching and Non-Teaching Employees (by Eduardo R. Cortez, et al)
7. Tracer Study on the Employment Status of the Graduates of the Social and Behavioral Sciences Majors in BS Clinical Psychology and BS Industrial Psychology of Bataan Peninsula State University Balanga Campus from 2005 to 2010 (by Eduardo R. Cortez)
8. Assessing the difficulty Index of Available Course Materials Among General Education Subjects (by Jaime M. Forbes , et al)
9. Factors Affecting the Reading Performance of Freshmen College of Education Students of Bataan Peninsula State University (by and Jaime M. Forbes, et al)



The three guest critics, Dir. Redemptor G. Toledano, Prof. Evelyn M. Labastilla and Engr. Bertrand Aldous L. Santillan of the Tarlac State University, gave their comments and suggestions for the enhancement and development of the presented papers.

Adjudged winning papers of the event were: Best Paper: Susan C. Laggui's "Preservation of the Ibanag Oral and Socio-Cultural Inheritance vs-a-vis Its Language: Basis for Curriculum Development" ; 2<sup>nd</sup> Best Paper , Sylvia B. Pangilinan's "Looking Through the Hearts of Elderly Filipinos: A Cultural Lived Experience" ;and 3<sup>rd</sup>Best Paper, Maria Caroline L. Santos' and Eduardo R. Cortez's "Assessing the Priority Sub-Programs of the National Mental Health Programs of the Department of Health in Balanga City: Status , Problems and Prospects on Mental Health Care" and "Tracer Study on the Employment Status of the Graduates of the Social and Behavioral Sciences Majors in BS Clinical Psychology and BS Industrial Psychology of Bataan Peninsula State University Balanga Campus from 2005 to 2010", respectively.

For the poster competition, Sylvia B. Pangilinan's paper garnered "Best Poster", Ronald Tyron B. Dela Rosa's paper got "2<sup>nd</sup> Best Poster" which shared the award with Ma. Florinda O. Rubiano's paper. And to commend the winning entries, cash incentives and certificates were given to the researchers.

Participants of the said In-house were faculty members from the College of Nursing and Midwifery (CNM), College of Education (COEd) and the College of Social and Behavioural Sciences (CSBS) with the support of the Director of the Research and Development Office (RDO), Mrs. Arlene D. Ibañez and the Chairman for Research of Balanga Campus, Ms. Wilma B. Tumaliuan.

#### **BALANGA CAMPUS STUDENTS' IN-HOUSE REVIEW HELD**

BPSU Balanga Campus held its Students' In-House Review on March 1, 2014 at the CNM Amphitheater. The activity yielded 10 research papers from the different colleges namely: College of Nursing and Midwifery (CNM), College of Business Administration (CBA), College of Social and Behavioral Sciences (CSBS), and College of Education (COEd). Papers were critiqued by RDO Dir. Arlene Ibanez; Orani Research Chair, Dr.FelyTungol; Dinalupihan Chair, Dr.PerlaEstrella; BC Guidance Counselor ,Ernaliza Mateo ; University Research Associate RiaDizon; and Science Research Specialist Jose Paolo Tuazon.

This activity also featured poster presentations wherein six posters were showcased and eventually given recognition.





The College of Industrial Technology (CIT) of BPSU main Campus conducted a Students' Research Colloquium for the Bachelor of Science in Industrial Technology on March 5, 2014 at the Audio-visual Room of BPSU Main Campus. The activity highlighted the presentation of researches conducted by BSIT students enrolled in the subject Industrial Technology Research (ITRH-323). The papers presented on the said event are the following:

1. Level of Preparedness of BSIT Welding Students on their On-the-Job Training (Geraldine Mae Ponsecaet. Al)
2. The Status of Traders Multi-Purpose Cooperative (TMPC) Canteen in Bataan Peninsula State University (Kenneth Ysmael Doña et. al.)
3. Difficulties Encountered by BSIT MST Third Year Student Researcher and the Effects on the Completion of their Shopwork (Sherwin Banzon et. al.)
4. Insight of the 3<sup>rd</sup> Year BSIT Students on School-Related Factors Affecting the Quality of Education (Tamayo et. al.)
5. Factors Affecting the Performance of Food Technology Students (Caiz et. al.)
6. Level of Implementation of Rules and Regulations of BSIT 3<sup>rd</sup> Year Students of BPSU (Asilo et. al.)
7. Multiple Intelligence and Shopwork Achievement among First Year and Second Year Students of BSIT Major in Electronics (Carlos et. al.)
8. Factors Affecting the Academic of Undergraduate Students at BPSU (Ludovico et. al.)
9. Common Problems in Electrical Wiring on Selected Residence of Brgy. Tanato, Balanga City, Bataan (Atienza et. al.)
10. The Impact of On-the-Job Training to the Acquisition of Technical Skills of 4<sup>th</sup> Year BSIT Students major in Electrical Technology (Apostol et. al.)
11. Difficulties Encountered by BSIT Electrical Students on their Shopwork (Pineda et. al.)
12. Factors Affecting the Academic Performance of Automotive Students at BPSU Main Campus (Langres et. al.)
13. Factors Affecting the Performance of BSIT Welding Students (Santos et. al.)
14. Role of Leadership Behaviour on the Profitability of Welding Shop as Perceived by the Business Operators in Selected Towns of Bataan (Natividad et. al.)
15. Influence of Peers in the Academic Performance of BSIT Students (Cruz et. al.)
16. Factors Affecting the OJT of BSIT Students of BPSU Main Campus (Sibayan et. al.)
17. Effects of Being a "Skolarng Bataan" in the

Academic Performance of BSIT Students (Cainguitan et. al.)

18. Effectiveness of the On-the-Job Training Program in the College of Industrial Technology (Reyes et. al.)
19. Factors that Affect the Training Performance of Selected BSIT MST Students (Silagan et. al.)

Consequently, based on the following criteria: Creativity (30 %), Significance of Findings (40 %), Manuscript/Write-up (15 %), and Presentation (15 %), the following researches emerged as best papers:

*1<sup>st</sup> Best Paper* - Level of Preparedness of BSIT Welding Students on their On-the-Job Training (Geraldine Mae Ponsecaet. Al)

*2<sup>nd</sup> Best Paper* - The Status of Traders Multi-Purpose Cooperative (TMPC) Canteen in Bataan Peninsula State University (Kenneth Ysmael Doña et. al.)

*3<sup>rd</sup> Best Paper* - Difficulties Encountered by BSIT MST Third Year Student Researcher and the Effects on the Completion of their Shopwork (Sherwin Banzon et. al.)

Papers were commended through cash prizes of P2000, P1500 and P1000 respectively. Participants were CIT students enrolled in ITRH-323.

#### **ABUCAY ART FIELD DAY AND HACIENDA LUISITA COOKSTOVE DEMO**

The Aerobic Rice Technology project of the Bulacan Agricultural State College in collaboration with the Bataan Peninsula State University had conducted its Farmer's Field Day last April 1, 2014 at the Experimental Site in Abucay, Bataan.

Forty two participants from different agencies and sectors graced the event. Project Leader, Dr. Josie A. Valdez from BASC served as resource speaker for the field day. A field tour was conducted in the experimental area.

Meanwhile, a seminar on Aerobic Rice and Vertical Fed Biomass Cookstove was also conducted by Engr. Jonathan E. Lacayanga on the same date at Hacienda Luisita and attended by forty seven participants from NSC Parish, sponsored by Bayan Muna.





### SEMINAR-WORKSHOP ON ENHANCING FACULTY QUALITATIVE RESEARCH CAPABILITY

BPSU Balanga Campus, through Ms. Wilma B. Tumaliuan, the Chairperson for Research, initiated a seminar workshop on Enhancing Faculty Qualitative Research Capability on May 20-21, 2014 at the Multimedia Section, BC Library. This two-day seminar workshop was slated to further enhance the capability of faculty members in qualitative research.

Resource speakers were Ms. Arlene D. Ibañez, the Director for Research and Development; Dr. Custer C. Deocaris, Research Consultant, Technological University of the Philippines; Engr. Bertrand Aldous L. Santillan, Research Manager, Tarlac State University; Ms. Erlita Z. Lacson, Director for Accounting; and Mr. Jose Paulo B. Tuazon, Science Research Specialist of BPSU. The aforementioned research speakers shared their knowledge on the following issues:

1. Research Proposal and Processing
2. Preparing Research Proposal and Budget Compensation
3. Documentary Requirements for Common Government Transactions and Compensation Income Tax Update
4. Analyzing Qualitative Data
5. Statistics of Qualitative Research

Participants were consisted of faculty members from the College of Education, College of Business Administration and College of Nursing and Midwifery.

The Campus Director, Dr. Mary Ann V. Casupanan graced the event through a welcome remarks.

The seminar concluded with a take-home task on writing a proposal to be submitted to the RDO following the format given by Dr. Deocaris. Dr. Deocaris assured the participants that he will help them in polishing their research proposals.



### BASIC TRAINING AND CONSULTATION-WORKSHOP ON INTELLECTUAL PROPERTY RIGHTS

The Research and Development Office (RDO) in coordination with the BPSU Innovation and Technology Support Office (ITSO) had invited Engr. Emmanuel M. Mendoza, Area Manager, IPSO, Intellectual Property Fields Operations Unit, Baguio City for a three-day Basic Training and Consultation Workshop on Intellectual Property Rights Awareness: Specifications and Claims and Processing of IPR Documents for Students and Faculty on October 27-29, 2014 held at the BPSU Conference Room, 3<sup>rd</sup> Floor, Administration Building.

Faculty and students from the College of Engineering, College of Industrial Technology, College of Information and Communications and BPSU Abucay Campus participated in the activity. BPSU Technical Staff headed by Mr. Eduardo S. Tinao, Head of ITSO, Mrs. Cristina C. Rivera, Mr. Aaron Paul Rivera, Mrs. Charity S. Enriquez and Andrea O. de Jesus facilitated and served as Resource Speakers during the first day. The topic discussed were: Overview of the Intellectual Property, IP Documents and Patent Search. The second and third day was devoted understanding and drafting specifications and claims of projects. The workshop had given the students and faculty members opportunities to draft specifications and claims for their respective projects gain knowledge on the processing of documents for IPR registration.

The consultation and training workshop had produced another batch of IP conscious students who can draft specifications and claims for their research projects. This activity is in-line with the University's commitment to recognize faculty and students' creativity and to prepare these projects toward adoption and commercialization.



# 1<sup>st</sup> BPSU ABUCAY CAMPUS STUDENTS' RESEARCH AND DEVELOPMENT INHOUSE REVIEW HELD

To showcase and highlight the research endeavors of students in the field of agriculture and engineering in the University, the 1<sup>st</sup> BPSU Abucay Campus Students' R&D In-House Review was held last October 3, 2014 at the Farmer's Training Center, Bataan Peninsula State University Abucay Campus, Abucay, Bataan.

One hundred thirty eight (138) participants from the faculty, staff and students coming from the BS Agricultural Engineering and BS Agriculture participated in the event. Dr. John Ryan C. Dizon; faculty from the College of Engineering and Architecture; Mr. Mc Christian Julius A. Macaranas; Project Evaluation Officer II from the Philippine Fisheries Development Authority; Mr. Alvin Cervania; faculty from Balanga Campus and Mr. Rudy C. Flores, Orani Campus Director served as the evaluators of the researches presented by the students..

The affair officially commenced with an opening remarks delivered by Dr. Arturo M. Alegado, BPSU Abucay OIC - Campus Director followed by the inspirational message of the University President Dr. Delfin O. Magpantay.

After the critiquing, the following papers emerged as winners:

First Best Paper - Development and Evaluation of a Cabinet Type Manure Grading Machine (Ian Japheht Caro et al.)

Second Best Paper - Design, Fabrication and Performance Evaluation of Palay – Grains Cleaning Machine (Camille Manlapig et al.)

Third Best Paper - Performance of Broiler (*Gallus domesticus* L.) Fed Diets Supplemented with Varying Levels of EM Bokashi at Different Growth Stages (Larry G. Nonan)

Best Poster - Comparative Profitable Analysis of Lettuce under Greenhouse and Traditional Farming Condition (Kristian San Diego).

Research Title	Proponents	Course, Year & Section
1. Development and Evaluation of Rechargeable Temperature Control for Brooding	Jelly Casalme, Florence Duroy, Doris Flores, Ren Mark Gloria, Reggie Mirando, Marycris Tranate	BSAE II A
2. Development and Evaluation of Pedal Operated Biomass Shredder for Vermicomposting	LermaCawagdan, Jessa Mae Sapnu, Jonas de Luna, Jerrick Cruz, Maria Vic Lito, Jonina Santos	BSAE II B
3. Response of Promising Aerobic Rice Variety (NSIC 23) on Different Level of Biochar Application on Vegetative Stage	Justine Mei Capuli, Jehoshua Sangenis Castro, Leslie Ann Flores, Robylyn Pinlac, Rodolfo Tizon	BSAE II B
4. EM Bokashi as Feed Supplement to Broiler Diet ( <i>Gallus domesticus</i> L.)	J. B. Nidua, N. S. De Belen, A. B. De Leon, J. O. Austria	BSA IV
5. Design, Fabrication and Performance Evaluation of Palay – Grains Cleaning Machine	Camille Manlapig, Aila Fernandez, Rumadelillo, Joshue Sam Olivario, Kervee Cidro, Bryan Canaria	BSAE II A
6. Germination Performance of 15 Upland Rice Varieties and Different Time of Hydropriming Exposure	Veronica Bautista, Orlene Delapena, Novel Joseph Palen, Nikao Jozel Quicho, Marigold Tria	BSAE II B
7. Development and Evaluation of a Cabinet Type Manure Grading Machine	Ian Japheht Caro, Chrisela Arangel, Maila Reyes, Lorie May Ostaco, Joshua De Guzman, Ziggy Tolentino	BSAE II A
8. Development and Evaluation of Biomass Fuelled Clean Cookstove	Magdalene Bugay, Mayumi Damondamon, John Def Gloria, Kit Jonas Lanuzga, Domingo Ortega, Karla Mae Tanagon	BSAE II A
9. Evaluation of Biogas Production using Cassava ( <i>Mahinotessculentacrantz</i> )	Emelyn Mesina, Noralyn Abad, Maria NathaliaDatuin, Sherwin Pamesa, John Paulo Paras, Karmjet Soriano	BSAE II B



Research Title	Proponent/s	Course, Year & Section
1. Production and Evaluation of Paper Using Rice Straws	Margie Lyn Aguas, John Nikko Caputolan, Jahn Kristian Dalde, Daisy Lacanilao, April Anne Nebre, Bhoncarlo Sampang	BSAE II A
2. Performance of Broiler (Gallus domesticus L.) Fed Diets Supplemented with Varying Levels of EM Bokashi at Different Growth Stages	Larry Nonan Jr.	BSA IV
3. Comparative Profitable Analysis of Lettuce under Greenhouse and Traditional Farming Condition	Charizza Tolosa, Kristian San Diego, Mathew Matacot, Rona Jane Barja, Ryan Mirando, Sheehannah Lyn Valdez, Stephen Dancel	BSAE II B
4. Development and Evaluation of Dual Blade Cashew Nut Sheller	Rannel Cruz, Billy Joe Guzman, Daryl Soriano, AyeveeBelleza, Baby Jane Dinglasan, Crystel Plarisan	BSAE II A
5. Modification and Evaluation of Hand Push Type Mower	Marco Bugtong, Mark Grande, Ceazar Morales, Charlene Gonzales, Donna Yaras	BSAE II A
6. Performance of Broiler (Gallus domesticus L.) Fed with EM Bokashi at Different Growth Stages	G. A. Mabugay, J. B. Manuel, E. Aya	BSA IV
7. Development of Cattle Manure and Rice Hull as an Alternative Cooking Fuel	Rina Bansil, Kessa Adrianne Cruz, Jedideo Hesta, John Kalle Gentica, Gina Palo, Ma. ElyssaSabino	BSAE II B
8. Improvisation and Evaluation of Sawdust Fed Cookstove	Glydel Alcazar, Shaira Naga, GeorrryPamesa, John Anthony Poquiz, Dan Emmanuel Quiambao	BSAE II B



Exhibit of the study entitled Development and Evaluation of Dual Blade Cashew Nut Sheller



Exhibit of the study entitled Development and Evaluation of a Cabinet Type Manure Grading Machine



Exhibit of the study entitled Design, Fabrication and Performance Evaluation of Palay - Grains Cleaning Machine



Exhibit of the study entitled Improvisation and Evaluation of Sawdust Fed Cookstove



## 11<sup>TH</sup> BPSU R&D IN-HOUSE REVIEW

BPSU main campus held its 11<sup>th</sup> R&D In-House Review on November 21, 2014 at the Conference Room 1, New Administration Building, BPSU Main Campus. This annual event featured oral presentation of eight (8) completed researches and showcase of five (5) posters. Papers were categorized into two namely: Assessment Studies and Development Studies.

Papers and posters were subjected for evaluation by guest critics namely: Dir. Redemptor G. Toledano, Director, University Extension Services Office of Tarlac State University (TSU); Prof. Evelyn M. Labastilla, Director, University Research Office of Tarlac State University (TSU); Engr. Bertrand Aldous L. Santillan, Faculty, College of Sciences of TSU; and Reynan P. Calderon, former Science Research Specialist of BPSU. And with their expertise, the following papers and posters emerged as winners:

### A. Assessment Studies

- **1<sup>st</sup> Best Paper** - Profile, Needs and Problems of BPSU Students: Basis for Student Support Programs (*presented by Ms. Leslie R. Jorge & Dr. Marianita G. Sarmiento*)
- **2<sup>nd</sup> Best Paper** - Kalagayan ng Turismos a Bataan Isang Pagsusuri: Basehan ng Serbisyong Pang-Ekstensyon ng BPSU Taong Pampanuruan 2014-2015 (*presented by Anne Regina R. Galicia*)
- **3<sup>rd</sup> Best Paper & Best Poster** - The Effectiveness of the Extension Programs of BPSU-Main Campus at the Bataan District Jail 2010-2013: An Impact Study (*presented by Nomer N. Varua*)

### B. Development Studies

- **1<sup>st</sup> Best Paper & Best Poster** - Waste Management Practices in the Adopted Barangays of BPSU, Dinalupihan Campus (*presented by Dr. Maria Fe V. Roman & Ms. Glenda D. Abad*)
- **2<sup>nd</sup> Best Paper** - Bataan Agricultural Sector Situations: Development of Strategies in Addressing Farmers' Needs (*presented by Ms. Lianne B. Santos*)
- **3<sup>rd</sup> Best Paper** - Development of Low Cost Hybrid (Seawave-Solar) Energy Converter (*presented by Nelson S. Andres*)

Winners were given cash prizes. The newly appointed Director of the University's Research and Development Office (RDO), Ms. Ria-Ann L. Dizon gave her welcome remarks, and the former Director of RDO, Ms. Arlene D. Ibañez delivered a closing remarks.





Paper Title	Proponents
1. The Effectiveness of the Extension Programs of BPSU-Main Campus at the Bataan District Jail 2010-2013: An Impact Study	Bernadeth B. Gabor Elizabeth A. Joson, Ed. D. Nomer N. Varua
2. An Exploratory Study to Assess the Computer Skills of Non-IT Faculty of BPSU (Phase 1)	Cynthia D. Nuguid Maribel Tolentino Ferdinand Santos
3. Kalagayanng Turismo sa Bataan Isang Pagsusuri: Basehan ng Serbisyong Pang-Ekstensyon ng BPSU Taong Pampanuruan 2014-2015	Anne Regina R. Galicia Elizabeth A. Joson, Ed. D. Thelma D. Manansala, Ed. D.
4. Profile, Needs and Problems of BPSU Students: Basis for Student Support Programs	Jesselyn C. Mortejo, Ed. D. Leslie R. Jorge Lady Fatima Dianco Marianita G. Sarmiento, Ed. D. Alonzo L. Mortejo
5. Development of Low Cost Hybrid (Seawave-Solar) Energy Converter	Nelson S. Andres Robert O. Aguilar
6. Bataan Agricultural Sector Situations: Development of Strategies in Addressing Farmers' Needs	Jose Paulo B. Tuazon Ria-Ann L. Dizon Arlene D. Ibañez Lianne B. Santos
7. University-School Partnership: Viz a viz Quality Experience for Pre-Service Teachers	Nely G. Espino Maria Fe V. Roman, Ed. D. Glenda C. Magno, Ed. D. Noraida G. Bardemorilla
8. Waste Management Practices in the Adopted Barangays of BPSU, Dinalupihan Campus	Maria Fe V. Roman, Ed. D. Nely G. Espino Glenda C. Magno, Ed. D. Glenda D. Abad





The background of the page is a warm, golden-toned photograph. It depicts a traditional thatched-roof structure, possibly a school or community center, with several people, including children, gathered around it. The scene is bathed in soft, natural light, creating a sense of community and education.

# Extension

*E*xtension and external services in BPSU is a picture of unselfishness and the desire to help others through equipping them with knowledge to do something for the improvement of their lives.

*This humanitarian act is to share with others what one has more of. Concentration, however, of BPSU at this time is on livelihood for the people, which is the seen need of the times. It is in the principle of living through education.*

*The concept of any extension project, however, begins with the preparation of the mentors to equip themselves with the necessary skills. This is done through attendance to various activities, seminars, workshops, related to extension workers.*



## Grants Obtained by Extension Services

☉ Coral Transplantation Technology to improve productivity of coral reef resources for responsible & sustainable fisheries to harness potentials of Bagac,Bataan.Php.5,106,875.00 from PCAARRD

☉ Coral Transplantation Technology to improve productivity of coral reef resources for responsible & sustainable fisheries to harness potentials of Subic Bay,Olongapo City. Php.2,544,875.00 from PCAARRD

☉ STCBF on Mango production in Bataan: Php 2,300,000 from PCAARRD

☉ Enhancing FITS for Rural Development in Bataan(Php.120,000)(PCARRD-DOST)

☉ Globe Tele Communication Plan

☉ Catalytic Funds for five(5) FITS centers in Bataan)(PCARRD-DOST)

☉ Dinalupihan FITS Center(Php.70,000)

☉ Samal FITS Center(Php.70,000)

☉ Orion FITS Center(Php.70,000)

☉ Bagac FITS Center(Php.70,000)

☉ Mariveles FITS Center(Php.70,000)

☉ Internet Connectivity for two (2) FITS Center)(PCARRD-DOST)

☉ Abucay FITS Center(Php.10,000)

☉ Pilar FITS Center(Php.10,000)

☉ S&T Based Farm on Pole Sitao Production in Dinalupihan Bataan(PCARRD-CLARRDEC) (Php.185,000)

☉ S & T Based Farm on Off Season Tomato Production in Hermosa Bataan(PCARRD-CLARRDEC)(Php.210,000)

☉ S & T Based Farm on Improved Productivity Coffee thru Rejuvenation and Appropriate Cultural management Techniques in TalaOrani Bataan(PCARRD-CLARRDEC) (Php.280,000)

☉ S&T Based Farm on Improved Production of Pineapple in Samal Bataan(PCARRD-CLARRDEC)(Php.250,000)

☉ S& T Based farm on Slaughter Goat Production in Balanga Bataan(PCARRD-CLARRDEC)(Php.250,000)

☉ S&T Based Farm on Mango Production

in Balangabataan(PCARRD-CLARRDEC) (Php.250,000)

☉ S&T Based farm on Saba Production and Processing in Orion Bataan(PCARRD-CLARRDEC)(Php.230,000)

☉ S&T Based Farm on Sweet Potato Production and Processing in Bagac Bataan(PCARRD-CLARRDEC)(Php.250,000)

☉ S&T Based Farm on Mango Production in Limay Bataan(PCARRD-CLARRDEC) (Php.250,000)

☉ S&T Based Farm on Slaughter Goat Production under Complete Confinement in Mariveles Bataan(PCARRD-CLARRDEC) (Php.250,000)





**Table 21.**  
**Trainings and Seminars Attended by the University Extensionists**

Title of Trainings, Workshops, Conferences and Seminars Attended by Staff of Extension Services	Participants	Date of Event	Venue of Event	Certificates Obtained	Level (Local, Regional, National International)
1st PAEPI International Conference and 4 <sup>th</sup> PAEPI National Biennial Convention and General Assembly	Dr. Elizabeth A. Josen, Monaliza C. Rodriguez, Mrs. Glenda D. Abad	December 1-3, 2014	Pamantasan ng Lungsod ng Pasig, Pasig City	Certificate of Commendation, Recognition and Participation	International / National
ASEAN +3 Teacher Education Conference	Dr. Hermogenes M. Paguia	September 18-19, 2014	Traders Hotels, Manila PNU	Certificate of Attendance	National
National Mango Review	Dr. Hermogenes M. Paguia	September 8-9 2014	DOST-PCAARRD, Los Banos, Laguna PCAARRD	Certificate of Attendance	Regional
1 <sup>st</sup> National Training on Extension for SUC	Dr. Hermogenes M. Paguia	Aug.13-15,2014	Aklan State University, Banga, Aklan	Certificate of Attendance	National
Executive Development Program for State Universities and Colleges-Flagship Course on the Management of SUC Extension Services	Dr. Hermogenes M. Paguia	February 24-28, March 10-14, April 7-11, April 29-May 3, 2014	Pasig City Pasig City Zamboanga City General Santos City PasigCity	Certificate of Attendance	National
CHED-SUC National Extension Conference	Aurora S. De Guzman	October 23-24, 2014	Crown Regency Hotel, Cebu City	Certificate of Participation	National
Leadership & Team Building Training of the Officers of the Association of Persons with Disabilities (PWD's)	Dr. Perla B. Estrella, Mrs. Candida S. Punla	June 05, 2014	Municipal Hall of Dinalupihan	Certificate of Attendance	Local
Soap and Perfume Making	Bernadeth B. Gabor	December 11,2014	Bataan District Jail	Certificate of Attendance	Local
2014 Trainers and Assessors Convention and Competency Assessment Moderation	Bernadeth B. Gabor	October 20, 2014	Crown Royale Hotel	Certificate of Attendance	Local
Review and Revisions of the BPSU's Strategic Plan with Leadership and Management Enhancement Seminar-Workshop	Bernadeth B. Gabor	October 3,7,10,20,21, 2014	3 <sup>rd</sup> Floor New Admin Bldg BPSU Main Campus	Certificate of Attendance	Local
State Universities and Colleges Extension Managers Network Inc. (SEMAN) Convention	Bernadeth B. Gabor	Aug 13-15, 2014	Aklan State University,Banga, Aklan	Certificate of Attendance	National
Travel Management and Operation Seminar	Bernadeth B. Gabor	June 20-22,2014	2 <sup>nd</sup> Paragon Plaza, EDSA Corner Reliance St Mandaluyong City	Certificate of Attendance	National
Industry Immersion Program	Bernadeth B. Gabor	May 12-18, 2014	Astoria Hotel Ortigas Center	Certificate of Attendance	National
COHREP: The Silver lining: The Millennial Challenge	Bernadeth B. Gabor	January 28-31, 2014	Manila Tytana Collegees and Sofitel Phil Plaza Hotel	Certificate of Attendance	National
Smart Android Programming	Engr. Kristine Ortega; Engr. Christopher Maglaque, Engr. Faye Barret, Engr. Jane Salenga	May 5 - 9, 2014	BPSU ICT 4	Certificate of Attendance	National



**Table 22.**  
**Linkages**

Agency of Institution	Nature of Linkages (Local, Regional, National, International)
Bureau of Jail Management and Penology - Bataan District Jail	Local
Department of Education - Bataan	Local
Provincial Social Welfare and Development Office	Local
Bureau of Fisheries and Aquatic Resources	National
Philippine Council for Agriculture, Aquatic, Forestry and Natural Resources Research and Development	National
Bulacan Agricultural State College	Regional
Philippines Council for Agriculture, Aquatic, Forestry and Natural Resources Research and Development (PCAARRD)	National
Department of Science and Technology (DOST)	National
Department of Agrarian Reform (DAR)	National
Department of Agriculture-RFU III	National
Department Agriculture (DA)	National
Bureau Agriculture Research (DA-BAR)	National
Philippine Coffee Board Incorporated (PCBI)	National
Agricultural Training Institute	National
Philmech	National
Sangkalikasan Producer Cooperative	National
Office of the Provincial Agriculturist	Local
Dinalupihan FITS Centers	Local
Hermosa FITS Center	Local
Orani FITS Center	Local
Samal FITS Center	Local
Abucay FITS Center	Local
Balanga FITS Center	Local
Pilar FITS Center	Local
Orion FITS Center	Local
Limay FITS Center	Local
Mariveles FITS Center	Local
Bagac FITS Center	Local

**Table 23.**  
**Awards**

TITLE OF PROJECT	BENEFICIARIES	PROPONENT	RECOGNITION / AWARD	AGENCY GIVING RECOGNITION	DATE
S& T Community Based Farm on Mango Production in Bataan	Mango Cooperators	Dr. Hermogenes M. Pagua	Outstanding Filipino Researcher	IAMURE	October 16-19, 2014
Skills Development Program for the Different Sectors of Bataan	Bataan District Jail	Bernadeth B. Gabor	Certificate of Appreciation	Bureau of Jail Management and Penology Region III	October 09, 2014



**Table 23.**  
**Extension Activities Conducted per Area**

Title of Extension Program	Persons Involved	Date of the Activity	Venue of the Activity	Total No. Of Beneficiaries	Project Status
<b>Agriculture and Natural Resources</b>					
S & T Community Based Mango Production in Bataan	Dr. Hermogenes M. Paguia; Dir. Herminio Miguel, Dr. Gregorio J. Rodis, Rina Paguia, Dr. Elizabeth A. Joson; Jose Paulo B. Tuazon; Mirasol M. Rosano	Jan. 27, Feb. 24, March 28, July 2, 25, Aug. 28, 2014	Abucay & Balanga, Samal, Orion, Mariveles, Orani and Pilar	158	on-Going
Vermi-Composting / Bio-Intensive Gardening / Container Gardening (Training on Animal Waste Management and Processing thru EM)	Dr. Hermogenes M. Paguia and Mirasol Rosano	January 30, 2014	Abucay and Samal	18	Completed
Training on Mushroom Production	Rina Q. Paguia, Dr. Hermogenes M. Paguia and Mirasol M. Rosano	February 7, 14, 21, 27, 28, April 30, 2014	Abucay, Balanga and Samal	114	Completed
Training on Poultry & Livestock (Native Chicken, Quail & Layer and Goat & Cattle Fattening)-Seminar on Slaughter Goat Production; Training on Goat Production thru S & T Interventions	Dr. Hermogenes M. Paguia, Dr. Arturo M. Alegado, Dr. Roberto R. Rosario, Mirasol M. Rosano	March 25 and June 19, 2014	Second District of Bataan	74	Completed
Philippine National Aquasilviculture Program	Dir. Rudy C. Flores, Mr. Jonathan Salas	January 14, May 24, July 12 and 13, 2014	Samal and Pilar Bataan	144	on-Going
Soil and Water Conservation System Management for Sustainable Farming (Farmers Field Day on Aerobic Rice Technology; Training on Hydroponics: Vegetables Production System)	Dr. Gregorio J. Rodis, Engr. Jonathan E. Lacayanga, Engr. Walter G. Valdez, Engr. Ricson Ines, Zorille D. Villaflores, Mirasol M. Rosano, John Ilaya, Christian Balba	April 1, and June 24, 2014	Abucay	87	Completed
Agroforestry Management and Practices for Climate Change Mitigation	Dr. Hermogenes M. Paguia, Rudy C. Flores, Engr. Jonathan E. Lacayanga, Mr. Neil D. David, For. Romualdo B. De Guzman, Pedro Duque	May 28, August 10, October 10, 16, 2014	Abucay, Tarlac, Nueva Ecija, Pangasinan	118	Completed
Aral-Ani Program (FFS on Organic Vegetable Production)	Dr. Hermogenes M. Paguia, Dr. Arturo M. Alegado, Mrs. Editha A. Ganado and Mirasol M. Rosano	July 11, 18, Aug. 1, 8, 15, 22, 29, Sept. 5, 12, 19, 26, Oct. 2, 10, 17, 24, 31, Nov. 7, 14, 28, 2014	Orani	452	Completed
Coffee Rehabilitation Project (Facilitating on Planting of Coffee Seedling)	Dr. Hermogenes M. Paguia, Engr. Jonathan Lacayanga, Neil David, For. Romualdo de Guzman	May 30, 2014	Samal and Abucay Bataan	31	Completed
Commercialization of Vertical Fed Cook Stove and Rice Hill Seeder (Seminar on Organic Vegetables Production and Biomass Cook Stove)	Dr. Hermogenes M. Paguia, Engr. Jonathan Lacayanga, Herminio L. Miguel, Zorille Villa Flores	July 30, 2014	Bataan and Cagayan Valley	53	Completed
<b>Engineering and Technology (Includes Skills and Livelihood)</b>					
Livelihood Training Program for Mothers (Soft Drink Straw Bag / Basket Making)	Mrs. Catheryn C. Panlaqui	March 25-28, 2014	San Simon and Sto. Niño	25	Completed
Kaalamang Pangkabuhayan Seminar Workshop	Dr. Felicisima Tungol, Dr. Yolanda Simbul, Rudy Flores, Lydia Alipio, Leonora Roque, Flordeliza Peria, Nenita Acuña, Pablo Acuña Jr, Josephine Almazan, Mydee Saciao, Krissel Casuga, Richard Deldoc, Janice Ivy Medina, Jonathan Salas	March 31, April 21, October 23, November 6, 2014	Palihan, Orani	55	Completed
Skills Development Program for the Different Sectors of Bataan - Dressmaking	Bernadeth B. Gabor; Zenaida H. Baino	April 28, 29, 30, May 1, 2, 2014	Bataan District Jail	15	Completed
Series of Team Enhancement Seminars / Team Building (PCDA, FSCAP, PCPC, Youths, PSWDO Employees, KALAPI)	Homer Tacubanza, Dr. Jesselyn Mortejo, Dr. Elizabeth Joson, Dr. Arturo Alegado, Joseph Pencil, Bernadeth Gabor, Monaliza Rodriguez; Kristine Joy Roque	February 11, 25, 27, March 7, 27, April 29, 30, September 17, 2014	Bataan	277	Completed



**Table 23.**  
**Extension Activities Conducted per Area**

Title of Extension Program	Persons Involved	Date of the Activity	Venue of the Activity	Total No. Of Beneficiaries	Project Status
Seminar Workshop on Puto Cake Making	Trainer/ Coordinator	May 22, 2014	Bayan, Orani, Bataan	25	Completed
Skills Development Program for the Different Sectors of Bataan - Housekeeping NC II	Bernadeth B. Gabor, Anne Regina Galicia, Carmelita Ocampo, Dr. Zenaida Luna, Joanne Lobrino, Leslie Jorge, Rogi John Curt Cruz, Dr. Victoria Roque, Juliet Allegra Blanas, Emellie Matito, Lorna Loyola	March 13, 17, 20, 27, April 1, 2, 3, 4, 7, 8, 9, 10, 11, 21, 22, 23, 24, 25, 28, 29, 30, May 2, 5, 6, 8, 9, 12, 13, 15, 16, 19, 20, 22, 23, 26, 27, 29, 30, June 2, 3, 4, 5, 6, 9, 10, 11, 12, 13, 14, 2014	Bataan District Jail	61	Completed
Skills Enhancement Training for Teachers	Bernadeth B. Gabor, Rogi John Curt Cruz, Leslie Jorge, Anne Regina Galicia, Joanne Lobrino, Dr. Zenaida Luna, Dr. Aurea Reyes, Rowena Badua, Mariza Dulce Cruz, Dr. Danilo Galicia, Dr. Elizabeth Joson, Ian Carlos	May 19, 20, 21, 22, 23, 2014	Bataan	15	Completed
Seminar Workshop in Preparing Pulvorones de Malunggay	Trainer/ Coordinator	May 23, 2014	Bayan, Orani, Bataan	25	Completed
Summer Sports Clinic for Atletang Bataerio Season 2	Jennifer Z. Carandang, Susan C. Laggui, Aurora S. de Guzman, Alvin B. Cervania, Lorna O. Dela Paz, Normita M. Lugtu, Jocelyn Villanueva, Melinda M. Aberin, Aileen C. Dominguez, Monica T. Hipolito, Benjamin Adraneda, Noriel Baltazar, Camilo Dominguez, Gemma Adraneda, Charity S. Enriquez, Juliet R. Masangcap, Gatherson de Leon, Rolando Reyes, Romeo Quintos, Alonzo Mortejo, Romeo Nisay, Sisendo Masangcap Jr., Donny Awa	April 26- May 14, 2014	BPSU Balanga Campus (BYC)	192	Completed
Seminar Workshop in Siomai Making	Trainer/ Coordinator	May 26, 2014	Bayan, Orani, Bataan	25	Completed
Empowering the Youth thorough Capabilities and Opportunities Building: Waitering Services	Ms. Jimley M. Gonzales and Ms. Carla Bautista	April 22, 23 and 24, 2014	Open	18	Completed
Computer Literacy for Professionals (Computer Hardware Servicing and Video Editing)	Engr. Aida T. Solomon, Engr. Maria Diorella Paguio, Mrs. Maria Lolita G. Masangcap, Erwin Oliveria, Rolando Carpio, Noel Tolentino, Marissa Ramos	May 5, 6, 7, 8, 9, 2014	DepEd Balanga	19	Completed
Computer Literacy for Professionals (Computer Hardware Servicing and Video Editing)	Engr. Aida T. Solomon, Engr. Maria Diorella Paguio, Mrs. Maria Lolita G. Masangcap, Erwin Oliveria, Rolando Carpio, Noel Tolentino, Marissa Ramos	April 21, 22, 23, 24 and 25, 2014	DepEd Division Office	33	Completed
Sports Program for Physically and Mentally Challenged Children	Jennifer Z. Carandang, Susan C. Laggui, Aurora S. de Guzman, Alvin B. Cervania, Lorna O. Dela Paz, Normita M. Lugtu, Jocelyn Villanueva, Melinda M. Aberin, Aileen C. Dominguez, Monica T. Hipolito, Benjamin Adraneda, Noriel Baltazar, Camilo Dominguez, Gemma Adraneda, Charity S. Enriquez, Juliet R. Masangcap, Gatherson de Leon, Rolando Reyes, Romeo Quintos, Alonzo Mortejo, Romeo Nisay, Sisendo Masangcap Jr., Donny Awa	June 2013- April 12, 2014	Balanga Elementary School	30	Completed



**Table 23.**  
**Extension Activities Conducted per Area**

Title of Extension Program	Persons Involved	Date of the Activity	Venue of the Activity	Total No. Of Beneficiaries	Project Status
Skills Development Program for the Different Sectors of Bataan - Food and Beverage Service (Opening/Orientation; Meal Planning; Organization of Food and Beverage Department; Service Equipment and Supplies; Table Set-up [Skirting]; Table Set-up [Table Setting]; Customer Goodwill and Food Service Ethics; First Aid in the Kitchen; Basic Nutrition [The 6 Major Food Groups]; Table Service; Table Set-up [Napkin Folding]; Room Service; Menu Book Layouting; Waitering Services; Fundamentals in Psychology of Selling; Pricing and Costing;	Bernadeth B. Gabor, Joanne Lobrino, Anne Regina Galicia, Leslie Jorge, Dr. Zenaida O. Luna, Carmelita Ocampo, Dr. Victoria Roque, Dr. Marianita Sarmiento	September 22, 23, 24, 25, 29, October 27, 29, November 3, 6, December 15, 16, 2014	Bataan District Jail	25	Completed
Volleyball Sports Friendly Competition	Jose Noriel Baltazar, Dr. Rolando Reyes, Janice Ivy Medina	September 1, 2014	Orani	17	Completed
Seminar on Livelihood Education "Soap and Perfume Making"	Bernadeth B. Gabor	December 11, 2014	Bataan District Jail	99	Completed
Seminar in Safety Engineering Management: Leading Barangay Electricians of Balanga City in Becoming a Registered Master Electricians (RME)	Engr. Nelson Andres; Engr. Guillermo Lacson; Engr. Mar Tapia; Engr. Bayani Maglaque	May 10, 17, 24, 31, June 7, 14, 21, 28, July 5, 12, 19, 26, August 2, 9, 16, 23, 2014	City of Balanga	5	Completed
Basic AutoCAD Training for Select PSME - BPSU Student Chapter Members and Faculty	Engr. Aida T. Solomon, Charles de Lazo, Aaron Paul Rivera, Noel Tolentino, Stephanie Rose Basilio, Select CICT Students	October 20, 21, 22, 23 and 24, 2014	BPSU Main Campus	25	Completed
PC Hardware Troubleshooting & Video Editing	Engr. Aida T. Solomon, Cristina G. Rivera, Noel Tolentino, Aaron Paul Rivera, Cherry Collera, Engr. Maria Diorella Paguio; (students-Ladylyn Fernandez, Ellaine Cruz, Sheradel Rivas, Meynard Bryan Reyes, Rochelle Aranas, Adrian Enriquez)	May 5, 6, 7, 8 and 9, 2014	Orion Elementary School	32	Completed
Computer Literacy for Elementary School Teachers	Engr. Aida T. Solomon, Cristina G. Rivera, Roda Adriano, Engr. Janice Christian Morales, Claudine Jaro; (students-Kevin Anillo, John Kevin Verias, Narcisa San Pedro, Kit Jasper Pulmones, Mon Gemzon)	May 12, 13, 14, 15 and 16, 2014	Pilar Elementary School	32	Completed
Basic Android Programming Training for Select Institute of Electronics Engineering of the Philippines Students and Select Faculty	Engr. Aida T. Solomon, Charles de Lazo, Rolando Carpio, Aries Tranate, Select CICT Students	October 27, 28, 29, 30 and 31, 2014	BPSU Main Campus	30	Completed
<b>Health and Health Related Discipline</b>					
Proper Handwashing and Toothbrushing	Dr. Felicisima Tungol, Dr. Yolanda Simbul, Lydia Alipio, Leonora Roque, Flordeliza Peria, Nenita Acuña, Pablo Acuña Jr, Josephine Almazan, Elizabeth Medairos, Dr. Aurea Reyes, Naomi Bautista, Jun Lacap, Rodelio Dominguez, Armando Villafuerte	January 30, February 22, March 12, June 4, 2014	Bayan, Orani; Lalawigan and Asuncion Consunji Elementary School, Imelda, Samal	125	Completed
Lecture on Waste Management Practices in the Adopted Barangays of Bataan Peninsula State University Dinalupihan Campus (Under the Training on Solid Waste Management to adopted barangays and schools)	Dr. Maria Fe Roman, Dr. Glenda Magno, Glenda Abad	October 14, 16, and 17, 2014	San Ramon / San Simon / Sto. Niño, Dinalupihan, Bataan	78	Completed



**Table 23.**  
**Extension Activities Conducted per Area**

Title of Extension Program	Persons Involved	Date of the Activity	Venue of the Activity	Total No. Of Beneficiaries	Project Status
The Empowerment of the Community Disaster Management Plan (Under the Disaster Management Training)	Ronald Tyron dela Rosa, Dr. Rimberto del Rosario, Norma David, Bonifacio Dumlao Jr., Judy Dumlao, Resty Sarmiento, Janice Baltazar, Maricris David, Mark Anthony Corintin, Pepito Salvador, Dr. Eugenio Magno	December 8 to 9, 2014	San Simon / Sto. Niño, Dinalupihan, Bataan	75	Completed
<i>Social and Behavioral Sciences</i>					
English Remedial Teaching on Tutorial Lessons on Read-A-Thon	Loida Garcia	January 21, 22, 28, 29, Feb 4, 5, 11, 12, 18, 19, 26, March 4, 5, 11, 12, 13, 2014	Sto. Niño	38	Completed
City of Balanga Barangay Executives Empowerment Program (Batch 1 and 2)	Dr. Elizabeth Josen, Dr. Gregorio Rodis, Dr. Emmanuel Macaraeg, Dr. Perla Estrella, Dr. Jesselyn Mortejo, Ms. Lydia Pinili, Mr. Eric Lopez, Nomer Varua, Homer Tacubanza, Imelda Realce, Kristine Joy Roque, Monaliza Rodriguez	February 18-19 and May 12-13, 2014	City of Balanga	236	Completed
Seminar on Advanced Nutrition and Food Management	Dr. Ma. Concepcion G. Sevilla	April 11 and 12, 2014	West Calaguiman, Samal	32	Completed
Seminar in Educational Leadership "Enhancing Performance Through Strategic Management Designs"	Dr. Danilo C. Galicia	May 6, 2014	Bataan	15	Completed
Seminar on Outcomes-Based on Teaching and Learning	Dr. Danilo C. Galicia	May 9, 2014	Bataan	29	Completed
Seminar in Nursing / Promotion and Maintenance of Wellness "1st Health Education Congress: Presong Matinik: Sa Health Walastik; 2nd Health Education Congress: Bago Umakasyon, Edukasyon; 3rd Health Education Congress: Kalusugang Nakamtan, Gamitin Tungo sa Malusog na Bilangguan"	Dr. Ruby S. Matibag	May 20, August 9, October 20, 2014	Bataan District Jail	700	Completed
Capability Building for Day Care Teachers (Previously entitled Capability Building for RIC Teachers of Orani)	Dr. Elizabeth A. Josen; Dr. Jesselyn Mortejo; Homer Tacubanza; Monaliza Rodriguez; Kristine Joy Roque	June 27, 2014	Bataan	168	Completed
Management and Leadership Training for Organized Women Group in Bataan (Women Empowerment Seminars and Trainings)	Dr. Elizabeth A. Josen; Mylene Hualda, Dr. Jesselyn Mortejo; Homer Tacubanza; Kristine Joy Roque	March 28, and May 23, 2014	Bataan	130	Completed
Seminar in Safety Engineering Management (Brigada Eskwela in General Lim Elementary School)	Engr. Nelson Andres; Engr. Guillermo Lacson; Engr. Mar Tapia	May 20, 2014	General Lim Elementary School	4	Completed
Familyhood and Motherhood Through Mothers' Class	Dr. Ramon Escota III, Ms. Maricris S. David, Ms. Janice D. Baltazar, Dr. Glenda C. Magno, Dr. Celia M. Lapid, Mrs. Norma S. David	May 19-20 and 26-27, 2014	Sto. Niño and San Simon	94	Completed
Headstart 2014 with Read-A-Loud Seminar for Parents	Mrs. Marites F. Pascual	April 9-May 7, 2014	Sto. Niño	32	Completed
Values Formation for Pedicab Drivers	Dr. Perla B. Estrella, Dr. Celia M. Lapid, Mr. Joseph Ross Cortel, Dr. Eugenio S. Magno, Ariel M. Tamayo, Resty M. Sarmiento	April 15, and August 14, 2014	BPSU Zone	42	Completed
Seminar-Worksyap sa Estratehiya sa Pagtuturo ng Wika sa Makabagong Panahon	Dr. Elizabeth A. Josen	May 3, 10, 17, and June 7, 2014	College of the Most Holy Trinity Catholic Foundation Inc.	29	Completed



**Table 23.**  
**Extension Activities Conducted per Area**

Title of Extension Program	Persons Involved	Date of the Activity	Venue of the Activity	Total No. Of Beneficiaries	Project Status
Seminar on Plagiarism and AIMRAD Research Paper Format	Dr. Lourdes Santos, Dr. Jesselyn Mortejo, Dr. Thelma Manansala, Dr. Danilo Galicia	April 26, 2014	Bataan	35	Completed
Preparing Young Professionals for the Career Path to Success: A Job Induction	Mr. Jerry C. Perello	May 9, 2014	Bataan	30	Completed
LET Review 2014	Dr. Perla B. Estrella, Noraida G. Bardemorilla, Maria Lani Susi, Ariel M. Tamayo, Resty M. Sarmiento, Dr. Celia M. Lapid	June 21, 28, 29, July 6, 12, 13, 20, 26, August 2, 2014	Dinalupihan	47	Completed
Seminar in Entrepreneurship Development	Nelin O. Cabahug	April 26 and May 10, 2014	Bataan	70	Completed
Graduate School Research Forum "Plagiarism, AIMRD Research Format, and Security Features on New Generation Currency Series as Applied to Research"	Dr. Danilo Galicia, Dr. Lourdes Santos, Dr. Jesselyn Mortejo, Dr. Flora Canare, Dr. Melvin Escartin, Dr. Elizabeth Joson	May 24, 2014	Bataan	200	Completed
Seminar on Values Education, Personality Development and Responsible Parenthood	Dr. Yolanda B. Simbul, Dr. Pablo V. Acuña, Jr., Dr. Teresita Roberto, Mrs. Leonora Q. Roque, Mrs. Elizabeth Dl. Medairos, Mrs. Lydia O. Alipio, Mr. Jun R. Lacap, Dr. Felicissima E. Tungol, Ms. Janice Ivy D. Medina, Ms. Mydee Saciao, Mrs. Flordeliza C. Peria, Mr. Rudy C. Flores, Nenita Acuña, Marilyn Castro, Allan Ocampo, Marilou Cruz,	May 22, August 15, 21, 22, December 11, 12, 15, 2014	Talimundoc Elementary School, Sapa Elementary School, Alikabok Elementary School, Asuncion Consunji Elementary School	900	Completed
Pansangay Seminar-Worksyap sa Filipino Antas Sekondarya (Tapik: Makabagong Pananaw sa Pagtuturo ng Wika at Aksyong Pananaliksik)	Dr. Elizabeth A. Joson	Nov. 27, 2014	Orani National High School, Orani, Bataan	91	Completed
Seminar on Basic Nutrition and Hygiene and Sanitation with Trick or Treat Activity	Dr. Elizabeth Joson, Bernadeth B. Gabor, Nomer Varua, Carmelita Ocampo, Dr. Betty Soriano, Dr. Victoria Roque, Joanne Lobrinio, Anne Regina Galicia, Monaliza Rodriguez, Kristine Joy Roque, Maribeth Cabreta, Desiree Gruela, Rodolfo delos Reyes	Oct. 30, 2014	Cupang Maluang, City of Balanga	107	Completed
Tricks or Treats for Children of BPSU Family	Bernadeth Gabor, Dr. Melvin Escartin, Rossana Bartulo, Ross Bartulo, Desiree Gruela, Maricris Garcia, Corazon Baltazar, Dr. Elizabeth Joson, Dr. Delfin O. Magpantay, Dr. Gregorio Rodis, BJMP Personnels	Oct. 31, 2014	BPSU Main Campus	70	Completed
Short Term Training on Life Skills Improvement for Inmates of Bataan District Jail	Dr. Elizabeth A. Joson, Bernadeth Gabor, Cynthia Ronquillo, Cherrylyn Sioson, Selma Bangco, Imelda Realce, Lorna Roldan, Lirio Baluyot, Kristine Joy Roque, Monaliza Rodriguez, US Peace Corps Team	Sept. 5, 2014	Bataan District Jail	28	Completed
Leadership Training Seminar of Student Leaders	Dr. Perla B. Estrella, Juliet R. Masangcap, Sisenando C. Masangcap Jr., Khristina Anne Dimarucut, Rachel G. Dabu, Rachel R. Laureano, Jayvie Villazor, Christian Balba	November 27 to 28, 2014	Bataan Peninsula State University	104	Completed
Training Course on Leadership Development for Agriculture and Fishery Council (AFC) Chairs and Coordinators	Aurora de Guzman, Lorna de la Paz, Normita Lugtu, Dr. Susan Laggui, Jennifer Carandang, Monaliza Rodriguez, Kristine Joy Roque	November 21, 2014	Bataan	26	Completed



**Table 23.**  
**Extension Activities Conducted per Area**

Title of Extension Program	Persons Involved	Date of the Activity	Venue of the Activity	Total No. Of Beneficiaries	Project Status
Annual Extension Activity Program in the Different Barangays of Pilar, Bataan	Aurora de Guzman, Lorna de la Paz, Normita Lugtu, Dr. Susan Laggui, Jennifer Carandang, Dr. Edmundo Banagan, Dr. Rodolfo Torres, Select CBA Students	December 20, 2014	Pilar, Bataan	210	Completed
Gender Sensitivity Training (Modules 1 and 2) and Orientation on Joint Circular No. 2012-01 for Bataan Water District Association	Dir. Magdalena A. Abella; Dr. Perla B. Estrella; Ms. Arlene I. Pascual; Mr. Jeffrey S. Bautista	August 18, 2014	Dinalupihan, Bataan	27	Completed
Basic Seminar on Gender and Development for Faculty Members (Modules 1 and 2)	Dir. Magdalena A. Abella; Lirio Baluyot; Noraida Bardemorilla; Jeffrey Bautista; Ana Maria Buraga; Rachel Dabu; Riza Delos Reyes; Khristina Anne Dimarucut; Dr. Perla B. Estrella; Erna Liza Mateo; Arlene I. Pascual; Dr. Yolanda Simbul; Digna M. De Guzman; Mylene Hualda; Dr. Eugenio Magno; Candida Punla; Anthony William Batol; Michael Guzon; Christine Lulu; Roland Paulo Manaligod; Catheryn Panlaqui; Marimar Ann Panti; Jan Carlo Salaveria; Hazel Gonzales; Liza Marabe; Esperanza Reyes; Romeo Quintos; Maria Cristina Reyes; Dr. Teresita Roberto	October 24, 27, 28, 29, and 30, 2014	BPSU	136	Completed
Basic Seminar on Gender and Development for Non-Teaching Employees (Modules 1 and 2)	Arlene Pascual	April 11, 15, 22, 23, 24, 25, 28, 29 and 30, 2014	BPSU	236	Completed
Basic Seminar on Gender and development, Sexual Harassment, Human rights and HIV/AIDS	Mylene Hualda; Erna Liza Mateo; Lirio Baluyot; Jeffrey Bautista; Arlene Pascual	August 19, 2014	BPSU College of Information and Communication Technology	35	Completed
Seminar for the Gender-Fair and Rights-Based Handling of Sexual Harassment Cases by CODI	Arlene Pascual	August 22, 2014	BPSU	37	Completed
First BPSU GFPS-CHRE Rights-based GAD Summit: "Women in Politics, Gender Equality Champions"	Dir. Magdalena A. Abella; Gerardo Salvador G. Balana; Lirio C. Baluyot; Noraida G. Bardemorilla; Jeffrey S. Bautista; Ana Maria C. Buraga; Rachel G. Dabu; Digna M. de Guzman; Riza I. delos Reyes; Khristina Anne A. Dimarucut; Dr. Perla B. Estrella; Mylene R. Hualda; Eugenio S. Magno; Liza D. Marabe; Erna Liza C. Mateo; Pretimino R. Paguio, Jr; Arlene I. Pascual; Romeo T. Quintos; Esperanza F. Reyes; Maria Cristina Z. Reyes; Dr. Teresita E. Roberto; Jan Carlo G. Salaveria; Dr. Yolanda B. Simbul	October 17, 2014	Bataan	63	Completed



# Auxiliary Services

*Just like any other SUC, BPSU has to create ways to augment the meager budget allocations for its growing operations and to realize or implement infrastructure programs, with that, different income generating projects (IGPs) spread throughout the different campuses of the University are continuously providing support to sustain and realize the University's vast operations year in and year out.*



Periodic visits and monitoring to the various IGP projects of the five campuses were undertaken by the Office of the Auxiliary and Entrepreneurial Services (OAES) together with the Office of the Vice President for Research, Extension and Auxiliary Services (OVPREAS). The operations of the IGPs and the income they generate are monitored by each campus' chairperson for OAES, in coordination with the respective project in-charge. Income generated in the different campuses usually come from dormitories, canteens, business center rentals, short term courses, and IGPs such as those involving crop production and animal production.

The latter part of 2014 saw changes in leadership and management, wherein the changes became effective at the start of November. Ms. Erlita Z. Lacson, with her 6-year tenure coming to an end, same as those other key officials, was replaced by Mr. Jose Paulo B. Tuazon as Director for Auxiliary and Entrepreneurial Services. Each campus, with the exception of Balanga Campus, also witnessed the changing of management, who together with the Director will be having a 6-month tenure, coinciding with the retirement of University President Delfin O. Magpantay. With that in mind, the group initially targeted short-term goals, for them to immediately create an impact or address immediate concerns. Still, the group had planned for the long run, proposing several proposals that could be implemented even after April of 2015, or the end of the 6-month tenure of the designated officials. The absence of an Income Generating Project Manual or the IGP Manual of the University was seen as the most immediate issue or concern that needs to be focused on. Once this materializes, this short-term goal will definitely affect the different IGP operations over the long run. The group already devised standard monitoring and report forms that were immediately adopted by the IGPs.

### Main Campus IGPs

The Main Campus houses several IGPs namely the Marketing/Display Center - wherein different novelty items, and "pasalubong" food products are sold, the Foundry Shop - which skillfully transforms scrap cast irons into barbell weights, decorative items and park benches, and the PATVEP Hostel/Canteen - which provides lodging to guests and serves healthy and sumptuous meals. All of the Main Campus IGPs contributed positively in the income generated by the University for the year 2014, as reported by the project managers. The PATVEP Hostel/Canteen had a net income of Php1,232,469.23 from the canteen sales and Php600,711.60 from the hostel lodging, for a total of Php1,833,180.83. The Marketing/Display Center posted a net income of Php221,859.63, mainly from the sales of NSTP/ROTC-related merchandise and sales from reference books and school supplies. Lastly, the Foundry Shop had remitted a total of Php132,730. Minus production expenses totaling to Php56,059.61, the said IGP had a total net income of Php76,670.39 for the year. However, the perennial problem of the foundry shop is the inventory of finished goods/products, which totals to Php444,443, though they are considered assets, it is better if all IGPs have liquid assets. With that, plans on creating new products that can easily be marketed are in the works and hopefully tie-ups with the local government units (LGUs) can be forged in order for us to fully uplift our income-generating capabilities as a university.

Main Campus IGPs			
NAME OF PROJECT	TOTAL SALES	TOTAL EXPENSES	INCOME (NET) 2014
-PATVEP Hostel	656,607.00	55,895.41	600,711.60
-PATVEP Canteen	6,526,750.55	5,294,281.32	1,232,469.23
-Marketing/Display Center	1,729,878.00	1,508,018.37	221,859.63
-Foundry	132,730.00	56,059.61	76,670.39
<b>TOTAL</b>	<b>9,045,965.55</b>	<b>6,914,254.71</b>	<b>2,131,710.84</b>



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-PATVEP Canteen	6,526,750.55	5,294,281.32	1,232,469.23
-Marketing/Display Center	1,729,878.00	1,508,018.37	221,859.63
-Foundry	132,730.00	56,059.61	76,670.39
<b>TOTAL</b>	<b>9,045,965.55</b>	<b>6,914,254.71</b>	<b>2,131,710.84</b>



### Balanga Campus IGPs

For the Balanga Campus, even with the limited area, has business stall rentals and the occasional rental of the covered court. The Balanga Campus' IGPs generated a total of Php56,500 for the whole year. Considering its location, being situated in the central business district of Balanga City, the aforementioned income is very small.

Construction of commercial stalls can surely increase the income being generated by the Balanga Campus, which in turn could help sustain other programs and projects that could not be realized with the budget the University has been allotted annually.

### Abucay Campus IGPs

Most of the IGPs in Abucay are agriculture-related. In 2014, the IGPs in Abucay Campus had total sales amounting to Php272,290. Yet, coupled with the expenses, which was Php452,003.85, the Abucay Campus IGPs incurred a net loss of Php179,713.85. This, however, cannot be attributed to poor management since most of the IGPs, especially the greenhouses for the vegetable production IGPs were ravaged by Typhoon Glenda.

Adding to the expenses were the initially-established IGPs like the free-range chicken layer production, broiler production, coconut plantation since these projects are still to make sales by next year. Also, no clear inventory of standing crops and animals were available in 2014, which are considered assets. Hopefully this will be meticulously done by 2015.

A decision was also arrived at, by culling out the so-called IGPs to the real IGPs, meaning that most of the animal production projects that were not contributing to sales will be for instructional purposes since these projects are still very much essential in laboratory classes of the students. By 2015, the total number of IGPs will be thinned down considerably. Clustering of projects into Animal Cluster IGPs, Crops Cluster IGPs and Campus Commercial Affairs will be implemented for a more streamlined management of these IGPs.

Abucay Campus IGPs			
NAME OF PROJECT	TOTAL SALES	TOTAL EXPENSES	NET INCOME/ NET LOSS 2014
- Nursery	13,155.00	11,292.00	
- Horticulture	56,794.00	36,000.00	
- Field Crops	8,073.00	0	
-Mixed Orchard	33,881.00	31,148.00	
- Training Center	73,761.00	31,077.75	
- Forest Resources and Bamboo	6,725.00	0	
- Pineapple	25,935.00	19,870.00	1,863.00
- Mango	32,840.00	16,500.00	20,794.00
- Lettuce (Organic)	18,086.00	66,000.00	8,073.00
- Lettuce (Hydroponics)	3,040.00	71,052.50	2,733.00
- Free Range Chicken Layer Project	0	47,340.00	42,683.25
- Broiler Production	0	58,273.00	6,725.00
- Coconut Plantation	0	49,655.60	6,065.00
- Small Ruminant Project	0	13,795.00	16,340.00
<b>TOTAL</b>	<b>272,290.00</b>	<b>452,003.85</b>	<b>(179,713.85)</b>



### Orani Campus IGPs

Typhoon Glenda severely affected the fishpond IGP of Orani Campus, wiping out a big part of the fishpond's levees. Fortunately, the fishponds still managed to generate substantial income every cycle or every harvest season, including the aforementioned cycle when Typhoon Glenda struck. In general, the fishponds were able to generate a net income of Php1,090,732.00 for the year.

Another noteworthy IGP housed in Orani Campus is the Garments Production. In 2014, just like the previous years, it posted a sizeable net income of Php992,445.26.

Other IGPs of the Orani Campus are the Araro Cookies Production (Php28,558.00), the convenience store (Php131,220.00), and the Fish Processing Center (Php71,694.00). For the Araro Cookies Production, backward integration is keenly being proposed for the following year. This means the establishment of an arrowroot production area and the processing of the raw arrowroot into flour.

### Dinalupihan Campus IGPs

The main contributor in terms of income generated among IGPs in Dinalupihan Campus is the Business Center. Rental of the business center netted Php373,765.00. Together with the rentals on the canteen, chairs and covered court, as well as the other sources of income such as mimeographing and photocopying services, and production of Gender and Development (GAD) training materials, the total income generated by the Dinalupihan Campus is Php548,384.00.

Plans for the next year will be the repair of the business center, and hopefully additional stalls can be established alongside the existing business center since the Municipality of Dinalupihan itself is gradually becoming a highly urbanized area, with numerous bustling commercial centers being established almost every month, attracting investors and entrepreneurs.

Orani Campus IGPs			
NAME OF PROJECT	TOTAL SALES	TOTAL EXPENSES	INCOME (NET) 2014
-Garments Production	2,795,403.26	1,802,958.00	992,445.26
-Fishponds	3,152,234.00	2,061,502.00	1,090,732.00
-Fish Processing Center	160,795.00	89,101.00	71,694.00
-Araro Production	132,465.00	103,907.00	28,558.00
-Convenience Store	196,022.78	64,802.78	131,220.00
<b>TOTAL</b>	<b>6,436,920.04</b>	<b>4,122,270.78</b>	<b>2,314,649.26</b>





# Fiscal Management

*In order to deflate the ballooning national fiscal deficit, President Benigno S. Aquino III initiated and directed government agencies to do away with the traditional incremental budgeting method used by previous administrations and instead plan the country's expenditures through zero-based budgeting. Thus, the University, with six (6) campuses, adopted the said budgeting scheme in laying out financial plan for its operation.*

*In the Sustainability Plan, the University prepared the budget for five (5) years to cover the full implementation of the plan. Aside from the actual appropriations for 2014 for Personnel Services (PS) and Maintenance and Other Operating Expenses (MOOE), the University included budget projection for 2015 to 2018.*

*Budgetary requirement for Capital Outlay will largely depend on the initiatives being implemented by the national government.*



**REPORT OF THE RESULT OF EXPENDED APPROPRIATIONS AS OF PERIOD ENDING**  
**December 31, 2014**  
**Fund 101**

PPP Code (1)	Purpose (2)	Amount of Allotments (3)	Amount of Expenditures Obligations Incurred (4)	Actual Work Accomplished Physical Output of Operations (5)
100	<b>PERSONAL SERVICES</b>	191,993,477.87	191,993,477.87	<b>100%</b>
200	<b>MAINTENANCE AND OTHER OPERATING EXPENSES</b>	65,516,286.11	65,516,286.11	<b>100%</b>
300	<b>CAPITAL OUTLAY</b>	43,612,000.00	43,612,000.00	<b>100%</b>
	<b>TOTAL</b>	<b>301,121,763.98</b>	<b>301,121,763.98</b>	

**Comparative Analysis of FY 2013 and FY 2014 Allotment and Expenses**

Allotment Received	FY 2013	FY 2014	Increased/ Decreased Amount	%
Personnel Services				
GAA	143,175,000.00	140,829,000.00	(2,346,000.00)	-1.64%
RLIP	13,541,000.00	13,294,000.00	(247,000.00)	-1.82%
SARO	10,259,266.00	29,339,832.00	19,080,566.00	185.98%
Total Personnel Services	166,975,266.00	183,462,832.00	16,487,566.00	9.87%
Maintenance and Other Operating Expenses				
GAA	51,217,000.00	70,492,000.00	19,275,000.00	37.63%
SARO	4,075,000.00	-	(4,075,000.00)	-100.00%
Total Maintenance and Other Operating Expenses	55,292,000.00	70,492,000.00	15,200,000.00	27.49%
Capital Outlays				
GAA	7,700,000.00	-	(7,700,000.00)	-100.00%
SARO	1,500,000.00	29,468,000.00	27,968,000.00	1864.53%
Total Capital Outlays	9,200,000.00	29,468,000.00	20,268,000.00	220.30%
<b>GRAND TOTAL</b>	<b>231,467,266.00</b>	<b>283,422,832.00</b>	<b>51,955,566.00</b>	<b>22.45%</b>



BATAAN PENINSULA STATE UNIVERSITY FINAL TRIAL BALANCE - CONSOLIDATED As of December 31, 2014			
	Account Code	DEBIT	CREDIT
Cash- Collecting Officer	1-01-01-010	-	
Petty Cash	1-01-01-020	255,061.75	
Cash in Bank - Local Currency, Current Account	1-01-02-020	96,813,989.35	
Cash in Bank - Local Currency, Savings Account	1-01-02-030	-	
Cash in Bank - Local Currency, Time Deposits	1-01-02-040	5,423,121.86	
Cash- Modified Disbursement System(MDS), Regular	1-01-04-040		
Cash- Modified Disbursement System(MDS), Special Acct.	1-01-04-050		
Cash- Modified Disbursement System(MDS), Trust	1-01-04-060		
Accounts Receivable	1-03-01-010	10,120,000.00	
Allowance for Impairment- Accounts Receivable	1-03-01-011		
Loans Receivable - Others	1-03-01-990	402,002.70	
Allowance for Impairment- Loans Receivable, Others	1-03-01-991		
Receivable - Disallowances/Charges	1-03-05-010		
Other Receivables	1-03-05-990	500.00	
Merchandise Inventory	1-04-01-010	747,260.35	
Raw Materials Inventory	1-04-03-010		
Work-in- Process Inventory	1-04-03-020		
Finished Goods Inventory	1-04-03-030	1,841,025.00	
Office Supplies Inventory	1-04-04-010	4,019,146.37	
Accountable Forms,Plates & Stickers Inventory	1-04-04-020	50,000.00	
Non- Accountable Forms Inventory	1-04-04-030	493,560.00	
Drugs & Medicines Inventory	1-04-04-060	754,609.50	
Medical, Dental & Laboratory Supplies Inventory	1-04-04-070	1,241,891.60	
Fuel, Oil & Lubricants Inventory	1-04-04-080		
Agricultural & Marine Supplies Inventory	1-04-04-090	434,194.96	
Textbook and Instructional Material Inventory	1-04-04-100	2,317,961.39	
Construction Materials Inventory	1-04-04-130	1,001,212.77	
Other Supplies and Materials Inventory	1-04-04-990	3,916,556.70	
Land	1-06-01-010	19,726,656.70	
Land Improvements, Aquaculture Structures	1-06-02-010		
Accumulated Depreciation - LI, Aquaculture Structures	1-06-02-011		71,881.92
Accumulated Impairment Loss - LI, Aquaculture Structures	1-06-02-012		-
Other Land Improvements	1-06-02-990	9,598,256.01	-
Accumulated Depreciation - OLI	1-06-02-991		2,648,417.77
Accumulated Impairment Loss -OLI	1-06-02-992		
Water Supply Systems	1-06-03-040	200,384.00	
Accumulated Depreciation - Water Supply	1-06-03-041		148,785.12
Accumulated Impairment Loss - Water Supply	1-06-03-042		
Power Supply Systems	1-06-03-050	15,302,723.05	
Accumulated Depreciation - Power Supply	1-06-03-051		4,856,679.28
Accumulated Impairment Loss - Power Supply	1-06-03-052		
Buildings	1-06-04-010	84,929,962.47	
Accumulated Depreciation - Building	1-06-04-011		20,329,083.18
Accumulated Impairment Loss - Building	1-06-04-012		
School Buildings	1-06-04-020	135,895,007.55	
Accumulated Depreciation - School Building	1-06-04-021		43,082,776.26
Accumulated Impairment Loss - School Building	1-06-04-022		
Other Structures	1-06-04-990	72,928,243.24	
Accumulated Depreciation - Other Structures	1-06-04-991		24,793,759.43
Accumulated Impairment Loss - Other Structures	1-06-04-992		



BATAAN PENINSULA STATE UNIVERSITY FINAL TRIAL BALANCE - CONSOLIDATED As of December 31, 2014			
	Account Code	DEBIT	CREDIT
Machinery	1-06-05-010	33,328,249.88	
Accumulated Depreciation - Machinery	1-06-05-011		9,639,652.87
Accumulated Impairment Loss - Machinery	1-06-05-012		
Office Equipment	1-06-05-020	27,749,929.45	
Accumulated Depreciation - Office Equipment	1-06-05-021		8,130,964.81
Accumulated Impairment Loss - Office Equipment	1-06-05-022		
Information & Communication Technology Equipment	1-06-05-030	57,744,632.25	
Accumulated Depreciation - ICTE	1-06-05-031		21,237,657.74
Accumulated Impairment Loss- ICTE	1-06-05-032		
Agricultural and Forestry Equipment	1-06-05-040	2,059,466.00	
Accumulated Depreciation - AFE	1-06-05-041		715,027.22
Accumulated Impairment Loss - AFE	1-06-05-042		
Marine and Fishery Equipment	1-06-05-050	168,580.00	
Accumulated Depreciation - MFE	1-06-05-051		
Accumulated Impairment Loss - MFE	1-06-05-052		
Communication Equipment	1-06-05-070	4,850,570.00	
Accumulated Depreciation - CE	1-06-05-071		1,080,284.11
Accumulated Impairment Loss - CE	1-06-05-072		
Construction and Heavy Equipment	1-06-05-080		
Accumulated Depreciation - CHE	1-06-05-081		
Accumulated Impairment Loss - CHE	1-06-05-082		
Disaster Response and Recue Equipment	1-06-05-090	483,130.00	
Accumulated Depreciation - DRRE	1-06-05-091		130,602.95
Accumulated Impairment Loss - DRRE	1-06-05-092		
Medical Equipment	1-06-05-110	5,637,625.79	
Accumulated Depreciation - ME	1-06-05-111		2,535,791.13
Accumulated Impairment Loss - ME	1-06-05-112		
Sports Equipment	1-06-05-130	220,310.00	
Accumulated Depreciation - SE	1-06-05-131		
Accumulated Impairment Loss - SE	1-06-05-132		20,579.64
Technical & Scientific Equipment	1-06-05-140	10,213,465.50	
Accumulated Depreciation - TSE	1-06-05-141		7,047,982.19
Accumulated Impairment Loss - TSE	1-06-05-142		
Other Machinerics and Equipment	1-06-05-990	22,862,398.96	
Accumulated Depreciation - OME	1-06-05-991		3,844,603.05
Accumulated Impairment Loss - OME	1-06-05-992		
Motor Vehicles	1-06-06-010	7,945,600.00	
Accumulated Depreciation - MV	1-06-06-011		3,461,220.73
Accumulated Impairment Loss - MV	1-06-06-012		
Furnitures & Fixtures	1-06-07-010	62,535,949.10	
Accumulated Depreciation - FF	1-06-07-011		20,307,047.81
Accumulated Impairment Loss - FF	1-06-07-012		
Books	1-06-07-020	13,486,130.84	
Accumulated Depreciation - Books	1-06-07-021		7,128,346.03
Accumulated Impairment Loss - Books	1-06-07-022		
Construction in Progress-Land Improvements	1-06-10-010		
Construction in Progress-Infrastructure Assets	1-06-10-020		
Construction in Progress-Buildings & Other Structure	1-06-10-030		
Other Property, Plant & Equipment	1-06-99-990	3,754,187.99	
Accumulated Depreciation - Books	1-06-99-991	-	934,845.22
Accumulated Impairment Loss - Books	1-06-99-992	-	
Breeding Stocks	1-07-01-010	563,258.00	



BATAAN PENINSULA STATE UNIVERSITY FINAL TRIAL BALANCE - CONSOLIDATED As of December 31, 2014			
	Account Code	DEBIT	CREDIT
Trees, Plants & Crops	1-07-01-030	201,940.03	
Aquaculture	1-07-01-040	4,000.00	
Livestock Held for Consumption/Sale/Distribution	1-07-02-010	158,000.00	
Advances for Operating Expenses	1-99-01-010	12,725.00	
Advances for Payroll	1-99-01-020	1,077,770.19	
Advances to Special Disbursing Officers	1-99-01-030	3,647,151.01	
Advances to Officers and Employees	1-99-01-040	2,470,759.91	
Advances to Contractors	1-99-02-010		
Prepaid Rent	1-99-02-020		
Prepaid Registration	1-99-02-030		
Prepaid Interest	1-99-02-040		
Prepaid Insurance	1-99-02-050		
Other Pre- Payments	1-99-02-990	967.90	
Guaranty Deposits	1-99-03-020	200,175.00	
Acquired Assets	1-99-99-010		
Accumulated Impairment Losses - Acquired Assets	1-99-99-011		
Abandoned Property/ Assets	1-99-99-050		
Accumulated Impairment Losses - Abandoned Property/ Assets	1-99-99-051		
Other Assets	1-99-99-990		
Accumulated Impairment Losses - Other Assets	1-99-99-991		
Accounts Payable	2-01-01-010		978,998.01
Due from Officers & Employees	2-01-01-020		-
Notes Payable	2-01-01-040		
Interest Payable	2-01-01-050		-
Awards & Rewards Payable	2-01-01-080		
Loans Payable- Domestic	2-01-02-040		15,423,155.78
Due to BIR	2-02-01-010		-
Due to GSIS	2-02-01-020		345,518.85
Due to PAG-IBIG	2-02-01-030		207,151.04
Due to PhilHealth	2-02-01-040		328,237.88
Due to NGAs	2-02-01-050		36,784,373.45
Due to GOCCs	2-02-01-060		2,986,318.35
Due to LGUs	2-02-01-070		13,826,862.89
Trust Liabilities	2-04-01-010		36,082,675.71
Trust Liabilities- Disaster Risk Reduction Management Fund	2-04-01-020		
Other Deferred Credits	2-05-01-990		
Other Unearned Revenue	2-05-02-990		
Leave Benefits Payable	2-06-01-020		13,828,537.01
Other Payables	2-99-99-990		8,336,652.83
Accumulated Surplus/ Deficit	3-01-01-010		418,515,829.86
Revenue and Expense Summary	3-03-01-010		-
Fines and Penalties - Service Income	4-02-01-140		-
Other Service Income	4-02-01-990		-
Sale of Garnished/ Confiscated/ Abandoned/ Seized Goods & Properties	4-06-01-010		
<b>Total</b>		<b>729,790,300.12</b>	<b>729,790,300.12</b>



**Consolidated Detailed Statement of Income and Expenses  
For the Period Ended December 31, 2014**

<b>Income</b>		
	Subsidy from National Government	301,121,763.98
	Less: Reversion of Unused NCA	
	<i>Subsidy Income - Net</i>	301,121,763.98
	School Fees	
	Affiliation Fees	252,655,879.82
	Seminar/Training Fees	-
	Rent/Lease Income	113,720.00
	Income from Hostels, Dormitories and other like facilities	778,605.00
	Sales Revenue	2,219,494.68
	Interest Income	5,035,221.09
	Other Business Income	155,278.95
		1,330,629.22
	<b>Total Income</b>	<b>563,410,592.74</b>
<b>Expenses</b>		
<i>Personal Services</i>		
	Salaries and Wages- Regular	128,674,834.18
	Salaries and Wages- Casual/ Contractual	31,665,544.55
	Personal Economic Relief Allowance (PERA)	16,201,687.87
	Representation Allowance ( RA)	2,032,100.00
	Transportation Allowance (TA)	1,784,300.00
	Clothing/ Uniform Allowance	3,011,100.00
	Subsistence Allowance	117,525.00
	Laundry Allowance	13,725.00
	Quarters Allowance	-
	Productivity Incentive Allowance	24,000.00
	Honoraria	9,093,066.33
	Longevity Pay	421,500.00
	Overtime and Night Pay	46,321,008.14
	Year End Bonus	12,485,494.25
	Cash Gift	3,147,086.00
	Other Bonuses and Allowances	21,167,621.55
	Retirement & Life Insurance Premiums	17,356,891.08
	Pag-IBIG Contributions	759,997.48
	PhilHealth Contributions	1,671,437.50
	Employees Compensation Insurance Premiums	776,909.00
	Terminal Leave Benefits	22,254.30
	Other Personnel Benefits	438,280.00
	<b>Total Personal Services</b>	<b>297,186,362.23</b>



**Consolidated Detailed Statement of Income and Expenses**  
**For the Period Ended December 31, 2014**

<b>Maintenance and Other Operating Expenses/CO</b>	
Traveling Expenses-Local	7,022,912.50
Traveling Expenses-Foreign	535,124.55
Training Expenses	8,569,329.00
Scholarship Grants/ Expenses	2,333,130.00
Office Supplies Expenses	1,533,267.12
Accountable Forms Expenses	517,639.50
Non Accountable Forms Expenses	-
Welfare Goods Expenses	-
Drugs and Medicines Expenses	999.50
Medical, Dental and Laboratory Supplies Expense	5,595.75
Fuel, Oil & Lubricant Expenses	1,366,284.96
Agricultural and Marine Supplies Expense	2,878,670.43
Textbooks and Instructional Materials Expense	842,720.72
Other Supplies & Materials Expenses	4,055,308.85
Water Expenses	470,894.56
Electricity Expenses	14,103,347.55
Postage and Courier Services	12,477.00
Telephone Expenses	1,551,635.44
Internet Subscription Expenses	556,810.84
Cable, Satellite, Telegraph and Radio Expenses	11,400.00
Awards/Rewards Expenses	30,000.00
Prizes	120,038.32
Survey Expenses	-
Research, Exploration and Development Expenses	221,439.80
Extraordinary & Miscellaneous Expenses	230,128.61
Legal Services	40,590.00
Auditing Services	78,042.00
Consultancy Services	-
Other Professional Services	23,681,897.88
Environmental/ Sanitary Services	167,000.00
Janitorial Services	1,100.00
Security Services	1,606,607.07
Other General Services	15,315.04
Repairs & Maintenance-Land Improvements	364,249.80
Repairs & Maintenance-Infrastructure Asset	389,412.65
Repairs & Maintenance-Buildings & Other Structures	6,031,960.58
Repairs & Maintenance-Machinery and Equipment	247,588.96
Repairs & Maintenance-Transportation Equipment	1,261,622.56
Repairs & Maintenance-Furnitures & Fixtures	52,512.81
Repairs & Maintenance-Other Property, Plant & Equipment	9,900.00
Taxes, Duties & Licenses	50,913.42
Fidelity Bond Premiums	164,475.00
Insurance Expenses	179,843.01
Labor & Wages	8,669,552.18
Advertising Expenses	125,486.00
Printing & Publication Expenses	4,625,498.25
Representation Expenses	2,538,196.02
Transportation and Delivery Expenses	4,116.00
Rent/Lease Expenses	1,714,378.64
Membership Dues and Contributions to Organizations	1,049,018.50
Subscription Expenses	940,988.50
Donations	11,939.00
Litigation/ Acquired Assets Expenses	-
Other Maintenance & Operating Expenses	8,597,976.73
Management Supervision/Trusteeship Fee	-
Interest Expense	1,582,802.07



**Consolidated Detailed Statement of Income and Expenses  
For the Period Ended December 31, 2014**

Bank Charges	22,899.48	
Commitment Fees	-	
Other Financial Charges	58,697.92	
Depreciation- Land Improvements	1,211,300.71	
Depreciation- Infrastructure Assets	1,474,450.62	
Depreciation- Buildings & Other Structures	10,640,744.97	
Depreciation- Machinery and Equipment	15,728,959.99	
Depreciation- Transportation Equipment	498,102.87	
Depreciation- Furniture Fixtures & Books	5,485,908.87	
Depreciation- Other Property, Plant & Equipment	637,830.06	
Impairment Loss- Loans & Receivables	-	
Other Losses	-	
	<u>146,931,033.16</u>	
		<u>444,117,395.39</u>
		<u>563,410,592.74</u>
<b>Excess of Income Over Expenses</b>		<b>119,293,197.35</b>

**Consolidated Detailed Balance Sheet  
December 31, 2014**

<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Cash</b>			
	Cash - Collecting Officers		-
	Petty Cash Fund		255,061.75
	Cash in Bank - Local Currency, Current Account		96,813,989.35
	Cash in Bank - Local Currency, Savings Account		-
	Cash in Bank - Local Currency, Time Deposits		5,423,121.86
	Cash in Bank - Modified Disbursement System (MDS) Regular		-
	Cash in Bank - Modified Disbursement System (MDS) Special Account		
	Cash in Bank - Modified Disbursement System (MDS) Trust		
		<i>Total Cash</i>	102,492,172.96
<b>Receivables</b>			
	Accounts receivable		10,120,000.00
	Less: Allowance for Impairment - Accounts Receivable		-
		<i>Accounts Receivable - Net</i>	10,120,000.00
	Loans Receivables - Others		402,002.70
	Advances for Operating Expenses		12,725.00
	Advances for Payroll		1,077,770.19
	Advances to Special Disbursing Officer		3,647,151.01
	Advances to Officers and Employees		2,470,759.91
	Advances from Officers and Employees		-
	Due from National treasury		
	Due from NGAs		
	Due from GOCCs		
	Due from Central Office		
	Other Receivables		500.00
		<i>Total Receivables</i>	17,730,908.81



## December 31, 2014

[illegible]



**Consolidated Detailed Balance Sheet**  
**December 31, 2014**

<b>LIABILITIES AND EQUITY</b>						
<b>Current Liabilities</b>						
	Accounts Payable					978,998.01
	Due from Officers and Employees					-
	Due to BIR					-
	Due to GSIS					345,518.85
	Due to Pag-ibig					207,151.04
	Due to Philhealth					328,237.88
	Due to NGAs					36,784,373.45
	Due to GOCCs					2,986,318.35
	Due to LGUs					13,826,862.89
	Trust Liabilities					36,082,675.71
	Trust Liabilities - Disaster Risk Reduction Management Fund					-
	<i>Total Current Liabilities</i>					91,540,136.18
<b>Long-Term Liabilities</b>						
	Loans Payable - Domestic					15,423,155.78
	Other Long-Term Liabilities					
	<i>Total Long-Term Liabilities</i>					15,423,155.78
<b>Deferred Credits</b>						
	Deferred Credits					-
	Other Deferred Credits					-
	<i>Total Deferred Credits</i>					-
<b>Other Liabilities</b>						
	Leave Benefits Payable					13,828,537.01
	Other Payables					8,336,652.83
	<i>Total Other Liabilities</i>					22,165,189.84
	<b>Total Liabilities</b>					129,128,481.80
<b>Equity</b>						
	Accumulated Surplus/Deficit					299,222,632.51
						299,222,632.51
	Retained Operating Surplus					
	Current Operations					119,293,197.35
	Accumulated Surplus/Deficit					418,515,829.86
	<b>Total Liabilities and Equity</b>					547,644,311.66



**Consolidated Statement of Cash Flows**  
**December 31, 2014**

<b>Cash Flow from Operating Activities:</b>			
<i>Cash Inflows:</i>			
Receipt of Notices of Cash Allocation (NCA)			301,121,763.98
School Fees			252,655,879.82
Seminar/Training Fees			113,720.00
Rent/Lease Income			778,605.00
Income from hostels, Dormitories & Other like facilities			2,219,494.68
Sales Revenue			5,035,221.09
Interest Income			155,278.95
Collection from other funds			91,245,899.59
Other Business Income			1,330,629.22
<b>Total Cash Inflows</b>			<b>654,656,492.33</b>
<i>Less: Cash Outflows:</i>			
Cash payment of operating expenses			408,440,097.30
Cash payment of payables incurred in operations			35,677,298.09
Cash releases of receivables to be incurred in operations			5,819,281.66
Cash purchase of inventories			10,333,607.37
Remittances of withholding taxes except thru TRA			10,037,461.57
Remittances of GSIS payables			31,017,545.32
Remittances of PAG-IBIG payables			1,049,732.40
Remittances of PHILHEALTH payables			1,613,017.50
Refund of Performance/Bidder/Bail Bonds payables			
Release of inter-agency cash transfers			11,867,475.41
Reversion of unused NCA			-
<b>Total Cash Outflows</b>			<b>515,855,516.62</b>
<b>Cash Provided by Operating Activities</b>			<b>138,800,975.71</b>
<i>Less: Cash Outflows:</i>			
Cash purchase of PPE			60,480,972.64
Investment in stocks and bonds			
Investment in GOCC/GFI			
Other investments			
<b>Total Cash Outflows</b>			<b>60,480,972.64</b>
<b>Cash Provided by Investing Activities</b>			
<b>Cash Flow from Financing Activities:</b>			
<i>Cash Inflows:</i>			
Cash received from domestic and foreign loans			
<b>Total Cash Inflows</b>			
<i>Less: Cash Outflows:</i>			
Payment of domestic and foreign loans			-
Payment of cash dividends			
<b>Total Cash Outflows</b>			<b>-</b>
<b>Cash Provided by Financing Activities</b>			<b>(60,480,972.64)</b>
<b>Total Cash Provided by Operating, Investing and Financing Activities</b>			<b>78,320,003.07</b>
<b>Add: Cash Balance, January 1</b>			<b>46,572,951.89</b>
<b>Cash Balance, November 30, 2014</b>			<b>124,892,954.96</b>



# Physical Plant and Facilities

**BPSU** continues to invest in the improvement of its facilities in order to support the highest levels of scholarly research, study, and creative endeavour in the university. thus laboratories, infrastructures, and other learning tools were given priority to meet the students' needs.

This 2014, BPSU has stepped up in undertaking physical development by constrcuting/improving/rehabilitating vital facilities and laboratories for students.



## MAIN CAMPUS

### Project1: Ceiling Repair (Spandrel Type)

The College of Engineering and Architecture needs of repair specially the rainwater leakage occurred in almost whole of the 3<sup>rd</sup> floor of the building. The continuous hard rains have put a lot of damages in the outer part of the ceiling making it not presentable. Considering the buildings purpose to house the Engineering and Architecture students, an immediate repair of the ceiling, converting it to spandrel type commenced on February 11, 2014 and have its completion on February 28, 2014.



### Project 2 : Furnishing of CEA Green Building

The increasing turn-outs of Enrolment of the Architecture Program of the College of Engineering and Architecture in Academic Year 2013 resulted to shortage in the college facilities particularly Drawing/Drafting and Architectural Design Rooms. With the CEA administration's projection for the next academic year to house a bigger enrolled and subjecting the program for an Accreditation, the project to furnish the Green Building making it fully operational in housing Architecture students started on February 11, 2014 and completed on February 28, 2014.



### Project 3: Toilet Repairs

With the continuing increase in the Campus Enrolment, a need to provide better student facilities is one of the main concern of the administration. For the last quarter of 2014, four infrastructure repair projects were funded to answer this concerns. Toilets in strategic locations of the main campus were repaired. The completion of these projects prove the strong campaign of the university in improving the services to its students and employees.



### Project 4: Quality Assurance Office

To indicate the university's commitment to continuous improvement, and with a clearly defined mission, vision and principles, the Quality Assurance Office was setup. Formerly known as TanghalLikha Building, the later was then converted into QA Office. For a period of one month, BPSU has now an office which plays a key role in the development, monitoring and reporting of quality across the university.





### Project 5: Tourism Classroom

Complying with the Commission on Higher Education and AACCUP Accreditation Survey Results of having a well-equipped Physics and Chemistry Laboratories, the former Science Building is presently under construction converting the area into 2 Two-Storey Laboratories. Not to halt the academic operations of the university, a Three Classroom was built in the ground floor of the Tourism Building to house all affected classes in the Science Building.

### Project 6: Supply Container Van

Another step of BPSU to comply with the AACCUP Accreditation Survey Results of not having a spacious Supply and Procurement Office and Stockrooms, 2 Container Vans which will serve as the University Stockroom were placed beside the Supply and Procurement Office. After a month of its installation, the area is now fully operational and can now house a bigger volumes of supplies needed for the operations of the university.



The PE laboratory was also repaired. The eastside wall was demolished and adjusted to maximize the area. Lights and outlets were installed. Repainting of the room was also done.

The rooms of the CNM Deans Office had been replaced by a good one. The downspout was declogged and the ceiling and wall were repainted.



The broken ceiling of RM 108 had been replaced. A division was made to have a computer stock room. Repainting was done to the two rooms together with the CBA SC office.

The BSN skills Lab A was converted to BSN stock room since it was partly demolished due to the construction of the new building. A new concrete wall was constructed.

Rooms 122 and 123 were converted to CoEd Dean's office and faculty room. The ceiling and walls of the rooms were repainted and the flooring was tiled. A glass division was put up for the Dean's office. A new comfort room was also constructed inside the room. Aircon, lights and outlets were installed.

## BALANGA CAMPUS

The Teatro Peninsulares room was repaired. The ceiling was 80% replaced and some of GI roofing were also replaced. The lights were repaired and the busted ones are replaced. The ceiling and the wall were repainted.

The BYC façade was repainted and to maximize its usage, the parking lot was also repainted.

The upper part of the BYC was divided into two rooms which are converted to music room and control room. The ceiling of the music room was tucked with egg trays and the glass wall was covered by insulation. Aircons, lights and outlets were installed. The music room and control room were used as temporary classrooms while waiting for the completion of the new building.





## ABUCAY CAMPUS

BPSU Abucay Campus has been working and maintaining the different programs as the mandate by the University. These are programs under the instruction, research, extension and production. Part of the general services has to provide and assist these different programs in attaining their goals and objectives to deliver to services that is necessary to facilitate these activities required in the programs.



The physical plant and engineering services continuously monitors the maintenance of several vehicles in the campus to transport the faculty, staffs and students in different locations and see to it their safety and comfort of the passengers. The services provided by the office are normal routine at the motor pool staff to fix the necessary trouble of any of the vehicles available in the campus. There are also times that if there are major troubles of the vehicle in which this cannot be fixed by this office this will be brought to the nearest service center.

Aside from the service vehicle for transportation, farm tractors and farm machinery equipment is also under the office. These equipment's are fully maintained to facilitate the farm operations in the instructions, research, extension and production in the campus and in the near areas where the farmer beneficiaries are located.

The office is also maintaining the daily cleanliness of the campus by collecting regularly the different waste in the different location like the offices, canteen, and dormitories. This collected waste will be properly segregated at the designated material recovery sites to reduce the waste that will dump in the peat area to protect the existing environment in the campus. Mowing of the road networks and other open spaces was done regularly as part of the maintenance of the campus. Maintenance of the existing water system that provide available daily water used at the dormitories, classrooms, projects and staff house by making the system more efficient and equal distribution based on the need.

The office is also maintaining the different building facilities by repairing the deteriorated components in the structure and replacement of the defective electrical system. Moreover, the construction and concreting of the different projects required in the campus.

## ORANI CAMPUS & DINALUPIHAN CAMPUS

Despite of considerable cuts in the national budget, BPSU was able to improve its services to the students by adding structures to BPSU Orani Campus and BPSU Dinalupihan Campus as improving and rehabilitating existing facilities.





# Administration

*The BPSU Administration is one of the University's powerful arm in attaining its Vision, Mission and Philosophy. As such, considered as indispensable component of the university system providing the university with effective, efficient and economical services relating to personnel, budget and fiscal matters, supplies, infrastructure development and management of equipment, records and security.*



## HUMAN RESOURCE MANAGEMENT

The Office of Administrative Services – Human Resource Management department is one of the major contributors for the improvement of performance and for the success of the University. The HRMD deals with issues related to people such as hiring, compensation, benefits, performance management, employee motivation and training.

## Highest Educational Attainment

The pursuit of professional advancement is at times overlooked by non-teaching personnel. Hence, it is noteworthy that there are those who continue to improve themselves; knowing that enhancing their academic qualifications may give them better chance for promotion.

**Table 24.**  
**NON-TEACHING PERSONNEL PURSUING ADVANCED STUDIES**

Name	Position	Tenure	Years of Service	Course/ Degree Finished	Course Currently Pursued	School Currently Enrolled	Scholarship
Balba, Christian	Admin Aide III	Permanent		BSA	MSA	BPSU	
David, Marietta	College Librarian II	Permanent		MAEd	MLIS	Baliwag University	
Gelua, Baltazar	Farm Worker II	Permanent	5	BAT	MSA	BPSU	
Marabe, Eleazar	Farm Worker II	Permanent	3	BAT	MSA	BPSU	
Mariano, Cielito	Admin Aide III	Casual	2		MBA	BPSU	
Rosano, Mirasol	Admin Aide III	Casual	7	BSEd	MSA	BPSU	
Arriane J. Garcia	Admin. Aide VI	Casual	6	BSA	MBA Aca.req.	BPSU	None
Roland Paulo B. Manaligod	Admin. Aide IV	Casual	8	BS Psychology	MA in Guidance and Counseling MS	BPSU	None
Erna Liza C. Mateo	Scholarship Affairs Officer I	Casual	9	BS Psychology	Psychology major in Human Development	De La Salle University	None
Jan Carlo C. Salaveria	Admin. Aide VI	Casual	7	BSEd	MA History	University of Manila	None
Bathan, Ann Loraine L.	Admin. Aide III	Casual	7	Associate in Computer Technology	BSMIS	BPSU Orani Campus	Pres. Magpantay's Scholar
Flores, Charmaine P.	Admin. Aide III	Casual	4	Computer Science in Programming	BSMIS	BPSU Orani Campus	
Mahinan, Leah S.	Admin. Aide IV	Casual	10	Junior Secretarial Course	BSBA major in HRDM	BPSU Balanga Campus	
Sibug, Gennalyn O.	Admin. Aide III	Casual	6	Associate in Computer Technology	BSMIS	BPSU Orani Campus	Pres. Magpantay's Scholar
Zabala, Gem Lucille D.	Admin. Aide III	Casual	2	Associate in Technical Graphics	BSIT major in Drafting Technology	BPSU Orani Campus	
Tanega, Marielle S.	Administrative Officer V	Permanent	5	BS Business Adm.	MBA	BPSU	BPSU
Tuazon, Jose Paulo B.	Science Research Specialist	Permanent	5	BS Agri Business	MBA	BPSU	BPSU
Donny F. Awa	Computer Operator III	Casual	7 years	BSBA-Management	MBA	BPSU Main Campus	None
Janice D. Baltazar	Nurse I	Casual	11mos.	BS- Nursing	MA in Nursing	BPSU Main Campus	None



## SEMINARS, TRAININGS, WORKSHOPS AND CONFERENCES ATTENDED BY NON- TEACHING PERSONNEL

A long list of personnel attending seminars, trainings, and conferences is a clear manifestation of the administration's desire to help develop non-teaching personnel's knowledge and work skills. The amount spent by the university in personnel development is a wise investment that is expected to result in higher efficiency and effectiveness of performance.

## PERSONNEL WELFARE AND INCENTIVES

### Loyalty Award 2014

Loyalty award is gifted with a certificate and cash incentive. The certificate may be used by the faculty members to earn points in their ranking. The monetary award is equally important to augment the budget of the personnel.

### Step Increment

Not all personnel have room for promotion. With the granting of step increment every three years for those who do not have movement in their positions, one step increment with corresponding increase in salary will make them feel that they have not stagnated in their jobs.

**Table 25.**  
**Loyalty Award**

Loyalty Award - Name	First Day of Service (month/Day/Year)	Years in Service
Agustin, Edilberto D.	1/5/2004	10
Aguas, Aileen De Leon	1/5/2004	10
Aragon, Virgilio L.	7/1/2004	10
Austria, Noralyn H.	1/1/1994	20
Baclig, Jocelyn M.	6/14/1988	25
Baquiran, Rogelio Jr.	8/7/1979	35
Cabreta, Maribeth de Leon	10/17/1994	20
Cotaco, Alfredo	8/2/2004	10
Cruz, Leonora G.	9/1/1994	20
De Leon, Michael M.	6/7/1999	15
Dela Rosa, Zenaida D.	6/7/1999	15
Dela Vega, Maritess C.	6/7/1999	15
Escartin, Melvin N.	6/13/1994	20
Felipe, Ma. Veronica M.	8/1/1994	20
Gabor, Bernadeth B.	8/2/1999	15
Galicia, Danilo C.	6/13/1979	35
Garcia, Josephine Sangalang	7/14/2004	10
Ibanez, Arlene D.	6/16/1989	25
Leaño, Lourdes	10/1/1989	25
Luna, Zenaida O.	8/9/1979	35
Miller, Bryan L.	6/6/1994	20
Nery, Rodolfo S.	8/1/1994	20

Loyalty Award - Name	First Day of Service (month/Day/Year)	Years in Service
Olaya, Felicisima V.	6/3/1974	40
Olaya, Rolando V.	6/7/1999	15
Salayug, Raymund G.	1/25/1999	15
Trajano, Ronaldo G.	1/3/2000	10
Trinidad, Delia R.	3/1/1979	35
Joselito M. Garcia	01/04/1999	15
John C. Munoz	01/04/1999	15
Reynaldo G. Barata	06/01/2004	10
Ruby S. Matibag	06/01/2004	10
Julie M. Salas	06/01/1979	35
Jocelyn F. Villanueva	06/01/2004	10
Aileen C. Dominguez	06/06/1994	20
Victoria S. Buhain	06/07/1999	15
Jenifer Z. Carandang	06/07/1999	15
Ma. Cristina C. Domingo	06/07/1999	15
Normita M. Lugtu	06/07/1999	15
Laarni C. Canare	06/13/1989	25
Reo-rimma D. Cortez	06/13/1989	25
Ma. Florinda O. Rubiano	06/23/1999	15
Catherine R. Carreon	07/01/2004	10
Jaime M. Forbes	07/01/2004	10
Ronald Q. Quinto	07/01/2004	10
Maria Caroline L. Santos	07/01/2004	10
Wilma B. Tumaliuan	07/01/1994	20
Marcel S. Garcia	08/01/1994	20
Jocelyn R. Lazarte	08/01/1994	20
Lani A. Sangalang	08/01/1994	20
Erick C. Banzon	10/01/1994	20
Francisco S. Sanchez	10/04/1989	25
Rosita D. Vianzon	11/09/1984	30
Rosalie C. Turla	11/11/2004	10
Anatalia S. Bringas	08/14/1984	30
Crisanto P. Vallester	06/20/1994	20
Mercedes Caroline E. Guevarra	09/15/1989	25
Jose C. Pasalo	09/16/1989	25





**Table 26.**  
**Step Increment**

Name	Position	Adjusted Step	Effectivity Date (month/day/year)
Abad, Jenette	Instructor III	4th Step	2/16/2014
Abad, Jonathan	Instructor II	4th Step	2/16/2014
Austria, Noralyn	Instructor III	4th Step	2/16/2014
Alba, Ma. Cristina	Instructor III	4th Step	2/16/2014
Bulanon, Girlie	Info. System Analyst I	2nd step	6/1/2014
Banzon, Jason Anthony	Instructor I	3rd step	4/1/2014
Baltazar, Chonny	Adm. Asst. II	2nd step	1/1/2014
Bantay, Christopher	Security Guard II	3rd step	4/14/2014
Baluyot, Rosemarie	Adm. Officer II	3rd step	3/1/2014
Badua, Domingo	Adm. Aide III	3rd step	3/1/2014
Bantay, Rosario	Asst. Prof. III	4th Step	2/16/2014
Cruz, Rolando	Asst. Prof. II	4th Step	2/16/2014
Cruz, Leonora	Adm. Aide VI	2nd step	1/1/2014
Cabreta, Maribeth	Adm. Asst. V	2nd step	1/1/2014
Dominguez, Pablo Jr.	Asst. Prof. I	4th Step	2/16/2014
Delos Reyes, Julius	Adm. Aide VI	3rd step	3/1/2014
Escartin, Melvin	Instructor I	4th Step	9/1/2014
Gadia, Joerald	Instructor I	2nd step	11/1/2014
Guevarra, Lourdes	Adm. Asst. III	3rd step	3/1/2014
Galicja, Danilo	Supv. Adm. Officer	2nd step	1/1/2014
Ignacio, Ramon	Supv. Adm. Officer	3rd step	8/15/2014
Lawat, Omer	Asst. Prof. III	4th Step	2/16/2014
Leano, Lourdes	Adm. Asst. IV	2nd step	12/1/2014
Lacson, Erlita	Accountant IV	3rd step	8/15/2014
Molo, Domingo	Asst. Prof. II	4th Step	2/16/2014
Mortejo, Jesselyn	Instructor I	4th Step	3/7/2014
Miranda, Ronnie	Adm. Aide V	3rd step	4/16/2014
Matito, Emellie	Asst. Prof. III	4th Step	2/16/2014
Merindo, Grace	Guidance Counselor III	3rd step	3/1/2014
Nafuerza, Leonardo Jr.	Adm. Asst. I	2nd step	1/1/2014
Nery, Rodolfo	Adm. Aide VI	3rd step	3/1/2014
Oliveria, Erwin	Instructor I	2nd step	11/1/2014
Olaya, Felicissima	Professor I	2nd step	2/1/2014
Perdio, Olivia	Asso. Prof. II	7th step	5/15/2014
Pascual, Gigi	Adm. Aide VI	2nd step	9/1/2014
Perez, Perlita	Adm. Asst. III	2nd step	2/16/2014
Quicho, Lilibeth	Asst. Prof. III	4th Step	2/16/2014
Rodriguez, Florinda	Adm. Asst. II	2nd step	1/1/2014
Rodriguez, Monaliza	Adm. Aide IV	2nd step	1/1/2014
Sevilla, Ma. Concepcion	Asst. Prof. IV	2nd step	2/16/2014
Pinili, Rolando	Asst. Prof. I	4th Step	2/16/2014
Salazar, Rodolfo	Asst. Prof. IV	4th Step	2/16/2014
Salvador, Erlinda	Supv. Adm. Officer	2nd step	1/1/2014
Soriano, Beatriz L.	Asso. Prof. V	4th Step	2/16/2014
Trinidad, Delia	Chief Adm. Officer	6th step	7/20/2014
Valencia, Leon	Instructor III	4th Step	2/16/2014
Yumang, Francisco	Asst. Prof. IV	4th Step	2/16/2014

Name	Position	Adjusted Step	Effectivity Date (month/day/year)
Arturo S. Villanueva	Instructor I	8	01/15/2014
Maria Pilar M. Bugay	Administrative Aide IV	2	02/01/2014
Daniel R. Bawan	Associate Professor I	4	02/16/2014
Victoria S. Buhain	Instructor III	4	02/16/2014
Alvin B. Cervania	Instructor III	4	02/16/2014
Erick C. Banzon	Security Guard II	3	03/01/2014
Marcel S. Garcia	Security Guard II	3	03/01/2014
Joselyn M. Garcia	Administrative Aide IV (Driver II)	3	03/01/2014
Jocelyn R. Lazarte	Administrative Officer I	3	03/01/2014
Florencio G. Rodriguez	Security Guard II	3	03/01/2014
Michael M. Guzon	Administrative Aide VI (Electrician II)	3	03/17/2014
Esmeralda O. Lorayes	Administrative Aide VI (Clerk IV)	3	03/17/2014
Lani A. Sangalang	Administrative Aide VI (Clerk IV)	3	03/17/2014
John C. Muñoz	Administrative Aide III (U/Worker II)	3	03/17/2014
Gina C. Alidio	Administrative Aide VI (Clerk IV)	3	04/01/2014
Annabelle M. Buenaventura	Administrative Aide VI (Clerk IV)	3	04/01/2014
Annalissa M. Calapan	Administrative Aide VI (Clerk IV)	3	04/01/2014
Marissa S. Delavin	Administrative Aide VI (Clerk IV)	3	04/01/2014
Luvy C. Barala	Registrar II	5	04/16/2014
Arlene A. Zabala	Instructor II	4	05/08/2014
Jenifer Z. Carandang	Instructor I	6	06/07/2014
Ma. Cristina C. Domingo	Instructor I	6	06/06/2014
Romano D. Flores	Instructor I	7	06/17/2014
Jaime M. Forbes	Instructor I	3	06/02/2014
Maria Caroline L. Santos	Instructor I	3	06/02/2014
Carina D. Moises	Instructor III	2	07/01/2014
Charity S. Enriquez	Instructor I	4	09/01/2014
Ronald O. Quinto	Instructor I	4	09/01/2014
Marietta S. Santos	Instructor I	4	09/01/2014
Rubilita C. Diaz	Administrative Officer IV	5	09/16/2014
Romeo S. Nlsay	Instructor I	2	11/02/2014

Name	Position	Adjusted Step	Effectivity Date (Month/Day/Year)
Betty S. Ignacio	Admin. Assistant V (AO II)	2nd step	January 1, 2014
Richard T. Deldoc	Admin. Aide III (U.W. II)	2nd step	February 1, 2014
Elizabeth B. Almario	School Librarian I	6th step	February 9, 2014
Josephine S. Almazan	Instructor III	4th step	February 16, 2014
Anatalia S. Bringas	Instructor III	4th step	February 16, 2014
Romeo E. Hernández	Instructor II	4th step	February 16, 2014
Lauro S. Reyes	Instructor II	6th step	February 16, 2014
Armando A. Villafuerte	Assistant Professor I	4th step	February 16, 2014
Jocelyn R. Ignacio	Admin. Aide VI (Clerk III)	3rd step	March 1, 2014
Marcial M. Manahan	Security Guard II	3rd step	March 1, 2014
Juan S. Morales	Admin. Aide III (U.W. II)	3rd step	March 1, 2014
Virgilio S. Narciso	Farm Foreman	3rd step	March 1, 2014
Lilbeth E. Santos	Instructor I	2nd step	April 15, 2014
Digna M. De Guzman	Instructor I	3rd step	June 2, 2014
Jun L. Canlas	Administrative Aide III	2nd step	August 4, 2014
Manuel P. Arriola	Security Guard II	5th step	September 4, 2014

Name	Position	Adjusted Step	Effectivity Date (month/day/year)
Mercedes Caroline E. Guevarra	Administrative Officer IV	3	March 1, 2014
Ivy V. De Leon	Administrative Aide VI	3	May 1, 2014
Moises I. Mira Jr.	Administrative Aide VI	2	October 1, 2014



**NO. OF NEW NON –TEACHING PERSONNEL  
(ACCORDING TO GENDER/POSITION)**

For an individual, given an opportunity to work is a blessing to the family and the community. The income derived from the job will help alleviate the financial situation of the family and will help in the economic situation of the community.

**NO. OF EMPLOYEES PROMOTED  
ACCORDING TO TENURE OF OFFICE/RANK**

Promotion, in whatever form, entails addition of income or benefits. In the family economics, it means having more to spend or to enjoy and better living standard.

**Table 27.  
Promotion of Employees**

Name	Position	Last day of employment
Artuz, Esperanza	Assistant Professor II	August 4, 2014
Bantay, Rosario	Assistant Professor III	November 18, 2014
Claravall, Marina	Supervising Administrative Officer	December 1, 2014
Cortel, Rosa Maria	Registrar IV	November 11, 2014
Domingo, Agnes	Supervising Administrative Officer	January 5, 2014
Merindo, Grace	Guidance Counselor III	November 3, 2014
Olaya, Felicisima	Professor III	November 19, 2014
Oliveria, Erwin	Instructor I	June 16, 2014
Rodriguez, Florinda	Administrative Assistant III	February 20, 2014
Yolanda Casinto	Assistant Professor I	November 24, 2014
Wilma B. Tumaliuan	Assistant Professor III	September 17, 2014
Basilio, Elena L.	Instructor III	February 11, 2014
Coñejos, Janno	Admin Aide I	May 6, 2014
Arneil Tactacan	Laborer	March 31, 2014
Isidro, Noriel A.	Laborer	
Lea M. Atienza	Garments Production Worker	April 03, 2014
Josephine P. Dela Cruz	Garments Production Worker	April 03, 2014
Caridad S. Villafuerte	Asst. Professor II	July 01, 2014
Teresita B. Salonga	Asst. Professor III	July 08, 2014
Jayson D. Rodriguez	Store Clerk	July 12, 2014
Dionisio N. Celso	Instructor I	August 07, 2014
Joseronnie T. Lalican	Fishpond Caretaker	September 01, 2014
Joel P. Cariño	Fishpond Caretaker	October 08, 2014
Herminio L. Miguel	Assistant Professor III	November 02, 2014
Imelda A. Eugenio	Admin. Aide IV	November 21, 2014
Efren D. Izon Jr.	Administrative Aide IV	September 30, 2014





# Gender and Development and Human Rights Education



In compliance and support to the international communities and national government's thrust of upholding women empowerment, BPSU has been submitting its annual GAD Plan and Budget since 1995 to the Philippine Commission on Women (then the National Commission on the Role of Filipino Women), way before the former was converted into a University.



## ACTIVITIES

### Adoption of Gender Fair Language in Official Communication and Proceedings



In compliance with Civil Service Commission (CSC) Memorandum Circular No. 12 dated 30 March 2005, the GFPS-CHRE submitted a proposal to the Office of the President on the use of non-sexist language in all offices' documents, issuances, communications and proceedings.

Immediately upon the approval of the proposal, the Office of the President issued University Order No. 10, series of 2014 regarding the use of Gender Fair Language within BPSU. This furthered the University's aim to be an active agent and primary driver of fair treatment of both sexes and all genders. The issuance stipulates that gender-fair language shall be consciously used in the following official records, correspondence and proceedings:

1. Reports, proposals and publications
2. Syllabi, handouts, brochures
3. Official correspondence and letters
4. Institutional issuances such as memoranda, advisories, orders
5. Press releases, news articles and write-ups
6. Official forms
7. Oral presentations
8. Classroom and office discussions, meetings

A primer on Non-Sexist Language was enclosed with the Order and was widely disseminated among all colleges, offices and units of the University.

### Consultation with BPSU Faculty and Employees Association

Responding positively to the invitation extended by the BPSU Faculty and Employees Association (FASSO-FASEA), the GAD Focal Person and the GAD Secretariat discussed in a meeting held on 26 June 2014 pertinent and crucial aspects of the GAD Plan and Budget.

During the meeting, the FASSO-FASEA was oriented on the GAD Planning and Budgeting Cycle based on Joint Circular 2012-01 issued by PCW, DBM and NEDA. Technical aspects such as what can and cannot be charged to the GAD fund were also elaborated. The GPB 2014 was also tackled so that the FASSO-FASEA may be given ideas on possible activities in which collaborations and partnerships with the GFPS-CHRE could be pursued.

The Focal Person and Secretariat also raised some gender issues evident in the University, based on the results of the research the GFPS-CHRE conducted in 2012. The issues raised were followed by recommendations on strategies that can be undertaken by FASSO-FASEA to address the same.

### GAD Agenda

To ensure that the efforts to address all priority areas of concern in GAD mainstreaming are sustained and progresses upward, the GFPS-CHRE finalized the BPSU GAD Agenda 2015-2018 which was initially drafted by PCW after the Training on Gender Analysis and Planning and Budgeting.

The GAD Agenda is consistent with the BPSU Strategic Plan 2014-2018 which identifies GAD as its own key result area, and where BPSU targets to be a Regional Resource Center by 2018. As the University has been evaluated to be at Stage 3 in mainstreaming GAD, the Agenda—once fully implemented—shall undoubtedly bring BPSU to Stage 4, the highest stage of mainstreaming.

### Scouting for Gender Champions

As part of its strategies to strengthen rights-based Gender and Development (GAD) mainstreaming in the University, the GAD Focal Point System and the Center for Human Rights Education (CHRE) have deemed it crucial to increase the number of GAD primary drivers and human rights educators. For this purpose, eleven (11) select employees across campuses were identified as potential members of the GFPS-CHRE.



## **Completion and Occupancy of GAD-CHRE Resource Center**

After the renovation of the old Commission on Audit Office was completed in March 2014, the GAD-CHRE Resource Center was officially opened and became operational on 08 April 2014. Detailed in the Center is one (1) staff hired specifically and exclusively to provide clerical and operations support to the GAD mainstreaming efforts.

The office, located at the ground floor of the TanghalLikha Building in the Main Campus, provides a venue for GAD activities such as meetings, small focus-group discussions, and accommodation of GAD-related concerns and queries coming from the academic community and those from outside BPSU. Furthermore, the office ensures the safekeeping of records intended for the implementation of gender mainstreaming activities in the University such as IECs, reference materials in printed and digital formats.

## **Distribution of GAD IECs to BPSU Employees and Students**

A total of 59,176 copies of English and Filipino brochures and primers on sex and gender, sexual harassment, violence against women, and the universal human rights were distributed in August 2014 among the University's 17,000 students and 800 employees.

The brochures and primers were the output of the GFPS-CHRE Social Media Working Committee. A copy of each of the three brochures was given to all students and employees. On the other hand, GAD primers were also distributed in all colleges, offices and units.

To facilitate easier distribution among students, the GFPS-CHRE solicited the assistance of the student leaders. Meanwhile, IECs for the employees were coursed through the respective heads of offices.



## **GAD Orientation for Incoming First Year Students**

Members of the GFPS-CHRE joined the Office for Student Services in June 2014 for the annual orientation of incoming first year students. Topics on sex, gender and SOGI were introduced to the students enrolled in the many programs offered across campuses.

Students were also encouraged to visit the Resource Center and talk to the GFPS-CHRE Campus teams to address their future concerns and queries related to their GAD and human rights.

## **GST Modules 1 and 2 for Non-Teaching Employees**

A total of 236 personnel successfully completed the first two modules of the Gender Sensitivity Training designed for BPSU Non-Teaching Employees rolled out in a series of sessions in April 2014. The sessions fostered awareness on matters pertaining to gender equality and rights, served as venue for the non-teaching personnel to share their gender-related experiences and concerns with their peers, and informed them of existing policies and mechanisms on gender and development. Specifically, the following were the objectives of each Module:

### **Module 1: Sex and Gender**

1. Surface perception on the differences and commonalities of males and females
2. Differentiate and define sex and gender
3. Understand the concept and effects of gender stereotyping
4. Evaluate the concepts as they establish the difference between sex and gender
5. Come up with ways to counter the negative effects of gender stereotyping

### **Module 2: Gender Role Socialization**

1. To raise the awareness of participants on how early social experiences influence gender identity
2. To connect the role of social institution that contributes to gender socializations
3. To distinguish the differences in gender roles of men and women

Participants were divided into nine batches of one-day sessions. Campuses hosted the sessions, with GFPS-CHRE members assigned to function as discussants, facilitators, documenters, logistics and monitoring in-charge.

Personnel who were able to complete Modules 1 and 2 shall be included in the roster of employees to take the remaining modules scheduled to be rolled out in 2015.



## Rights-based and Gender Fair Handling of Sexual Harassment Cases

In compliance with Republic Act 7877 or the Anti-Sexual Harassment Act of 1995 and Section 4 of Republic Act 6713 on the Code of Conduct and Ethical Standards for Public Officials and Employees—as well as to efficiently implement the BPSU Policy on Sexual Harassment—the GFPS-CHRE conducted on 22 August 2014 Seminar for the Gender-Fair and Rights-Based Handling of Sexual Harassment Cases by the Committee on Decorum and Investigation.

The seminar aimed to capacitate members of the Committee on Decorum and Investigation and select members of the GAD-CHRE with skills on gender-responsive handling of sexual harassment cases. Commission on Human Rights Region III Director Atty. Jasmin Navarro-Regino was invited as resource speaker. The following topics were covered in the one-day seminar attended by 37 participants:

- Preliminary information and trivia about sexual harassment
- Republic Act 7877 otherwise known as the Anti-Sexual Harassment Act
- Administrative Rules on Sexual Harassment Cases
- Expanded Meaning of Sexual Harassment
- Basic Component of Sexual Harassment
- Penalties and Sanctions
- The Committee on Decorum and Investigation
- Responding to a Sexual Harassment Complaint
- Rights-based and gender-fair investigation and questioning
- What the Victim May do when Sexually Harassed
- Preventive Measures
- Distinguishing between Harassment and Compliment

Half of the day was devoted to answering queries from participants. One hour was used to answer questions related to the seminar topic. After which, the speaker accepted inquiries and clarifications of legal and administrative nature.

### GST Modules 1 and 2 for Faculty Members

Part of the targets indicated in the GAD Plan and Budget for 2014 (GPB 2014) is the conduct of seminars and dialogues among the faculty members. The said activities aim to raise the awareness of this sector on matters and concepts related to human rights, as well as inform them of existing policies and mechanisms on gender and development.

In order to implement this section of the GPB 2014, the GFPS-CHRE conducted a series of seminars during the semestral break of AY 2014-2015 among select faculty members across campuses.

In general, the seminar sought to create awareness among the faculty about basic concepts of sex and gender as critical groundwork in order to develop them as gender sensitive professionals and individuals. Specifically, the following were the objectives of each Module:

It was strategically decided by the GFPS to use the first two modules of the Gender Sensitivity Training Program—which is composed of seven (7) modules—as topics to be covered in the seminar. Such will provide the participants a solid foundation on basic GAD concepts which they will need in order to better understand and appreciate the ensuing topics to be tackled in future seminars.

The following are some of the highlights of the open forum:

- Lack of awareness of faculty that the minimum 5% as GAD budget is a requirement
- GAD funding for researches and dissertations
- University policy on student attire during wash day, especially those worn by students who are part of the LGBT
- Allowing female students to participate in academic field/practical application activities that require heavy lifting
- Assigning employee and student work/study schedule in consideration of their role as primary caregiver at home
- Gender-fair facilities
- Regular announcements on GAD policies and programs
- Organize employees and student to increase awareness and encourage participation of community in GAD advocacy
- Provide GST to students who shall undergo OJT
- Subjecting students to GST
- Involve a male discussant during GST seminars
- Similarly focusing on LGBT rights and issues
- Healthy academic discussion on SOGI and LGBT rights and issues
- GST for their families as well
- Clarifications on flexi-time as a gender-fair and rights-based privilege that can be sought by employees who are also primary caregivers at home
- Female employees uniform being more expensive than male employees uniform is gender insensitive and biased





### 2014 Solidarity Roadshow

As a government agency, the University is also mandated to support international and national programs. As such, for 2014, BPSU supported PCW's 18-Day Violence Against Women Campaign; World's AIDS Day; and the International Human Rights Day through the conduct of the 2014 Solidarity Roadshow on November 24-December 12, 2014.

In general, the roadshow sought to create awareness and active participation among students in protecting and promoting human rights; putting an end to all forms of violence against women; and eliminating misconceptions and stigma about HIV-AIDS. The roadshow had as its components the Photo Contest and Exhibit; HIV-AIDS Awareness Symposium; Self Defense Classes for Female Students; and the Orientation for Graduating Students. All activities combined, the roadshow was participated by 1,520 students.

108 students participated in the Symposium on HIV-AIDS Awareness on 10 December 2014. The Symposium focused on Article 25 of the Universal Declaration of Human Rights, which pertains to one's health and well-being. An HIV-AIDS medical expert and a representative from a government-recognized peer support group counselor served as speakers for the symposium.

There was a very healthy open forum which ultimately destroyed all misconceptions and addressed confusion among the 108 participants regarding HIV-AIDS.

Meanwhile, the success and positive feedback from the students from the previous year's Self Defense Classes pushed the GFPS-CHRE to conduct the same class once again in 2014. A total of 68 female students joined and completed the Self Defense Class conducted on 11 December 2014 at the Bataan Youth Center in Balanga Campus.



### GAD-Funded Livelihood Extension Program

As part of its mandate on extension, the University through its GFPS-CHRE has been directly sourcing from its GAD Fund some community extension programs spearheaded by its Orani Campus.

The program, dubbed as "Kaalamang Pangkabuhayan para sa mga Ginang ng Mangingisdasa Bataan", is an offshoot of the Philippine National Aquasilviculture Program (PNAP) of the Bureau of Agriculture and Fisheries, implemented 2012 with BPSU as one of the partner implementing agencies in Region 3.

During PNAP implementation, extensionists from Orani Campus were able to have informal discussions with the spouses of the fisherfolk. These conversations, along with collection of data about the communities involved in the PNAP project, led Orani Campus to come up with a program that seeks to economically empower the women of various fishing communities in the province.

Technical training on fish processing and packaging, business operations and management were thus conducted on different dates in select barangays. Seed money of ₱2,500 per participant is also being given, to be paid for in installments without interest. To date, the program has benefited almost 100 women.







### Special Course on Women

The approved BPSU GAD Plan and Budget for 2014 includes activities that aim to establish a Women and Gender Studies program in the University. For the GPB 2015, it was indicated that the program shall be implemented and monitored. These were considered in order to address the lack of Special Courses on Women and Gender in the University's programs, as well as the lack of awareness and appreciation of crucial offices and agencies within and outside the University on the importance of establishing Women and Gender development initiatives.

With the Office of the University President approving the proposal for the Development of Feasibility Study and Academic Modules on Special Course on Women and Gender, select members of the GFPS and CHRE immediately worked on the first identified step which is benchmarking visit to UP as women's studies forerunner. The visit aimed to gather information and insights from forerunners of Women and Gender Studies; collect baseline information and data; and determine the specific issues and areas of concern for the development of the module.

A team composed of seven GFPS-CHRE members visited the UP's Center for Women's Studies, College of Social Work and Community Development, and the Diliman Gender Office on 06 August 2014.

Copies of some pertinent publications, IECs and policies were purchased or received by the benchmarking team. These are now housed at the GAD-CHRE Resource Center.

### First BPSU GFPS-CHRE Rights-based GAD Summit: Women in Politics

The Philippine Commission on Women (PCW) and the Commission on Higher Education (CHED) has identified BPSU to be the prime mover of rights-based gender and development mainstreaming by being a Regional GAD Resource Center. Based on this goal, PCW Chairperson Remedios I. Rikken has maintained steady

exchange of communication and coordination with the BPSU GFPS and CHRE, and has been personally discussing and finding ways to establish the branding of the University as a formidable and credible source of GAD and Human Rights Education experts and resources. One suggestion that earned the approval of the GFPS and CHRE body is the conduct of the Annual BPSU GFPS-CHRE GAD Summit, the first of which was conducted on 17 October 2014, with female elected local politicians as the target participants.

Primarily, the First Annual BPSU GFPS-CHRE GAD Summit was along the GPB 2014 PPA of collaborating with the local government units, and conducting activities that shall raise the level of awareness and participation of the community on gender equality priorities and issues.

A total of 63 participants from eight of the twelve LGUs of the province (i.e. Balanga, Limay, Pilar, Orion, Morong, Mariveles, Orani and Dinalupihan) attended the Summit. PCW Chairperson Rikken as the sole speaker discussed the following topics:

- Review: History of Women's Movement
- Struggle for Space and Numbers
- 21st Century is the Century of Women
- The New Female Leadership Style
- Transformative Leadership Framework
- Transformative Learning Paradigm
- Transformative Society
- Power and Politics
- Traditional Politics
- Transformative Politics

The participants were also given ample opportunities to pose their questions, raise their concerns and share their experiences as elected women officials of their respective barangays. They also conveyed the following:

- for GFPS-CHRE to help them share and educate barangays about GAD via seminars and training
- additional seminars not just for elected female officials, but also among men and those who were appointed as treasurers and secretaries
- for a women's organization to be established
- more information about the GAD budget directed toward the barangay captains of the province

As immediate response to the concerns raised by the participants, the GFPS-CHRE considered the same in the special planning session conducted on 18 October 2014. Furthermore, said concerns were also formally communicated to PCW for their action and assistance.



## Training of Trainers of Gender Sensitivity Training

After successfully completing the first two capability-building modules required to be GAD Trainers, the GFPS-CHRE went through the Training of Trainers of Gender Sensitivity Training on February 21-24, 2014. Conducted by the Philippine Commission on Women through the Philippine Educational Theater Association (PETA), the GFPS and CHRE members were taught and trained on the methodologies that are deemed most appropriate and effective in the delivery of GAD modules. The following topics were covered for the training duration's first half, using lectures and creative methodologies:

- Module 1: The GST Trainer
- Module 2: Education Philosophies and Learning Principles Underlying GST
- Module 3: Integrating Creative Approaches in GST
- Module 4: Managing the Learning Process

The remaining half was devoted to module making and demo facilitation by the participants based on their group and topic assignments. Each group was given one hour for the demo, which was immediately followed by constructive critiquing of the module and delivery of the lesson/topic. Twenty-two (22) out of the 25 GFPS-CHRE members completed the requirements of the training in terms of full attendance, module development and presentation.

## Gender Analysis and GAD Planning and Budgeting

In order for the agencies to fully understand gender and development concepts and how it can be applied and mainstreamed in their agency programs and projects, JCN 2012-01 states that there is a need to strengthen the agency through capacity development activities on GAD, which includes basic gender sensitivity, gender analysis, and GAD Planning and Budgeting.

Some GFPS-CHRE members had undergone several trainings on Basic GAD Concepts and Gender Sensitivity, but it is imperative for them to be capacitated on Gender Analysis, particularly the use of the Harmonized Gender and Development Guidelines and GAD Planning and Budgeting to ensure that gender mainstreaming will be sustained in the agency. As such, the group once again requested the expertise and assistance of PCW to serve as trainers for the Training on Gender Analysis and GAD Planning and Budgeting held on September 24-26, 2014 in Manila among 22 GFPS-CHRE members.

In order to ensure that the training shall address specific BPSU and participants' concerns, PCW sent a Training Needs Assessment Survey Form to be accomplished by all members of the GFPS and CHRE qualified to undergo the Training. Only members who were able to successfully complete the Gender Sensitivity Training in October 2013 were eligible to undergo the Training. The accomplished TNA survey forms were sent via LBC to PCW two months before the training schedule.

Program documents in various aspects of University operations were also sent to PCW as these shall be used as examples in mainstreaming evaluation. Advanced reading materials were emailed to the participants. Training materials from PCW were printed and reproduced, and included in the training kit.

The following topics were covered in the three-day training:

- Preliminaries and Expectations Checking
- Review of Basic GAD Concepts
- GAD International and National Mandates
- Gender Analysis
- Gender Equality and Women's Empowerment Framework
- Gender Mainstreaming Evaluation Framework
- Harmonized Gender and Development Guidelines (HGDG)
- GAD Guidelines for Project Development
- GAD Guidelines for Project Implementation, Management, Monitoring and Evaluation (PIMME)

To apply the concepts of the abovementioned topics and use the pertinent tool, the participants were divided into smaller groups and were given situations for evaluation as sample exercises. Outputs were analyzed and critiqued by the trainers.

It was during the training when PCW subjected BPSU's mainstreaming efforts to evaluation using the instruments. Upon analysis, it was revealed by PCW that BPSU is already at Stage 3 (Stage 4 currently being the highest stage achievable). With only fourteen months of seriously rolling out and implementing the GPB and mainstreaming efforts, this news brought positive validation for the GFPS-CHRE's efforts.

Upon the recommendation of the PCW trainer, the GFPS-CHRE modified the already endorsed GPB 2015 to address the priority areas of concern that were revealed in the GMEF and HGDG evaluations. The modified GPB 2015 were submitted to PCW and once again endorsed by the agency on 05 November 2014.



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### **Attendance to Various In-Service Education Opportunities**

In order to continually update the University on latest issues and concerns in GAD mainstreaming, and to be able to build up the capacity of its members as resource pool, GFPS-CHRE members were sent to other training, course, seminar and conferences sponsored by other organizations and institutions. To wit:

- Ms. Lirio C. Baluyot, Ms. Riza I. Delos Reyes and Ms. Erna Liza C. Mateo to the Women and Gender Institute's Summer Course on International Women's Human Rights and Governance held on May 05-10, 2014 at the Miriam College, Katipunan Avenue, Loyola Heights, Quezon City
- Ms. Digna M. De Guzman and Ms. Khristina Anne A. Dimaricut to the Women and Gender Institute's Summer Course on Gender Fair Education held on May 12-16, 2014 at the Miriam College, Katipunan Avenue, Loyola Heights, Quezon City
- GFPS-CHRE members to the Philippine Commission on Women's Psychology of Excellence held on 12 August 12, 2014 at the Bataan Peninsula State University, City of Balanga, Bataan
- Dir. Magdalena A. Abella, Mr. Jeffrey S. Bautista and Ms. Digna M. De Guzman to the Commission on Higher Education, Philippine Commission on Women and Philippine Association of Gender and Development Advocates, Inc.'s First GAD Focal Point Assembly of Higher Education Institutions held on November 6-7, 2014 at the Manila Grand Opera Hotel, Sta. Cruz, Manila
- Dir. Magdalena A. Abella and Ms. Arlene I. Pascual to the Commission on Higher Education, Civil Service Commission and Philippine Commission on Women's Third Higher Education Summit on Gender Issues held on November 27-28, 2014 at the Bahayng Alumni, UP Diliman, Quezon City



### **BPSU Achieves Stage 3 Mainstreaming**

With only fourteen months of seriously rolling out and implementing the GPB and mainstreaming efforts, the University managed to attain Stage 3 Mainstreaming (Stage 4 currently being the highest stage achievable). This was identified in the Gender Audit Report released to BPSU by PCW after the latter evaluated BPSU's mainstreaming efforts using the GMEF instrument developed and implemented by NEDA, CHED and PCW.

Furthermore, as relayed by PCW Trainer Katherine Viñegas, BPSU is the only SUC in Region 3 to undergo the Training Workshop on Gender Analysis and GAD Planning and Budgeting, giving it an edge over the others. BPSU is also the only SUC to achieve a Stage 3 rating.

### **Benchmarking and Consultation Visits by Government Agencies**

The University has also started to get attention from its peers and other government agencies as an able academic institution when it comes to GAD mainstreaming. After the seminar-orientation conducted upon invitation by the Bataan Water Districts Association (BATAWAD), select BATAWAD officers from visited the GAD Resource Center in the early part of September to further discuss other training and consultation with the GFPS-CHRE so that the water districts in the province may qualitatively comply with the GAD mandate.

Also, a graduate student and community broadcaster from the Nueva Ecija University of Science and Technology visited the Resource Center in November 2014 to collect data and conduct interviews with available BPSU GFPS representatives. She also conducted a phone-patch interview on-air in December 2014 and, along with her radio program co-pilot, asked questions about the University's rights-based GAD mainstreaming PPAs and accomplishments.

Meanwhile, PCW also suggested to the Institute for Women's Studies (IWS) of St. Scholastica's College to coordinate with BPSU on the preparations the latter undertook for the First Gender Summit conducted in October 2014 among elected female officials in the LGUs. Apparently, IWS is also planning to hold a similar event and, upon learning of the BPSU Summit's success, would like to seek the University's assistance on the matter. The initial formal meeting has been tentatively scheduled in January 2015.



# Challenges and Recommendations

**Sustainable Development** - "Development that meets the needs of the present without compromising the ability of future generations to meet their own needs." — from the World Commission on Environment and Development's (the Brundtland Commission) report *Our Common Future* (Oxford: Oxford University Press, 1987). The awareness of the BPSU community on the present and future condition of the country has led them to deduce strategies that will provide immediate and appropriate solutions to the problems on food safety and security, enhancing indigenous renewable energy source in the domestic energy mix, development of vaccines and diagnostic kits using indigenous materials, disaster risk management, pollution control, and climate change. Income generating projects continue to augment the funds of the University and help it to become self-sufficient through the proper utilization of its resources. However, the University must consider implementing other effective methods that will increase the profits obtained from its IGPS and make up for the loss experienced in other projects.

BPSU identifies goals, objectives, performance indicators, targets and strategies, and output for executive administration, instruction, research, community extension, and partnership with other institutions. The specific goals for each of these are:

**Executive Administration:** to entrench the ideology of sustainability that will uplift the University's goals and strategies.

**Human Resource Management:** to ensure that the university is manned with professionals who possess the drive, skills, and attitude to work towards the best interests of the University and the community .

**Instruction:** to strengthen academic programs, to improve the educational qualifications of the faculty, and to continue the production of highly qualified and competitive graduates.

**Research:** to produce researches that are relevant, responsive, and complementary to the development of the country thus providing solutions to the present and future economic problems.

**Community Extension:** to make the University the prime mover in the development of the different communities in Bataan making it a robust, equitable, and sustainable society.

**Bataan Peninsula State University** continues to traverse the path of "sustainability" that will able it to materialize all of its goals and also uplift the community